

MINUTES

KALAMAZOO COUNTY BOARD OF COMMISSIONERS

REGULAR MEETING

JUNE 16, 2009

ITEM 1 Call to Order: The regular meeting of the Board of Commissioners was called to order by Board Chairperson Dave Buskirk, at 7:00 p.m. in the Board of Commissioner's Room, second floor, County Administration Building, 201 West Kalamazoo Avenue, Kalamazoo, Michigan, on June 16, 2009.

ITEM 2 Invocation: Commissioner Rob Barnard gave the Invocation.

ITEM 3 Pledge of Allegiance: Commissioner Barnard led the Pledge of Allegiance.

ITEM 4 Roll Call: Commissioners Carolyn Alford, Nasim Ansari, Jeff Balkema, Rob Barnard, Deb Buchholtz, Dave Buskirk, Jeff Heppler, Brian Johnson, Dave Maturen, Ann Nieuwenhuis, John Nieuwenhuis, Michael Quinn, John Taylor, Frank Thompson, and John Zull.

Members Absent: Commissioners Grady Biby and Jack Urban.

Administrators Present: Peter Battani, County Administrator; John Faul, Deputy County Administrator; Thom Canny, Corporation Counsel; Tracie Moored, Finance Director; Linda Buzas, HCS Director; Judy Sivak, Older Adult Services; David Artley, Resource Development; Dave Rachowicz, Parks Director; Rick Fuller, Sheriff; Jo Woods, HR Director; and Sheri Stiger, Administrative Assistant.

ITEM 5 Approval of Minutes:

Commissioner Alford moved and it was duly seconded that the Minutes of the June 2, 2009, Board Meeting be approved as distributed.

ITEM 6 Communications:

Commissioner Barnard presented the following communications, all of which are on file in the Administrative Services Office unless otherwise noted:

- a) A copy of an Annual Report on Blood Lead Levels on Adults and Children in Michigan from the Department of Community Health.
- b) A copy of the 2008 Annual Report from Gryphon Place.
- c) A letter from Andrea Enyedi, Ready to Read Program Coordinator, thanking Chairman Buskirk for reading to kids at the 12<sup>th</sup> Annual Party in the Park.

- d) An email from Karen Brown thanking Commissioner Urban for expressing his concerns with the proposed Downtown Arena Project.
- e) A letter from Dennis Greenfield, President of the Mountain Top Club, Inc., requesting the Board for tax abatement.
- f) A letter from Mary Skinner, asking the Board to reconsider making changes to the current health insurance coverage for retirees.
- g) A statement from Lawrence Wenke regarding proposed changes to retiree health insurance coverage.

ITEM 7      Citizens' Time:

Chairperson Buskirk stated that Citizens' Time was when any citizen could address the Board on a non-agenda item. He said anyone wishing to address the Board on a non-agenda item should come to the podium, give their name and address, and limit their remarks to four minutes. He said if anyone would like to speak about an item that was on the consent agenda, they could ask that it be removed from the consent agenda at this time or he would provide an opportunity just prior to that section of the agenda.

Ms. Stacey Merrick, 1336 James Street, representing Michigan People's Action, spoke in support of Housing First.

Mr. Christopher Lee Adams, representing MPA, spoke in support of the Jail Survey and Housing First.

Ms. Lori Anne Tennison, representing MPA, spoke in support of the Jail Survey and Housing First.

Mr. Michael Evans, representing MPA, spoke in support of improving the Jail and Housing First.

Mr. Lorence Wenke, former Michigan Representative, announced his candidacy for the State Senate, 20<sup>th</sup> District.

ITEM 8      For Consideration

A. Presentation of Area Agency on Aging Implementation Plan – Judy Sivak

Ms. Judy Sivak introduced some staff and members of the AAA Advisory Board. She reviewed the materials previously given to the Board members regarding the AAA Implementation Plan.

Discussion ensued.

Commissioner Grady Biby arrived at 7:45 p.m.

Commissioner Urban joined the meeting at 7:48 p.m.

**CONSENT AGENDA**

**B. Request for Approval of 25-Year Resolution of Gregory Maberry**

That Board of Commissioners approve the following Resolution:

WHEREAS, Gregory A. Maberry has served the citizens of Kalamazoo County for twenty-five (25) years as of June 1, 2009; and

WHEREAS, Gregory A. Maberry has faithfully served as a Deputy Sheriff in the Sheriff's Department; and

WHEREAS, the County of Kalamazoo wishes to acknowledge and honor employees who have longevity under the umbrella of County Government, since it is through longevity that expertise in the employee's particular field is achieved.

NOW, THEREFORE, BE IT RESOLVED that the Kalamazoo County Board of Commissioners does hereby acknowledge with gratitude the many years of dedication and service Gregory A. Maberry has imparted to the citizens of the County and offers its best wishes for many more years of mutual association.

**Airport**

**C. Request for Approval of a Snow Plowing Agreement with the City of Kalamazoo and Sign an Ingress/Egress Easement**

That the appropriate County officials be authorized and directed to execute a Snow Plowing Agreement with the City of Kalamazoo and authorize the Board Chair to sign an Ingress/Egress Easement; a copy of said Agreement to be attached to the official Minutes of this meeting.

**Circuit Court**

**D. Request for Approval of an Agreement with Kalamazoo Community Mental Health & Substance Abuse Services for the Women's Drug Treatment Court Program**

That the appropriate County officials be authorized and directed to execute an Agreement with KCMHSA for funding for outpatient substance abuse treatment for the Women's Drug Treatment Court Program in the amount of \$25,000 for the period of October 1, 2008 through September 30, 2009; a copy of said Agreement to be attached to the official Minutes of this meeting.

**E. Request for Approval of an Agreement with Kercher Center for Social Research/WMU for Program Evaluations of the Men's, Women's, and Juvenile Drug Treatment Court**

That the appropriate County officials be authorized and directed to execute an Agreement with Kercher Center for Social Research/WMU for program evaluations of the Men's, Women's, and Juvenile Drug Treatment Court for the period of October 1, 2008 through March 31, 2010; a copy of said Agreement to be attached to the official Minutes of this meeting.

Emergency Management

F. Request for Approval of an Amendment to the 5<sup>th</sup> District Homeland Security Board for the 2007 Homeland Security Grant

That the appropriate County officials be authorized and directed to execute an Amendment to the 5<sup>th</sup> District Homeland Security Board for the 2007 Homeland Security Grant to allow for funding for the Regional Grant Coordinator for the period of April 1, 2008 through March 31, 2010; a copy of said Amendment to be attached to the official Minutes of this meeting.

Finance

G. Request for Approval of a Mailing System Equipment Lease and Maintenance Agreement with Pitney Bowes

That the appropriate County officials be authorized and directed to execute a Mailing System Equipment Lease and Maintenance Agreement with Pitney Bowes in the amount of \$8,088/annually for the period of July 1, 2009 through June 30, 2013; a copy of said Agreement to be attached to the official Minutes of this meeting.

Health and Community Services

H. Request for Approval of Amendment #3 to the 2008/2009 Comprehensive Planning, Budgeting and Contracting Agreement with the Michigan Department of Community Health

That the appropriate County officials be authorized and directed to execute Amendment #3 to the 2008/2009 Comprehensive Planning, Budgeting and Contracting Agreement with MDCH due to increased funding in the amount of \$73,825 for a total contract level of \$3,815,072; a copy of said Agreement to be attached to the official Minutes of this meeting.

I. Request for Approval to Submit a Grant Application to the US Department of Health and Human Services-Centers for Disease Control and Prevention for a Healthy Homes in Kalamazoo Program

That the appropriate County officials be authorized and directed to Submit a Grant Application to the US Department of Health and Human Services-Centers for Disease Control and Prevention for Healthy Homes in Kalamazoo Program to evaluate and educate housing issues that impact the health of young children in the amount of \$156,721 for the period of August 31, 2009 to August 31, 2011; a copy of said Application to be attached to the official Minutes of this meeting.

J. Request for Approval to Accept a Grant Award from the Health Resources and Services Administration (HRSA) and the Creation of a Position in the Healthy Babies Healthy Start Program

That the appropriate County officials be authorized and directed to Accept a Grant Award from HRSA in the amount of \$600,000 in support of the Healthy Babies Healthy Start project and the approval of the Creation of a Position in the Healthy Babies Healthy Start Program for the period of June 1, 2009 through May 31, 2010; a copy of said Grant to be attached to the official Minutes of this meeting.

Create:

Account #	Position/#	Grade	FTE	Pay Range	Effective
297-090	Community Educator/#10816	P282	1.0	\$35,172-\$45,739	6/1/09

K. Request for Approval to Accept Grant Award the Michigan Medicare/Medicaid Assistance Program (MMAP) to the Health and Community Services Department/Area Agency on Aging IIIA

That the appropriate County officials be authorized and directed to execute a Grant Agreement with MMAP to support local MMAP activities that increase recognition, reporting and avoidance of Medicare and Medicaid waste, fraud, and abuse in the amount of \$1,933 for the period of June 1, 2009 through May 31, 2010; a copy of said Agreement to be attached to the official Minutes of this meeting.

L. Request for Approval of an Employment Agreement with Jason Michael Corradini, DDS for Dental Clinic Dentist Position

That the appropriate County officials be authorized and directed to execute an Employment Agreement with Jason Michael Corradini, DDS for dental clinic position at a rate of \$54/per hour for 40 hours per week effective June 17, 2009; a copy of said Agreement to be attached to the official Minutes of this meeting.

M. Request for Approval of Position Creation in the Breast and Cervical Cancer Control Program (BCCCP)

That the Board of Commissioners approve the Creation of the following Position:

Create:

Account #	Position/#	Grade	FTE	Pay Range	Effective
317-080	Provider Relations Specialist/#10801-001	P314	0.50	\$37,357 - \$48,568	6/17/09

N. Request for Approval of Position Elimination in the Environmental Health Division

That the Board of Commissioners approve the Elimination of the following Position:

Eliminate:

Account #	Position Title/#	Grade	FTE	Pay Range	Effective
299-060	Meth Response Coord./#10772-001	P363	1.0	\$40,601-\$52,790	7/1/09

O. Request for Approval of Position Eliminations/Creations in the Area Agency on Aging Program

That the Board of Commissioners approve the Eliminations/Creations of the following Positions:

Eliminations:

Account #	Position Title/#	Grade	FTE	Pay Range	Effective
280-081	Planner/#10667-001	P314	1.0	\$37,357-\$48,568	7/1/2009
281-081	I&A Specialist/#10777-001	P282	1.0	\$35,173-\$45,739	6/1/2009
281-081	I&A Specialist/#10777-003	P282	.60	\$35,173-\$45,739	6/1/2009

690-002 Director/#10356-001 M466 1.0 \$50,232-\$65,312 6/1/2009

Creations:

<u>Account #</u>	<u>Position Title/#</u>	<u>Grade</u>	<u>FTE</u>	<u>Pay Range</u>	<u>Effective</u>
280-081	Director/#10356-001	M466	1.0	\$50,232-\$65,312	6/1/2009
280-089	I&A Specialist/#10777-003	P282	.60	\$35,173-\$45,739	6/1/2009
280-081	Admin. Asst./#10373-001	T17	.125	\$27,976-\$33,904	7/1/2009
280-083	Program Specialist /#10718-001	T17	.025	\$27,976-\$33,904	7/1/2009

Medical ExaminerP. Request for Approval of a Contract Renewal with Kalamazoo Removal Services

That the appropriate County officials be authorized and directed to execute a Contract Renewal with Kalamazoo Removal Services for body transportation services for the period of July 1, 2009 through June 30, 2010; a copy of said Contract to be attached to the official Minutes of this meeting.

Michigan Works!Q. Request for Approval of Contract #2008-08 Mod 01 with the W.E. Upjohn Institute Employment Research

That the appropriate County officials be authorized and directed to execute Contract #2008-08 Mod 01 with the W.E. Upjohn Institute Employment Research to modify the funds availability worksheet to reflect final allocation sin PY2008-2009, incorporate the funds availability worksheet for PY 2009-2010; modify PY 2008-2009 budget line items; incorporate PY 2009-2010 budgeted line items; a copy of said Contract to be attached to the official Minutes of this meeting.

Parks and FairgroundR. Request for Approval of 2008 Parks Annual Report

That the Board of Commissioners approve the 2008 Parks Annual Report as presented.

S. Request for Approval of 2009 Parks Marketing Report

That the Board of Commissioners approve the 2009 Parks Marketing Report as presented.

Board of CommissionersT. Request for Approval of Transfers and Disbursements

That the Transfers and Disbursements as defined and set forth in the document entitled, "Recommended Transfers and Disbursements, dated June 16, 2009," noting claims in the total amount of \$2,251,451.85 with the exception of Aggregate Resources, Inc. claim in the amount of \$402.47, with the exception of Kalamazoo Electric, Inc. claims in the amount of \$1,590.32 as provided to each Board member, be approved; that the County Clerk be authorized to certify to the County Treasurer that the Board has approved on this date the disbursements in the list dated June 16, 2009, and the County Treasurer is therefore, authorized to make those disbursements, and the Director of Finance be authorized to make budgetary transfers, as listed.

U. Request for Approval to an Extension of a Police Protection Agreement with

Oshtemo Township

That the appropriate County officials be authorized and directed to execute an Extension of a Police Protection Agreement with Oshtemo Township in the amount of \$63,932.37 per deputy with the Township having contracted for seven (7) deputies for a total amount of \$223,763.30 for the period of July 1, 2009 through December 31, 2009; a copy of said Agreement to be attached to the official Minutes of this meeting.

V. Request for Approval of 9-1-1 Fire Dispatch Agreement with Comstock Township

That the appropriate County officials be authorized and directed to execute a 9-1-1 Fire Dispatch Agreement with Comstock Township for the period of January 1, 2009 through December 31, 2009; a copy of said Agreement to be attached to the official Minutes of this meeting.

W. Request for Approval to an Extension of a Police Protection Agreement with Comstock Township

That the appropriate County officials be authorized and directed to execute an Extension of a Police Protection Agreement with Comstock Township in the amount of \$63,932.37 per deputy with the Township having contracted for seven (7) deputies for a total amount of \$223,763.30 for the period of July 1, 2009 through December 31, 2009; a copy of said Agreement to be attached to the official Minutes of this meeting.

X. Request for Approval to Amend Personnel Policy 5.08 (Kalflex Benefit Plan) and Policy 5.16 Benefits for Retirees (post Medicare Indemnity Plan)

That the Board of Commissioners approve the following Resolution:

**A RESOLUTION TO AMEND SECTION 5.08 “KALFLEX BENEFIT PLAN” and SECTION 5.16 “BENEFITS FOR RETIREES” OF THE KALAMAZOO COUNTY PERSONNEL POLICIES**

**WHEREAS**, Section 5.08 of the Kalamazoo County Personnel Policies “KalFlex Benefit Plan” currently provides a comprehensive, flexible benefit plan to its regular employees; and

**WHEREAS**, Section 5.16 of the Kalamazoo County Personnel Policies “Benefits for Retirees” currently provides a self-insured program with Blue Cross Blue Shield of Michigan as a third party administrator; and

**WHEREAS**, the County of Kalamazoo has determined that ever increasing health care costs make it fiscally prudent for County Administration to monitor and make recommended changes to the overall Health Care Plan design.

**NOW, THEREFORE, IT IS HEREBY RESOLVED THAT COUNTY ADMINISTRATION IS AUTHORIZED AND DIRECTED TO IMPLEMENT RECOMMENDED CHANGES EFFECTIVE JANUARY 1, 2010 TO SECTION 5.08 “KALFLEX BENEFIT PLAN” AS FOLLOWS:**

1. *Current Employees;*

- a. Increase Full Time Employee premium share to 10% in 2010 and 12% in 2011
- b. Increase Part Time Employee premium share to 20% in 2010 and 24% in 2011
- c. Change 25% pharmacy co-pay to \$10 generic/\$40 all else
- d. Reinstate Short Term Disability
- e. Three tier pricing: family, dual, single

**FURTHERMORE, IT IS HEREBY RESOLVED THAT COUNTY ADMINISTRATION IS AUTHORIZED AND DIRECTED TO IMPLEMENT RECOMMENDED CHANGES EFFECTIVE JANUARY 1, 2010 TO SECTION 5.16 "BENEFITS FOR RETIREES" OF THE KALAMAZOO COUNTY PERSONNEL POLICIES IS AMENDED AS FOLLOWS:**

1. *Current Retirees and Dependents;*
  - a. Move Medicare eligible retirees and dependents to a Medigap/Medicare Advantage policy including \$500 preventive allowance; and
2. *Current Employees/Future Retirees (date of hire on or before 12/31/2009)*
  - a. *Non-Medicare eligible retirees and dependents at time of retirement have same coverage plan as current employees including \$500 preventive allowance. Premium is based on Policy 5.16 sliding scale subject to minimum current employee premium participation (10% in 2010 and 12% in 2011)*
  - b. *Medicare eligible retirees and dependents at time of retirement will move to Medigap/Medicare Advantage policy including \$500 preventive allowance. Premium is based on Policy 5.16 sliding scale subject to minimum current employee premium participation (10% in 2010 and 12% in 2011); and*
3. *Future Employees/Future Retirees (date of hire on or after 01/01/2010)*
  - a. *Non-Medicare eligible retirees and dependents at time of retirement have same coverage plan as current employees including \$500 preventive allowance. Premium is based on Policy 5.16 sliding scale subject to minimum current employee premium participation (10% in 2010 and 12% in 2011)*
  - b. *Medicare eligible retirees and dependents at time of retirement will have option to enroll in Medigap/Medicare Advantage policy subject to 100% retiree premium payment.*

Y. Request for Approval of a Quit Claim Deed for Property Owned by the County to the Gull Lake Sewer and Water Authority

That the Board of Commissioners authorize the Chairperson to execute a Quit Claim Deed in favor of the Gull Lake Sewer and Water Authority. Said Quit Claim Deed shall transfer whatever title and/or interest the County possesses in land located in Ross Township, Kalamazoo County, which the County acquired in connection with the 1981 Kalamazoo County Sewage Disposal System (Gull Lake Area) Revised Contract between the County of Kalamazoo, Ross Township, Richland Township, and the Gull Lake Sewer and Water Authority.

Commissioner Barnard moved and it was duly seconded that Items B. through Y. be voted on at one time by a roll call vote and be considered as a consent agenda by the Board.

The roll call vote was as follows:

Ayes: All members present  
Nays: None  
Abstains: None  
Absent: None

The motion carried.

NON-CONSENT AGENDA ITEMS

Z. Request for Approval of Health & Community Services Department/Area Agency on Aging IIIA (HCS/AAA) FY 2010-2012 Multi Year Plan

Commissioner Heppler moved and it was duly seconded that the Board of Commissioners approve the Health & Community Services Department/Area Agency on Aging IIIA (HCS/AAA) FY 2010-2012 Multi Year Plan as presented.

Mr. Robert Littke, 918 Jasper, President of Senior Services, spoke in opposition to acceptance of the AAA Implementation Plan.

Mr. Dave Carroll, 918 Jasper, an employee of Senior Services, spoke in opposition to acceptance of the AAA Implementation Plan.

Ms. Lisa Fuller, 2237 Hillsdale Avenue, an employee of Senior Services, spoke in opposition to acceptance of the AAA Implementation Plan.

Ms. Helen Wiggins, 1448 Jefferson Avenue, a case coordinator at Senior Services, spoke in opposition to acceptance of the AAA Implementation Plan.

Ms. Vicki Martin, 4340 Bronson Blvd., Associate Director of Senior Services, spoke in opposition to acceptance of the AAA Implementation Plan.

Ms. Anne Zemlick, a Kalamazoo County employee with AAA & Veterans Services responded to some of the concerns noted by Senior Services employees.

Mr. David Smith, spoke in support of the AAA Implementation Plan.

Mr. John Hilliard, Chair of the Older Adult Services Advisory Council, stated the support of the Advisory Board for the AAA Implementation Plan.

Chairman Buskirk asked for Commissioner comments.

Discussion ensued.

The roll call vote was as follows:

Ayes: All members present  
Nays: None

Abstains: None  
Absent: None.

The motion carried.

AA. Request for Approval of Disclosure Statement by Commissioner Balkema for a Contract with Best Way Disposal for the disposal services for Animal Services and Enforcement

Commissioner Ansari moved and it was duly seconded that the Board of Commissioners approve a contract renewal for disposal services with Best Way Disposal.

Commissioner Balkema made the following disclosure statement:

As my business enterprise, Best Way Disposal, wishes to enter into a contract renewal with the County of Kalamazoo regarding disposal services for its Animal Services and Enforcement Department, I am required to declare a conflict of interest. I would, therefore, like to make the following disclosure pursuant to 1968 PA 317, as amended.

1. The parties to this contract are Best Way Disposal and the County of Kalamazoo and I will have direct involvement in its implementation.
2. The purpose of the contract is to provide disposal services for the County's Animal Services & Enforcement Department.
3. The term of this contract is one year.
4. The financial consideration of this contract is approximately \$15,000 and may be an indirect benefit to me.
5. No County employees will be assigned to this contract.

There being no discussion, the motion carried by a voice vote, with one abstention.

BB. Request for Approval of Aggregate Resources, Inc. Claim

Commissioner Alford moved and it was duly seconded that the Board of Commissioners approve payment of claims from Aggregate Resources, Inc. in the total amount of \$402.47 for work provided to Kalamazoo County, and authorize the County Treasurer to make said payments.

Commissioner Balkema made the following disclosure statement:

On the Claims List for June 16, 2009 are claims from my business enterprise, Aggregate Resources, Inc. Since I have a conflict of interest as an owner/employee of Aggregate Resources, Inc., Inc., I would like to make the following disclosure pursuant to 1968 P.A. 317, as amended:

The parties to this agreement/payment are the County of Kalamazoo and Aggregate Resources, Inc., Inc.

The purpose of the agreement is for Aggregate Resources, Inc., Inc. to provide certain services as noted below:

Beach Sand for Cold Brook Park

The amount of the payment to Aggregate Resources, Inc., Inc. totals:

\$402.47

(Invoice is listed on Page 26 of the Claims List for June 16, 2009.)

I will receive an indirect financial benefit from this project.

No County employees were assigned to this project.

I would request that this disclosure be made a part of the official minutes of the Board meeting of June 16, 2009. Please keep in mind that it will take a two-thirds' vote of the full Board to approve this payment.

There being no discussion, the motion carried by a voice vote, with one abstention.

CC. Request for Approval of Kalamazoo Electric, Inc. Claim

Commissioner Zull moved and it was duly seconded that the Board of Commissioners approve payment of claims from Kalamazoo Electric, Inc. in the total amount of \$1,590.32 for work provided to Kalamazoo County, and authorize the County Treasurer to make said payments.

Commissioner Buskirk made the following disclosure statement:

On the Claims List for June 16, 2009 is a claim from my employer, Kalamazoo Electric, Inc., a local electrical contractor. Since I have a conflict of interest as an employee of Kalamazoo Electric, Inc., I would like to make the following disclosure pursuant to 1968 P.A. 317, as amended:

The parties to this agreement/payment are the County of Kalamazoo and Kalamazoo Electric, Inc.

The purpose of the agreement is for Kalamazoo Electric, Inc. to provide certain electrical services described as follows:

Repairs at Airport Terminal

The amount of the payment to Kalamazoo Electric, Inc. totals:

\$1,590.32

(Invoice is listed on Pages 38 & 39 of the Claims List for June 16, 2009.)

I will not receive a direct financial benefit from this project.

The term of the agreement is until project completion.

No County employees were assigned to this project.

I would request that this disclosure be made a part of the official minutes of the Board meeting of June 16, 2009. Please keep in mind that it will take a two-thirds' vote of the full Board to approve this payment.

There being no discussion, the motion carried by a voice vote, with one abstention.

DD. Request for Approval to Amend Personnel Policy 5.16 Benefits for Retirees (Premium Participation same as Active Employees)

Commissioner Maturen moved and it was duly seconded that the Board of Commissioners approve the following Resolution:

**A RESOLUTION TO AMEND SECTION 5.16 "BENEFITS FOR RETIREES" OF THE KALAMAZOO COUNTY PERSONNEL POLICIES**

**WHEREAS**, Section 5.16 of the Kalamazoo County Personnel Policies "Benefits for Retirees" currently provides that eligible employees who retired prior to January 1, 2010 date, do not make a financial contribution to the County for the cost of the Retiree's health care coverage; and

**WHEREAS**, the County of Kalamazoo has determined that ever increasing health care costs make it fiscally prudent for County Administration to monitor and make recommended changes to the overall Health Care Plan design.

**NOW, THEREFORE, IT IS HEREBY RESOLVED THAT COUNTY ADMINISTRATION IS AUTHORIZED AND DIRECTED TO IMPLEMENT RECOMMENDED CHANGES EFFECTIVE JANUARY 1, 2010 TO SECTION 5.16 "BENEFITS FOR RETIREES" OF THE KALAMAZOO COUNTY PERSONNEL POLICIES IS AMENDED AS FOLLOWS:**

1. Non-Medicare eligible retirees and dependents have same premium share as current employees (10% in 2010 and 12% in 2011); and
2. Medicare eligible retirees and dependents have same premium share as current employees (10% in 2010 and 12% in 2011).

Commissioner comments ensued.

Mr. Lorence Wenke spoke in support of this motion.

Ms. Wilma Kooistra, R.R. #2, a Kalamazoo County retiree, spoke against this motion.

The roll call vote was as follows:

Ayes: Commissioners Alford, Balkema, Biby, Buchholtz, Heppler, Maturen, Urban and Zull.  
Nays: Commissioners Ansari, Barnard, Buskirk, Johnson, Ann Nieuwenhuis, John Nieuwenhuis, Quinn, Taylor, and Thompson.  
Abstains: None  
Absent: None

The motion failed.

EE. Request for Approval to Amend Personnel Policy 5.16 Benefits for Retirees (Premium Participation same as Active Employees subject to an income threshold)  
Commissioner Urban moved and it was duly seconded that the Board of Commissioners approve the following Resolution:

**A RESOLUTION TO AMEND SECTION 5.16 “BENEFITS FOR RETIREES” OF THE KALAMAZOO A RESOLUTION TO AMEND SECTION 5.16 “BENEFITS FOR RETIREES” OF THE KALAMAZOO COUNTY PERSONNEL POLICIES**

**WHEREAS**, Section 5.16 of the Kalamazoo County Personnel Policies “Benefits for Retirees” currently provides that eligible employees who retired prior to January 1, 2010 date, do not make a financial contribution to the County for the cost of the Retiree’s health care coverage; and

**WHEREAS**, the County of Kalamazoo has determined that ever increasing health care costs make it fiscally prudent for County Administration to monitor and make recommended changes to the overall Health Care Plan design.

**NOW, THEREFORE, IT IS HEREBY RESOLVED THAT COUNTY ADMINISTRATION IS AUTHORIZED AND DIRECTED TO IMPLEMENT RECOMMENDED CHANGES EFFECTIVE JANUARY 1, 2010 TO SECTION 5.16 “BENEFITS FOR RETIREES” OF THE KALAMAZOO COUNTY PERSONNEL POLICIES IS AMENDED AS FOLLOWS:**

1. Non-Medicare eligible retirees and dependents have same premium share as current employees (10% in 2010 and 12% in 2011) for those whose Adjusted Gross Income is above 200% of the Federal Poverty Income Guidelines. Premium is waived for those below 200% of the Federal Poverty Income Guidelines; and
2. Medicare eligible retirees and dependents have same premium share as current employees (10% in 2010 and 12% in 2011) for those whose Adjusted Gross Income is above 200% of the Federal Poverty Income Guidelines. Premium is waived for those below 200% of the Federal Poverty Income Guidelines.

Discussion ensued.

Commissioner Maturen moved and it was duly seconded by Commissioner Johnson to postpone consideration of Motion EE. until Administration could return with further direction as to how retirees would need to prove their level of income to waive premium increases.

The roll call vote was as follows:

Ayes: Commissioners Ansari, Barnard, Biby, Johnson and Maturen.  
Nays: Commissioners Alford, Balkema, Buchholtz, Buskirk, Heppler, Ann Nieuwenhuis, John Nieuwenhuis, Quinn, Taylor, Thompson, Urban and Zull.  
Abstains: None  
Absent: None

The motion failed.

Further discussion ensued.

Commissioner Balkema called for the question.

The Request for Approval to Amend Personnel Policy 5.16 Benefits for Retirees (Premium Participation same as Active Employees subject to an income threshold)

The roll call vote was as follows:

Ayes: Commissioners Alford, Barnard, Buchholtz, Heppler, Maturen, Ann Nieuwenhuis, Taylor, Thompson, Urban and Zull.  
Nays: Commissioners Ansari, Balkema, Biby, Buskirk, Johnson, John Nieuwenhuis, and Quinn.  
Abstains: None  
Absent: None

The motion carried.

ITEM 9 Old Business

Commissioner Thompson asked Administration to write a letter to the President of the U.S. inviting him to visit Kalamazoo County's new Juvenile Home.

ITEM 10 New Business

There was no new business.

FF. Request for Approval of the 2009 Wage and Benefit Reopener Agreement between UAW Local No. 2290, the 9<sup>th</sup> Judicial Circuit Court and the County of Kalamazoo

Commissioner Taylor moved and it was duly seconded that the Board of Commissioners approve a bargaining Agreement as secured by the County's

bargaining team between the County of Kalamazoo and the UAW Local No. 2290, the 9<sup>th</sup> Judicial Circuit Court and that the County Board Chair and the County Clerk-Register be authorized and directed to sign the aforementioned Agreement; a copy of said Agreement to be attached to the official Minutes of this meeting.

There being no discussion, the motion carried by a voice vote.

ITEM 11     County Administrator's Report

Commissioner Battani thanked Board members for their comments and debate on several difficult issues. He noted that the Administration staff would be meeting to discuss Budget recommendations prior to presenting proposed reductions to the Board in July.

ITEM 12     Chairperson's Report

Chairperson Buskirk asked Administration to send a letter to all retirees regarding the policy change and what this would mean to them. He commented that debate on the issues had been well thought out and listened to by all parties. He stated the Budget shortfall would need to be balanced and Administration would bring a recommendation to the Board soon.

ITEM 13     Vice Chairperson's Report

Vice Chairperson Buchholtz stated she was very impressed with Juvenile Home. She commented that the Parks Dept. report had shown excellent performance measurement ideas and real growth within the department. She commented that the Economic Development Fund had held many meetings and determined that a revolving fund was not a good way to go. She requested that any Commissioners interested in a small group meeting with financial director for clarification of the financial report contact the Vice Chairperson.

ITEM 14     Members' Time

Commissioner Barnard noted Mr. Lorence Wenke in audience and said a personal thank you was due from the Edison Neighborhood Association for his help during the recent beautification day donation of flowers & use of his truck. He asked that the letter regarding Retiree Insurance Premium Policy changes also include an explanation of the wellness allowance being added to their coverage. He encouraged Administration to be sensitive to former employees who do not file IRS returns and find a way to prove their income.

Commissioner Ansari echoed Commissioner Barnard's comments concerning Kalamazoo County retirees.

Commissioner Alford thanked Administration for tackling this difficult issue in such challenging financial times and thanked them for showing compassion.

Commissioner Zull stated the Smart Counties meeting on June 10<sup>th</sup> had been well-received with 8 of the 12 counties invited sending representatives. He said he was very proud of both the Juvenile Home and Administration, who showed how Kalamazoo County was working hard to be prepared for the future with such things as 5-year projected budgets and strides in Private/Public partnerships. He thanked the citizens for supporting the Juvenile Home project.

Commissioner Urban stated he had attended the Juvenile Home ribbon-cutting; and wanted to credit his District 1 predecessor, Dan McGlenn, with helping to craft the Juvenile Home proposal.

Commissioner Thompson said he had attended City meeting on Monday , along with Commissioner Zull. He thanked Commissioners Alford and Urban for transportation to and from the Juvenile Home dedication. He extended his sympathies to Swope family and the family of the Chief of Police in Delton. He thanked Dave Rachowicz for the Parks report. He encouraged citizens and Commissioners to attend the Airport Terminal ground-breaking.

Commissioner Quinn said he had been impressed with the SMART Counties meeting and a recent event supporting the Gospel Mission. He noted the 42<sup>nd</sup> anniversary of the attack on the U.S. Liberty by the Israeli Air Force. He said continued cuts to the Veterans Trust Office have placed financial burdens that need to be addressed by Administration.

Commissioner Ann Nieuwenhuis stated she was working to meet her constituents in Scotts last Saturday. She noted a visit to Meyer Dairy Farm and stated attendance had been good. She said Saturday, June 20<sup>th</sup> was Galesburg Days and invited Commissioners to attend. She also invited Commissioners to the June 27<sup>th</sup> event at Robert Morris Park, where she would be making cotton candy. She said money raised would be used to fund scholarships for children to attend Burn Camp.

Commissioner Maturen welcomed Commissioners Biby and Urban back.

Commissioner Johnson wished Commissioner Thompson a Happy 83rd birthday on Sunday. He said Administration's efforts in working on the Retiree Insurance Premium issue was much appreciated. He stated that on Friday, June 12<sup>th</sup>, Commissioners Urban, Quinn and himself had attended the meeting with Vice President Joe Biden at Loy Norrix High School.

Commissioner Heppler stated he was very excited about opening of the new Juvenile Home facility. He thanked those who had worked so hard to see this project completed and encouraged the public to view the building.

Commissioner Biby thanked everyone for their flowers, thoughts & prayers during his recent hospitalization.

Commissioner Balkema noted his daughter had graduated from Kalamazoo Christian High School and stated his niece Lisa would be attending West Point. He wished Commissioner Thompson a happy birthday.

Chairperson Buskirk wished everyone a happy and safe 4<sup>th</sup> of July.

ITEM 15     Adjournment

There being no further business to come before the Board, Chairperson Buskirk adjourned the meeting at 9:45 p.m.

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Timothy A. Snow  
Clerk/Register of Deeds

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Dave Buskirk  
Chairman, Kalamazoo County Board of  
Commissioners