

Scope of Services

**Contract for Professional Services
Kalamazoo County Brownfield Redevelopment Authority
Applicable to Agreement Dated March 20, 2007
and Contract Addendum #2 Dated December 7, 2010
Work Order No. 3 Dated June 21, 2011**

Between

**KALAMAZOO COUNTY BROWNFIELD REDEVELOPMENT AUTHORITY (CLIENT)
201 WEST KALAMAZOO AVENUE
KALAMAZOO, MICHIGAN 49007-3777**

And

**ENVIROLOGIC TECHNOLOGIES, INC. (ENVIROLOGIC)
2960 INTERSTATE PARKWAY
KALAMAZOO, MICHIGAN 49048**

**Subject Matter: Review of Brownfield Plan, Development and Reimbursement Agreement and other support as needed for 232, LLC Project
Funding Source: 247-000-808.00 – Brownfield EA and Admin**

CLIENT requests that ENVIROLOGIC perform the work described below in accordance with the terms of the above-referenced Contract and as described in this "Scope of Services."

ENVIROLOGIC will begin work on this Work Order and complete the services as described in the attached "Scope of Services."

ENVIROLOGIC and CLIENT have designated the following representatives for this "Scope of Services:"

Jeffrey C. Hawkins/David A. Stegink (269) 342-1100
Name (ENVIROLOGIC) Phone

David P. Artley, Director 269-384-8304
Name (CLIENT) Phone

If CLIENT accepts this Scope of Services, please sign this Work Order on behalf of CLIENT and return to the ENVIROLOGIC Representative above:

ACCEPTED AND AGREED TO:

KALAMAZOO COUNTY BROWNFIELD
REDEVELOPMENT AUTHORITY (CLIENT)

ENVIROLOGIC TECHNOLOGIES, INC.

By David P. Artley
Title Director

By Jeffrey C. Hawkins
Title President

Signature _____

Signature _____

Date _____

Date _____

1. Scope of Services

Work performed under this Work Order shall include activities related to the review of Brownfield Plan, Development and Reimbursement Agreement and other support as needed. This task will include communications with KCBRA, Developer, meetings and conference calls.

Task 1: Review of Brownfield Plan, Development and Reimbursement Agreement and other support as needed including:

- Communications with KCBRA and Developer
- Meetings
- Conference calls

Total

\$1,500

11. Compensation

Compensation for services provided under this Work Order will be completed on a time and materials basis invoiced at the rates provided in the Contract for Professional Services between ENVIROLOGIC and CLIENT and not to exceed the budget of \$1,500.

111. Schedule

The activities associated with this task have been occurring since June 21, 2011. Continued review activities and meetings are anticipated over the near future and are estimated to be completed by August 31, 2011.

H:\Projects\Projects_K\KzooCounty\Brownfield Redevelopment Authority\Work Orders and Contracts\ETI Contract 2 Work Order 3-232, LLC.doc

REVENUES	KCBRA	TIF		TIF	EXPENSES		KCBRA Plan Adm	KCBRA Elig. Activities	Encumbrances**	Developer-Elig. Activities	Expenses fr LSRRF	BALANCE
		Local Tax	School Tax		KCBRA Gen Activities	LSRRF						
BRA												
247-000 carry-over	121,000.00					3,417.22			28,440.00			89,142.78
BRA Fees	4,000.00											4,000.00
Cum total fr 2010												
Midlink												
247-001												
Cum total fr 2009												
Brown Family												
247-002		12,277.06		0.00		150.00						12,127.06
PlanDptBRAAcct*												
101-801-808.94	6,100.00											6,100.00
HazWasteGrant												
PetroleumGrant												
											Grand Total	111,369.84
*Pending approval in the County non-allocated fund balance process in August, 2011.												
**\$940 General and \$27,500 for Clausening/ET												

Account Number	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
247	BROWNFIELD REDEVELOPMENT AUTHORITY					
000	BRA - ADMINISTRATIVE & ENVIRONMENTAL					
728.00	0.00	15.52	15.52	0.00	-15.52	0.00
729.00	1,500.00	398.88	398.88	0.00	1,101.12	26.59
808.00	108,500.00	0.00	0.00	940.00	107,560.00	0.87
808.11	10,000.00	375.00	375.00	0.00	9,625.00	3.75
850.00	0.00	190.00	190.00	0.00	-190.00	0.00
956.00	0.00	2,437.82	2,437.82	0.00	-2,437.82	0.00
957.00	1,000.00	0.00	0.00	0.00	1,000.00	0.00
Total	121,000.00	3,417.22	3,417.22	940.00	116,642.78	3.60

KALAMAZOO COUNTY
01/01/2011 through 12/31/2011

247 BROWNFIELD REDEVELOPMENT AUTHORITY
000 BRA - ADMINISTRATIVE & ENVIRONMENTAL

Account Number	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
727.00 PRINTING & BINDING	0.00	0.00	0.00	0.00	0.00	0.00
728.00 POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00
3/31/2011 0311je GJ 218		10.70				
Line Description: 3/2011 COSTING OUT - FUND 247						
4/30/2011 0411je GJ 160		4.82				
Line Description: 4/11 COSTING OUT - FUND 247						
728.00 POSTAGE	0.00	15.52	15.52	0.00	-15.52	0.00
729.00 COPY CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
2/28/2011 0211je GJ 250		85.74				
Line Description: 2/2011 COSTING OUT - FUND 247						
3/17/2011 budadj BA 883	1,500.00					
Line Description: 3/15/11 BOARD ACTION						
3/31/2011 0311je GJ 218		137.27				
Line Description: 3/2011 COSTING OUT - FUND 247						
4/30/2011 0411je GJ 160		89.96				
Line Description: 4/11 COSTING OUT - FUND 247						
5/31/2011 0511je GJ 168		29.68				
Line Description: 5/2011 COSTING OUT - FUND 247						
6/30/2011 0611je GJ 189		56.23				
Line Description: 6/2011 COSTING OUT - FUND 247						
729.00 COPY CHARGES	1,500.00	398.88	398.88	0.00	1,101.12	26.59
730.00 OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
808.00 CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
2/17/2011 po pur-008229				940.00		
Line Description: FOR BROWNFIELD REDEVELOPMEN						
Vendor: 019089 ENVIROLOGIC TECHNOLOGIES INC.						
3/17/2011 budadj BA 883	108,500.00					
Line Description: 3/15/11 BOARD ACTION						
808.00 CONTRACTUAL SERVICES	108,500.00	0.00	0.00	940.00	107,560.00	0.87
808.11 CONTRACTUAL OTHER	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Detail Report

expdttl.rpt
07/22/2011 1:39PM
Periods: 1 through 14

KALAMAZOO COUNTY
01/01/2011 through 12/31/2011

Account Number	Adjusted Appropriation	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
808.11 CONTRACTUAL OTHER	(Continued)				
1/6/2011 invoice IN JAN11-MIN	11.25				
Line Description: RECORD KEEPING FOR JAN 2011 ME	Document Description : RECORD KEEPING FOR JAN 2011 ME				
Vendor: 025030 PYATT, LORI	Check # 397796				
2/23/2011 invoice IN JAN-FEB-MIN	105.00				
Line Description: JAN & FEB 2011 RECORD KEEPING	Document Description : JAN & FEB 2011 RECORD KEEPING				
Vendor: 025030 PYATT, LORI	Check # 399629				
3/17/2011 budadj BA 883	10,000.00				
Line Description: 3/15/11 BOARD ACTION	Document Description : REC 3/15/11 TRANSFERS & DIS				
3/24/2011 invoice IN MAR-MIN	71.25				
Line Description: RECORD KEEPING FOR MARCH MEE	Document Description : RECORD KEEPING FOR MARCH MEE				
Vendor: 025030 PYATT, LORI	Check # 401174				
5/19/2011 invoice IN APR11-MIN	97.50				
Line Description: MINUTES FOR APRIL MEETING	Document Description : MINUTES FOR APRIL MEETING				
Vendor: 017840 JONES, JANET M	Check # 403350				
6/21/2011 invoice IN MAY2'11	37.50				
Line Description: PAYMENT TO JANET JONES FOR BR	Document Description : PAYMENT TO JANET JONES FC				
Vendor: 017840 JONES, JANET M	Check # 405298				
6/27/2011 invoice IN 62411-1	52.50				
Line Description: PAYMENT FOR CLERICAL SUPPORT	Document Description : PAYMENT FOR CLERICAL SUP				
Vendor: 017840 JONES, JANET M	Check # 405298				
808.11 CONTRACTUAL OTHER	10,000.00	375.00	0.00	9,625.00	3.75
850.00 COMMUNICATIONS EXPENSE	0.00				
4/18/2011 invoice IN 0211	0.00				
Line Description: KALCOUNTY.COM HOSTING, PROGR	Document Description : KALCOUNTY.COM				
Vendor: 022453 KKZO LLC	Check # 402522				
4/18/2011 invoice IN 0111	100.00				
Line Description: KALCOUNTY.COM HOSTING PROGR/	Document Description : KALCOUNTY.COM				
Vendor: 022453 KKZO LLC	Check # 402522				
5/17/2011 invoice IN 0311	30.00				
Line Description: KALCOUNTY.COM HOSTING, PROGR	Document Description : KALCOUNTY.COM				
Vendor: 022453 KKZO LLC	Check # 403590				

Expenditure Detail Report

expdttl.rpt
07/22/2011 1:39PM
Periods: 1 through 14

KALAMAZOO COUNTY
01/01/2011 through 12/31/2011

247 BROWNFIELD REDEVELOPMENT AUTHORITY
000 BRA - ADMINISTRATIVE & ENVIRONMENTAL

Account Number	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prc't Used
850.00 COMMUNICATIONS EXPENSE						
6/24/2011 invoice IN 0411		40.00				
Line Description: KALCOUNTY.COM HOSTING PROGR/						
Vendor: 022453 KKZO LLC						
Check # 405483						
850.00 COMMUNICATIONS EXPENSE	0.00	190.00	190.00	0.00	-190.00	0.00
860.00 TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
897.01 RESERVE FOR FUTURE	0.00	0.00	0.00	0.00	0.00	0.00
931.00 EQUIPMENT MAINT.	0.00	0.00	0.00	0.00	0.00	0.00
956.00 EMPLOYEE TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
5/10/2011 invoice IN BRA-CONF-BI		1,410.02				
Line Description: BRA CONFERENCE EXPENSE - REIM						
Vendor: 027714 IDEN, BRANDT						
Check # 402732						
5/10/2011 invoice IN BRA-CONF-LB		977.80				
Line Description: BRA CONFERENCE EXPENSE - REIM						
Vendor: 028657 BAUMGART, LARRY						
Check # 402690						
6/8/2011 invoice IN 2011-D		50.00				
Line Description: REGISTRATION FOR DAVID ARTLEY						
Vendor: 015244 STATE OF MICHIGAN						
Check # 405543						
956.00 EMPLOYEE TRAINING	0.00	2,437.82	2,437.82	0.00	-2,437.82	0.00
957.00 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
3/17/2011 budadj BA 883		1,000.00				
Line Description: 3/15/11 BOARD ACTION						
Vendor: 015244 STATE OF MICHIGAN						
Check # 405543						
957.00 MISCELLANEOUS	0.00	0.00	0.00	0.00	1,000.00	0.00
Line Description: REC 3/15/11 TRANSFERS & DIS						
Vendor: 015244 STATE OF MICHIGAN						
Check # 405543						
958.00 NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
Total	121,000.00	3,417.22	3,417.22	940.00	116,642.78	3.60
Grand Total	121,000.00	3,417.22	3,417.22	940.00	116,642.78	3.60

ATTACHMENT #4

ACCT # 247-000- BRA-ADMINISTRATIVE & ENVIRONMENTAL	2011 Initial	Proposed Adds-Deletes 2011	2011 Amended	COMMENT
2011 BUDGET - EXPENSE LINE ITEM				
703.xx SALARIES	\$0.00		\$0.00	Administration of BRA Plan
710.xx FRINGE BENEFITS	\$0.00		\$0.00	Administration of BRA Plan Fringes
728.00 POSTAGE	\$0.00	\$1,000.00	\$1,000.00	Mailings, mostly for monthly meetings
729.00 COPY CHARGES	\$1,500.00		\$1,500.00	Copies, mostly for monthly meetings
808.00 CONTRACTUAL SERVICES	\$108,500.00	-\$4,500.00	\$104,000.00	Designated BRA Consultant
808.11 CONTRACTUAL OTHER	\$10,000.00		\$10,000.00	Other consultants, incl meeting secretary, PR
850.00 COMMUNICATIONS EXPENSES	\$0.00	\$500.00	\$500.00	BRA website updates
956.00 EMPLOYEE TRAINING	\$0.00	\$3,000.00	\$3,000.00	Annual BRA Conference, workshops, training
957.00 MISCELLANEOUS	\$1,000.00		\$1,000.00	
Total	\$121,000.00		\$121,000.00	

2011 BUDGET - REVENUES	KCBRA	KCBRA Fees	TIF		TIF	TIF
			Local Tax	LSRRF		
			TOTAL			School Tax
BRA						
247-000 carry-over	121,000.00					
BRA Fees		4,000.00				
Midlink: 247-001-						
Reimbursement for BRA Elible Exp - Summer tax			17,531.64			
Reimbursement for BRA Elible Exp - Winter tax						
Reimbursement for Midlink Eligible Exp - Summer tax						52,184.69
Brown Family: 247-002-						
Reimbursement for BRA Eligible Exp - Summer tax			4,618.18			
Reimbursement for BRA EligibleExpenses - Winter tax			7,658.88			
HazWasteGrant		0.00				
PetroleumGrant		0.00				
Other Grants		0.00				
TOTALS	121,000.00	4,000.00	29,808.70		154,808.70	52,184.69
TOTAL REVENUES AVAILABLE FOR BRA ACTIVITIES	154,808.70					
TOTAL REVENUES AVAILABLE TO PAY MIDLINK FOR SCHOOL TAX ELIGIBLE ACTIVITIES	52,184.69					

ACCT # 247-000-			
BRA-ADMINISTRATIVE & ENVIRONMENTAL			
2012 BUDGET - EXPENSE			
LINE ITEM			COMMENT
703.xx SALARIES	\$14,860.00		Administration of BRA Plan
710.xx FRINGE BENEFITS	\$5,440.00		Administration of BRA Plan Fringes
728.00 POSTAGE	\$500.00		Mailings, mostly for monthly meetings
729.00 COPY CHARGES	\$1,500.00		Copies, mostly for monthly meetings
808.00 CONTRACTUAL SERVICES	\$57,900.00		Designated BRA Consultant
808.11 CONTRACTUAL OTHER	\$10,000.00		Other consultants, incl meeting secretary, PR expenses, BRA legal
850.00 COMMUNICATIONS EXPENSES	\$500.00		BRA website updates
956.00 EMPLOYEE TRAINING	\$4,000.00		Annual BRA Conference, workshops, training
957.00 MISCELLANEOUS	\$1,000.00		
Total	\$95,700.00		

2012 BUDGET - REVENUES		KCBRA	KCBRA	TIF	TIF	TIF	TIF	TIF
		Fees	Local Tax	LSRRF	TOTAL	School Tax		
BRA								
247-000 carry-over *	60,000.00							
BRA Fees		4,000.00						
Midlink: 247-001-								
Reimbursement for BRA Elible Exp - Summer tax			17,531.64					
Reimbursement for BRA Elible Exp - Winter tax			17,295.05					
Reimbursement for Midlink Eligible Exp - Summer tax							52,184.69	
Brown Family: 247-002-								
Reimbursement for BRA Eligible Exp - Summer tax			4,618.18					
Reimbursement for BRA EligibleExpenses - Winter tax			7,658.88					
232, LLC: 247-003-								
Reimbursement for BRA Eligible Exp - Summer tax			0.00					
Reimbursement for BRA EligibleExpenses - Winter tax			0.00					
CMS: 247-004-								
Reimbursement for BRA Eligible Exp - Summer tax			0.00					
Reimbursement for BRA EligibleExpenses - Winter tax			0.00					
HazWasteGrant		0.00						
PetroleumGrant		0.00						
Other Grants		0.00						
TOTALS	60,000.00	4,000.00	47,103.75		111,103.75	52,184.69		
TOTAL REVENUES AVAILABLE FOR BRA ACTIVITIES	111,103.75							
TOTAL REVENUES AVAILABLE TO PAY MIDLINK FOR SCHOOL TAX ELIGIBLE ACTIVITIES	52,184.69							
* ESTIMATED CARRYOVER IF 2011 CARRYOVER IS NOT SPENT.								

Deadlines:

Normal Deadline- 2nd Thursday by noon

Committee Meeting- 2nd Thursday Project and Finance(P/F) @ 4 pm, Room 101, County Admin.

2nd Friday Executive @ 7:30 am, Room 101, County Admin.

Posting Agenda- 3rd Friday

Meeting- 4th Thursday, @ 4 pm, Room 207a, County Admin.

{*November dates are different due to Thanksgiving Holiday*}

Actual Operational Dates for KCBRA			
August			
Normal Deadline {Thursdays}	Committee Meeting {Thursdays and Fridays}	Posting Agenda {Fridays}	Meeting {Thursdays}
August 11, 2011 @ noon	P/F - August 11, 2011, 4pm Exec-August 12, 2011, 7:30am <i>{Both in Rm 101 County Admin}</i>	August 19, 2011 @ 5pm	August 25, 2011 @ 4 pm
September			
September 8, 2011 @ noon	P/F - September 8, 2011, 4 pm Exec-September 9, 2011, 7:30am <i>{Both in Rm 101 County Admin}</i>	September 16, 2011 @ 5pm	September 22, 2011 @ 4 pm
October			
October 13, 2011 @ noon	P/F - October 13, 2011, 4 pm Exec-October 14, 2011 7:30am <i>{Both in Rm 101 County Admin}</i>	October 21, 2011 @ 5pm	October 27, 2011@ 4 pm
November*			
November 3,2011 @ noon	P/F -November 3, 2011, 4pm Exec-November 4, 2011, 7:30am <i>{Both in Rm 101 County Admin}</i>	November 11, 2011 @ 5pm	November 17, 2011@ 4 pm
December			
December 8, 2011 @ noon	P/F - December 8, 2011, 4pm Exec-December 9, 2011, 7:30am <i>{Both in Rm 101 County Admin}</i>	December 16, 2011 @ 5pm	December 22, 2011 @ 4 pm
<i>KEY: P/F = Project and Finance Committee; Exec = Executive Committee</i>			

Midlink Business Park and other General Brownfield Activities

Work Order #1

Development and Reimbursement Agreement has been signed, sealed and delivered. KCBRA Staff has made inquiries to the MDEQ and Midlink regarding the Act 381 Work Plan. The MDEQ has not received any update and the KCBRA has not received any further information.

The KCBRA held the Lunch and Learn event at the Beacon Club. Approximately 26 people attended the event to learn about the KCBRA's programs and opportunities.

Verbal Staff Report.

CMS-Clausing Industrial Site

Work Order #2

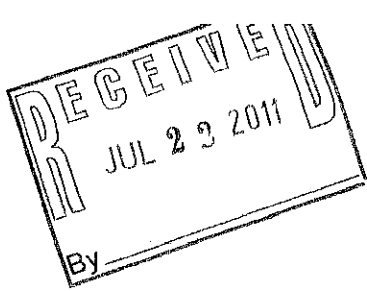
A Phase I Environmental Site Assessment (ESA) for the Clausing facility on Pitcher Street in Kalamazoo has been completed. Environmental concerns identified during the Phase I ESA included an historic UST release, an historic release of solvents from a former drywell/scrap metal storage area, the historic operation of a degreaser pit inside the facility, the former presence of an oil house and the existence of an area wide groundwater contaminant plume. Envirologic completed a Phase II ESA at the facility on July 19 and 20, 2011 to investigate these concerns. Field activities included the collection of soil, soil gas and groundwater samples to assess the environmental conditions and to evaluate due care issues across the site.

Sample results will be available on July 27, 2011. Once the data are assessed, Envirologic will prepare a brief status report indicating whether or not a Baseline Environmental Assessment can be completed for CMS and a discussion of tentative due care obligations if applicable. Depending on the results from the investigation, Envirologic may complete a BEA and Due Care Plan and will provide a recommendation on pursuing a Brownfield Plan for the site.

232, LLC

Work Order #3

Envirologic reviewed the Brownfield Plan prepared by the Developer. Suggested modifications were recommended to the KCBRA Staff and the Developer. The Plan was modified accordingly and presented to the KCBRA for consideration and potential approval. Envirologic also assisted KCBRA Staff with addressing questions related to the Brownfield Plan and the project. The Brownfield Plan was approved by the KCBRA at their June meeting. The City of Kalamazoo Commission has also adopted a resolution supporting the KCBRA's Brownfield Plan including 232, LLC (Copy follows on next two pages). A sample Development and Reimbursement Agreement has been provided to the Developer for review.



CITY OF KALAMAZOO, MICHIGAN

RESOLUTION NO. 11-47

A RESOLUTION CONCURRING WITH THE KALAMAZOO COUNTY BROWNFIELD AUTHORITY BROWNFIELD PLAN FOR 232, LLC REGARDING THE PROPERTY AT 232 WEST MICHIGAN AVENUE

Minutes of a regular meeting of the City Commission of the City held on July 18, 2011, at 7:00 p.m., local time, at the City Hall.

PRESENT, Commissioners: Anderson, Bell, Cinabro, Cooney, Miller, Vice Mayor McKinney, Mayor Hopewell

ABSENT, Commissioners: None

RECITALS:

- A. The Kalamazoo County Brownfield Redevelopment Authority ("County BRA") was created under the provisions of Act 381, Public Acts of Michigan, 1996 ("Act 381") shortly after the enactment of Act 381, but did not undertake any significant activities until 2006 upon receipt of two EPA grants.
- B. The County BRA has contributed funds from one of the EPA grants to assist the city's BRA in the Davis Creek redevelopment project.
- C. Under Section 3(4) of Act 381, the County BRA may exercise its powers regarding eligible property that is located within the city only upon the City Commission's concurrence of the county's Brownfield Plan regarding such property.
- D. On June 23, 2011, the County BRA implemented a Brownfield Plan for 232, LLC regarding the eligible property located at 232 West Michigan Avenue in the City of Kalamazoo as required under Act 381 ("Property"). The County Board of Commissioners is scheduled to hold a public hearing and adopt such plan at its August 3, 2011 meeting.
- E. One of the items the County BRA determined was pertinent to include the Property into its Brownfield Plan was to enable 232, LLC, the owner of the Property, to apply for a credit against its Michigan Business Tax liability, in support of the further redevelopment of the Property.
- F. City staff is supportive of the project and the planned redevelopment of the upper floors of the building located on the Property into residential apartments.
- G. The City Commission has reviewed the County's Brownfield Plan for 232, LLC and determines that the project is consistent with the goals of downtown development as detailed in Plan Kalamazoo, and will therefore serve the best interests of the community.

THEREFORE, IT IS RESOLVED:

In accordance with the provisions under Section 3(4) of Act 381, and subject to the approval of such plan by the County Board of Commissioners, the City of Kalamazoo concurs with the provisions of the County of Kalamazoo's Brownfield Plan for 232, LLC regarding property located at 232 West Michigan Avenue as implemented by the County's Brownfield Redevelopment Authority.

The above resolution was offered by Commissioner Cinabro and seconded by Commissioner Anderson.

AYES, Commissioners: Anderson, Bell, Cinabro, Cooney, Miller, Vice Mayor McKinney, Mayor Hopewell

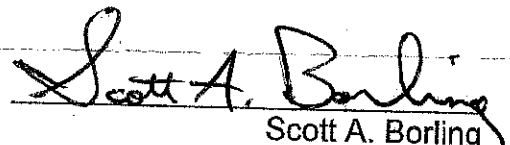
NAYS, Commissioners: None

ABSTAIN, Commissioners: None

RESOLUTION DECLARED ADOPTED.

CERTIFICATE

The foregoing is a true and complete copy of a resolution adopted by the City Commission of the City of Kalamazoo at a regular meeting held on July 18, 2011. Public notice was given and the meeting was conducted in full compliance with the Michigan Open Meetings Act (PA 267, 1976). Minutes of the meeting will be available as required by the Act.


Scott A. Borling
City Clerk

Collaboration Opportunities

Bucket 1

Bucket 2

Bucket 3

Public Safety (Police & Fire)

- Police
 - » 911 Dispatch
 - » Patrol
 - » Training
 - » Firing Range
 - » Investigation
 - Drug Enforcement (KVET)
 - Major Case
 - Cold Case
 - » Special Teams
 - Bomb Squad
 - K-9
 - SWAT
- Fire
 - » Training
 - » Fire Dispatch
 - » Facilities
 - » Equipment
 - » First Responder
 - » Ambulance
 - » EMS
 - » Hazardous Waste Spill
 - » Mutual Aid

Economic Development

- Brownfield Redevelopment
- Business Retention
- Business Expansion
- SW MI First Collaboration(s)

General Government (Assessing, Elections, etal)

- Elections
- Community Development
 - » Planning
 - » Building Permits/Inspection
 - » Zoning
 - » Soil Erosion & Sediment Control

Public Works (Roads, Water, Wastewater, etal)

- Roads & Bridges
 - » Planning
 - » Maintenance
 - » Reconstruction
 - » Bridge Inspection
 - » Signal Maintenance
 - » Pavement Marking
 - » Engineering
- Utilities
 - » Operations and Maintenance
 - » Planning & Development
 - » Water
 - Production
 - Treatment
 - Distribution
 - » Wastewater
 - Collection
 - Treatment
 - » Storm water
 - Maintenance
 - NPDES Permitting

Community Services (Courts, Parks, Transit, etal)

- Legal & Judicial
 - » Legal Services
 - » District Court - South
 - » Support Services
 - Transportation
 - Security
 - Archives/Records
- Transit
 - » KCTA Merger
- Parks and Recreation
 - » Maintenance
 - » Playgrounds
 - » Trails
 - » Parks
- Education & Schools
 - » Crossing Guards
 - » Liaison Officers

Support Services (Purchasing, Human Resources, etal)

- Human Resources
 - » Personnel
 - » Recruitment/Hiring
 - » Training
 - » Benefits Administration
 - » Collective Bargaining
- Fiscal Services
 - » Assessor
 - » Treasurer
 - » Purchasing
 - Reverse Auction
- Information Technology
 - » Management Information System
 - » GIS
 - » Fiber Ring
- Facilities
 - » Buildings & Ground Maintenance
 - » Custodial Services
 - » Utilities
- Fleet Services
 - » Management
 - » Vehicle Maintenance