Committee of the Whole Meeting

February 3, 2015

NOTICE AND AGENDA
FOR
KALAMAZOO COUNTY BOARD OF COMMISSIONERS'
COMMITTEE OF THE WHOLE MEETING
FEBRUARY 3, 2015

PLEASE BE ADVISED that the Kalamazoo County Board of Commissioners has scheduled a Committee of the Whole meeting on ***Tuesday, February 3, 2015, at 4:00 p.m.*** for the purpose of:

		Projected Time For Presentation & Discussion
1.	Review of Transfers and Disbursements (Item J.) – *Tracie Moored*	4:00 – 4:05 p.m.
2.	Board Retreat – *Chair Taylor*	4:05 – 4:15 p.m.
3.	MAC Legislative Conference (3/30-4/1) – *Chair Taylor*	4:15 – 4:25 p.m.
4.	Property Assessed Clean Energy (PACE) – *Chair Taylor*	4:25 – 4:40 p.m.
5.	Amendments Personnel Policies – *Kristine Cunningham*	4:40 – 4:50 p.m.
6.	Administrator Search – *Kristine Cunningham*	4:50 – 5:20 p.m.
7.	Any other items	
8.	Executive Session	5:20 – 5:30 p.m.
9.	Adjournment – no later than 6 p.m.	

The meeting will be held in the County Administration Building, 201 West Kalamazoo Avenue, Kalamazoo, Michigan, in Room 207A. Questions regarding the meeting may be addressed to the Kalamazoo County Board of Commissioners, 201 West Kalamazoo Avenue, Kalamazoo, MI 49007, or by telephoning (269) 384-8111.

Dina Sutton
Dina Sutton
Office Manager for Administrative Services

JANUARY 28, 2015
MEETINGS OF THE KALAMAZOO COUNTY BOARD OF COMMISSIONERS ARE OPEN TO ALL WITHOUT REGARD TO RACE, SEX, COLOR, AGE, NATIONAL ORIGIN, RELIGION, HEIGHT, WEIGHT, MARITAL STATUS, POLITICAL AFFILIATION, SEXUAL ORIENTATION, GENDER IDENTITY OR DISABILITY. KALAMAZOO COUNTY WILL PROVIDE NECESSARY REASONABLE AUXILIARY AIDS AND SERVICES, SUCH AS SIGNERS FOR THE HEARING IMPAIRED AND AUDIO TAPES OF PRINTED MATERIALS BEING CONSIDERED AT THE MEETING/HEARING, TO INDIVIDUALS WITH DISABILITIES AT THE MEETING/HEARING UPON FOUR (4) BUSINESS DAYS' NOTICE TO THE COUNTY. INDIVIDUALS WITH DISABILITIES REQUIRING AUXILIARY AIDS OR SERVICES SHOULD CONTACT THE COUNTY BY WRITING OR CALLING:

Dina Sutton
Office Manager for Administrative Services
KALAMAZOO COUNTY GOVERNMENT
201 West Kalamazoo Avenue
Kalamazoo, Michigan 49007
TELEPHONE: (269)384-8111
TDD PHONE: (269)383-6464

1. / J.

COUNTY OF KALAMAZOO

RECOMMENDED TRANSFERS AND DISBURSEMENTS

FEBRUARY 3, 2015

	DISBURSEMENTS
Claims	2,227,970.56
TOTAL CURRENT CLAIMS	2,227,970.56

RELEASE OF FUNDS

Account	Vendor	Description	Invoice	Amount	PO Num
101-101	**BOARD OF COMMISSIONERS**				
957.00	VANDERSALMS FLOWERS	FLOWERS SENT FOR THE PASSING OF	12/23/14	39.16	
		Sub Total 101-101 BOARD OF COMMISSIONERS		**39.16**	
101-102	**COUNTY ADMINISTRATION**				
730.00	CDW GOVERNMENT, INC.	HP LASERJET PRO 400 M401N PRINTER -	1BHSRJ4	218.70	
850.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	10.00	
860.00	SUTTON, DINA	MILEAGE REIMBURSEMENT FOR DINA SUTTON	12/8/2014	35.84	
		Sub Total 101-102 COUNTY ADMINISTRATION		**264.54**	
101-104	**LEGAL SERVICES**				
860.00	BECKER, TINA	MILEAGE REIMBURSEMENT FOR TRIP TO KENT	12-26-14	57.68	
		Sub Total 101-104 LEGAL SERVICES		**57.68**	
101-132	**CIRCUIT COURT ADMINISTRATION**				
730.00	WEST MICHIGAN STAMP & SEAL	REPAIR DATE STAMPERS	18474	280.00	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	87.58	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	93.91	
805.01	A&M INVESTIGATIVE SERVICES	2014-1401-FC ATTORNEY FEES	2014-1401-FC	417.56	
805.01	BALASH, DAVID	2013-1818 FORENSIC CONSULTANT	2013-1818	750.00	
806.05	GIPSON, PAUL	2014-1788 ATTORNEY FEES	2014-1788	800.00	
806.05	GIPSON, PAUL	2014-1421 ATTORNEY FEES	2014-1421	460.00	
806.05	GIPSON, PAUL	2014-1785 ATTORNEY FEES	2014-1785	460.00	
806.05	GIPSON, PAUL	2014-1657 ATTORNEY FEES	2014-1657	460.00	
806.05	GIPSON, PAUL	2014-1201 ATTORNEY FEES	2014-1201	460.00	
806.05	LEVINE & LEVINE	DRUG COURT	121214	150.00	
806.05	LEVINE & LEVINE	DRUG COURT	122614	150.00	
806.05	ALLEN, THOMAS J	2014-1713 ATTORNEY FEES	2014-1713	460.00	
806.05	ALLEN, THOMAS J	2014-1418 1 DAY TRIAL	2014-1418	325.00	
806.05	ALLEN, THOMAS J	1998-1372 ATTY FEES; PV HRG	1998-1372	150.00	
806.07	PRENTICE-SAO, SUSAN	2013-0177-NA, 2014-0507-NA,	123114	375.00	
806.07	PRENTICE-SAO, SUSAN	2011-0400-NA, 2011-0187-NA,	123114	368.75	
806.07	DOMBOS, MICHAEL	2014-0117-IN	123114	131.25	
806.07	PRENTICE-SAO, SUSAN	2011-0096-NA, 2012-0455-NA,	123114	337.50	
806.07	BURNESS, STEPHEN	2013-0160-NA, 2013-0562-DL,	123114	450.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-132	CIRCUIT COURT ADMINISTRATION	(Continued)			
806.07	MARTELL P.C., CHARLES E	2013-0416-NA, 2009-0397-NA	011315	150.00	
806.07	MARTELL P.C., CHARLES E	2014-0285-DJ, 2011-0145-NA	011315	150.00	
806.07	MARTELL P.C., CHARLES E	2001-0039-NA, 2014-0166-NA, 2014-0405-NA	123114	262.50	
806.07	STANCATI & ASSOCIATES	2014-0454-DL, 2014-0498-NA	123114	225.00	
806.07	SYKES, WILLIAM R.	2013-0352-DL, 2014-0162-NA, 2014-0311-NA	123114	356.25	
806.07	ANDERSON, CHARLES A.	2004-0120-NA, 2014-0110-NA,	011515	300.00	
806.07	ANDERSON, CHARLES A.	2013-0177-NA	011515A	112.50	
806.07	ALLEN, THOMAS J	2014-0413-NA	123114	75.00	
806.07	BOSMA, GREGORY R.	2014-0311-NA	123114	206.25	
806.07	MONTEI, LAWRENCE J	2008-0428-NA, 2013-0531-NA,	011315	262.50	
806.07	MONTEI, LAWRENCE J	2013-0460-DL, 2014-0393-NA	011315	150.00	
806.07	MONTEI, LAWRENCE J	2013-0570-NA, 2014-0112-DL,	011315	337.50	
806.07	MONTEI, LAWRENCE J	2014-0061-IN, 2012-0102-NA,	011315	300.00	
806.07	TOTTEN, KRISTIN	2014-0497-NA	011515	112.50	
806.07	VEEN, DANIEL	2012-0423-NA, 1998-0132-NA, 2013-0451-DL	123114	206.25	
806.07	VEEN, DANIEL	2014-0514-NA, 2001-0037-NA,	123114	312.50	
806.07	NOBLE, DENISE	2009-0496-NA, 2013-0176-DL	123114	168.75	
806.07	MONTEI, LAWRENCE J	2014-0146-NA, 2014-0182-DL,	011315	356.25	
806.07	MONTEI, LAWRENCE J	2014-0314-NA, 2014-0473-NA,	011315	337.50	
806.07	MONTEI, LAWRENCE J	2014-0340-NA, 2014-0277-NA,	011315	450.00	
806.07	MONTEI, LAWRENCE J	2014-0473-NA	011315	75.00	
806.07	MONTEI, LAWRENCE J	2014-0061-IN, 2014-0302-NA,	011515	468.75	
807.03	WEST GROUP	CLEAR PEOPLE SEARCHES FOR DECEMBER.~	831028100	311.11	
808.27	KARRAKER, NANCY	12/31/14 PROCESS SERVER	011615	115.62	
808.27	LOTT, BARRY	PROCESS SERVICE	91114	82.34	
808.27	MAYO, GRETCHEN	12/31/14 PROCESS SERVER	011615	272.88	
808.36	TELELANGUAGE	TELEPHONIC INTERPRETATION NOVEMBER 2014	TL64864	48.10	
808.36	DEAF & HARD OF HEARING SERVICE	11/24/14 INTERPRETATION	8441	218.58	
860.00	SAYLES, SUSAN	ROUNTRIP TRAVEL TO BATTLE CREEK TO	01052015	30.80	
860.00	PARKMAN, SHEILA	11/2014 TRAVEL	123114	16.52	
860.00	PARKMAN, SHEILA	12/2014 TRAVEL	123114	24.64	
860.00	PARKMAN, SHEILA	11/2014 TRAVEL	123114A	15.69	
860.00	GRUIZENGA, RUTH A.	11-25-14 TRAVEL TO FROM ANN ARBOR, MI	11-25-14	109.76	
900.00	MLIVE MEDIA GROUP	PUBLICATIONS	1000310076A	323.96	
931.00	APPLIED IMAGING	KZ1591 RICOH COPIER OVERAGES	635067	427.69	
957.00	DATA GUARDIAN	DATA DESTRUCTION FOR 12/2014	1015564	50.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-132	**CIRCUIT COURT ADMINISTRATION**	**(Continued)**			
		Sub Total 101-132 CIRCUIT COURT ADMINISTRATION		**14,589.24**	
101-134	**CIRCUIT CT TRIAL DIVISION**				
860.00	LIGHTVOET, PAMELA	JUDGE LIGHTVOET TRAVEL TO LANSING FOR	12-5-14	115.36	
		Sub Total 101-134 CIRCUIT CT TRIAL DIVISION		**115.36**	
101-136	**DISTRICT COURT**				
727.00	FORMS TRAC, ENTERPRISES	35-15-1PEL LABELS FOR DC CROSSTOWN,	62353	90.66	
729.00	APPLIED IMAGING	CONTRACT COPY CHARGES FOR 12/1 -	634969	63.74	
730.00	CDW GOVERNMENT, INC.	PANASONIC KX-FAT88 BLACK TONER	1BHT09W	72.02	
730.00	BILLS LOCK SHOP	500 KEY CABINET FOR OPERATION	000002	510.00	
730.00	8TH DISTRICT COURT	CROSSTOWN PETTY CASH REIMBURSEMENT,	12302014C-PC	27.14	
730.00	BILLS LOCK SHOP	KEY TAGS/RINGS, VARIOUS COLORS/SIZES, 8	000003	4.00	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 CREDITS 12/22/14 - 12/26/14	12/26/14	-44.76	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	1,169.72	
730.17	AMAZON.COM	DUAL ERGONOMIC LCD MONITOR STANDS, 2	7938653-1	111.80	
730.17	AMAZON.COM	DUAL ERGONOMIC LCD MONITOR STANDS, 2	7938653-2	111.80	
730.17	AMAZON.COM	PANASONIC FAX KX-FL421 FOR JUDGE	4749060	139.32	
730.17	ADVANCED MOVING&INSTALLATION	RECONFIGURE OFFICE MOD AND CUT RISERS	09082014	170.00	
730.17	AMAZON.COM	DUAL ERGONOMIC LCD MONITOR STANDS, 3	7938653-3	167.70	
730.17	CDW GOVERNMENT, INC.	VIEWSONIC VA2232WM LED 22" MONITORS FOR	1BHWT77	374.95	
730.17	MICHIGAN OFFICE ENVIRONMENT	IMPROV XL CHAIR FOR C. KAHRS AT DC NORTH	57544	499.00	
730.17	MICHIGAN OFFICE ENVIRONMENT	DELIVERY AND INSTALLATION.	57526	180.00	pur-010195
730.17	MICHIGAN OFFICE ENVIRONMENT	IMPROV H.E. BIG & TALL CHAIR	57526	516.20	pur-010195
730.17	MICHIGAN OFFICE ENVIRONMENT	X SERIES RETURN (JDRL-2442-JNANBSS),	57526	442.28	pur-010195
730.17	CDW GOVERNMENT, INC.	VIEWSONIC VA2232WM LED 22" MONITORS FOR	1BHWT6Q	937.37	
732.20	ICLE	MI MODEL CRIMINAL JURY INSTRUCTION	706779	640.00	
804.00	ALLEGRA PRINT & IMAGING	DISTRICT COURT JUROR QUESTIONNAIRES	122718	18.16	
804.00	WEST MICHIGAN BUSINESS FORMS	JURY CHECKS, 1/3 PAYMENT FOR DISTRICT	00015953	79.87	
805.00	8TH DISTRICT COURT	CROSSTOWN WITNESS REIMBURSEMENT, JAN -	12302014C-WIT	266.80	
806.06	MEYER-SOREK, JULIANNE	ATTORNEY FEES FOR MENTAL HEALTH	12122014JMS	437.50	
806.06	KOENIG, ALAN B	ATTORNEY FEES FOR MENTAL HEALTH	123014	1,906.25	
808.00	DMC TECHNOLOGY GROUP INC	APPLICATION UPDATE TO MOST CURRENT	7520	420.00	
808.00	DMC TECHNOLOGY GROUP INC	ADD ADDITIONAL LINES FOR ENTRY OF	7525	288.75	
808.00	WEST PAYMENT CENTER	CLEAR INVESTIGATOR FOR 12/1 - 12/31/14	831028081	299.68	

Account	Vendor	Description	Invoice	Amount	PO Num
101-136	**DISTRICT COURT**	**(Continued)**			
808.36	DEAFLINK	SIGN LANGUAGE INTERPRETATION FOR CASE	2014.6900	152.48	
808.36	ALLEN, ERICA	SIGN LANGUAGE INTERPRETATION FOR CASE	123014	172.62	
850.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	10.00	
860.00	PAYNE, TAMMY	MILEAGE REIMBURSEMENT FOR VARIOUS	12262014TLP	39.48	
860.00	QUARRY, REBECCA	MILEAGE REIMBURSEMENT FOR VARIOUS TRIPS	12222014RQ	9.24	
931.13	CITY OF KALAMAZOO	4TH QUARTER 2014 CROSSTOWN MAINTENANCE	1000097524	26,250.00	
956.00	PHILLIPS, JULIE K	REIMBURSEMENT FOR HOTEL CHARGES THAT	12172014JKP	293.01	
956.00	RED ROCK STATION	LODGING CHARGES FOR R. MAY FOR THE 2014	416243995995-1	66.40	
956.00	RED ROCK STATION	LODGING CHARGES FOR T. KEIFER FOR THE	416243995955	533.12	
956.00	KEIFER, TINA L	TRAVEL EXPENSE FOR MEALS & INCIDENTALS	12152014TLK	525.90	
956.00	MAY, REBECCA	TRAVEL EXPENSE FOR MEALS & INCIDENTALS	12152014RLM	433.00	
956.00	RED ROCK STATION	LODGING CHARGES FOR R. MAY FOR THE 2014	416243995995-2	216.72	
956.00	RED ROCK STATION	HOTEL CHARGES FOR R. MAY FOR THE 2014	416243995995	250.00	
956.00	DELTA AIRLINES	BAGGAGE FEE FOR TRAVEL TO LAS VEGAS FOR	0068256455666	25.00	
956.00	DELTA AIRLINES	BAGGAGE FEE FOR TRAVEL TO LAS VEGAS FOR	0068256660310	25.00	
957.00	RISK & ASSOCIATES	PROCESS SERVICE OF AFFIDAVIT & CLAIM	12272014	36.76	
		Sub Total 101-136 DISTRICT COURT		**38,938.68**	
101-148	**PROBATE COURT**				
727.00	LEWIS PAPER PLACE	CUST#0933900 ASST'D COLOR PAPER -	671326	78.28	
730.00	VERIZON WIRELESS	RETURN IPAD CASES	EXE60	-63.60	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	652.27	
802.00	NOBLE, DENISE	TIMOTHY CARTER	9600958MI	175.00	
802.00	NOBLE, DENISE	ROBERT DAVIS JR	20141471MI	175.00	
802.00	NICHOLS, NOVIA	JAQUAN COOK	20140653MI	150.00	
802.00	NOBLE, DENISE	WESLEY BODINE	20141492MI	50.00	
802.00	ALLEN, MARGARET	KIM HAMMOND	20140717MI	137.50	
802.00	BOSMA, GREGORY R.	ROBERT BEARDSLEY	20141472MI	175.00	
802.00	BOSMA, GREGORY R.	DAVID GANSON	84030002MI	125.00	
802.00	BOSMA, GREGORY R.	JAD NOVICK	95000358MI	50.00	
802.00	BOSMA, GREGORY R.	BOUNCHANH PHONECHALEUN	86510003MI	50.00	
802.00	BOSMA, GREGORY R.	AARON RICHARDS	20141089MI	50.00	
802.00	NOBLE, DENISE	LAFAUNCIE JOHNSON	20141496MI	50.00	
802.00	GLANCY LAW OFFICE	DANA EDWARDS	20141030MI	50.00	
802.00	NOBLE, DENISE	TERRIANNA RIVERS	20141494MI	50.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-148	**PROBATE COURT**	**(Continued)**			
802.00	NOBLE, DENISE	RACHEL BROOKS	20141063MI	50.00	
802.00	NOBLE, DENISE	COLLIN FENN	20150001MI	50.00	
802.00	NOBLE, DENISE	PHILIP ROYSTER	82010105MI	50.00	
802.00	EHRLICHMAN, JEFFREY	TONY JAY VANDENBERG	20141388MI	40.00	
802.00	HUFFMAN, SHELLEY A	JAVIER HINOJOSA	20141345MI	40.00	
850.00	CHARTER COMMUNICATION	ACCT: 510 1076589 $110.95	510 1076589	110.95	
850.00	HASKAMP, MARY	CELL PHONE - DEC 2014	3172688173	42.90	
860.00	HASKAMP, MARY	E- COURTS CONFERENCE LAS VEGAS, NV	JANUARY 2 201	142.36	
860.00	HASKAMP, MARY	TRAVEL EXPENSE AUG 21 2014 - NOV 19 2014	DEC 26 2014	106.96	
860.00	KOREN, PATRICIA	TRAVEL NOV 26-DECEMBER 26 2014	DEC 26 2014	140.56	
931.13	CITY OF KALAMAZOO	4TH QUARTER 2014 CROSSTOWN MAINTENANCE	1000097524	8,750.00	
956.00	DELTA AIRLINES	PSGER TICKET 0062360204431 DEC 6 2014	0062360204431	60.00	
956.00	DELTA AIRLINES	PSGER TICKET 0062360204431 DEC 11 2014	0062360204431	60.00	
956.00	RED ROCK STATION	ROOM CHARGE E-COURT LAS VEGAS, NV	DEC 11, 2014	533.12	
956.00	HASKAMP, MARY	E- COURTS CONFERENCE LAS VEGAS, NV	JANUARY 2 201	468.95	
		Sub Total 101-148 PROBATE COURT		**12,600.25**	
101-151	**ADULT PROBATION**				
730.00	WEST MICHIGAN OFFICE INTERIORS	PILLOWSOFT 2090 EXEC HIGH-BACK SWIVEL	199022	349.80	
		Sub Total 101-151 ADULT PROBATION		**349.80**	
101-190	**ELECTIONS**				
808.48	SNOW, TIMOTHY	DECEMBER 2014 MILEAGE & EXPENSES	12312014	95.01	
808.48	PIZZA HUT	ELECTION RECOUNT EXPENSES	088046	197.50	
808.48	SUBWAY	ELECTION RECOUNT EXPENSES	434216267846	136.00	
808.48	PENN STATION	ELECTION RECOUNT EXPENSES	434442648304	171.59	
808.48	MEIJER INC.	ELECTION RECOUNT EXPENSES	12092014	37.29	
808.48	MEIJER INC.	ELECTION RECOUNT EXPENSES	12062014	75.56	
860.00	SWANSON, GARY	CANVASSER MILEAGE 2014	12112014	178.08	
860.00	YOUNGS, POLLY L	CANVASSER MILEAGE 2014	12112014	333.76	
860.00	SNOW, TIMOTHY	DECEMBER 2014 MILEAGE & EXPENSES	12312014	227.94	
860.00	FLORA, WENDY	CANVASSER MILEAGE 2014	12112014	109.20	
860.00	KENT, JO	CANVASSER MILEAGE 2014	12112014	180.88	
		Sub Total 101-190 ELECTIONS		**1,742.81**	

Account	Vendor	Description	Invoice	Amount	PO Num
101-223	**FINANCE**				
730.00	HEWLETT-PACKARD	164-07330 MS PUBLISHER 2013 SNGL MVL	95367095	176.40	pur-010211
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	91.55	
730.00	CDW GOVERNMENT, INC.	4 SNAGIT SOFTWARE LICENSES FOR FINANCE	1BHVWKD	158.76	
850.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	90.00	
931.00	APPLIED IMAGING	ACCT#KZ1591 COPY OVERAGE B&G/PURCH	634970	34.15	
		Sub Total 101-223 FINANCE		**550.86**	
101-225	**EQUALIZATION**				
850.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	10.00	
		Sub Total 101-225 EQUALIZATION		**10.00**	
101-226	**HUMAN RESOURCES**				
720.00	LAKELAND MEDICAL CENTER	DRUG SCREEN	11302014	43.41	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	63.33	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	533.56	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 CREDITS 12/22/14 - 12/26/14	12/26/14	-22.98	
730.17	CDW GOVERNMENT, INC.	CANON IMAGEFORMULA DR-C225 SCANNERS FOR	1BHY6FG	809.84	
806.00	COHL, STOKER & TOSKEY PC	LEGAL SERVICES FOR NOVEMBER 2014	LGL NOVEMBER	30,213.69	
808.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	30.00	
860.00	CUNNINGHAM, KRISTINE	TRAVEL TO MPELRA SEMINAR-ANN ARBOR DEC	HRTRAVEL	98.00	
901.00	GANNETT MICHIGAN NEWSPAPERS	ADVERTISING - NOVEMBER 2014	2113455339	1,486.52	
901.00	MLIVE MEDIA GROUP	ADVERTISING DECEMBER 2014	12312014-HR	683.23	
956.00	LABOR LAW POSTER SERVICE	MI & FEDERAL POSTER	LLPS120914	77.25	
		Sub Total 101-226 HUMAN RESOURCES		**34,015.85**	
101-228	**INFORMATION SYSTEMS**				
860.00	HERRIMAN, GRIFF	MILEAGE OCT 27, 2014 GRAND RAPIDS	12262014	56.11	
860.00	WEBSTER, JASEN	MILEAGE 1/1/2014 ~ 12/31/2014	12172014	41.44	
860.00	SLOAN, JOANNE	MILEAGE 2/19/2014 ~ 10/10/2014	12/23/2014	71.68	
860.00	SLOAN, JOANNE	MILEAGE 10/13/2014 ~ 11/12/2014	12232014	10.08	
860.00	TARDY, AARON	MILEAGE 2/20/2014 ~ 7/2/2014	12192014	62.72	
860.00	TARDY, AARON	MILEAGE 7/3/2014 ~ 8/29/2014	12192014B	52.08	
860.00	TARDY, AARON	MILEAGE 9/2/2014 ~ 12/11/2014	12192014C	29.68	
860.00	CASSEL, JAY	MILEAGE 8/11/2014 ~ 12/3/2014	10102015	55.72	
860.00	CASSEL, JAY	MILEAGE 12/11/2014 ~ 12/31/2014	12312014	20.72	

Account	Vendor	Description	Invoice	Amount	PO Num
101-228	**INFORMATION SYSTEMS**	**(Continued)**			
860.00	ALVAREZ, JOSE	MILEAGE 10/7/2014 ~ 12/31/2014	12312014	39.20	
860.00	BOERS, SARA	MILEAGE 01/01/2014 ~ 12/22/2014	12222014	11.20	
860.00	CANDLER, MONICA	MILEAGE 12/1/2014 ~ 12/31/2014	12312014	8.40	
956.00	AMAZON.COM	MICROSOFT EXCHANGE 2010 POWERSHELL -	SDCRBKOVGN	58.97	
957.00	CDW GOVERNMENT, INC.	MEMORY MODULES FOR IS - DDR3	1BHSRVV	852.00	
968.01	CDW GOVERNMENT, INC.	12 MEMORY MODULES CRUCIAL DDR3	1BHTFHK	426.00	
		Sub Total 101-228 INFORMATION SYSTEMS		**1,796.00**	
101-229	**PROSECUTING ATTORNEY**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	250.88	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	993.19	
806.01	COURT OF APPEALS	STIP TO EXTEND TIME FOR FILING	2014-0014 FH	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2013-1844 FH	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2013-0631 FC	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2013-1335 FC	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2012-0478 NA	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2010-1328 FC	5.15	
806.01	COURT OF APPEALS	STIP TO EXTEND TIME FOR FILING	2010-1328 FC E)	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	13-0415 FH	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2013-1463 FC	5.15	
806.01	COURT OF APPEALS	PLAINTIFF'S BRIEF IN OPPOSITION TO	2013-1842 FH	5.15	
860.00	GETTING, JEFFREY	TRAVEL TO MACKINAW ISLAND AND LANSING	MACKINAW AND	601.32	
860.00	PROCUNIER, KATHRYN	TRAVEL TO LANSING MSP PRESERVING CELL	LANSING MILEA	83.44	
860.00	HUNGERFORD, DIANE L.	TRAVEL TO WASHTENAW CO FOR COURT HEARING	COURT HEARIN	123.40	
860.00	HENTHORN, LISA	TRAVEL TO FRANKENMUTH FOR PACC/PAAM	120114	395.97	
860.00	GORSCAK, NICOLE	TRAVEL TO FRANKENMUTH FOR PAAM VA BASIC	DECEMBER FR/	170.24	
957.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	910.50	
		Sub Total 101-229 PROSECUTING ATTORNEY		**3,580.44**	
101-253	**TREASURER**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	520.32	
849.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	20.00	
860.00	BALKEMA, MARY	BALKEMA MILEAGE FOR 10-23 TO 12-3	12/04/14	174.83	
		Sub Total 101-253 TREASURER		**715.15**	

Account	Vendor	Description	Invoice	Amount	PO Num
101-265	**BUILDINGS & GROUNDS**				
775.00	CENTER MEDICAL SUPPLY	CUST#101264 LATEX GLOVES	1260097	196.04	
808.00	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	132.00	
808.00	CONTINENTAL LINEN SERVICE	ACCT#430789-00000 UNIFORM SERVICE	480789-00000	324.90	
808.00	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	23.00	
808.05	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	93.00	
808.17	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	270.19	
808.17	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	25.00	
808.26	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	95.00	
808.26	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	203.00	
808.29	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	26.00	
808.29	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	48.00	
808.30	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	25.00	
808.30	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	22.00	
808.59	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	40.00	
808.59	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	48.00	
850.00	AT&T	ALARM SYS MONITORING	860597760	3.65	
850.00	AT&T	ALARM SYS MONITORING	860597725	2.79	
860.00	LABRAKE, FRANCIS	NOV-DEC TRAVEL	NOV-DEC TRAVI	235.20	
860.00	BENNETT, DIANE	JULY-DEC TRAVEL	JULY-DEC TRAV	43.12	
931.00	LOWES	ACCT#99001558867 SUPPLIES	02075	16.32	
931.00	HOEKSTRAS TRUE VALUE HARDWARE	ROACH SPRAY	322978	25.98	
931.00	HOEKSTRAS TRUE VALUE HARDWARE	ROACH SPRAY	322971	12.99	
931.00	HOEKSTRAS TRUE VALUE HARDWARE	GROMMET	323116	10.99	
931.00	HOEKSTRAS TRUE VALUE HARDWARE	EXT. CORDS	323002	7.40	
931.00	J.A. SEXAUER, INC.	ACCT#287313 SPUD WRENCH	325583631	74.99	
931.00	APPLIED IMAGING	ACCT#KZ1591 COPY OVERAGE B&G/PURCH	634970	41.75	
931.00	PURITY CYLINDER GASES	ACCT#34220 QTRLY CYLINDER RENTAL	00702117	387.18	
931.00	SHERWIN WILLIAMS	ACCT#6764-3902-9 WHITE ROSIN PAPER	3086-7	8.50	
931.19	KENDALL ELECTRIC, INC.	CUST#2041 LAMPS, BALLASTS	S103329849.001	70.18	
931.25	ACTION TINT	WINDOW TINT - HEALY ST.	11/7/14	125.00	
931.26	LOWES	ACCT#99001558867 SELECT PINE	02076	56.03	
931.26	STATE OF MICHIGAN- PLUMBING	CERT FEE & INSPECTION, #MIR437981 - JAIL	BLR366603	120.00	
931.26	MID MICH MAINTENANCE & LOCK	10-ELECT-19 MICRO SWITCH FOR NEW BRINKS	00020915	315.00	
931.30	MID MICH MAINTENANCE & LOCK	14-MM-111-12-12 SMALL MICRO SWITCHES	00020917	350.00	
931.30	J.A. SEXAUER, INC.	ACCT#287313 PARTS RETURN	325167278	-123.18	
931.59	ALLIED MECHANICAL SERVICE	CUST#KALCOU SERVICE CALL, PULL COIL	118829	496.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-265	**BUILDINGS & GROUNDS**	**(Continued)**			
934.00	MILLER ROAD TRANSFER STATION	ACCT#KALA153054 DISPOSAL SERVICE	MR023793	36.00	
934.02	KALAMAZOO CO ROAD COMMISSION	9.02 TON SALT W/LIQUID DEICER	MISC 2014-152	537.00	
973.00	THE RIDGE COMPANY, INC.	ACCT#08018 PLIER SET	894935	86.59	
		Sub Total 101-265 BUILDINGS & GROUNDS		**4,510.61**	
101-266	**UTILITIES**				
852.07	CITY OF KALAMAZOO	HEALY ST WATER - 1421 HEALY ST	HAZ00142106	38.65	
852.10	CONSUMERS ENERGY	ADMIN ELEC 201 W KALAMAZOO#3453210	1000 4002 8860	8,894.72	
852.12	CITY OF KALAMAZOO	ADMIN 203 W KALAMAZOO #KAD00020301	KAD00020301	66.45	
852.12	CITY OF KALAMAZOO	ADMIN 201 W KALAMAZOO #KAD00020101	KAD00020101	248.06	
852.30	CONSUMERS ENERGY	JUV HOME ELEC - 1424 GULL #3453169	1000 0026 0867	4,137.77	
852.31	CONSUMERS ENERGY	GRC GAS 1400 GULL RD #56040171	1000 2449 9814	1,932.38	
852.32	CITY OF KALAMAZOO	GRC 1400 GULL RD #GCJ00140002	GCJ00140002	116.58	
852.32	CITY OF KALAMAZOO	GRC 1402 GULL RD #GCJ00140203	GCJ00140203	4.64	
852.32	CITY OF KALAMAZOO	GRC 1404 GULL RD #GCJ00140402	GCJ00140402	21.59	
852.40	CONSUMERS ENERGY	PARKS ELEC 9430 E MICHIGAN#94822142	1000 2080 1922	23.11	
852.40	CONSUMERS ENERGY	PARKS ELEC 5200 DOUGLAS #91060770	1000 1638 8793	22.86	
852.40	CONSUMERS ENERGY	PKS ELEC 9050 E MICHIGAN #87862081	1000 2080 2086	22.74	
852.40	CONSUMERS ENERGY	PARKS ELEC 9150 E MICHIGAN #37143009	1000 2080 2193	22.61	
852.40	CONSUMERS ENERGY	PARKS ELEC 9400 E MICHIGAN#46563742	1000 2080 2573	22.61	
852.40	CONSUMERS ENERGY	PARKS ELEC 8449 35TH S #B#91060616	1000 2463 2869	22.61	
852.40	CONSUMERS ENERGY	PARKS ELEC - 1520 OLMSTEAD RD	1030 1169 0890	115.61	
852.40	CONSUMERS ENERGY	PARKS ELEC 5300 N WESTNEDGE#84920186	1000 0034 8852	392.66	
852.40	CONSUMERS ENERGY	PARKS ELEC 1540 OLMSTEAD #17273748	1000 2513 3180	29.08	
852.40	CONSUMERS ENERGY	PKS ELEC 5333 N WESTNEDGE#87242648	1000 1683 0232	175.53	
852.40	CONSUMERS ENERGY	PARKS ELEC 8507 35TH ST S #30825819	1000 2463 1739	46.24	
852.40	CONSUMERS ENERGY	PARKS ELEC 1508 OLMSTEAD#73121908	1000 2505 8155	36.69	
852.40	CONSUMERS ENERGY	PKS ELEC 9202 E MICHIGAN #22429389	1000 2080 2029	52.44	
852.40	CONSUMERS ENERGY	PARKS ELEC 14225 E MN AVE #57127672	1000 1609 7683	46.28	
852.40	CONSUMERS ENERGY	PARKS ELEC 5300 N WESTNEDGE#84920186	1000 0034 8852	437.24	
852.40	CONSUMERS ENERGY	PARKS ELEC - 14467 E MN #84774428	1000 1609 8970	217.87	
852.40	CONSUMERS ENERGY	PARKS ELEC - 2900 LAKE ST	1030 0888 4092	6,928.27	
852.40	CONSUMERS ENERGY	PKS ELEC 5333 N WESTNEDGE#87242648	1000 1683 0232	151.27	
852.40	CONSUMERS ENERGY	PARKS ELEC 14067 E MN AVE #28650372	1000 1609 6974	62.67	
852.40	CONSUMERS ENERGY	PARKS ELEC 2900 LAKE ST#50968375	1000 2469 2947	674.39	

Account	Vendor	Description	Invoice	Amount	PO Num
101-266	UTILITIES	(Continued)			
852.40	CONSUMERS ENERGY	PARKS ELEC 2800 LAKE ST #95077722	1000 2469 1196	277.90	
852.40	CONSUMERS ENERGY	PARKS ELEC 2800 LAKE #64573159	1000 2469 1584	267.56	
852.40	CONSUMERS ENERGY	PARKS ELEC 1430 OLMSTEAD #21341378	1000 2505 7157	169.38	
852.40	CONSUMERS ENERGY	PKS ELEC 9202 E MICHIGAN #22429389	1000 2080 2029	52.32	
852.40	CONSUMERS ENERGY	PARKS ELEC 14225 E MN AVE #57127672	1000 1609 7683	44.71	
852.40	CONSUMERS ENERGY	PARKS ELEC 9430 E MICHIGAN#94822142	1000 2080 1922	41.65	
852.40	INDIANA MICHIGAN POWER	PARKS ELEC 899 E U AVE #533994132	043-313-949-0-0	129.58	
852.40	INDIANA MICHIGAN POWER	PARKS ELEC 899 E U AVE # 53399431	042-713-949-0-2	44.98	
852.40	INDIANA MICHIGAN POWER	PARKS ELEC899 E U AVE #533994135	049-513-949-0-9	18.10	
852.40	INDIANA MICHIGAN POWER	PARKS ELEC 899 E U AVE #533994133	040-213-949-0-5	16.69	
852.40	INDIANA MICHIGAN POWER	PARKS ELEC - 899 E U AVE VICKSBURG	044-903-949-0-7	16.69	
852.40	INDIANA MICHIGAN POWER	PARKS ELEC 899 E U AVE # 533994134	046-413-949-0-5	16.69	
852.41	CONSUMERS ENERGY	PARKS GAS 1430 OLMSTEAD# 40112353	1000 2427 1056	504.48	
852.41	CONSUMERS ENERGY	PKS GAS 9202 E MICHIGAN #22106831	1000 1996 9219	53.81	
852.41	CONSUMERS ENERGY	PKS GAS 5300 N WESTNEDGE#23001877	1000 1683 0570	100.56	
852.41	CONSUMERS ENERGY	PKS GAS 5300 N WESTNEGE#25329919	1000 1683 0463	73.11	
852.41	CONSUMERS ENERGY	PARKS GAS - 2900 LAKE #56012856	1000 0033 5693	2,656.78	
852.41	CONSUMERS ENERGY	PARKS GAS - 2902 LAKE #50811747	1000 0033 5917	2,600.10	
852.41	CONSUMERS ENERGY	PKS GAS 5333 N WESTNEDGE#40118586	1000 1683 0737	337.67	
852.41	CONSUMERS ENERGY	PKS GAS 5300 N WESTNEDGE#23001877	1000 1683 0570	127.87	
852.41	CONSUMERS ENERGY	PKS GAS 5300 N WESTNEGE#25329919	1000 1683 0463	122.58	
852.41	CONSUMERS ENERGY	PKS GAS 9202 E MICHIGAN #22106831	1000 1996 9219	54.65	
852.41	CONSUMERS ENERGY	PKS GAS 5333 N WESTNEDGE#40118586	1000 1683 0737	353.05	
852.42	CITY OF KALAMAZOO	PARKS 9400 E MICH #MCG00940001	MCG00940001	99.07	
852.42	CITY OF KALAMAZOO	PARKS 5290 N WESTNEDGE W006424924	WBL00529002	137.78	
852.42	CITY OF KALAMAZOO	PARKS/FGS WATER 2894 LAKE ST	LAD00289401	123.23	
852.42	CITY OF KALAMAZOO	PKS/5300 N WESTNEDGE #WBL00530001	WBL00530001	68.74	
852.42	CITY OF KALAMAZOO	PARKS 9150 E MICHIGAN #W012676473	MCG00915001	38.79	
852.42	CITY OF KALAMAZOO	PARKS 2908 LAKE ST #LAD00290801	LAD00290801	50.74	
852.42	CITY OF KALAMAZOO	PARKS 2896 LAKE ST #LAD00289601	LAD00289601	42.66	
852.42	CITY OF KALAMAZOO	PARKS 2898 LAKE ST #LAD00289801	LAD00289801	42.66	
852.42	CITY OF KALAMAZOO	PARKS1501 LAMONT AVE #W062845537	LAT00150124	40.53	
852.42	CITY OF KALAMAZOO	PARKS 5310 MARKIN #MBC00531001	MBC00531001	6.66	
852.42	CITY OF KALAMAZOO	PARKS 2904 LAKE ST #LAD00290401	LAD00290401	14.49	
852.42	CITY OF KALAMAZOO	PARKS 2910 LAKE ST #LAD00291001	LAD00291001	10.29	
852.42	GULL LAKE SEWER & WATER, AUTHORITY	SEWER/WATER 5333 N WESTNEDGE PKS	001461 000	624.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-266	**UTILITIES**	**(Continued)**			
852.60	CONSUMERS ENERGY	JAIL ELECTRIC 7735 GULL #88150744	1000 1962 0747	25.97	
852.61	CONSUMERS ENERGY	JAIL GAS 7735 GULL RD #25345578	1000 1997 8582	11.65	
852.61	CONSUMERS ENERGY	JAIL GAS - 1500 LAMONT#56030774	1000 0013 6323	11,824.88	
852.62	CITY OF KALAMAZOO	JAIL WATER 1504 LAMONT #LAT00150402	LAT00150402	6.66	
852.62	CITY OF KALAMAZOO	JAIL 1510 LAMONT #LAT00151002	LAT00151002	21.59	
852.62	CITY OF KALAMAZOO	JAIL 1508 LAMONT #LAT00150802	LAT00150802	2,685.38	
852.70	CONSUMERS ENERGY	MAC ELEC - 227 W. MICHIGAN#57521288	1000 0026 3861	7,179.99	
852.72	CITY OF KALAMAZOO	MAC 227 W MICH AVE #MCH00022701	MCH00022701	144.79	
852.72	CITY OF KALAMAZOO	MAC/LAWN - 229 W MICH #MCH00022902	MCH00022902	39.58	
852.95	CONSUMERS ENERGY	L/L ELEC 2414 LAKE ST#83158944	1000 2818 9668	824.91	
852.96	CONSUMERS ENERGY	L/L GAS 2414 LAKE STMETER# 8704637	1000 2771 2627	2,985.89	
852.97	CITY OF KALAMAZOO	L/L WATER 2412 LAKE ST #LAD00241201	LAD00241201	241.22	
			Sub Total 101-266 UTILITIES	**60,336.68**	
101-267	**SECURITY**				
808.41	U S SECURITY ASSOCIATES	#342-1019-000 SECURITY GUARD 12/26/14 -	895822	500.00	
808.41	U S SECURITY ASSOCIATES	#342-1019-000, SECURITY GUARD 12/19/14	885605	375.00	
808.50	U S SECURITY ASSOCIATES	SECURITY AT GRC 12/26-12/31/14	896018	1,299.37	
808.50	U S SECURITY ASSOCIATES	SECURITY AT GRC 12/19-12/25/14	885838	1,437.75	
			Sub Total 101-267 SECURITY	**3,612.12**	
101-275	**DRAIN COMMISSIONER**				
860.00	VANBELLE, JEFFREY	MILEAGE FOR MONTH OF DECEMBER FOR	DEC15-MI-J	301.84	
860.00	VANBELLE, JEFFREY	MILEAGE FOR MONTH OF NOVEMBER 2014 FOR	NOV14-J	146.16	
860.00	CROWLEY, PATRICIA	MILEAGE FOR MONTH OF OCTOBER AND	OCT-NOV-14-P	189.28	
860.00	CROWLEY, PATRICIA	MILEAGE FOR MONTH OF DECEMBER FOR	DEC15-MI-P	149.63	
956.00	MICHIGAN ENVIRONMENTAL COUNCIL	SUPPORT FOR MICHIGAN ENVIRONMENTAL	MEC15	20.00	
956.00	MACDC TREASURER	MACDC WINTER CONFERENCE REGISTRATION	MACDC15-P	150.00	
956.00	UNIVERSITY OF CHICAGO	PURCHASE OF BOOK FIELD GUIDE TO NATURAL	8156719	43.41	
956.00	MICHIGAN STATE UNIVERSITY	ANR EVENTS MANAGEMENT FOR PAT CROWLEY	1477529	70.00	
			Sub Total 101-275 DRAIN COMMISSIONER	**1,070.32**	
101-282	**SOIL EROSION & SEDIMENTATION CONTROL**				
860.00	LAYMAN, KELLIE	MILEAGE FOR MONTH OF NOVEMBER AND	NOV-DEC14-MI-I	306.32	

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 101-282 SOIL EROSION & SEDIMENTATION CONTROL		**306.32**	
101-301	**SHERIFF - ADMIN/SUPPORT**				
728.00	FEDERAL EXPRESS	ACCT# 1432-9479-0 SHIPPING CHARGES	2-893-20270	61.43	
742.00	ALBRIS	TEXTBOOKS FOR SERGEANTS TEST	55574162	149.67	
742.00	EBAYS HALF.COM	TEXTBOOKS FOR SERGEANTS TEST	12/17/14	245.56	
744.01	PORTAGE CLEANERS & LAUNDRY	DECEMBER UNIFORM CLEANING	115	92.30	
801.06	PERSONNEL EVALUATION INC	CUST # KALMZOOSHF PEP DECEMBER BILLING	12079	280.00	
808.00	FREVER, DAN	SALVAGE VEHICLE INSPECTIONS	DECEMBER 30,	800.00	
958.84	MICHIGAN OFFICE ENVIRONMENT	DISPATCH CHAIRS	57570	520.00	
		Sub Total 101-301 SHERIFF - ADMIN/SUPPORT		**2,148.96**	
101-302	**SHERIFF - JAIL**				
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9002808	420.73	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9006482	420.73	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9911286	420.73	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9960034	359.45	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9097637	318.03	
740.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN PROVISIONS	412301075	2,374.19	
740.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN PROVISIONS	412230931	1,190.47	
740.00	T & C FOOD SERVICE	KITCHEN PROVISIONS	158792	1,404.21	
740.00	STANZ FOOD SERVICE INC	ACCT# 32095 KITCHEN PROVISIONS	3607820	2,757.26	
740.00	STANZ FOOD SERVICE INC	ACCT# 32095 KITCHEN PROVISIONS	3608804	2,232.74	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	517908	400.40	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	517074	383.60	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	517887	346.78	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	518950	346.78	
740.00	NATIONAL FOOD GROUPS INC	PROVISIONS	IN0731420	8,910.00	
741.00	STANZ FOOD SERVICE INC	ACCT# 32095 KITCHEN SUPPLIES	3607821	178.50	
741.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN SUPPLIES	412301074	256.86	
742.00	COOGAN ENTERPRISES LLC	STRAPS FOR JAIL SAFTEY RETRAINT CHAIR	1418746523	224.00	
744.00	OKUN BROTHERS SHOES	UNIFORM SHOES - WELLER	11420037438	88.46	
744.00	OKUN BROTHERS SHOES	UNIFORM SHOES - MORALES	11417784347	80.21	
744.00	OKUN BROTHERS SHOES	UNIFORM SHOES - SKINNER	11419351493	103.46	
744.00	FULL SOURCE LLC	UNIFORMS - DAINES	FS2301975-SO	107.00	
744.01	PORTAGE CLEANERS & LAUNDRY	DECEMBER UNIFORM CLEANING	115	527.35	

Account	Vendor	Description	Invoice	Amount	PO Num
101-302	**SHERIFF - JAIL**	**(Continued)**			
762.01	CANTEEN SERVICES	COMMISARY SALES 12/28/14 TO 1/3/15	48509	2,390.24	
802.01	ADVANCED RADIOLOGY SERVICES	INMATE MEDICAL LESS DISCOUNT	ARS.B3050812	36.40	
802.01	ADVANCED RADIOLOGY SERVICES	INMATE MEDICAL LESS DISCOUNT	ARS.B5643093	28.70	
802.01	KENT COUNTY	ACCT# K045 WASTE DISPOSAL	243040	67.50	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	H500192435100	1,111.68	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	H500189482200	792.02	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	H500192427800	467.07	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	H500195345800	217.36	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015651520	259.70	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015651510	107.10	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015890290	102.90	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1016045520	102.90	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015890300	74.90	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015717960	71.40	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015890280	10.50	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	P1015651530	8.40	
802.01	NICOLA, ROBERT J	INMATE DENTAL 9/4/14 TO 12/11/14	DECEMBER 18,	960.00	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	H500194514200	1,370.90	
808.21	MOTOROLA SOLUTIONS, INC	RADIO BATTERIES FOR JAIL	13041727	252.00	
860.01	JOHNSON, DAVID	MEALS DURING PRISONER TRANSPORTS	12/31/14	11.00	
860.01	BAKER, JEFF	MEALS DURING PRISONER TRANSPORTS	12/31/14	11.00	
860.01	MCGEHEE, DONALD	MEALS DURING PRISONER TRANSPORTS	12/31/14	11.00	
860.01	MATTISON, RICHARD	MEALS DURING PRISONER TRANSPORTS	12/31/14	35.00	
860.01	MILES, TROY	MEALS DURING PRISONER TRANSPORTS	12/31/14	31.94	
860.01	GARRETT, RONALD	MEALS DURING PRISONER TRANSPORTS	12/31/14	9.93	
860.01	CHARON, JOHN	MEALS DURING PRISONER TRANSPORTS	12/31/14	16.70	
860.01	DOWNEY, LAWRENCE	MEALS DURING PRISONER TRANSPORTS	12/31/14	11.00	
860.01	VANZILE, JAMES	MEALS DURING PRISONER TRANSPORTS	12/31/14	11.00	
956.00	HOLIDAY INN	FTO BASIC; HOLLAND, MI; 11/30-12/5/2014	64877185-306	88.94	
958.00	STATE OF MICHIGAN	FEDERAL SURPLUS 41 F 7	14-0027	22,349.60	
			Sub Total 101-302 SHERIFF - JAIL	**54,870.72**	
101-303	**SHERIFF - FIELD OPERATIONS**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	60.54	
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	66.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-303	**SHERIFF - FIELD OPERATIONS**	**(Continued)**			
742.00	ALLERAIR	AIR FILTERS FOR EVIDENCE ROOM	43927	358.75	
742.00	FOREIGN CURRENCY FEE	FOREIGN CURRENCY FEE FOR CANANDIAN	12/17/14	3.59	
742.00	LAKEVIEW ANIMAL HOSPITAL	CLIENT ID # 6685 VET SERVICES - ZEUS	173516	24.53	
744.01	PORTAGE CLEANERS & LAUNDRY	DECEMBER UNIFORM CLEANING	115	968.90	
745.00	WRIGHT EXPRESS FSC	ACCT# 0423-00-858405-4 MONTHLY FUEL	39457758	1,336.80	
746.00	NORMAN CAMERA CO	ACCT# 84831 LAB SUPPLIES	578218-2	74.95	
746.00	AMAZON.COM	8GB DELL MEMORY MODULE FOR LAB	002-2668711-128	590.66	
746.00	AMAZON.COM	8GB RAM FOR LAB	002-0408053-295	278.32	
746.00	AMAZON.COM	8GB RAM FOR LAB	002-4302131-012	85.00	
800.00	TRANSUNION RISK & ALTERNATIVE, DATA SOLUTIC	COMPUTER SEARCH INVESTIGATIONS	01/01/15	6.75	
808.21	AMAZON.COM	CABLES AND USB PORTS FOR CRUISERS	105-4382070-119	78.95	
846.00	VWR INTERNATIONAL	ACCT# 80027300 LAB SUPPLIES	8059845098	92.24	
846.00	NEWEGG COMPUTERS	TOSHIBA COMPUTER FOR LAB	171947549	696.02	
931.02	MICHIGAN SHERIFF'S ASSOCIATION	CUST # C KALAMAZOO SHERIFF DECAL	20141259	68.10	
931.02	MCDONALDS TOWING	ACCT # CSD - TOWING	585351	25.00	
		Sub Total 101-303 SHERIFF - FIELD OPERATIONS		**4,815.10**	
101-421	**ANIMAL SERVICES & ENFORCEMENT**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	51.82	
730.00	OFFICE DEPOT	PLNR, W/M, PROF & CLNDR, WALL, MNT	6449	32.98	
730.00	ULINE	12X5X15" STEEL DROP BOX	63921411	60.37	
740.00	MWI VETERINARY SUPPLY CO	KETAMINE ZETAMINE 100MG/ML C3N (12)	3866301	70.80	
740.00	FOUND ANIMALS FOUNDATION, MICROCHIP DEPAF	ISO 134.2 KHZ MICROCHIP (100)	IN7362	504.91	
740.00	BIG LOTS #208	AJAX DISH LIQ LMN/GRPFRT (10)	1066	18.50	
740.00	HOSPITAL NETWORK HEALTHCARE SE	M000099817 ON 12/29/14: 1	34711	59.00	
740.00	ARISTO CHEM INC	AC301 PLUS VETERINARY DISINFECTANT (2)	26991	896.74	pur-010208
775.00	ARISTO CHEM INC	AC301 PLUS VETERINARY DISINFECTANT (2)	26991	896.74	pur-010208
808.21	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	60.00	
831.00	CROOKES-VOUGHT, KATHY	KCASE VET SERVICES - NOVEMBER (5TH,	12-2014	120.00	
957.00	8TH DISTRICT COURT	COMPLAINT #72073, STEVE MYERS -	120414	65.00	
959.02	BEST WAY DISPOSAL	DISPOSAL SERVICES, DECEMBER 2014	019739	1,313.00	
		Sub Total 101-421 ANIMAL SERVICES & ENFORCEMENT		**4,149.86**	
101-426	**EMERGENCY MANAGEMENT**				
745.00	SPRINKLE ROAD BP	DIESEL FUEL PURCHASE FOR OEM TRUCK #14	REF #63885017	50.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-426	**EMERGENCY MANAGEMENT**	**(Continued)**			
941.00	ERVIN LEASING CO	DECEMBER'S COPIER LEASE PAYMENT~	26261001	146.69	
		Sub Total 101-426 EMERGENCY MANAGEMENT		**196.69**	
101-444	**GENERAL COUNTY PUBLIC IMPROVEMENT**				
958.18	STEENSMA LAWN & POWER EQUIP	WESTERN 8'6" PRO STEEL STRAIGHT BLADE	225585	4,795.00	pur-010179
		Sub Total 101-444 GENERAL COUNTY PUBLIC IMPROVEMENT		**4,795.00**	
101-613	**HCS ADMINISTRATION**				
728.00	POSTMASTER	PRIORITY EXPRESS 1 DAY SHIPPING FOR	12/18/14	33.05	
730.00	WALMART	TV AND WALL MOUNT KIT	12/17/14	242.98	
730.00	AMAZON.COM	CREDIT FOR CAMERA ORDER FOR BARB	12/18/14	-115.64	
860.00	STOLTMAN, GILLIAN	NOV-DEC TRAVEL	1214	212.13	
860.00	SITHIPHONE, FELIX	NOV-DEC TRAVEL	1214	11.20	
901.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	10.00	
957.00	SHRED-IT	ACCT#11674942 SHREDDING FOR HCS 12/29/14	9404705440	282.71	
		Sub Total 101-613 HCS ADMINISTRATION		**676.43**	
101-614	**VETERANS AFFAIRS**				
901.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	10.00	
		Sub Total 101-614 VETERANS AFFAIRS		**10.00**	
101-681	**VETERANS BURIAL**				
833.00	KUDER, LORETTA	CARL KUDER BURIAL BENEFIT	01/08/15	300.00	
833.00	COMBS, MARJORIE	CARLO COMBS BURIAL BENEFIT	01/07/15	300.00	
833.00	BURGESS, CLAUDIA	RICHARD BURGESS SR BURIAL BENEFIT	01/07/15	300.00	
833.00	GRANDSTAFF, ANNE	RUSSELL GRANDSTAFF BURIAL BENEFIT	01/08/15	300.00	
833.00	ELDRED, TED	ARLO BARRY ELDRED BURIAL BENEFIT	12/31/14	300.00	
		Sub Total 101-681 VETERANS BURIAL		**1,500.00**	
101-689	**SOLDIERS & SAILORS RELIEF**				
845.00	HARDINGS MARKET	PA#0025 CARL EVANS FOOD & PERSONAL ITEMS	PO#0012	99.88	
		Sub Total 101-689 SOLDIERS & SAILORS RELIEF		**99.88**	
101-731	**MSU EXTENSION**				

Account	Vendor	Description	Invoice	Amount	PO Num
101-731	**MSU EXTENSION**	**(Continued)**			
730.00	OFFICE DEPOT	MSU EXT CARRYING BAG FOR PROJECTOR AND	PROJECTOR BA	69.99	
730.00	OFFICE DEPOT	ROLLING BAG FOR NEW PROJECTOR AND LAPTOP	OFFICE DEPOT	69.99	
730.00	HOME DEPOT	20 FOOT CORD REEL WITH 4 OUTLETS FOR	CORD REEL	27.08	
730.00	GORDON FOOD SERVICE	MASTER GARDENER CLASS SUPPLIES 3 PAIR	MG CLASS TON	15.87	
730.00	AMAZON.COM	MASTER GARDENER RESOURCE MATERIAL "THE	110-4220737-295	15.80	
730.00	AMAZON.COM	MASTER GARDENER RESOURCE BOOK	110-4270048=30	15.20	
730.00	AMAZON.COM	REPLACEMENT PROJECTOR LAMP ELPLP78	112-9584248-176	118.91	
730.00	TRAINERS WAREHOUSE	25 DOC U POCKETS 8.5 X 11, 10 DOC U	407676	116.73	
730.00	AMAZON.COM	SIX MASTER GARDENER RESOURCE BOOKS	110-422-737-295	88.29	
808.62	SNELLING 10369	W/E 12-28-14 TEMP EMP BEATTIE	5057171	236.25	
808.62	SNELLING 10369	W/E 12-21-14 TEMP EMP BEATTIE	5055669	504.00	
850.00	AMPLIVOX PORTABLE SOUND SYSTEM	PORTABLE SOUND SYSTEM FOR PRESENTATIONS	EC235295798	368.05	
850.00	AMAZON.COM	EPSON EX6220 PROJECTOR FOR TRAINING AND	112-9587366-691	599.99	
860.00	WHITLOCK, LINDA	MSU EXTENSION CONSUMER HORTICULTURE	12312014	60.48	
860.00	WHITLOCK, LINDA	MSU EXTENSION CONSUMER HORTICULTURE	TRAVEL	26.88	
956.00	WHITLOCK, LINDA	MSU EXTENSION CONSUMER HORTICULTURE	12312014	93.92	
		Sub Total 101-731	**MSU EXTENSION**	**2,427.43**	
101-801	**PLANNING**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/22/14 - 12/26/14	12/26/14	21.64	
		Sub Total 101-801	**PLANNING**	**21.64**	
		Total 101	**GENERAL FUND**	**254,913.58**	
103-000	**NON HEALTH BENEFITS**				
718.01	KAZOO CO SHERIFF'S DEPUTIES, ASSOC MONEY F	FOP MONEY PURCHASE PENSION CONTRIBUTIONS	PPE 1/9/2015	23,456.56	
718.02	NATIONWIDE RETIREMENT SOLUTION	RETIREMENT CONTRIBUTIONS	713-06565	327.17	
718.03	KAZOO CO SHERIFF'S DEPUTIES, ASSOC MONEY F	COMMAND OFFICERS PENSION CONTRIBUTIONS	PPE 1/9/2015	824.86	
721.00	NELSON, ARICA	TUITION REIMBURSEMENT 2014	2014 TUITION RI	500.00	
721.00	ATKINS, CLARICIA	TUITION 2014	TUITION 2014	204.75	
721.00	PINGSTON-POLING, BECKY	2014 TUITION REIMBURSEMENT	2014 TUITION RI	500.00	
721.00	LAHMAN, ERIN	2014 TUITION REIMBURSEMENT	2014 TUITION RI	302.00	
808.98	HOLTYN & ASSOCIATES	WELLNESS SERVICES 11/1-12/31/14	788	37,540.90	
911.03	UNEMPLOYMENT INSURANCE AGENCY	0805063000 UNEMPLOYMENT CHARGES FOR 2014	L0017071728	104,065.25	

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 103-000 NON HEALTH BENEFITS		**167,721.49**	
103-001	**HEALTH BENEFITS**				
911.04	CORPORATE BENEFIT STRATEGIES, DBA BSWIFT L	FSA & COBRA - DECEMBER 2014	63910	1,365.44	
911.06	CORPORATE BENEFIT STRATEGIES, DBA BSWIFT L	FSA & COBRA - DECEMBER 2014	63910	100.00	
		Sub Total 103-001 HEALTH BENEFITS		**1,465.44**	
		Total 103 EMPLOYEE BENEFITS FUND		**169,186.93**	
104-136	**DISTRICT COURT**				
955.06	IRON MOUNTAIN	DC NORTH RECORDS ARCHIVE SERVICES,	LAF4381	10.99	
955.06	IRON MOUNTAIN	DC CROSSTOWN RECORDS ARCHIVE SERVICES,	LAF4379	435.54	
		Sub Total 104-136 DISTRICT COURT		**446.53**	
104-229	**PROSECUTING ATTORNEY**				
956.00	COURT OF APPEALS	ADVANCED OWI PROSECUTION PACC/PAAM	105479	50.00	
		Sub Total 104-229 PROSECUTING ATTORNEY		**50.00**	
104-276	**COMMUNITY CORRECTIONS**				
808.00	REDWOOD TOXICOLOGY LAB INC	8TH DIST UA'S DECEMBER 2014	123250201412	464.00	
808.00	REDWOOD TOXICOLOGY LAB INC	EMP UA'S DECEMBER 2014	123251201412	50.00	
808.00	REDWOOD TOXICOLOGY LAB INC	PTCM UA'S DECEMBER 2014	123253201412	99.00	
		Sub Total 104-276 COMMUNITY CORRECTIONS		**613.00**	
104-301	**SHERIFF - ADMIN/SUPPORT**				
956.00	WORLDPOINT ECC, INC	BLS AMERICAN HEART ASSOCIATION	8946007-2	23.50	
956.00	WORLDPOINT ECC, INC	BLS AMERICAN HEART ASSOCIATION	8946007	135.45	
		Sub Total 104-301 SHERIFF - ADMIN/SUPPORT		**158.95**	
104-302	**SHERIFF - JAIL**				
956.00	AMAZON.COM	FTO BOOKS (7): FIELD TRAINING CONCEPT	12092014	431.62	
956.00	SCITENT, 400 PRESTON AVE	BLS ESSENTIALS ONLINE COURSE FROM	R067420588	30.00	
956.00	HOLIDAY INN	FTO BASIC; HOLLAND, MI; 11/30-12/5/2014	64877185-306	209.17	
		Sub Total 104-302 SHERIFF - JAIL		**670.79**	

Account	Vendor	Description	Invoice	Amount	PO Num
104-421	**ANIMAL SERVICES & ENFORCEMENT**				
730.12	PORTAGE CLEANERS & LAUNDRY	DECEMBER 2014 UNIFORM CLEANING - JEFF	115	30.70	
931.00	ANIMAL CARE EQUIPMENT & SVS	49" SNAPPY SNARE (2)	31803	74.68	
		Sub Total 104-421 ANIMAL SERVICES & ENFORCEMENT		**105.38**	
		Total 104 LAW ENFORCEMENT		**2,044.65**	
112-001	**ENTERPRISE NETWORK**				
730.07	CMS COMMUNICATIONS, INC.	3 PLANTRONIC CS540 HEADSETS~	1426554-IN	883.44	
730.07	CDW GOVERNMENT, INC.	VIEWSONIC VA2232WM LED MONITOR 22" FOR	1BHTFGS	937.37	
730.07	CMS COMMUNICATIONS, INC.	3 PLANTRONIC CS540 HEADSETS ~	1426511-IN	882.87	
808.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	400.00	
819.02	GODADDY.COM	STANDARD MULTIPLE DOMAIN (UUC) SSL UP	768864398	269.97	
968.01	CDW GOVERNMENT, INC.	HP LT04 ULTRIUM STORAGE MEDIA FOR IS -	1BHTFFM	296.20	
968.01	CDW GOVERNMENT, INC.	20 BELKIN 16' GOLD SERIES USB CABLES	1BHYS6R	243.00	
968.01	CDW GOVERNMENT, INC.	BELKIN DVI-D DUAL LINK TO DVI-D DIGITAL	1BHTZ0M	190.90	
968.01	CDW GOVERNMENT, INC.	6 NICS FOR SPARE FOR NOBILIS CPU	1BHTKXB	56.22	
968.01	CDW GOVERNMENT, INC.	10 USB EXTENSION CABLES	1BHSRN7	60.60	
		Sub Total 112-001 ENTERPRISE NETWORK		**4,220.57**	
		Total 112 TECHNOLOGY FUND		**4,220.57**	
115-001	**NAZARETH - B&G**				
744.00	CONTINENTAL LINEN SERVICE	ACCT#430789-00000 UNIFORM SERVICE	480789-00000	30.80	
775.00	CENTER MEDICAL SUPPLY	CUST#101266 LATEX GLOVES	1265444	88.20	
775.00	ONE-WAY PRODUCTS, INC.	ACCT#240400 BOWL BRITE	589511	303.60	
852.01	CONSUMERS ENERGY	NAZARETH GAS 3325 GULL RD #56010234	1000 0038 9773	12,773.96	
852.01	CONSUMERS ENERGY	NAZARETH GAS 3299 GULL RD# 35100667	1000 0034 9140	15.30	
852.01	CONSUMERS ENERGY	NAZARETH GAS 3325 GULL RD #56010234	1000 0038 9773	14,456.91	
852.02	CONSUMERS ENERGY	NAZ ELEC - 3325 GULL RD# 5327653	1000 0038 9906	7,864.00	
852.03	CITY OF KALAMAZOO	NAZ WATER 3629 PIT #1 ACTV BLD	GCJ00362902	315.99	
852.03	CITY OF KALAMAZOO	NAZ 3617 GULL RD #GCJ00361702	GCJ00361702	13.32	
852.03	CITY OF KALAMAZOO	NAZ 3627 GULL PIT-1 #GCJ00362702	GCJ00362702	21.59	
931.04	CENTRAL ELEVATOR CO.	ACCT#NAZRETH DECEMBER ELEV MAINT	58487	207.90	
934.00	MITE-E EXTERMINATING	DECEMBER PEST CONTROL	46820	80.00	
934.03	REPUBLIC SVCS OF KALAMAZOO MI	ACCT#3-0249-0053183 RECYCLING	0249-004487484	35.00	

Account	Vendor	Description	Invoice	Amount	PO Num
			Sub Total 115-001 NAZARETH - B&G	36,206.57	
			Total 115 NAZARETH FACILITY	36,206.57	
208-000	**ADMINISTRATION/SUPPORT**				
730.00	FIVE BELOW	CELL PHONE CHARGERS, CASE, PROTECTOR	705279560	38.00	
895.01	PLUG & PAY TECHNOLOGIES INC	BILLING FOR DECEMBER 2014	20150103212723	20.00	
941.00	D.L. GALLIVAN, INC.	CT10329-01. KYOCERA/TASKALFA255	IN14330	137.93	
			Sub Total 208-000 ADMINISTRATION/SUPPORT	195.93	
208-004	**PRAIRIE VIEW**				
850.00	ATT REMITTANCE	NOVEMBER 29 THROUGH DECEMBER 28, 2014	269649473712	76.57	
			Sub Total 208-004 PRAIRIE VIEW	76.57	
208-006	**FAIRGROUNDS**				
775.00	MATERIAL RESOURCES	DAILY FLOOR CLEANER, UNTOUCHABLE FLOOR	3197982	160.80	
901.05	CHARTER MEDIA	FLEA MARKET TV ADS	INV-1321070	103.50	
901.05	FACEBOOK INC	FACEBOOK AD. HOLIDAY FLEA MARKET	1066410	39.63	
901.05	MLIVE MEDIA GROUP	HOLIDAY FLEA MARKET ADS	0001634569	48.24	
930.01	AUTOMATIC DOOR SERVICE OF, GRAND RAPIDS IN	ULTRA SMALL 433 MGZ REPL. TRANSMITTER	31837	59.85	
			Sub Total 208-006 FAIRGROUNDS	412.02	
			Total 208 PARKS	684.52	
215-141	**FOC FUND**				
760.10	EXCEL SYSTEMS	CUSTOM CASE NUMBER LABELS AND 2015 YEAR	99903-AK	1,020.97	
760.10	WEST MICHIGAN BUSINESS FORMS	2000 BLANK "ORDER" FORMS.~	00015952	455.78	
807.03	CBCINNOVIS, INC	PEOPLE SEARCHES FOR THE MONTH OF	5002501251	37.80	
807.03	WEST GROUP	CLEAR PEOPLE SEARCHES FOR DECEMBER.~	831028100	435.54	
807.03	LEXISNEXIS	PEOPLE SEARCHES FOR THE MONTH OF	1044560-201412	11.75	
860.00	SMYRNIOS, BARBARA	MILEAGE FOR COURT ORDERED HOME VISITS.	12292014	8.40	
860.00	CLARK, BENNY	ROUNDTRIP MILEAGE FOR JAIL VISITS.	12302014	30.24	
952.00	PARK PLACE COUNSELING ASSOC	PSYCH SERVICES FOR DOCKET 08-5370 DC.~	12312014	720.00	
952.00	CAMPBELL & BROOKS PSYCH, PLC	PSYCH SERVICES FOR DOCKETS 14-6900 DM,	12312014	2,324.00	
952.00	DMITRUK, PH.D., VICTOR M.	PSYCH SERVICES FOR DOCKET G14-6317 DM.	12262014	938.00	
952.00	DMITRUK, PH.D., VICTOR M.	PSYCH SERVICES FOR DOCKET 14-6777 DC.~	12222014	545.00	

Account	Vendor	Description	Invoice	Amount	PO Num
215-141	**FOC FUND**	**(Continued)**			
952.00	KALAMAZOO PSYCHOLOGY	PSYCH SERVICES FOR DOCKET 10-7629 DM.~	01072015	1,085.00	
957.00	KARRAKER, JOHN D.	PROCESS SERVICE ON DOCKET E14-7123 W.~	355	34.58	
		Sub Total 215-141 FOC FUND		**7,647.06**	
		Total 215 FOC FUND		**7,647.06**	
220-130	**STORMWATER ASSET MANAGEMENT PLAN**				
808.00	FLEIS & VANDENBRINK, ENGINEERING, INC.	SAW GRANT APPLICATION - THE OTHER	38441	9,000.00	
		Sub Total 220-130 STORMWATER ASSET MANAGEMENT PLAN		**9,000.00**	
		Total 220 DRAIN COMMISSION OFFICE GRANTS		**9,000.00**	
221-201	**ADMINISTRATION**				
895.02	NETWERKES.COM	DEC 2014 EDI CLAIMS, MAILED CLAIMS	37473875	149.30	
		Sub Total 221-201 ADMINISTRATION		**149.30**	
221-204	**ORAL HEALTH PROGRAM**				
760.00	PURITY CYLINDER GASES	QUARTERLY CYLINDER RENTAL FOR DENTAL	00701980	197.66	
852.02	CONSUMERS ENERGY	DENTAL VAN ELEC 1302 LAMONT#3032147	1000 5035 0709	264.92	
860.00	WILLIAMS, CHERI	DEC TRAVEL	1214	33.60	
860.00	TIMMERMAN, LESLIE	DEC TRAVEL	1214	40.88	
860.00	SOTO, LISANDRA	DEC TRAVEL	1214	52.64	
895.02	HENRY SCHEIN PRACTICE SOLUTION	NOV 14 E-CLAIMS FOR DENTAL	INV6157152	54.40	
932.00	WINGFOOT COMMERCIAL TIRE	ACCT#501754-0001 SERVICE TO DENTAL	157-1053974	447.75	
957.34	CANDLEWOOD SUITES	5 NIGHT STAY FOR DANIEL SURMONT ON	12/05/14	330.75	
957.34	SURMONT, DANIEL	NOV-DEC TRAVEL	1214	151.20	
		Sub Total 221-204 ORAL HEALTH PROGRAM		**1,573.80**	
221-206	**LABORATORY SERVICES**				
760.09	REMEL INC	ACCT#448458 BLOOD AGARS	9003063977	83.27	
760.09	PURITY CYLINDER GASES	ACCT# 34230 QUARTERLY RENTAL LAB	00702118	63.34	
		Sub Total 221-206 LABORATORY SERVICES		**146.61**	
221-208	**VISION AND HEARING**				
860.00	POWELL, ANNETTE	DEC TRAVEL	1214	67.20	

Account	Vendor	Description	Invoice	Amount	PO Num
221-208	**VISION AND HEARING**	**(Continued)**			
860.00	RANTZ, KELLY	DEC TRAVEL	1214	138.88	
860.00	WEICHHAND, MARILYN	DEC TRAVEL	1214	49.28	
		Sub Total 221-208 VISION AND HEARING		**255.36**	
221-217	**HOUSEHOLD HAZARDOUS WASTE**				
808.00	ENVIRONMENTAL RECYCLING GROUP	CUST#4195 RECYLCING OF HAZAROUS	116154	5,516.73	
852.00	CONSUMERS ENERGY	HHW ELECTRIC - 1302 LAMONT AVE~	1000 2825 5097	422.37	
852.00	CITY OF KALAMAZOO	HHW 1301 LAMONT #W006338548	LAT00130101	26.57	
860.00	KOSAK, JENNIFER	DEC TRAVEL	1214	15.12	
860.00	FOSTER, CYNTHIA	NOV-DEC TRAVEL	1214	16.24	
901.00	M & M ENGRAVING	MAGNETS FOR HHW	12/10/14	640.07	
930.01	MODERNISTIC CARPET CLEANING	CLEANING OF TWO OFFICES FOR HHW	64857	79.95	
934.03	WASTE MANAGEMENT OF MICHIGAN	12/1/14-12/31/14 HHW GARBAGE REMOVAL	12/10/14	54.00	
956.00	FOSTER, CYNTHIA	NOV-DEC TRAVEL	1214	5.04	
		Sub Total 221-217 HOUSEHOLD HAZARDOUS WASTE		**6,776.09**	
221-218	**CLINICAL SERVICES ADMINISTRATION**				
860.00	BORN, PENNY	OCT-DEC TRAVEL	1214	80.64	
		Sub Total 221-218 CLINICAL SERVICES ADMINISTRATION		**80.64**	
221-221	**MATERNAL & CHILD HEALTH ADMINISTRATION**				
860.00	LENZ, DEBRA	DEC TRAVEL	1214	28.00	
		Sub Total 221-221 MATERNAL & CHILD HEALTH ADMINISTRATION		**28.00**	
221-226	**COMMUNICABLE DISEASE SURVEILLANCE**				
760.01	SUBURBAN HOMETOWN LTC	ACCT- TBC STATEMENT DATE 12/31/14 BO#	12/31/14	596.36	
860.00	PHILLIPS, MICHAEL J	NOV-DEC TRAVEL	1214	13.44	
860.00	DUPAY, COREEN	NOV-DEC TRAVEL	1214	29.12	
860.00	HUVER, ASHLEY	DEC TRAVEL	1214	14.00	
		Sub Total 221-226 COMMUNICABLE DISEASE SURVEILLANCE		**652.92**	
221-227	**STD**				
730.00	EASYKEYS.COM	LOCK CORE FOR KAREN GRAY	12/06/14	6.95	
760.00	SUBURBAN HOMETOWN LTC	ACCT- TBC STATEMENT DATE 12/31/14 BO#	12/31/14	248.00	

Account	Vendor	Description	Invoice	Amount	PO Num
221-227	**STD**	**(Continued)**			
860.00	GRAY, KAREN	DEC TRAVEL	1214	45.36	
860.00	WOODSON, LORRAINE	DEC TRAVEL	1214	42.00	
			Sub Total 221-227 STD	**342.31**	
221-301	**HIV COUNSELING & TESTING**				
860.00	BALL, SANDY	DEC TRAVEL	1214	18.48	
			Sub Total 221-301 HIV COUNSELING & TESTING	**18.48**	
221-501	**ENVIRONMENTAL ADMINISTRATION**				
860.00	CARDIFF, DEBORAH	DEC TRAVEL	1214	187.06	
901.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	10.00	
			Sub Total 221-501 ENVIRONMENTAL ADMINISTRATION	**197.06**	
221-502	**EH-FOOD SAFETY & FACILITIES DIVISION**				
760.13	SPECIALISTID.COM	DIGITAL SIGNATURE CAPTURE PAD	12/17/14	140.02	
860.00	KUJAWA, CHRIS	DEC TRAVEL	1214	179.76	
860.00	FIFIELD, NEIL	DEC TRAVEL	1214	167.44	
860.00	SCHENKHUIZEN, FRANK	DEC TRAVEL	1214	233.52	
860.00	SELLES, CONNIE	DEC TRAVEL	1214	186.48	
860.00	STIENING, RACHEL	DEC TRAVEL	1214	150.08	
860.00	JOHNSON, VERN	DEC TRAVEL	1214	296.21	
			Sub Total 221-502 EH-FOOD SAFETY & FACILITIES DIVISION	**1,353.51**	
221-503	**EH-LAND, WATER & WASTEWATER DIVISION**				
860.00	THOMAS, MARK	DEC TRAVEL	1214	661.36	
860.00	STANLEY, HOPE	DEC TRAVEL	1214	344.96	
860.00	FREDERICK, CHELSEA	DEC TRAVEL	1214	47.60	
860.00	BISHOP, HEATHER	DEC TRAVEL	1214	170.80	
860.00	POLS, LUCUS	DEC TRAVEL	1214	507.36	
957.74	SWEETWATER DONUT MILL	8 DOZEN DONUTS FOR EH TRAINING	12/10/14	63.12	
			Sub Total 221-503 EH-LAND, WATER & WASTEWATER DIVISION	**1,795.20**	
			Total 221 HEALTH	**13,369.28**	

Account	Vendor	Description	Invoice	Amount	PO Num
229-000	**ACCOMMODATION TAX**				
901.06	GANNETT MICHIGAN NEWSPAPERS	2015 CALHOUN COUNTY VISITOR'S GUIDE-	2113455340	932.50	pur-010160
901.06	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	50.00	
901.06	STOREY LINE CONNECTIONS	CONSULTATION RELATED TO ACQUIRING A	1315	248.00	
901.06	TOWNSQUARE MEDIA KALAMAZOO, WKFR-FM	EXPO CENTER RADIO ADS	CC-114127451	298.33	
985.05	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	816.57	
		Sub Total 229-000 ACCOMMODATION TAX		**2,345.40**	
		Total 229 ACCOMMODATION TAX		**2,345.40**	
239-130	**YOUNG ADULT DIVERSION COURT (YADC)**				
740.01	THEO & STACY'S	MEALS FOR YADC PROGRAM PARTICIPANTS,	12162014	120.00	
740.01	LITTLE CAESAR'S	PIZZA FOR YADC PROGRAM MEETING, ORDERED	071443	45.28	
740.01	LITTLE CAESAR'S	FOOD FOR YADC MEETING, 12/2/14	005932	47.98	
740.01	LITTLE CAESAR'S	FOOD FOR YADC PROGRAM MEETING, 11/25/14	004767	45.28	
801.08	REDWOOD TOXICOLOGY LAB INC	8TH DIST UA'S DECEMBER 2014	123250201412	39.00	
808.00	ROSENTHAL, LAUREN	YADC PROGRAM ASSISTANT CONTRACT FEES	008	730.00	
808.00	ROSENTHAL, LAUREN	YADC PROGRAM ASSISTANT CONTRACT FEES	009	730.00	
808.00	WESTERN MICHIGAN UNIVERSITY	YADC TREATMENT SERVICES FOR NOVEMBER	12222014A	150.00	
808.39	SPEAK IT FORWARD	YADC MENTORING EXPENDITURES, 12/1 -	01012015MEN	336.00	
808.39	SPEAK IT FORWARD	YADC EXPENDITURES, 12/1 - 12/31/14	01012015	5,250.00	
		Sub Total 239-130 YOUNG ADULT DIVERSION COURT (YADC)		**7,493.54**	
239-142	**MENTAL HEALTH RECOVERY COURT GRANT**				
808.00	KAL COMM MENTAL HEALTH & SUB, ABUSE SERVIC	MENTAL HEALTH RECOVERY COURT	11202014OCT	26,403.73	
808.00	KAL COMM MENTAL HEALTH & SUB, ABUSE SERVIC	MENTAL HEALTH RECOVERY COURT	11202014NOV	24,100.07	
		Sub Total 239-142 MENTAL HEALTH RECOVERY COURT GRANT		**50,503.80**	
		Total 239 DISTRICT COURT GRANTS		**57,997.34**	
240-140	**MALE DRUG COURT**				
730.00	AMSTERDAM PRINTING & LITHO	4166456 PLANNERS 2015	12/10/14	125.00	
760.02	REDWOOD TOXICOLOGY LAB INC	111344 DRUG TESTING SUPPLIES	493820	555.84	
808.00	THE JIM GILMORE JR TREATMENT, CENTER	OCT/NOV 2014 TREATMENT	OCT/NOV 2014	1,950.00	
808.00	WMU UNIFIED CLINIC	NOVEMBER 2014 TREATMENT	NOVEMBER 201	373.00	

Account	Vendor	Description	Invoice	Amount	PO Num
			Sub Total 240-140 MALE DRUG COURT	3,003.84	
			Total 240 MALE DRUG COURT	3,003.84	
242-140	**WOMEN'S DRUG COURT**				
730.00	AMSTERDAM PRINTING & LITHO	4166456 PLANNERS 2015	12/10/14	125.00	
760.02	REDWOOD TOXICOLOGY LAB INC	111344 DRUG TESTING SUPPLIES	493820	555.84	
808.00	WMU UNIFIED CLINIC	NOVEMBER 2014 TREATMENT	NOVEMBER 201	138.00	
808.00	THE JIM GILMORE JR TREATMENT, CENTER	OCT/NOV 2014 TREATMENT	OCT/NOV 2014	647.00	
865.00	AMAZON.COM	WOMENS GRADUATION BOOK	116-0720503-094	125.90	
865.00	FIVE BELOW	WOMENS CART INCENTIVES	12/17/14	101.92	
			Sub Total 242-140 WOMEN'S DRUG COURT	1,693.66	
			Total 242 WOMEN'S DRUG COURT	1,693.66	
243-140	**YOTP GRANTS**				
730.00	OFFICE DEPOT	GIFT CARD	12152014	450.00	
901.03	MLIVE MEDIA GROUP	JOTTINGS ADVERTISEMENT	1000310076B	335.85	
950.00	MEIJERS, INC.	15 GIFT CARDS	12122014	375.00	
950.00	BEST BUY	GIFT CARDS	12242014	165.00	
950.00	KHATRI, JAISHREE	DECEMBER TRAVEL - MILEAGE	122014	39.20	
950.00	WEST MICHIGAN GLASS ART CENTER	FLAME STUDIO WORKSHOP	12182014	180.00	
950.00	MEIJERS, INC.	GIFT CARD	12312014	150.00	
950.00	MEIJERS, INC.	9 GIFT CARDS	12092014	550.00	
950.00	DOMINO'S PIZZA	PIZZA	12242014	57.99	
956.00	WMU	CREDIT FROM WMU	12092014	-55.00	
956.00	WMU	TRENDS IN LEADERSHIP AND TOOLS FOR	12082014	110.00	
			Sub Total 243-140 YOTP GRANTS	2,358.04	
			Total 243 YOUTHFUL OFFENDER TRANSITIONS PROGRAM	2,358.04	
245-140	**DWI DRUG COURT**				
808.00	WESTERN MICHIGAN UNIVERSITY	SOBRIETY COURT TREATMENT SERVICES FOR	12222014B	844.25	
808.00	PINE REST MENTAL HEALTH SVC	SOBRIETY COURT TREATMENT SERVICES FOR	12232014	289.09	
808.00	COMMUNITY HEALING CENTERS	SOBRIETY COURT TREATMENT SERVICES FOR	STOFR00081535	95.00	
808.00	SMART START MICHIGAN	SOBRIETY COURT TREATMENT SERVICES FOR	12292014-A	2,404.00	
808.00	SMART START MICHIGAN	SOBRIETY COURT TREATMENT SERVICES FOR	12292014-B	930.00	

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 245-140 DWI DRUG COURT		**4,562.34**	
		Total 245 DWI DRUG COURT		**4,562.34**	
248-141	**EMERGENCY PREPAREDNESS**				
860.00	BYRNE, JEANNIE	DEC TRAVEL	1214	243.04	
901.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	20.00	
		Sub Total 248-141 EMERGENCY PREPAREDNESS		**263.04**	
		Total 248 EMERGENCY PREPAREDNESS		**263.04**	
249-140	**SWIFT & SURE SANCTIONS PROGRAM (SSSPP)**				
760.02	REDWOOD TOXICOLOGY LAB INC	111344 DRUG TESTING SUPPLIES	493820	555.83	
		Sub Total 249-140 SWIFT & SURE SANCTIONS PROGRAM (SSSPP)		**555.83**	
		Total 249 CIRCUIT COURT GRANTS		**555.83**	
263-000	**LOCAL CORRECTIONS OFFICERS TRAINING FUND**				
956.18	HOLIDAY INN	FTO BASIC; HOLLAND, MI; 11/30-12/5/2014	64877185-306	174.39	
956.18	HOLIDAY INN	FTO BASIC; HOLLAND, MI; 11/30-12/5/2014	64871849-308	551.25	
956.18	HOLIDAY INN	FTO BASIC; HOLLAND, MI; 11/30-12/5/2014	64871849-310	551.25	
956.18	HOLIDAY INN	FTO BASIC; HOLLAND MI; 11/30-12/5/2014;	156334	-157.50	
956.18	HOLIDAY INN	FTO BASIC; HOLLAND, MI; 11/30-12/5/2014;	64877185-312	472.50	
956.18	SCITENT, 400 PRESTON AVE	AMERICAN HEART ASSOCIATION - BLS	R081528277	30.00	
		Sub Total 263-000 LOCAL CORRECTIONS OFFICERS TRAINING FUND		**1,621.89**	
		Total 263 LOCAL CORRECTIONS OFFICERS TRAINING FUND		**1,621.89**	
275-140	**PROSECUTORS COOPERATIVE REIMBURSEMENT**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	2.73	
860.00	GRANZOW, JENNIFER	TRAVEL TO LANSING REIMBURSEMENT	TRAVEL EXPEN:	104.31	
860.00	ALOFS, KENNETH	TRAVEL FOR SERVICE	TRAVEL EXPEN:	483.28	
860.00	PORN, CHARLES	TRAVEL FOR SERVICE	TRAVEL EXPEN:	464.80	
860.00	HATTER, GREG	TRAVEL FOR SERVICE	TRAVEL EXPEN:	21.28	
		Sub Total 275-140 PROSECUTORS COOPERATIVE REIMBURSEMENT		**1,076.40**	

Account	Vendor	Description	Invoice	Amount	PO Num
		Total 275 PROSECUTORS COOPERATIVE REIMB. GRANT		**1,076.40**	
280-141	**ADMINISTRATION**				
860.00	BRASS, ELIZABETH	NOV-DEC TRAVEL	1214	38.08	
860.00	SIVAK, JUDY	NOV-DEC TRAVEL	1214	190.96	
860.00	WICK, SARA	DECEMBER 2014 TRAVEL	DECEMBER 201	96.80	
		Sub Total 280-141 ADMINISTRATION		**325.84**	
280-142	**PROVIDERS**				
950.21	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	1,524.00	
950.40	ADULT DAY SRVS AT OAKLAND CTR	USDA OCT-DEC 2014	USDA OCT-DEC	700.00	
950.76	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	160.00	
950.83	LEGAL AID OF WESTERN MICHIGAN	OCT-DEC 2014 CONTRACTUAL AGING SERVICES	1ST QTR FY 201	3,178.25	
950.86	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	242.00	
950.89	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	748.00	
950.93	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	34,500.00	
950.94	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	15,325.00	
950.98	SENIOR SERVICES	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	12,350.10	
951.38	SEARCH WILLOUGHBY, DEBORAH E	DECEMBER 2014 CONTRACTUAL AGING SERVICES	DEC 2014	253.53	
951.43	ALLIANCE FOR COMMUNITY SUPPORT	DEC 2014 CONTRACTUAL ADC/USDA SERVICES	DEC 2014	555.21	
951.45	ALLIANCE FOR COMMUNITY SUPPORT	DEC 2014 CONTRACTUAL ADC/USDA SERVICES	DEC 2014	70.70	
951.73	ADVOCACY SERVICES FOR KIDS	DEC 2014 CONTRACTUAL AGING SERVICES	DEC 2014	242.58	
		Sub Total 280-142 PROVIDERS		**69,849.37**	
280-144	**OMBUDSMAN**				
860.00	JONKER, KELLY	DEC TRAVEL	1214	473.76	
		Sub Total 280-144 OMBUDSMAN		**473.76**	
280-147	**HEALTHY LIVING PROGRAM**				
730.05	MEIJERS, INC.	HEALTHY LIVING PROGRAMS (MOB & PATH)	12/15/14	16.11	
860.00	REED, MARILYN	DEC TRAVEL	1214	24.08	
865.00	GOODMAN, PATRICIA	PATH SEPT/OCT 14 LAY LEADER	OCT PAIN PATH	200.00	
		Sub Total 280-147 HEALTHY LIVING PROGRAM		**240.19**	
280-149	**INFORMATION & ASSISTANCE**				
968.01	HEWLETT-PACKARD	077-06705 MS ACCESS 2013 SNGL MVL	95367095	254.04	pur-010211

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 280-149 INFORMATION & ASSISTANCE		254.04	
		Total 280 AREA AGENCY ON AGING		71,143.20	
282-000	**AAA CUSTOM CARE**				
860.00	ADLAM, JUDY	DEC TRAVEL	1214	31.36	
		Sub Total 282-000 AAA CUSTOM CARE		31.36	
282-125	**VETERANS LTC**				
808.00	GT FINANCIAL SERVICES	DEC 2014 FISCAL & CLS-GC	DEC 2014 FISCA	704.36	
808.00	GT FINANCIAL SERVICES	PAYROLL 12/15/14 LJ	PAYROLL 12/31/	244.76	
860.00	ADLAM, JUDY	DEC TRAVEL	1214	19.60	
860.00	ZEMLICK, ANNE	NOV TRAVEL	1214	15.68	
		Sub Total 282-125 VETERANS LTC		984.40	
282-141	**ADMINISTRATION**				
860.00	ZEMLICK, ANNE	OCT-NOV TRAVEL	1214	52.08	
860.00	ZEMLICK, ANNE	DEC TRAVEL	1214	5.60	
956.00	ZEMLICK, ANNE	OCT-NOV TRAVEL	1214	15.12	
		Sub Total 282-141 ADMINISTRATION		72.80	
282-142	**CASE MANAGEMENT**				
860.00	ADLAM, JUDY	DEC TRAVEL	1214	17.36	
860.00	REED, MARILYN	DEC TRAVEL	1214	59.36	
860.00	WASCHE, KRISTIN	DEC TRAVEL	1214	78.96	
860.00	STRATTON, PATRICIA	DEC TRAVEL	1214	94.64	
860.00	SALDIA, DON	DEC TRAVEL	1214	76.72	
860.00	SALDIA, DON	DEC TRAVEL	1214	84.00	
860.00	ROZSI, ANN	DEC TRAVEL	1214	174.72	
950.42	DEAFLINK	INTERPRETING ON 12/19/14 FOR AAA CLIENT	2014.6904	108.00	
950.42	CITY OF KALAMAZOO	40 METRO VAN COUPONS FOR AAA, 250 BUS	12/4/14	120.00	
950.42	GULL POINTE PHARMACY	RX FOR AAA CLIENT	12/15/14	187.94	
		Sub Total 282-142 CASE MANAGEMENT		1,001.70	
282-143	**CASE COORDINATION**				
860.00	STRATTON, PATRICIA	DEC TRAVEL	1214	12.32	

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 282-143 CASE COORDINATION		12.32	
		Total 282 CHOICES FOR INDEPENDENCE PROGRAMS		2,102.58	
297-142	**CASE MANAGEMENT**				
860.00	WOMACKE, GIOVANNA	DEC TRAVEL	1214	48.72	
860.00	ABRAMS, JESSICA	DEC TRAVEL	1214	104.16	
860.00	ABRAMS, JESSICA	NOV TRAVEL	1214	49.84	
860.00	ACEVES, OBDULIA	DEC TRAVEL	1214	71.12	
860.00	BAUTISTA, TERRA	DEC TRAVEL	1214	81.20	
860.00	BAUTISTA, TERRA	NOV TRAVEL	1214	58.24	
860.00	BAUTISTA, TERRA	OCT TRAVEL	1214	46.48	
860.00	JOHNSON, HEATHER	DEC TRAVEL	1214	58.24	
860.00	FOWLER, PSONTIA	DEC TRAVEL	1214	49.28	
		Sub Total 297-142 CASE MANAGEMENT		567.28	
297-143	**EDUCATION & TRAINING**				
860.00	PINGSTON-POLING, BECKY	DEC TRAVEL	1214	156.80	
901.00	WNWN-AM	12/4/14-12/16/14 HOLIDAY SAFETY AD 2014	195169-1	255.00	
957.46	Y.M.C.A. OF KALAMAZOO	DECEMBER 2014 POOL RENTAL FOR HBHS	DECEMBER 201	312.00	
957.46	MEIJERS, INC.	NAPKINS~	12/18/2014	80.49	
957.46	MEIJERS, INC.	PAPER BOWLS~	12/12/2014	68.01	
		Sub Total 297-143 EDUCATION & TRAINING		872.30	
297-144	**SWMBH - HEALTHY BABIES/HEALTHY START**				
860.00	ROBERTS, CHELSEA	DEC TRAVEL	1214	148.96	
		Sub Total 297-144 SWMBH - HEALTHY BABIES/HEALTHY START		148.96	
		Total 297 HEALTHY START GRANT		1,588.54	
302-140	**AIDS COUNSELING & TESTING**				
860.00	SMITH, GARRIE	DEC TRAVEL	1214	36.96	
		Sub Total 302-140 AIDS COUNSELING & TESTING		36.96	
		Total 302 AIDS GRANT		36.96	

Account	Vendor	Description	Invoice	Amount	PO Num
303-142	**INFANT SAFE SLEEP**				
901.00	SAFE KIDS KALAMAZOO COUNTY	SWEET DREAMS SAFE SLEEP FLYERS	12/30/14	110.53	
		Sub Total 303-142 INFANT SAFE SLEEP		**110.53**	
		Total 303 MIECHV		**110.53**	
304-140	**NURSE FAMILY PARTNERSHIP GRANT**				
760.14	FIRST BOOK	BOOKS FOR NFP	12/12/14	43.20	
860.00	ALLISON, CYNTHIA	DEC TRAVEL	1214	135.52	
860.00	DUDASKO, NANCY	DEC TRAVEL	1214	109.20	
860.00	BEAM, JULIE SMITH	DEC TRAVEL	1214	131.04	
		Sub Total 304-140 NURSE FAMILY PARTNERSHIP GRANT		**418.96**	
		Total 304 NURSE FAMILY PARTNERSHIP GRANT		**418.96**	
305-140	**MICHIGAN CARE IMPROVEMENT REGISTRY**				
860.00	BRAZIE, LEE	DEC TRAVEL	1214	549.36	
860.00	BLAKE, JAMIE	DEC TRAVEL	1214	207.76	
		Sub Total 305-140 MICHIGAN CARE IMPROVEMENT REGISTRY		**757.12**	
		Total 305 MICHIGAN CARE IMPROVEMENT REGISTRY		**757.12**	
308-140	**CHILDREN'S SPECIAL HEALTH CARE SERVICES**				
860.00	O'ROURKE, BRENDA	DEC TRAVEL	1214	16.24	
860.00	SMITH, PHYLLIS	DEC TRAVEL	1214	25.20	
956.00	SMITH, PHYLLIS	DEC TRAVEL	1214	4.48	
		Sub Total 308-140 CHILDREN'S SPECIAL HEALTH CARE SERVICES		**45.92**	
		Total 308 CHILDREN'S SPECIAL HEALTH CARE SERVICES		**45.92**	
317-140	**COORDINATION**				
901.00	AMERICAN CANCER SOCIETY	HOLIDAY E-CARD FOR BCCCP	12/30/14	179.14	
		Sub Total 317-140 COORDINATION		**179.14**	
		Total 317 BCCCP		**179.14**	

Account	Vendor	Description	Invoice	Amount	PO Num
318-140	**IMMUNIZATION ACTION PLAN**				
860.00	SMITH, DAWN M.	OCT-DEC TRAVEL	1214	60.48	
860.00	ELLIS, ROXANNE	NOV-DEC TRAVEL	1214	120.40	
		Sub Total 318-140 IMMUNIZATION ACTION PLAN		**180.88**	
		Total 318 IMMUNIZATION ACTION PLAN		**180.88**	
322-140	**CLEAN SWEEP PESTICIDE COLLECTION**				
808.00	ENVIRONMENTAL RECYCLING GROUP	CUST#4195 CLEAN SWEEP RECYCLING OF	116155	344.56	
		Sub Total 322-140 CLEAN SWEEP PESTICIDE COLLECTION		**344.56**	
		Total 322 CLEAN SWEEP PESTICIDE COLLECTION		**344.56**	
323-140	**W.I.C.**				
860.00	EASLEY, HOLISA	OCT-DEC TRAVEL	1214	36.96	
860.00	GONZALEZ, ANA	OCT-DEC TRAVEL	1214	40.32	
860.00	PEARSON-ORLANDO, JAIMIE	NOV-DEC TRAVEL	1214	17.92	
860.00	BELL, KELLY	NOV-DEC TRAVEL	1214	21.28	
		Sub Total 323-140 W.I.C.		**116.48**	
		Total 323 W.I.C.		**116.48**	
331-000	**COMMUNITY CORRECTIONS**				
808.00	REDWOOD TOXICOLOGY LAB INC	OTHER UA'S DECEMBER 2014	123252201412	1,075.60	
808.00	REDWOOD TOXICOLOGY LAB INC	EMP UA'S DECEMBER 2014	123251201412	1,002.30	
808.00	REDWOOD TOXICOLOGY LAB INC	PTCM UA'S DECEMBER 2014	123253201412	737.15	
941.00	BEHAVIORAL INTERVENTIONS	12/1/14 TO 12/31/14 BI	880000	2,701.81	
		Sub Total 331-000 COMMUNITY CORRECTIONS		**5,516.86**	
331-002	**DOC-TESTING SERVICES**				
808.00	REDWOOD TOXICOLOGY LAB INC	8TH DIST UA'S DECEMBER 2014	123250201412	3,100.45	
808.11	REDWOOD TOXICOLOGY LAB INC	SOB CT UA'S DECEMBER 2014	123248201412	5,002.50	
808.11	REDWOOD TOXICOLOGY LAB INC	8TH DIST UA'S DECEMBER 2014	123250201412	429.00	
		Sub Total 331-002 DOC-TESTING SERVICES		**8,531.95**	
331-147	**MONITORING & TESTING**				

Account	Vendor	Description	Invoice	Amount	PO Num
331-147	**MONITORING & TESTING**	**(Continued)**			
730.00	GORDON WATER SYSTEMS	11/15/14 TO 12/15/14 WATER/COOLER RENTAL	1386814	30.75	
730.00	KALAMAZOO X-RAY INC	DOCUMENT DESTRUCTION DECEMBER 2014	1015543	25.00	
808.82	PANERA BREAD	BUSINESS LUNCH 12/9/14	7239006	99.46	
		Sub Total 331-147 MONITORING & TESTING		**155.21**	
		Total 331 COMMUNITY CORRECTIONS		**14,204.02**	
516-011	**2011 PROPERTY TAX FORECLOSURE**				
860.00	VLIETSTRA, GREG	MILEAGE SEPT THRU DEC 2014	027817	55.10	
967.35	REPUBLIC SERVICES INC	40YD ROLLOFF 20 MILLS ST	3-0249-0082068	309.00	
		Sub Total 516-011 2011 PROPERTY TAX FORECLOSURE		**364.10**	
516-012	**2012 PROPERTY TAX FORECLOSURE**				
900.02	ACSMI	COMMERICAL PRINTING TITLE CHECK QUOTES	0001628043	5,758.00	
900.02	MLIVE MEDIA GROUP	BROAD SHEET GAZETTE INSERTION	0001634572	6,604.16	
		Sub Total 516-012 2012 PROPERTY TAX FORECLOSURE		**12,362.16**	
		Total 516 TAX REVERSION FUND		**12,726.26**	
581-581	**ADMINISTRATION**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 12/29/14 - 12/31/14	12/31/14	28.57	
730.00	GORDON FOOD SERVICE	AIRPORT INTERVIEW/MEETING SUPPLIES	4907	19.36	
807.00	1&1 INTERNET	MONTHLY WEB HOSTING FEE 12.2014 &	202008817248	88.98	
860.00	BUNTING, LINDA	2014 TRAVEL REIMBURSEMENT	LBTR122014	45.86	
901.03	FACEBOOK INC	AIRPORT ADVERTISING/PROMOTION	7311	4.87	
901.03	HARK UP MUSIC	AIRPORT CHRISTMAS 2014 AD	HUAD2014	599.00	
		Sub Total 581-581 ADMINISTRATION		**786.64**	
581-582	**FIELD MAINTENANCE**				
735.01	1000BULBS.COM	AIRPORT REPLACEMENT BALLASDT KITS FOR	N49512	996.05	
744.00	OKUN BROTHERS SHOES	AIRPORT SAFETY SHOES OPS EMPLOYEE	11419696132	100.00	
744.00	CINTAS CORP.	AIRPORT UNIFORMS	725019304	684.00	
744.00	CINTAS CORP.	AIRPORT PARKING/OPS MAINTENANCE	725768725	58.37	
749.00	AIRGAS	AIRPORT ARFF CYLINDER RENTAL	9921384590	48.82	
852.01	CONSUMERS ENERGY	AIRPORT GAS 2723 E MILHAM#34123	1000 2525 6502	2,090.21	

Account	Vendor	Description	Invoice	Amount	PO Num
581-582	**FIELD MAINTENANCE**	**(Continued)**			
852.02	CONSUMERS ENERGY	AIRPORT ELEC 2723 E MILHAM #89550455	1000 0038 2216	3,336.12	
852.02	CONSUMERS ENERGY	AIRPORT MONTHLY ELECTRICITY MILHAM ROAD	204563184721	86.93	
852.02	CONSUMERS ENERGY	AIRPORT MILHAM AVE PROPERTY ELECTRICITY	204563184720	23.25	
852.02	CONSUMERS ENERGY	AIRPORT ELEC - 2831 E MILHAM AVE #11,	1030 1422 5421	146.49	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 2729 E MILHAM #29452285	1000 2525 6627	345.46	
852.02	CONSUMERS ENERGY	AIRPORT ELEC - 2737 E MILHAM AVE	1030 1339 1919	27.62	
852.02	CONSUMERS ENERGY	ARPT ELEC 3071 E MILHAM #C #86253587	1000 2405 1615	125.82	
852.02	CONSUMERS ENERGY	AIRPORT ELE 0 2721 E MILHAM AVE #13	1030 1339 1968	42.00	
852.02	CONSUMERS ENERGY	AIRPORT ELECTRIC - 2831 E MILHAM AVE #17	1030 1126 5644	31.86	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 5828 PORTAGE#76523548	1000 2539 1879	31.78	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 5825 PORTAGE #70912650	1000 2539 1697	29.44	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 2721 E MILHAM #95102168	1000 2525 6320	91.33	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 2721 E MILHAM#91634348	1000 2525 4978	83.33	
852.02	CONSUMERS ENERGY	ARPT ELEC 2831 E MILHAM #21 #94858525	1000 2525 6924	76.21	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 3021 E MILHAM #47487692	1000 2534 2468	11.05	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 5890 PORTAGE#66130799	1000 2539 2646	27.39	
852.02	CONSUMERS ENERGY	AIRPORT ELEC - 2731 E MILHAM AVE, METER	1030 1339 1596	24.17	
852.02	CONSUMERS ENERGY	AIRPORT ELEC - 2831 E MILHAM AVE #5	1030 1339 1976	24.17	
852.02	CONSUMERS ENERGY	AIRPORT ELEC, 2721 E MILHAM AVE #1,	1030 1339 1943	24.05	
852.02	CONSUMERS ENERGY	AIRPORT ELEC - 2831 E MILHAM AVE #15	1030 1339 1984	22.61	
931.00	HOME DEPOT	AIRPORT AIRFIELD MAINTENANCE SUPPLIES	3015138	49.97	
931.00	HOME DEPOT	AIRPORT SRE BUILDING MAINTENANCE	8014831	17.66	
931.00	HOME DEPOT	AIRPORT SRE SHOP SUPPLIES	7014887	103.92	
931.00	HOME DEPOT	AIRPORT AIRFIELD TOOLS	6015570	79.00	
931.00	AUTOANYTHING INC	AIRPORT TRAILER RECEIVER HITCH FOR OPS	18270960	101.99	
931.00	AUTO VALUE	AIRPORT EQUIPMENT REPAIR - FUEL LINE	201-545289	3.38	
931.02	AUTO VALUE	AIRPORT VEHICLE REPAIR	201-545347	10.79	
931.02	ONLINE LED STORE	AMBER LIGHT BAR (BEACON) FOR OPS 57	1103547	199.99	
931.06	LOWES	ACCT#99001558867 BLK/GOLD LETTERS, DUCT	02263	10.78	
931.06	HOME DEPOT	AIRPORT HANGAR MAINTENANCE	1023707	65.91	
931.06	YOUNG SUPPLY CO.	CUST#347294 SILICONE SEALANT	80102822-00	14.60	
931.16	EMERGENCY VEHICLE PRODUCTS	EMERGENCY REPAIR ON ARFF VEHICLE R-3.	0007863	3,652.92	pur-010135
		Sub Total 581-582 FIELD MAINTENANCE		**12,899.44**	
581-583	**TERMINAL MAINTENANCE**				

Account	Vendor	Description	Invoice	Amount	PO Num
581-583	**TERMINAL MAINTENANCE**	**(Continued)**			
808.00	REPUBLIC SVCS OF KALAMAZOO MI	AIRPORT MONTHLY RECYCLING SERVICES -	0249-004487514	53.25	
808.00	UNITED COMMERCIAL SERVICE INC	AIRPORT SNOW REMOVAL - NOVEMBER 2014	38314	1,722.35	
808.00	UNITED COMMERCIAL SERVICE INC	AIRPORT MONTHLY JANITORIAL SERVICES -	38470	13,391.84	
808.00	WASTE MANAGEMENT OF MICHIGAN	NOVEMBER 2014 WASTE MANAGEMENT SERVICE	7369001-2529-4	368.00	
808.00	AVIATION SECURITY CLEARINGHOUS	REPLENISH TSC FINGERPRINT ACCT FOR	34661691-A363-!	750.00	
852.01	CONSUMERS ENERGY	AIRPORT GAS 2805 FAIRFIELD #35004731	1000 2405 2035	850.66	
852.01	CONSUMERS ENERGY	AIRPORT GAS CONST 5235 PORTAGE RD	1000 4872 9451	6,025.30	
852.01	CONSUMERS ENERGY	ARPT GAS 5235 PORTAGE #B #39648201	1000 2534 2930	4,379.35	
852.01	CONSUMERS ENERGY	AIR GAS 5235 PORTAGE#A #40190918	1000 2534 2799	11.65	
852.02	CONSUMERS ENERGY	AIRPORT ELEC 2805 FAIRFIELD#70336508	1000 2569 0908	579.39	
852.03	CITY OF KALAMAZOO	AIRPORT 2806 AIRVIEW #ADR00280601	ADR00280601	34.07	
852.03	CITY OF KALAMAZOO	AIRPORT 2808 AIRVIEW #ADR00280801	ADR00280801	34.07	
852.03	CITY OF KALAMAZOO	AIRPORT 5233 PORTAGE #PCQ00523302	PCQ00523302	26.93	
852.03	CITY OF KALAMAZOO	AIRPORT 5305 PORTAGE #W056829320	PCQ00530501	22.88	
852.03	CITY OF KALAMAZOO	AIRPORT 5735 PORTAGE #W006357081	PCQ00573501	83.25	
852.03	CITY OF KALAMAZOO	AIRPORT 5231 PORTAGE #PCQ00523102	PCQ00523102	68.14	
931.00	GRAINGER INC	AIRPORT PASSENGER LOADING BRIDGE PARTS	9621497511	249.60	
931.06	GREAT LAKES AUTOMATIC DOOR INC	AIRPORT TERMINAL FLIP FLOW DOOR REPAIR	40939	223.00	
931.06	MITE-E EXTERMINATING	AIRPORT MONTHLY PEST CONTROL SERVICES -	46806	50.00	
934.00	GRAINGER INC	AIRPORT PARKING LOT CONDUIT REPAIR	9622841576	20.13	
		Sub Total 581-583 TERMINAL MAINTENANCE		**28,943.86**	
581-584	**PARKING**				
744.00	CINTAS CORP.	AIRPORT PARKING/OPS MAINTENANCE	725768725	43.54	
808.00	PEACHTREE	AIRPORT PARKING LOT HANG TAGS 2015	P3310947	120.00	
808.54	STANDARD PARKING	NOMEMBER 2014 PARKING CONTRACT	STMT1114	24,868.07	
		Sub Total 581-584 PARKING		**25,031.61**	
581-587	**AIRPORT SECURITY**				
744.01	PORTAGE CLEANERS & LAUNDRY	DECEMBER UNIFORM CLEANING	115	184.70	
		Sub Total 581-587 AIRPORT SECURITY		**184.70**	
		Total 581 AIRPORT		**67,846.25**	
633-002	**MISCELLANEOUS CHARGES**				

Account	Vendor	Description	Invoice	Amount	PO Num
633-002	**MISCELLANEOUS CHARGES**	**(Continued)**			
850.00	SPRINT	ACCT#721465510 CELLPHONE CHARGES	721465510-154	2,360.94	
		Sub Total 633-002 MISCELLANEOUS CHARGES		**2,360.94**	
633-003	**VEHICLE SERVICES**				
763.00	BELLE TIRE	CUST#EV6497 TIRES	25439252	222.00	
763.00	BELLE TIRE	CUST#EV6497 THRUST ANGLE ALIGNMENT	25418995	59.90	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 ABS SENSOR	893758	74.06	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 BRAKE SHOES, GASKET, CORE	893342	68.02	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 BRAKE PADS	894261	59.28	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 CANISTER VENT VALVE	895135	49.20	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 SYNGEAROIL, EVENBEAD	893452	48.02	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 IGNITION COIL	894037	45.70	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 BALL JOINT	895926	34.01	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 OIL & AIR FILTERS	894291	19.96	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 EXHAUST INSULATOR	894345	2.92	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 CORE DEPOSIT, PARTS RETURN	893946	-190.37	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 CORE DEPOSIT	894434	-6.30	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 MUFFLER & BRAKE PARTS	893899	591.60	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 PARTS STOCK	895799	493.03	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 POWER STEERING RACK &	893058	478.51	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 SHOCKS, STRUT MOUNTING KIT	895731	255.82	
763.00	THE RIDGE COMPANY, INC.	ACCT#08018 SPARK PLUG WIRE SET, PLUG ASM	894519	94.39	
763.00	DENOOYER BROTHERS, INC.	ACCT#7553 CORE RETURN	CM643627	-100.00	
763.00	DENOOYER BROTHERS, INC.	ACCT#7553 LAMP	644386	113.30	
763.00	DENOOYER BROTHERS, INC.	CUST#69908 PARTS & LABOR	486531	92.65	
763.00	GOODYEAR COMMERCIAL TIRE	ACCT#116075-0001 SNOW TIRES (PUR-010137)	157-1053964	1,955.16	
763.00	GOODYEAR COMMERCIAL TIRE	ACCT#116075-0001 TIRES	157-1053550	721.88	
763.00	GOODYEAR COMMERCIAL TIRE	ACCT#116075-0001 TIRES	157-1054002	134.06	
763.00	HAROLD ZIEGLER LINCOLN-MERCURY	ACCT#2855 SHAFT ASY, BEARING ASY, SEAL	498355	615.92	
808.00	CONTINENTAL LINEN SERVICE	ACCT#430789-00000 UNIFORM SERVICE	480789-00000	64.80	
		Sub Total 633-003 VEHICLE SERVICES		**5,997.52**	
		Total 633 CENTRAL STORES		**8,358.46**	
736-000	**ADMINISTRATION**				

Account	Vendor	Description	Invoice	Amount	PO Num
736-000	**ADMINISTRATION**	**(Continued)**			
992.00	COUNTY OF KALAMAZOO	REVERSE GRS PART D SUBSIDY CHARGE FROM	REIMBURSE RIC	2,500.00	
		Sub Total 736-000 ADMINISTRATION		**2,500.00**	
		Total 736 PUBLIC EMPLOYEE HEALTHCARE FUND		**2,500.00**	
792-142	**PROGRAM**				
860.00	ROSS, SYDNEY	DEC TRAVEL	1214	20.61	
		Sub Total 792-142 PROGRAM		**20.61**	
		Total 792 WEATHERIZATION		**20.61**	
793-131	**ADMINISTRATION**				
968.01	HEWLETT-PACKARD	164-07330 MS PUBLISHER 2013 SNGL MVL	95367095	88.20	pur-010211
		Sub Total 793-131 ADMINISTRATION		**88.20**	
793-141	**ADMINISTRATION**				
901.00	KKZO LLC	KALCOUNTY.COM HOSTING, PROGRAMMING, AND	1214	60.00	
957.57	CATERING BY TREAT STREET	BOX LUNCHES~	12/05/2014	69.00	
		Sub Total 793-141 ADMINISTRATION		**129.00**	
793-142	**CSBG - GCP**				
860.00	ANDERSON, ANGELA	DEC TRAVEL	1214	45.92	
860.00	ANDERSON, ANGELA	NOV TRAVEL	1214	35.84	
860.00	JANSSEN, SCOTT	DEC TRAVEL	1214	20.16	
		Sub Total 793-142 CSBG - GCP		**101.92**	
793-145	**CSBG - D**				
863.00	MEIJERS, INC.	SOCKS~	12/5/2014	128.60	
		Sub Total 793-145 CSBG - D		**128.60**	
		Total 793 COMMUNITY SERVICES		**447.72**	
			2014 **Grand Total**	**755,879.13**	

Account	Vendor	Description	Invoice	Amount	PO Num
101-101	**BOARD OF COMMISSIONERS**				
727.00	JB PRINTING CO	CUST#COUNTYKA BUSINESS CARDS, GISLER,	38294	140.00	
807.01	NATIONAL ASSOC OF COUNTIES	NACO 2015 MEMBERSHIP DUES	103735	5,007.00	
956.00	KALAMAZOO GAZETTE	KALAMAZOO GAZETTE DELIVERY THROUGH	12-1-14	88.62	
957.00	GARY YONKERS PHOTOGRAPHY	NEW COMMISSIONER PICTURES TAKEN FOR	011915-01	565.00	
		Sub Total 101-101 BOARD OF COMMISSIONERS		**5,800.62**	
101-102	**COUNTY ADMINISTRATION**				
807.01	MICHIGAN ASSOC OF COUNTIES	MAC 2015 MEMBERSHIP DUES FOR JOHN FAUL	1/5/15	190.00	
807.01	GONGWER NEWS SERVICE INC	GONGWERE NEWS SERVICE FOR FEBRUARY 2015	A205862	820.00	
		Sub Total 101-102 COUNTY ADMINISTRATION		**1,010.00**	
101-104	**LEGAL SERVICES**				
732.20	MICHIGAN LAWYERS WEEKLY	MICHIGAN LAWYERS WEEKLY SUBSCRIPTION	12/17/2014	339.00	
		Sub Total 101-104 LEGAL SERVICES		**339.00**	
101-132	**CIRCUIT COURT ADMINISTRATION**				
727.00	ALLEGRA PRINT & IMAGING	1917 JUROR QUESTIONNAIRES	122866	35.94	
730.00	JB PRINTING CO	BUSINESS CARDS-JUDGE PHILLIPS	38284	41.00	
730.00	JB PRINTING CO	ENVELOPES	38307	349.00	
732.20	PAAM	PACC SUBSCRIPTION RENEWAL 2015	PACC 2015	100.00	
803.00	MITCHELL, NANCY	2014-0574FH TAQUARION WOLFE	2014-0574FH	568.70	
803.00	QUARRY, REBECCA	2014-1397FH	2014-1397FH	54.05	
803.00	MITCHELL, NANCY	2014-0969FH DEMARCUS WALKER	2014-0969FH	44.65	
803.00	SCHUEL, LISA C	TRANSCRIPT	2015-001	133.95	
803.00	SCHUEL, LISA C	TRANSCRIPTION	2015-002	58.75	
803.00	ABBS-KUCKS, REBECCA	2014-0931FH DION MARCEL BURRIS	2015-0001	63.75	
803.00	BOWERS, DENISE	2014-1606FY GARY DEWAYNE WILLIS JR	2014-1606FY	51.25	
803.00	KLOMPARENS, LILIANA	2014-1473FH DAVID OSCAR MCDANIEL	2014-1473FH	110.70	
803.00	KLOMPARENS, LILIANA	2014-0635FH TONY WAYNE RUPE	2014-0635FH	79.95	
803.00	KLOMPARENS, LILIANA	2014-1695FH JAMES LEE MILLER	2014-1695FH	75.85	
803.00	KLOMPARENS, LILIANA	2014-0922 TAMAR REID	2014-0922	63.55	
803.00	KLOMPARENS, LILIANA	2014-1057FH BOBBY DEE SHEARS	2014-1057FH	49.20	
803.00	MORSE, DAWN	2014-0504FH APRIL HUTCHISON	2014-0504FH	50.00	
803.00	MORSE, DAWN	2013-1649FH LAYATTE WILLIAMS	2013-1649FH	51.70	

Account	Vendor	Description	Invoice	Amount	PO Num
101-132	CIRCUIT COURT ADMINISTRATION	(Continued)			
803.00	LANG, GINA	2014-0721FC MARQUISE WREN	13-1635	627.45	
803.00	FOLEY, BRENDA K.	2014-1329FH LYNN WARE	2487	54.05	
804.00	PNC BANK	2015-01CC JURY PAYROLL 01132015	2015-01CC	5,712.10	
804.00	LAW, MARK	JURY REPLACEMENT CHECK	2015-03CC	163.40	
804.00	PNC BANK	2015-02CC JURY PAYROLL 01162015	2015-02CC	1,076.40	
806.05	PRENTICE-SAO, SUSAN	2014-0974-FH ATTORNEY FEES (TRIAL TIER	2014-0974-FH	890.00	
806.05	MCDONOUGH JR, WARD F	2014-1848-FY ATTORNEY FEES (BINDOVER)	2014-1848-FY	800.00	
806.05	MCDONOUGH JR, WARD F	2015-0003-FY ATTORNEY FEES (BINDOVER)	2015-0003-FY	460.00	
806.05	MCDONOUGH JR, WARD F	2011-1541-FY ATTORNEY FEES (BINDOVER)	2011-1541-FY	460.00	
806.05	MCDONOUGH JR, WARD F	2015-0006-FY ATTORNEY FEES (BINDOVER)	2015-0006-FY	460.00	
806.05	MCDONOUGH JR, WARD F	2014-1855-FY ATTORNEY FEES (BINDOVER)	2014-1855-FY	230.00	
806.05	CAIRNS, VIRGINIA C	2014-1867 ATTORNEY FEES	2014-1867	460.00	
806.05	CONVERSE, CAROL M.	2010-0359 ATTY FEES; PV HRG	2010-0359	150.00	
806.05	KINNEY PLC, JAMES M	2014-1816 ATTORNEY FEES	2014-1816	800.00	
806.05	KINNEY PLC, JAMES M	2014-1857 ATTORNEY FEES	2014-1857	460.00	
806.05	KINNEY PLC, JAMES M	2014-1818 ATTORNEY FEES	2014-1818	460.00	
806.05	KINNEY PLC, JAMES M	2014-10977 ATTORNEY FEES	2014-1097	460.00	
806.05	KINNEY PLC, JAMES M	2014-1875 ATTORNEY FEES	2014-1875	460.00	
806.05	MCDONOUGH JR, WARD F	2014-1288 ATTORNEY FEES	2014-1288	460.00	
806.05	RUSSELL, KATHRYN	2014-1879 ATTORNEY FEES	2014-1879	460.00	
806.05	RUSSELL, KATHRYN	2013-1774 ATTY FEES; PV HRG	2013-1774	150.00	
806.05	SYKES, WILLIAM R.	2014-1802 ATTORNEY FEES	2014-1802	460.00	
806.05	SYKES, WILLIAM R.	2014-1878 ATTORNEY FEES	2014-1878	460.00	
806.05	KOENIG, ALAN B	2014-1184 ATTORNEY FEES	2014-1184	800.00	
806.05	MATTHEW L GLASER ATTNY AT LAW	2014-1737 ATTORNEY FEES	2014-1737	460.00	
806.05	MATTHEW L GLASER ATTNY AT LAW	2014-1809 ATTORNEY FEES	2014-1809	460.00	
806.05	MATTHEW L GLASER ATTNY AT LAW	2014-1810 ATTORNEY FEES	2014-1810	460.00	
806.05	MATTHEW L GLASER ATTNY AT LAW	2014-1529 ATTORNEY FEES	2014-1529	460.00	
806.05	MATTHEW L GLASER ATTNY AT LAW	2014-1811 ATTORNEY FEES	2014-1811	460.00	
806.05	MATTHEW L GLASER ATTNY AT LAW	2014-1819 ATTORNEY CANCEL	2014-1819	50.00	
806.05	MCDONOUGH JR, WARD F	2014-1474 ATTORNEY FEES	2014-1474	460.00	
806.05	SYKES, WILLIAM R.	2012-1042-FH ATTORNEY FEES (INFORMAL	2012-1042-FH	150.00	
806.05	SYKES, WILLIAM R.	2014-1406-FH ATTORNEY FEES (INFORMAL	2014-1406-FH	150.00	
806.05	SYKES, WILLIAM R.	2014-1827-FH ATTORNEY FEES (BINDOVER)	2014-1827-FH	1,382.00	
806.05	CAIRNS, VIRGINIA C	2014-1228-FC ATTORNEY FEES (TRIAL TIER	2014-1228-FC	445.00	
806.05	CONVERSE, CAROL M.	2012-1433-FH ATTORNEY FEES (FORMAL	2012-1433-FH	248.00	

Account	Vendor	Description	Invoice	Amount	PO Num
101-132	CIRCUIT COURT ADMINISTRATION	(Continued)			
806.05	LAW OFFICE OF KERRI L SELLECK	2014-053-FC ATTORNEY FEES	2014-0053-FC	1,780.00	
806.05	LAW OFFICES OF RUSSELL & HOEL	2010-1780-FH ATTORNEY FEES (PROBATION	2010-1780-FH	50.00	
806.05	GIPSON, PAUL	2014-0594-FY ATTORNEY FEES	2014-0594-FY	460.00	
806.07	IHRIG, STEPHEN D	2014-0359-DL, 2012-0184-DL,	011215	356.25	
806.07	SCHLEE, P.C., WILLIAM N.	2010-0440-NA, 2012-0524-NA,	011515	318.75	
806.07	GLEASON, MARGARET	2012-0102-NA, 2012-0524-NA, 2013-0423-NA	011515	262.50	
806.07	PAYNE, E DORPHINE	2013-0503-NA, 2008-0276-NA,	010715	356.25	
806.07	PAYNE, E DORPHINE	2014-0070-NA, 2008-0276-NA,	010715	356.25	
806.07	PAYNE, E DORPHINE	2014-0427-NA, 2013-0424-NA,	011615	325.00	
806.07	PAYNE, E DORPHINE	2014-0473-NA, 2014-0029-NA,	011315	318.75	
806.07	GLEASON, MARGARET	2008-0088-NA, 2013-0417-NA,	011215	318.75	
806.07	GLEASON, MARGARET	2014-0208-NA, 2014-0436-NA,	011615	300.00	
806.07	GARY K VOSHELL PC	2006-0101-NA, 2014-0312-NA,	010715	300.00	
806.07	NOBLE, DENISE	2011-0145-NA, 2014-0033-NA,	011315	300.00	
806.07	NOBLE, DENISE	2014-0378-NA, 2014-0315-DL	010515	168.75	
806.07	GLEASON, MARGARET	2014-0274-NA, 2012-0439-NA,	010715	356.25	
806.07	CIUFFA, BARBARA	2013-0215-NA, 2014-0382-NA,	011414	275.00	
806.07	CRAIG, MARK J.	2012-0391-NA, 2012-0391-NA	011515	450.00	
806.07	CRAIG, MARK J.	2013-0084-NA, 2013-0084-NA,	011515	450.00	
806.07	CRAIG, MARK J.	1996-0037-NA, 2013-0328-NA,	011315	337.50	
806.07	CRAIG, MARK J.	2001-0168-NA, 2011-0265-NA,	010715	300.00	
806.07	CRAIG, MARK J.	2013-0549-NA	011615	93.75	
806.07	CRAIG, MARK J.	2013-0100-NA	010515	75.00	
806.07	DOMBOS, MICHAEL	2014-0207-NA, 2012-0439-NA,	011515	412.50	
806.07	DOMBOS, MICHAEL	2014-0400-DL	011515	75.00	
806.07	DOMBOS, MICHAEL	2014-0207-NA, 2012-0439-NA, 2006-0101-NA	010715	225.00	
806.07	DZIALOWSKI, MICHAEL H.	2014-0258-NA, 2014-0192-NA,	011615	787.50	
806.07	GLEASON, MARGARET	2013-0549-NA, 2013-0057-NA,	011615	493.75	
806.07	GLEASON, MARGARET	2014-0462-NA, 2014-0462-NA,	011315	375.00	
806.07	DZIALOWSKI, MICHAEL H.	2012-0487-NA, 2014-0367-NA,	011315	450.00	
806.07	DZIALOWSKI, MICHAEL H.	2014-0430-DL, 2011-0057-NA,	011515	306.25	
806.07	DZIALOWSKI, MICHAEL H.	2014-0420-DL, 2011-0057-NA,	011615	275.00	
806.07	DZIALOWSKI, MICHAEL H.	2014/0296-NA, 2014-0404-DL, 2014-0045-NA	010715	243.75	
806.07	ALLEN, THOMAS J	2014-0467-NA	011615	187.50	
806.07	ALLEN, THOMAS J	2014-0274-NA, 2013-0981-DL	010615	168.75	
806.07	ALLEN, THOMAS J	2014-0287-DL, 2014-0045-NA	010715	168.75	

Account	Vendor	Description	Invoice	Amount	PO Num
101-132	CIRCUIT COURT ADMINISTRATION	(Continued)			
806.07	ALLEN, THOMAS J	2009-0020-NA	011215	75.00	
806.07	ALLEN, THOMAS J	2014-0264-NA, 2014-0258-NA, 2014-0427-NA	011515	337.50	
806.07	KIRKPATRICK, NANCY L	2014-0122-NA, 2013-0424-NA,	011615	375.00	
806.07	SYKES, WILLIAM R.	2008-0313-NA, 2013-0399-NA,	010715	375.00	
806.07	SYKES, WILLIAM R.	2014-0473-NA, 2009-0264-DL,	011515	318.75	
806.07	SYKES, WILLIAM R.	2012-0070-NA, 2013-0417-NA,	011615	300.00	
806.07	SYKES, WILLIAM R.	2013-0296-NA	010514	75.00	
806.07	ALLEN, THOMAS J	2014-0033-NA, 1996-0037-NA	010815	187.50	
806.07	KIRKPATRICK, NANCY L	2013-0100-NA, 2014-0290-DL,	010715	318.75	
806.07	SCHLEE, P.C., WILLIAM N.	2013-0100-NA, 2014-0490-DL,	010715	300.00	
806.07	VEEN, DANIEL	2006-0117-NA, 2006-0117-NA,	011515	481.25	
806.07	VEEN, DANIEL	2013-0451-DL, 2008-0101-NA	011515	262.50	
806.07	VEEN, DANIEL	2014-0298-DL, 2014-0053-NA,	011515	318.75	
806.07	KIRKPATRICK, NANCY L	2014-0307-DL, 2008-0088-NA,	011315	300.00	
806.07	KIRKPATRICK, NANCY L	2013-0333-NA, 2013-0333-NA ,	011515	275.00	
806.07	LAW OFFICE OF JULIE A, BRADFIELD PLLC	2014-0037-NA, 2014-0070-NA,	011515	356.25	
806.07	LAW OFFICE OF JULIE A, BRADFIELD PLLC	2015-0003-DL, 2015-0003-IN,	011415	337.50	
806.07	LAW OFFICE OF JULIE A, BRADFIELD PLLC	2014-0296-NA, 2014-0378-NA, 2006-0101-NA	010515	262.50	
806.07	BOSMA, GREGORY R.	1996-0037-NA, 2013-0328-NA, 2014-0009-NA	011615	262.50	
806.07	BOSMA, GREGORY R.	2014-0162-NA, 2013-0333-NA,	011615	293.75	
806.07	BOSMA, GREGORY R.	2013-0503-NA, 2012-0549-NA, 2014-0073-NA	010515	243.75	
806.07	BOSMA, GREGORY R.	2014-0274-NA, 2001-0168-NA, 2014-0146-NA	010715	243.75	
806.07	ANDERSON, CHARLES A.	2006-0117-NA	011515	281.25	
806.07	MARTELL P.C., CHARLES E	2009-0020-NA, 2014-0046-DL, 2014-0053-NA	011515	262.50	
806.07	MARTELL P.C., CHARLES E	2014-0312-NA, 2010-0048-NA, 2013-0385-NA	011515	225.00	
806.07	MARTELL P.C., CHARLES E	2014-0070-NA, 2008-0276-NA,	010715	450.00	
806.07	MARTELL P.C., CHARLES E	2010-0283-NA, 2014-0371-NA, 2014-0371-NA	011215	225.00	
806.07	MARTELL P.C., CHARLES E	2014-0296-NA	010615	75.00	
806.07	VEEN, DANIEL	2013-0506-NA, 2013-0506-NA, 2012-0414-NA	011215	218.75	
806.07	VEEN, DANIEL	2008-0101-NA, 2013-0093-NA, 2013-0093-NA	010715	175.00	
806.07	BURNESS, STEPHEN	2014-0377-NA, 2014-0377-NA,	010715	318.75	
806.07	BURNESS, STEPHEN	2014-0473-NA, 2011-0145-NA,	011315	250.00	
806.07	CAREY, PHILIP R.	2013-0552-NA, 2009-0020-NA,	011515	375.00	
806.07	CAREY, PHILIP R.	2013-0392-NA, 2009-0020-NA,	011415	337.50	
806.07	CAREY, PHILIP R.	2014-0402-DL, 2014-0073-NA,	010815	318.75	
806.07	CAREY, PHILIP R.	2014-0191-DL, 2014-0473-NA,	011215	318.75	

Account	Vendor	Description	Invoice	Amount	PO Num
101-132	**CIRCUIT COURT ADMINISTRATION**	**(Continued)**			
806.07	CIUFFA, BARBARA	2010-0162-NA, 2014-0367-NA,	011414	243.75	
806.07	MCINTYRE, MICHELLE	2006-0171-NA	011615	318.75	
806.07	MCINTYRE, MICHELLE	2014-0207-NA, 2013-0518-NA, 2013-0518-NA	011715	218.75	
806.07	MCINTYRE, MICHELLE	2013-0002-NA, 2013-0002-NA, 2014-0422-DL	011615	200.00	
806.07	MCINTYRE, MICHELLE	2014-0371-NA, 2014-0060-DL	011415	150.00	
806.07	MCINTYRE, MICHELLE	2012-0372-NA	010515	75.00	
806.07	MEYER-SOREK, JULIANNE	2012-0549-NA, 2014-0122-NA,	011615	306.25	
806.07	MEYER-SOREK, JULIANNE	2014-0327-DL, 2013-0423-NA,	011615	312.50	
806.07	MEYER-SOREK, JULIANNE	2014-0485-NA, 2013-0214-NA, 2012-0549-NA	011615	168.75	
806.07	MEYER-SOREK, JULIANNE	2014-0304-DL, 2010-0094-NA,	011315	300.00	
806.07	MEYER-SOREK, JULIANNE	2012-0549-NA	010515	93.75	
806.09	GLEASON, MARGARET	2013-5217-DO	011515	75.00	
808.27	KARRAKER, JOHN D.	01/16/15 PROCESS SERVER	011615	202.68	
808.27	KARRAKER, NANCY	01/16/15 PROCESS SERVER	011615	86.10	
808.27	MAYO, GRETCHEN	01/16/15 PROCESS SERVER	011615	196.34	
808.27	CRAIGHEAD COUNTY SHERIFF	PROCESS SERVICE	01152015	50.00	
808.27	HANCOCK COUNTY SHERIFFS DEPT	PROCESS SERVICE	01132015	35.00	
808.27	TEAM COURIERS LLC	COURIER SERVICE 12/29-1/9/15	739	250.12	
808.36	ENLACES	INTERPRETATION	15-005	121.63	
850.00	CHARTER COMMUNICATION	CHARTER TV ~	01072015	63.86	
931.00	JAVS	2015 JAVS MAINTENANCE AGREEMENT	INV8136	25,095.00	
957.00	BREW TIME BEVERAGE	COFFEE AND SUPPLIES	09779	187.50	
		Sub Total 101-132 CIRCUIT COURT ADMINISTRATION		**75,499.87**	
101-135	**CIRCUIT CT FAMILY DIVISION**				
956.00	MICHIGAN PROBATE JUDGES ASSOC, HON ROBER	2015 MPJA DUES FOR JUDGE PIERANGELI	2015	400.00	
956.00	MICHIGAN PROBATE JUDGES ASSOC, HON ROBER	DUES FOR JUDGE ANKLEY	2015	400.00	
		Sub Total 101-135 CIRCUIT CT FAMILY DIVISION		**800.00**	
101-136	**DISTRICT COURT**				
727.00	TARGET INFORMATION MANAGEMENT	200 EA., MC12 REQ. & WRIT OF GARNISHMENT	277509	68.56	
727.00	ALLEGRA PRINT & IMAGING	COLLECTION DEPARTMENT BUSINESS CARDS,	122687	59.10	
730.00	WEST MICHIGAN STAMP & SEAL	M40 ROBERT KROPF SIGNATURE STAMPS (2	18518	154.25	
730.00	CHARTER COMMUNICATION	CHARTER TV ~	01072015	63.86	
804.00	ALLEGRA PRINT & IMAGING	DISTRICT COURT JUROR QUESTIONNAIRES	122867	10.77	

Account	Vendor	Description	Invoice	Amount	PO Num
101-136	**DISTRICT COURT**	**(Continued)**			
804.00	PNC BANK	2015-02DC JURY PAYROLL 01162015	2015-02DC	510.60	
804.00	PNC BANK	2015-01DC JURY PAYROLL 01132015	2015-01DC	1,189.00	
807.01	MCAA	2015 MCAA/NACM DUAL MEMBERSHIP FEES FOR	2015MCAA	165.00	
808.36	ENLACES	SPANISH INTERPRETATION FOR CASE NUMBERS	15-001	82.15	
808.36	ENLACES	SPANISH INTERPRETATION FOR CASES	15-004	82.15	
808.36	ENLACES	SPANISH INTERPRETATION FOR CASE	15-002	45.95	
931.00	JAVS	HDX7000 POLYCOM PREMIER SUPPORT	INV8192	1,425.00	pur-010232
		Sub Total 101-136 DISTRICT COURT		**3,856.39**	
101-151	**ADULT PROBATION**				
941.00	ERVIN LEASING CO	SHARP COPIER LEASE @339.55 PER MONTHH	26261000	339.55	
		Sub Total 101-151 ADULT PROBATION		**339.55**	
101-219	**CNTY CLRK/REG OF DEEDS**				
727.00	JB PRINTING CO	CUST#COUNTYKA CLERK/ROD ENVELOPES	38304	87.00	
956.00	MICHIGAN ASSOC OF CNTY CLERKS	2015 MACC DUES - SNOW, TIMOTHY &	2015 MACC DUE	700.00	
		Sub Total 101-219 CNTY CLRK/REG OF DEEDS		**787.00**	
101-222	**RESOURCE DEVELOPMENT**				
727.00	JB PRINTING CO	CUST#COUNTYKA BUSINESS CARDS, GISLER,	38294	28.00	
		Sub Total 101-222 RESOURCE DEVELOPMENT		**28.00**	
101-223	**FINANCE**				
729.00	RICOH USA INC	CUST#329811 B&G/PURCH COPIER LEASE	5034038656	69.39	
		Sub Total 101-223 FINANCE		**69.39**	
101-225	**EQUALIZATION**				
730.00	THE CARTRIDGE DOCTOR	TONER 12A & 80A	1868	95.00	
956.00	MID-MI ASSOC ASSESS OFFIC	AG'S MMAAO RENEWAL	010115	20.00	
956.00	MID-MI ASSOC ASSESS OFFIC	MH'S MMAAO RENEWAL	010115	20.00	
956.00	MICHIGAN ASSOC OF EQUALIZATION	MH'S MAED ANNUAL DUES	030115	50.00	
		Sub Total 101-225 EQUALIZATION		**185.00**	
101-226	**HUMAN RESOURCES**				

Account	Vendor	Description	Invoice	Amount	PO Num
101-226	**HUMAN RESOURCES**	**(Continued)**			
720.00	BRONSON HEALTHCARE GROUP	NEW HIRE SCREENING	01-04-2014-HR	20.00	
808.00	IRON MOUNTAIN	STORAGE SERVICE JAN 2015 - DC	LAF4383	60.65	
		Sub Total 101-226 HUMAN RESOURCES		**80.65**	
101-228	**INFORMATION SYSTEMS**				
956.00	NEW HORIZONS COMP LEARNING CTR, OF MICH	4901CSTM-ILT SHAREPOINT 2010 - INTRO	INV-228539-Y3X	790.00	
		Sub Total 101-228 INFORMATION SYSTEMS		**790.00**	
101-229	**PROSECUTING ATTORNEY**				
732.20	TIME	VICTIM WITNESS WAITING ROOM MAGAZINES	298304886	29.95	
849.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	2.47	
850.00	CHARTER COMMUNICATION	CHARTER TV ~	01072015	63.86	
956.00	PAAM	PACC/PAAM MID-WINTER CONFERENCE FOR	105565	275.00	
		Sub Total 101-229 PROSECUTING ATTORNEY		**371.28**	
101-253	**TREASURER**				
860.00	GREAT WOLF LODGE	GREAT WOLF LODGE RESERVATION PITTMAN	18717448	264.18	
860.00	GREAT WOLF LODGE	GREAT WOLF LODGE RESERVATION BALKEMA 3	19817452	396.24	
956.00	M.A.C.T.	WINTER CONFERENCE MICHIGAN COUNTY	0902-8659-2087-	375.00	
956.00	KALAMAZOO CNTY TREAS ASSOC	MARY BALKEMA MEMBERSHIP DUES	01-15-2015	10.00	
		Sub Total 101-253 TREASURER		**1,045.42**	
101-265	**BUILDINGS & GROUNDS**				
729.00	RICOH USA INC	CUST#329811 B&G/PURCH COPIER LEASE	5034038656	69.39	
808.00	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	156.00	
808.05	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	115.00	
808.17	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	105.00	
808.19	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	70.00	
808.26	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	346.00	
808.29	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	86.00	
808.30	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	105.00	
808.59	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079850-2529-0 VARIOUS	7378430-0529-4	250.00	
808.62	SNELLING 10369	20713-00000381 GUESS	5059977	352.64	
808.62	SNELLING 10369	20713-00000381 GUESS	5058526	256.43	

Account	Vendor	Description	Invoice	Amount	PO Num
101-265	**BUILDINGS & GROUNDS**	**(Continued)**			
850.00	AT&T	ACCT#269 383-6917 691 9 FIRE ALARM SYS	269383691701	30.54	
850.00	AT&T	ACCT#269 383-7879 650 9 FIRE ALARM SYS	269383787901	82.62	
931.00	CABLES TO GO	A/V CABLE, HIGH SPEED HDMI CABLE	9112052	45.64	
934.02	PROFESSIONAL PARTS WAREHOUSE	SNOW PLOW PARTS	3560	158.50	
934.02	MILL SUPPLY INC	A FRAM FOR SNOW PLOW	366620	629.90	
		Sub Total 101-265 BUILDINGS & GROUNDS		**2,858.66**	
101-301	**SHERIFF - ADMIN/SUPPORT**				
727.00	JB PRINTING CO	CUST ID SHERIFFS, GENERIC BUSINESS CARDS	38320	30.00	
728.00	FEDERAL EXPRESS	ACCT# 1432-9479-0 SHIPPING CHARGES	2-899-17959	71.55	
730.00	CORNERSTONE OFFICE SYSTEMS	ACCT # PO0823 MACHINE STAPLES	IN53174	112.40	
730.00	WEST MICHIGAN STAMP & SEAL	STAMPS - NEWTON NOTARY, DOMESTIC	18506	37.12	
730.00	WEST MICHIGAN STAMP & SEAL	PRINTER STAMP	18519	21.69	
730.00	WEST MICHIGAN STAMP & SEAL	NOTARY STAMP - ERWAY	18540	20.00	
846.50	FRONTIER COMMUNICATIONS	ACCT# 616-001-5054-011603-5 MONTHLY	12/28/14	71.32	
846.50	ATT REMITTANCE	ACCT# 269 R01-2201 053 5 MONTHLY	269R01220101	329.22	
846.50	ATT REMITTANCE	ACCT# 906 R06-0560 837 6 MONTHLY BILLING	906R060056001	5.03	
846.50	ATT REMITTANCE	ACCT# 269 383-8822 822 0 MONTHLY BILLING	269383882201	387.42	
931.60	SBA TOWERS IV LLC	CUST # MI15294-A-16 MONTHLY TOWER RENT	IN51031384	585.00	
941.00	US BANCORP EQUIPMENT FINANCE	ACCT# 810132 CONTRACT# 500-0364557-002	269346334	27.45	
941.00	US BANCORP EQUIPMENT FINANCE	ACCT# 810132 CONTRACT # 5000364557-000	269346177	342.45	
		Sub Total 101-301 SHERIFF - ADMIN/SUPPORT		**2,040.65**	
101-302	**SHERIFF - JAIL**				
730.00	PRECISION PRINTER SERVICES INC	TONER CARTRIDGES	119744	47.95	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9921867	420.73	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9032165	369.38	
740.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN PROVISIONS	501060867	1,605.78	
740.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN PROVISIONS	501130935	1,658.19	
740.00	PRAIRIE FARMS DAIRY	CUST# 31139 DAIRY PROVISIONS FOR KITCHEN	9024671	215.33	
740.00	T & C FOOD SERVICE	KITCHEN PROVISIONS	162159	2,533.10	
740.00	STANZ FOOD SERVICE INC	ACCT# 32095 KITCHEN PROVISIONS	3610113	2,702.05	
740.00	STANZ FOOD SERVICE INC	ACCT# 32095 KITCHEN PROVISIONS	3611913	2,389.46	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	519718	407.16	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	519588	383.60	

Account	Vendor	Description	Invoice	Amount	PO Num
101-302	**SHERIFF - JAIL**	**(Continued)**			
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	513813	368.28	
740.00	ALPHA BAKING COMPANY	ACCT# 12361 PROVISIONS FOR KITCHEN	519565	346.78	
741.00	STANZ FOOD SERVICE INC	ACCT# 32095 KITCHEN SUPPLIES	3611914	135.03	
741.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN SUPPLIES	501130936	361.90	
741.00	SYSCO FOOD SERVICES	ACCT# 373811 KITCHEN SUPPLIES	501060866	130.06	
762.01	CANTEEN SERVICES	COMMISARY SALES 1/4/15TO 1/10/15	48584	2,735.00	
762.02	HAIRCUTTERS	JANUARY INMATE HAIRCUTS	JANUARY 14, 20	144.00	
775.00	KSS ENTERPRISES	ACCT#KALAM1400 JANITORIAL SUPPLIES	907636	1,946.27	
802.01	BRONSON HEALTHCARE MIDWEST	JANUARY MONTHLY JAIL FEE	111	5,544.97	
802.01	BRONSON METHODIST HOSPITAL	INMATE MEDICAL LESS DISCOUNT	H500199492600	75.88	
		Sub Total 101-302 SHERIFF - JAIL		**24,520.90**	
101-303	**SHERIFF - FIELD OPERATIONS**				
742.00	J & J LOCKSMITHS	ACCT# 2190 KEY SWITCH OFF	P61512	111.00	
742.00	SIT MEANS SIT	SIT MEAN SIT REMOTE TRAINING COLLARS	JANUARY 1, 201	735.00	
744.00	NYE UNIFORM CO	UNIFORMS - KLINE	491257	234.99	
744.00	NYE UNIFORM CO	UNIFORMS - STOCK	491671	126.00	
744.00	NYE UNIFORM CO	UNIFORMS - STOCK	492284	54.00	
746.00	INTERSTATE ALL BATTERY CENTER	ACCT# C901800000000366 BATTERIES FOR	1901801011270	177.84	
746.00	INTERSTATE ALL BATTERY CENTER	ACCT# C901800000000366 BATTERIES FOR	1901801011251	47.33	
807.01	STATE OF MICHIGAN	POLYGRAPH LICENSE - DOWNEY	12/5/14	25.00	
807.01	AMERICAN POLYGRAPH ASSOC	2015 MEMBERSHIP - DOWNEY	12/5/14	150.00	
807.01	INTERNATL ASSN FOR IDENTIFICAT	2015 MEMBERSHIP - DURBIN	12/17/14	80.00	
807.01	INTL ASSOC FOR IDENTIFICATION	2015 MEMBERSHIP - DURBIN	12/17/14	35.00	
860.00	DELABARRE, JAMES	TRAVEL EXPENSES TO NORFOLK VA TO PICKUP	JANUARY 7, 201	169.80	
941.00	US BANCORP EQUIPMENT FINANCE	ACCT# 810132 CONTRACT # 500-0364557-001	269735585	44.99	
941.00	US BANCORP EQUIPMENT FINANCE	ACCT# 810132 CONTRACT # 5000364557-000	269346177	463.26	
		Sub Total 101-303 SHERIFF - FIELD OPERATIONS		**2,454.21**	
101-421	**ANIMAL SERVICES & ENFORCEMENT**				
740.00	LOWES	CLOROX PREMIUM GLOVES M/L (4), 3M TEKK	13523	24.70	
740.00	THE SIGN SHOP	3"X6" ENGRAVED SIGN - "CAUTION - DO NOT	46956	48.00	
775.00	BEAVER RESEARCH COMPANY	INSTANT KLEEN - GERM. CLEANER (12)	0222967-IN	71.88	
		Sub Total 101-421 ANIMAL SERVICES & ENFORCEMENT		**144.58**	

Account	Vendor	Description	Invoice	Amount	PO Num
101-444	**GENERAL COUNTY PUBLIC IMPROVEMENT**				
958.18	GREENMARK EQUIPMENT	JOHN DEERE 997 COMMERCIAL L.C. DIESEL	E03344	14,850.00	pur-010233
		Sub Total 101-444 GENERAL COUNTY PUBLIC IMPROVEMENT		**14,850.00**	
101-731	**MSU EXTENSION**				
808.62	SNELLING 10369	20713-00000380 BEATTIE	5057171	236.25	
808.62	SNELLING 10369	20713-00000380 BEATTIE	5059969	381.84	
		Sub Total 101-731 MSU EXTENSION		**618.09**	
101-801	**PLANNING**				
956.00	MICHIGAN SOCIETY OF PLANNING	FULL PZE REGIONAL WORKSHOP FEB 4, 2015	21372	85.00	
		Sub Total 101-801 PLANNING		**85.00**	
101-954	**INSURANCE**				
911.00	MI MUNICIPAL RISK MGMT AUTH.	GENERAL FUND CONTRIBUTION 1ST QTR 2015	MMRMA2015	477,397.50	
911.00	MI MUNICIPAL RISK MGMT AUTH.	RETENTION FUND CONTRIBUTION 1ST	MMRMA2015-15	75,000.00	
		Sub Total 101-954 INSURANCE		**552,397.50**	
		Total 101 GENERAL FUND		**690,971.76**	
103-000	**NON HEALTH BENEFITS**				
718.01	KAZOO CO SHERIFF'S DEPUTIES, ASSOC MONEY F	FOP MONEY PURCHASE PENSION CONTRIBUTIONS	PPE 1/9/2015	54,731.97	
718.02	NATIONWIDE RETIREMENT SOLUTION	RETIREMENT CONTRIBUTIONS	713-06565	763.38	
718.03	KAZOO CO SHERIFF'S DEPUTIES, ASSOC MONEY F	COMMAND OFFICERS PENSION CONTRIBUTIONS	PPE 1/9/2015	1,924.65	
911.02	CMI	CHECK REGISTER 1/12-1/16/15	01162015	2,705.40	
911.02	CMI	CHECK REGISTER 1/5/15-1/9/15	01152015	1,683.94	
911.24	RELIANCE STANDARD INS CO	01000001 LIFE & DSABILITY FEBRUARY 2015	FEBRUARY 201	15,578.55	
911.30	RELIANCE STANDARD INS CO	01000001 LIFE & DSABILITY FEBRUARY 2015	FEBRUARY 201	22,774.93	
911.33	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	5,792.30	
911.37	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	1,314.20	
		Sub Total 103-000 NON HEALTH BENEFITS		**107,269.32**	
103-001	**HEALTH BENEFITS**				
911.05	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	27,436.16	
911.06	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	30,813.08	

Account	Vendor	Description	Invoice	Amount	PO Num
103-001	**HEALTH BENEFITS**	**(Continued)**			
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015	14,114.61	
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	136,171.15	
911.29	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	66,662.20	
911.35	HELPNET	EAP SERVICES JANUARY - MARCH 2015	11717	5,289.45	
911.38	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015	10,156.40	
911.38	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	13,531.37	
911.49	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	16,477.30	
911.60	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	9,128.00	
911.61	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	10,251.50	
911.63	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	356.67	
911.65	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	118.66	
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	1,734.05	
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015	441.20	
957.11	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015	74.81	
957.11	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015	231.46	
		Sub Total 103-001 HEALTH BENEFITS		**342,988.07**	
		Total 103 EMPLOYEE BENEFITS FUND		**450,257.39**	
104-134	**CIRCUIT COURT TRIAL DIVISION**				
727.00	JIFFY PRINT	BUSINESS CARDS SCOTT OVERHOLT	19069	40.10	
806.02	ASHFORD & ASSOCIATES, LINDA D ASHFORD PC	2012-1229 APPELLATE ATTORNEY FEES	2012-1229	1,638.78	
806.02	BOSTIC, J. NICHOLAS	2013-0778 APPELLATE ATTORNEY FEES	2013-0778	596.19	
931.00	JAVS	2015 JAVS MAINTENANCE AGREEMENT	INV8136	6,000.00	
955.06	IRON MOUNTAIN	CUST ID DQ345 DEPT ID DQ147 DECEMBER	LAF4380	736.60	
		Sub Total 104-134 CIRCUIT COURT TRIAL DIVISION		**9,011.67**	
104-136	**DISTRICT COURT**				
955.06	IRON MOUNTAIN	DC NORTH RECORDS STORAGE FOR 1/1 -	LAF4381	619.07	
955.06	IRON MOUNTAIN	DC CROSSTOWN RECORDS STORAGE FOR 1/1 -	LAF4379	1,627.31	
		Sub Total 104-136 DISTRICT COURT		**2,246.38**	
104-302	**SHERIFF - JAIL**				
744.00	NYE UNIFORM CO	UNIFORMS - S. DOWNEY	490631	118.50	
744.00	OKUN BROTHERS SHOES	UNIFORM SHOES - BLOCK	11420216480	116.96	

Account	Vendor	Description	Invoice	Amount	PO Num
104-302	**SHERIFF - JAIL**	**(Continued)**			
744.00	NYE UNIFORM CO	UNIFORMS - DOORLAG	491337	194.00	
744.00	NYE UNIFORM CO	UNIFORMS - BEAUMONT	480570	219.45	
744.00	NYE UNIFORM CO	UNIFORMS - NICEWANDER	490702	266.00	
		Sub Total 104-302 SHERIFF - JAIL		**914.91**	
104-303	**SHERIFF - FIELD OPERATIONS**				
744.00	NYE UNIFORM CO	UNIFORMS - J. MILLER	490704	111.00	
744.00	NYE UNIFORM CO	UNIFORMS - ALAN MILLER	490633	8.00	
744.00	NYE UNIFORM CO	UNIFORMS - BENTON	486651	234.99	
744.00	NYE UNIFORM CO	UNIFORMS - CALEY	490351	234.99	
744.00	NYE UNIFORM CO	UNIFORMS - STARK	490613	234.99	
745.00	FUELMAN OF MICHIGAN, FLEETCOR TECHNOLOGI	ACCT# BG167000 FUEL 12/29/14 TO 1/4/15	NP43248830	135.23	
931.02	RIDGE AUTO PARTS	ACCT# 8018 HONDA GENERATOR REPAIRS	897943	22.01	
		Sub Total 104-303 SHERIFF - FIELD OPERATIONS		**981.21**	
		Total 104 LAW ENFORCEMENT		**13,154.17**	
112-000	**TELECOMMUNICATIONS**				
851.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	3,501.34	
851.01	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	802.03	
		Sub Total 112-000 TELECOMMUNICATIONS		**4,303.37**	
112-001	**ENTERPRISE NETWORK**				
819.02	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	35.49	
819.02	CHARTER COMMUNICATION	MBPS FIBER INTERNET	8245125150362C	953.00	
819.02	CTS COMM CORP	METRO "E" INTERNET SERVICE	374711	617.95	
		Sub Total 112-001 ENTERPRISE NETWORK		**1,606.44**	
		Total 112 TECHNOLOGY FUND		**5,909.81**	
115-001	**NAZARETH - B&G**				
934.03	WASTE MANAGEMENT OF MICHIGAN	ACCT#252-0079893-2529-0 NAZARETH TRASH	7373777-2529-3	349.00	
		Sub Total 115-001 NAZARETH - B&G		**349.00**	
115-002	**NAZARETH OPERATIONS**				

Account	Vendor	Description	Invoice	Amount	PO Num
115-002	**NAZARETH OPERATIONS**	**(Continued)**			
940.00	SISTERS OF ST. JOSEPH	FEBRUARY 2015 NAZARETH COMPLEX RENT PER	020115	10,416.66	
		Sub Total 115-002 NAZARETH OPERATIONS		**10,416.66**	
		Total 115 NAZARETH FACILITY		**10,765.66**	
208-000	**ADMINISTRATION/SUPPORT**				
727.00	WEST MICHIGAN BUSINESS FORMS	FEE REPORT FORMS	00015971	594.00	
728.00	U.S. POST OFFICE	SPECIAL MAILING	769	7.00	
745.00	KNAPP ENERGY, INC.	DIESEL FUEL	181025	1,058.26	
776.00	STEENSMA LAWN & POWER EQUIP	HAND HELD CONTROL KIT FOR WESTERN PLOW	232086	317.00	
776.00	FARM N GARDEN, INC.	(5) 50LB KNOW ICE MELTER	148065	49.75	
930.00	STEENSMA LAWN & POWER EQUIP	MISCELLANEOUS REPAIR ITEM	232402	235.00	
931.00	STEENSMA LAWN & POWER EQUIP	COIL W/ SPADE TERMINA, VALVE 2 WAY W/	231969	74.30	
931.00	LOWES	TRAILER REPAIR	02883	2.73	
931.00	LOWES	TREATED #2 PRIME, BOLTS, NUTS TO REPAIR	03846	57.68	
931.00	LOWES	TRAILER REPAIR. 5/16-IN GALV LOCK,	25394	53.49	
931.00	RIDGE AUTO PARTS	WINTER WIPER BLADE, HD DRILL BIT 516	898098	12.67	
931.00	RIDGE AUTO PARTS	NAPAGOLD FILTER, NAPAGOLD FILTER,	898277	60.80	
931.00	RIDGE AUTO PARTS	F-350 PLOW. STANDARD SHOE ASSY.	896556	38.72	
931.02	RIDGE AUTO PARTS	MIRROR- EXTERIOR REAR VIEW	896874	5.00	
931.02	RIDGE AUTO PARTS	MIRROR- EXTERIOR REAR VIEW	896557	66.99	
941.00	WELLS FARGO FINANCIAL LEASING	KYOCERA COPIER LEASE PAYMENT	5001807284	63.00	
957.00	HOEKSTRAS TRUE VALUE HARDWARE	DROP CLOTH	323275	5.99	
957.00	LOWES	RAYOVAC AA 36 CT	11349	49.28	
961.00	LOWES	2 X 10 X 8 TREATED WOOD FOR TABLES. ALL	25080	473.50	
961.00	HOEKSTRAS TRUE VALUE HARDWARE	WASHERS, SCREWS- TRASH CAN COVERS FOR	323387	19.98	
		Sub Total 208-000 ADMINISTRATION/SUPPORT		**3,245.14**	
208-001	**MARKIN GLEN**				
743.00	GOWER, JOSHUA	ARTIC SPORT BOOT. REIMBURSEMENT	22979	100.00	
961.00	SIGN CENTER	24X18 .080 ALUMINUM SIGN. NO DUMPING	48527	110.00	
		Sub Total 208-001 MARKIN GLEN		**210.00**	
208-002	**SCOTTS MILL**				
934.03	WASTE MANAGEMENT OF MICHIGAN	JANURARY WASTE REMOVAL SERVICE	4879086-2529-5	10.00	

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 208-002 SCOTTS MILL		**10.00**	
208-003	**COLD BROOK**				
776.00	JONS TO GO	PORTABLE RESTROOM WITH HAND SANITIZER	070221	88.00	
		Sub Total 208-003 COLD BROOK		**88.00**	
208-004	**PRAIRIE VIEW**				
776.00	JONS TO GO	HANDICAP ACCESSIBLE PORTABLE RESTROOM	070223	94.00	
		Sub Total 208-004 PRAIRIE VIEW		**94.00**	
208-005	**RIVER OAKS**				
776.00	JONS TO GO	HANDICAP ACCESSIBLE PORTABLE RESTROOM	070222	94.00	
		Sub Total 208-005 RIVER OAKS		**94.00**	
208-006	**FAIRGROUNDS**				
775.00	ONE-WAY PRODUCTS, INC.	POLY LINER 38X58 1.5 MIL	589878	284.52	
775.00	MATERIAL RESOURCES	COTTON DUST MOP HEAD, DUST MOP COVER	3202726	145.16	
775.00	MATERIAL RESOURCES	BOWL CLEANER, ANITBACTERIAL SOAP	3202725	110.36	
930.01	CINTAS CORP.	(4) 3X10 BLACK MAT	725773750	31.87	
		Sub Total 208-006 FAIRGROUNDS		**571.91**	
208-008	**KRV TRAILWAY PROGRAMMING**				
956.00	MICHIGAN RECREATION &PARK ASSN	2015 MRPA CONFERENCE & TRADE SHOW	E6183	160.00	
		Sub Total 208-008 KRV TRAILWAY PROGRAMMING		**160.00**	
		Total 208 PARKS		**4,473.05**	
215-141	**FOC FUND**				
760.10	TEAM COURIERS LLC	COURIER SERVICE 12/29-1/9/15	739	250.12	
760.10	THOMSON REUTERS	2015 OF SUBSCRIPTION SERVICE.	830905629	1,232.00	
760.10	SPRINGFIELD PUBLICATIONS	2015 JOINT UPDATE AND 25 LICENSES FOR	19318	204.00	
760.10	THE CARTRIDGE DOCTOR	9 INK CARTRIDGES.~	1869	540.00	
850.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	34.90	
952.00	WEBLEY, MS,MA, LANCE	PSYCH SERVICES FOR DOCKET 14-7234 DC.~	01102015	760.00	
		Sub Total 215-141 FOC FUND		**3,021.02**	

Account	Vendor	Description	Invoice	Amount	PO Num
			Total 215 FOC FUND	3,021.02	
221-204	ORAL HEALTH PROGRAM				
760.00	GREAT LAKES INCENTIVES	400 SUPER PATIENT TOKENS	102	100.00	
760.00	HENRY SCHEIN, INC.	DENTAL SUPPLIES,	15910695	4,440.48	
819.02	STATE OF MICHIGAN, DEPT OF CONSUMER & INDU	2015 RADIATION MACHINE REGISTRATION FOR	12/10/14	326.16	
931.00	UNIVERSITY OF DETROIT MERCY	STERILIZATION MONITORING SERVICE FOR	12/16/14	580.00	
			Sub Total 221-204 ORAL HEALTH PROGRAM	5,446.64	
221-206	LABORATORY SERVICES				
760.09	IDEXX LABORATORIES INC	FREIGHT	284505501	63.01	
760.09	IDEXX LABORATORIES INC	#98-09227-00 QUANTI-TRAY 2000 COMPARATOR	284505501	22.50	pur-010235
760.09	IDEXX LABORATORIES INC	#WP2001 COLILERT 24 HOUR 200/PK	284505501	9,900.00	pur-010235
760.09	IDEXX LABORATORIES INC	#WP2001-18 COLILERT 18 HOUR 200/PK	284505501	1,650.00	pur-010235
760.09	ARLINGTON SCIENTIFIC INC	PROPHASE PLUS TESTS	80577	101.80	
			Sub Total 221-206 LABORATORY SERVICES	11,737.31	
221-217	HOUSEHOLD HAZARDOUS WASTE				
931.00	PREMIER CONTRACTING	LABOR AND MATERIALS TO INSTALL NEW WALL	320	909.00	
956.00	HAZMAT STRATEGIES LLC	REGISTRATION FEE FOR RON BUELL FOR	02012015	325.00	
			Sub Total 221-217 HOUSEHOLD HAZARDOUS WASTE	1,234.00	
221-225	IMMUNIZATION CLINIC				
760.01	PFIZER INC	ACCT#3000188669 PREVNAR	9308679216	1,520.12	
760.01	GLAXO SMITH KLINE	ACCT#791228 HAVRIX	32232520	1,191.20	
760.01	GLAXO SMITH KLINE	ACCT#791228 ENGERIX-B & TWINRIX	32234788	933.90	
			Sub Total 221-225 IMMUNIZATION CLINIC	3,645.22	
221-226	COMMUNICABLE DISEASE SURVEILLANCE				
760.01	SANOFI PASTEUR INC	ACCT#70016350 TYPHIM VACCINE, TUBERSOL	904101460	559.53	
			Sub Total 221-226 COMMUNICABLE DISEASE SURVEILLANCE	559.53	
221-227	STD				
760.00	VWR INTERNATIONAL	ACCT#80048847 PHIZATEST PH PAPER	8040006858	154.50	

Account	Vendor	Description	Invoice	Amount	PO Num
			Sub Total 221-227 STD	154.50	
221-501	**ENVIRONMENTAL ADMINISTRATION**				
807.01	MALEHA/RON MILLER	MEMBERSHIP RENEWAL FOR VERN JOHNSON FOR	VERN JOHNSON	30.00	
808.00	SWORD SOLUTIONS	TIME & ACTIVITY ANNUAL SUPPORT CONTRACT	4157	300.00	
			Sub Total 221-501 ENVIRONMENTAL ADMINISTRATION	330.00	
221-502	**EH-FOOD SAFETY & FACILITIES DIVISION**				
808.00	SWORD SOLUTIONS	FOOD-ANNUAL SUPPORT CONTRACT	4156	832.50	
808.00	SWORD SOLUTIONS	WEB INSPECTION SOFTWARE 2015 FOR EH	4155	600.00	
			Sub Total 221-502 EH-FOOD SAFETY & FACILITIES DIVISION	1,432.50	
221-503	**EH-LAND, WATER & WASTEWATER DIVISION**				
808.00	SWORD SOLUTIONS	WELL & SEPTIC ANNUAL SUPPORT CONTRACT	4158	375.00	
			Sub Total 221-503 EH-LAND, WATER & WASTEWATER DIVISION	375.00	
			Total 221 HEALTH	24,914.70	
239-130	**YOUNG ADULT DIVERSION COURT (YADC)**				
808.00	ROSENTHAL, LAUREN	YADC PROGRAM ASSISTANT CONTRACT FEES	010	657.00	
			Sub Total 239-130 YOUNG ADULT DIVERSION COURT (YADC)	657.00	
			Total 239 DISTRICT COURT GRANTS	657.00	
243-140	**YOTP GRANTS**				
850.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	70.00	
			Sub Total 243-140 YOTP GRANTS	70.00	
			Total 243 YOUTHFUL OFFENDER TRANSITIONS PROGRAM	70.00	
256-000	**REGISTER OF DEEDS AUTOMATION FUND**				
956.00	MICH ASSOC OF REG OF DEEDS	2015 MARD MEMBERSHIP DUES - SNOW & YORK	2015 MARD DUE	820.00	
			Sub Total 256-000 REGISTER OF DEEDS AUTOMATION FUND	820.00	
			Total 256 REGISTER OF DEEDS AUTOMATION FUND	820.00	

Account	Vendor	Description	Invoice	Amount	PO Num
263-000	**LOCAL CORRECTIONS OFFICERS TRAINING FUND**				
956.18	NORTHWESTERN UNIV CENTER FOR	2015 SCHOOL OF POLICE STAFF AND COMMAND	4233	3,900.00	pur-010228
956.18	NORTHWESTERN UNIV CENTER FOR	2015 SCHOOL OF POLICE STAFF AND COMMAND	4234	3,900.00	pur-010229
		Sub Total 263-000 LOCAL CORRECTIONS OFFICERS TRAINING FUND		**7,800.00**	
		Total 263 LOCAL CORRECTIONS OFFICERS TRAINING FUND		**7,800.00**	
275-140	**PROSECUTORS COOPERATIVE REIMBURSEMENT**				
730.00	ZEMLICK OFFICE PRODUCTS	ACCT#7005 SALES 1/2/15	01/05/15	16.00	
732.01	SPRINGFIELD PUBLICATIONS	2015 PROGNOSTICATOR UPDATE	19349	54.00	
807.01	LEXISNEXIS	LEXISNEXIS - SEARCHS	1241781-201412:	104.70	
955.06	IRON MOUNTAIN	FILE STORAGE	LAF4382	309.08	
		Sub Total 275-140 PROSECUTORS COOPERATIVE REIMBURSEMENT		**483.78**	
		Total 275 PROSECUTORS COOPERATIVE REIMB. GRANT		**483.78**	
280-144	**OMBUDSMAN**				
850.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	2.04	
		Sub Total 280-144 OMBUDSMAN		**2.04**	
		Total 280 AREA AGENCY ON AGING		**2.04**	
282-141	**ADMINISTRATION**				
968.01	CENTER FOR INFO MANAGEMENT INC	FEBRUARY 2015 MONTHLY MAINTENANCE	FEB 2015	130.00	
		Sub Total 282-141 ADMINISTRATION		**130.00**	
		Total 282 CHOICES FOR INDEPENDENCE PROGRAMS		**130.00**	
297-140	**ADMINISTRATION**				
968.01	THE CHALLENGER GROUP INC	MONTHLY SOFTWARE MAINTENANCE~	2961	1,000.00	
		Sub Total 297-140 ADMINISTRATION		**1,000.00**	
		Total 297 HEALTHY START GRANT		**1,000.00**	
303-143	**HFA - HOME VISITING PROGRAM**				
808.00	PREVENT CHILD ABUSE AMERICA	2015 AFFILIATION FEE FOR HFA SITES	MI12515FEE	3,500.00	

Account	Vendor	Description	Invoice	Amount	PO Num
		Sub Total 303-143 HFA - HOME VISITING PROGRAM		**3,500.00**	
		Total 303 MIECHV		**3,500.00**	
317-140	**COORDINATION**				
850.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	8.12	
		Sub Total 317-140 COORDINATION		**8.12**	
		Total 317 BCCCP		**8.12**	
464-000	**CMH IMPROVEMENTS - CONSTRUCTION**				
994.01	STATE OF MICHIGAN	CMH IMPROVEMENTS-CONSTRUCTION BOND SALE	CMH2015	1,500.00	
		Sub Total 464-000 CMH IMPROVEMENTS - CONSTRUCTION		**1,500.00**	
		Total 464 CMH IMPROVEMENTS - CONSTRUCTION		**1,500.00**	
516-011	**2011 PROPERTY TAX FORECLOSURE**				
933.00	CUTTING EDGE PROPERTY SERVICES	814 DOUGLAS CLEAN OUT SERVICES AND RE	71637	254.50	
		Sub Total 516-011 2011 PROPERTY TAX FORECLOSURE		**254.50**	
516-012	**2012 PROPERTY TAX FORECLOSURE**				
808.25	TITLE CHECK LLC	PARCEL ADMIN MONTHLY FEES 2012 TAX	1501-26	7,696.45	
		Sub Total 516-012 2012 PROPERTY TAX FORECLOSURE		**7,696.45**	
		Total 516 TAX REVERSION FUND		**7,950.95**	
581-581	**ADMINISTRATION**				
807.01	AMERICAN ASSN OF AIRPORT EXEC	AIRPORT MEMBERSHIP RENEWAL	672717	275.00	
807.01	AMERICAN ASSN OF AIRPORT EXEC	2015 AIRPORT MEMBERSHIP RENEWAL	4669	35.00	
807.01	AMERICAN ASSN OF AIRPORT EXEC	AIRPORT 2015 MEMBERSHIP RENEWAL	4682	35.00	
807.01	AMERICAN ASSN OF AIRPORT EXEC	AIRPORT 2015 MEMBERSHIP	GL2015	35.00	
807.01	MI ASSN OF AIRPORT EXECUTIVES	AIRPORT 2015 MEMBERSHIP RENEWAL	MAAE2015LB	70.00	
807.01	MI ASSN OF AIRPORT EXECUTIVES	AIRPORT 2015 MEMBERSHIP RENEWAL	15-245	70.00	
807.01	MI ASSN OF AIRPORT EXECUTIVES	AIRPORT 2015 MEMBERSHIP RENEWAL	15-247	70.00	
807.01	MI ASSN OF AIRPORT EXECUTIVES	AIRPORT 2015 MEMBERSHIP RENEWAL	15-246	70.00	
807.01	AMERICAN ASSN OF AIRPORT EXEC	AIRPORT 2015 MEMBERSHIP RENEWAL	4689	35.00	
819.02	AMERICAN SOCIETY OF COMPOSERS, AUTHORS A	AIRPORT LICENSE FOR OPERATING	ASCAPL2015	2,544.00	

Account	Vendor	Description	Invoice	Amount	PO Num
581-581	**ADMINISTRATION**	**(Continued)**			
850.00	CTS COMM CORP	AIRPORT MONTHLY DIGITAL BUNDLE -	374974	795.00	
850.00	ATT REMITTANCE	AIRPORT MONTHLY TELEPHONE - JANUARY 2015	906R07013001	140.95	
850.00	ATT REMITTANCE	AIRPORT MONTHLY TELEPHONE EXPENSE -	269383691001	99.99	
850.00	BIRCH COMMUNICATIONS	AIRPORT ADMINISTRATION DEPARTMENT	17397308	29.89	
850.00	ISERVE CO	AIRPORT JANUARY 2015 MONTHLY	B1-4949908	346.84	
850.00	EARTHLINK BUISNESS	DIAL TONE, LONG DIST, LOCAL, 800	7070332	27.13	
911.00	NATION AIR AVIATION INSURANCE	2015 AIRPORT COMMERCIAL INSURANCE	55854	71,702.00	
911.00	NATION AIR AVIATION INSURANCE	2015 AIRPORT LIABILITY INSURANCE RENEWAL	55853	41,465.00	
		Sub Total 581-581 ADMINISTRATION		**117,845.80**	
581-582	**FIELD MAINTENANCE**				
744.00	CINTAS CORP.	AIRPORT OPS/MAINTENANCE/PARKING LOT	725773306	52.52	
749.00	AIRGAS	KALAMAZOO AIRPORT ARFF CYLINDER RENTAL	9924296436	48.82	
931.00	HOME DEPOT	AIRPORT FUEL TANK MONITORING EQUIPMENT	0010519	10.15	
931.00	CARLETON EQUIPMENT CO.	AIRPORT TOOLCAT REPAIR	01-170981	43.13	
931.06	HOME DEPOT	AIRPORT SRE BUIDING DOOR REPAIR	9016035	12.25	
934.00	HOME DEPOT	AIRPORT AIRFIELD PAVEMENT MAINTENANCE	2015881	9.45	
941.00	AIRGAS	AIRPORT CYLINDER RENTAL	9924313646	84.47	
		Sub Total 581-582 FIELD MAINTENANCE		**260.79**	
581-583	**TERMINAL MAINTENANCE**				
808.00	WASTE MANAGEMENT OF MICHIGAN	AIRPORT MONTHLY WASTE DISPOSAL -	7378347-2529-0	377.20	
850.00	4M COMMUNICATIONS	1ST QUARTER 2015 AIRPORT PAY PHONE	656	150.00	
931.00	HOME DEPOT	AIRPORT TERMINAL ELECTRICAL WORK	6024508	145.27	
934.00	HOME DEPOT	AIRPORT LANDSIDE SALT	2015877	377.46	
		Sub Total 581-583 TERMINAL MAINTENANCE		**1,049.93**	
581-584	**PARKING**				
744.00	CINTAS CORP.	AIRPORT OPS/MAINTENANCE/PARKING LOT	725773306	6.90	
934.00	HOME DEPOT	AIRPORT TRASH BAGS FOR PARKING LOT	7152959	14.97	
		Sub Total 581-584 PARKING		**21.87**	
		Total 581 AIRPORT		**119,178.39**	
633-003	**VEHICLE SERVICES**				

Account	Vendor	Description	Invoice	Amount	PO Num
633-003	**VEHICLE SERVICES**	**(Continued)**			
745.00	KNAPP ENERGY, INC.	ACCT#07997 2,700 GALS NO LEAD	29389	3,330.90	
763.00	GOODYEAR COMMERCIAL TIRE	SNOW TIRES, PER QUOTE #157-1053408	157-1054029	3,910.32	pur-010137
		Sub Total 633-003 VEHICLE SERVICES		**7,241.22**	
		Total 633 CENTRAL STORES		**7,241.22**	
736-001	**GENERAL**				
911.05	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	5,216.00	
911.06	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	5,858.00	
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015-2	1,074.47	
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	12,944.10	
911.29	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	3,425.35	
911.33	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	129.00	
911.37	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	216.50	
911.38	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	2,210.50	
911.38	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015-2	18,911.60	
911.49	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	12,906.14	
911.60	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	4,694.40	
911.61	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	5,272.20	
911.63	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	67.81	
911.65	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	61.03	
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015-2	8.23	
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	121.93	
957.11	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	106.16	
957.11	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015-2	132.24	
		Sub Total 736-001 GENERAL		**73,355.66**	
736-002	**ROADS**				
911.05	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	678.08	
911.06	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	761.54	
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015-2	382.94	
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	358.84	
911.29	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	488.40	
911.33	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	130.00	
911.63	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	8.82	

Account	Vendor	Description	Invoice	Amount	PO Num
736-002	**ROADS**	**(Continued)**			
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	7.30	
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/16/15	01222015-2	2.62	
			Sub Total 736-002 ROADS	**2,818.54**	
736-003	**CMH**				
911.05	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	834.56	
911.06	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	937.28	
911.23	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	25.79	
911.29	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	1,550.72	
911.63	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	10.85	
957.10	BLUE CROSS BLUE SHIELD MICH	71410 CLAIMS WEEK END 1/9/15	01152015-2	11.83	
			Sub Total 736-003 CMH	**3,371.03**	
			Total 736 PUBLIC EMPLOYEE HEALTHCARE FUND	**79,545.23**	
764-000	**INMATES TRUST - XJAIL**				
957.00	EZ CARD & KIOSK	DEBIT CARD TRANSACTIONS FOR 1/7/15 TO	1122015	2,078.26	
957.00	EZ CARD & KIOSK	DEBIT CARD TRANSACTIONS FOR 1/12/15 TO	1142015	1,197.02	
957.00	EZ CARD & KIOSK	DEBIT CARD TRANSACTIONS FOR 1/14/15 TO	1162015	1,380.74	
957.00	EZ CARD & KIOSK	DEBIT CARD TRANSACTIONS FOR 1/16/15 TO	1192015	686.88	
957.00	EZ CARD & KIOSK	DEBIT CARD TRANSACTIONS FOR 1/5/15 TO	1072015	1,072.02	
			Sub Total 764-000 INMATES TRUST - XJAIL	**6,414.92**	
			Total 764 INMATES TRUST - XJAIL	**6,414.92**	
790-131	**REHABILITATION**				
808.00	FLORY CONSTRUCTION LLC	HEIDI JOHNSON FIRST DRAW FOR	2116	16,290.00	
			Sub Total 790-131 REHABILITATION	**16,290.00**	
			Total 790 CDBG HOUSING	**16,290.00**	
791-143	**LCA MEAP - DELIVERABLE FUEL**				
863.00	KNAPP ENERGY, INC.	ACCT#31403 DAMIEN RIFENBURGH 411 W XY	181316	553.03	
863.00	KALAMAZOO OIL CO.	HEATING OIL FOR KIMBERLY BOYD 508 E	125908	486.91	
863.00	TAPPER PROPANE	BERTHA KING 489 S 1ST ST KALAMAZOO MI	1476	961.87	

Account	Vendor	Description	Invoice	Amount	PO Num
791-143	**LCA MEAP - DELIVERABLE FUEL**	**(Continued)**			
863.00	CRYSTAL FLASH	ACCT#075491000 WILLIAM SMITH 2800 N 3RD	58394011	580.97	
		Sub Total 791-143 LCA MEAP - DELIVERABLE FUEL		**2,582.78**	
791-150	**MPSC/MEAP GRANT**				
863.00	CONSUMERS ENERGY	TYRONE LEWIS 5588 MEADOWSTONE DR	ACCT#10301008	1,540.51	
863.00	CONSUMERS ENERGY	ANGELA PRATT 2331 E MAIN ST KALAMAZOO	ACCT#10002203	1,242.73	
863.00	CONSUMERS ENERGY	SHONTAI FAIN 8634 IRONWOOD AVE	ACCT#10300513	1,174.02	
863.00	CONSUMERS ENERGY	RUBY COBBS 4410 PITTSFORD AVE PORTAGE	ACCT#10004597	862.10	
863.00	CONSUMERS ENERGY	MICHAEL MCDANIEL 1506 N BURDICK ST	ACCT#10300841	715.86	
863.00	CONSUMERS ENERGY	SCOTT KELLEY 3866 S VALLEY CIR PORTAGE	ACCT#10301248	679.88	
863.00	CONSUMERS ENERGY	BERTHA JOHNSON 5617 BLUE MEADOW CIRCLE	ACCT#10301255	565.96	
863.00	CONSUMERS ENERGY	JOHN MARSH 5506 PATRIOTS LN KALAMAZOO	ACCT#10005525	478.26	
863.00	CONSUMERS ENERGY	MARIA DELEON-CORTINAS 1608 HAYS PARK	ACCT#10301074	1,416.47	
863.00	CONSUMERS ENERGY	TINELL PEAKE 1515 STAMFORD AVE	ACCT#10301157	1,227.91	
863.00	CONSUMERS ENERGY	BRITNIE WHITE 5637 ANGELO AVE KALAMAZOO	ACCT#10002162	1,173.49	
863.00	CONSUMERS ENERGY	LONNETTA WARREN 1101 LAY BLVD KALAMAZOO	ACCT#10300019	1,008.12	
863.00	CONSUMERS ENERGY	KELLEE LOCKETT 2323 IVERNESS LN	ACCT#10300922	831.23	
863.00	CONSUMERS ENERGY	CORRINA EDMONSON 1320 E VINE STREET,	ACCT#10002856	532.90	
		Sub Total 791-150 MPSC/MEAP GRANT		**13,449.44**	
		Total 791 EMERGENCY NEEDS		**16,032.22**	
		2015 **Grand Total**		**1,472,091.43**	
		Combined Total		2,227,970.56	

John Faul, Deputy County Administrator
201 West Kalamazoo Avenue • Kalamazoo, Michigan 49007
Phone: (269) 384-8111 • Fax: (269) 384-8032

TO: Board of Commissioners

FROM: John Faul, Interim County Administrator

DATE: January 28, 2015

SUBJECT: 2015 Board of Commissioners Retreat

At the last Board of Commissioners meeting, you discussed a Board Retreat for such items as team building, strategic objectives, administrator search, and other organizational issues.

This topic has been placed on the February 3, 2015 Committee of the Whole for further discussion. As a point of departure meant to facilitate the conversation, we offer the following points.

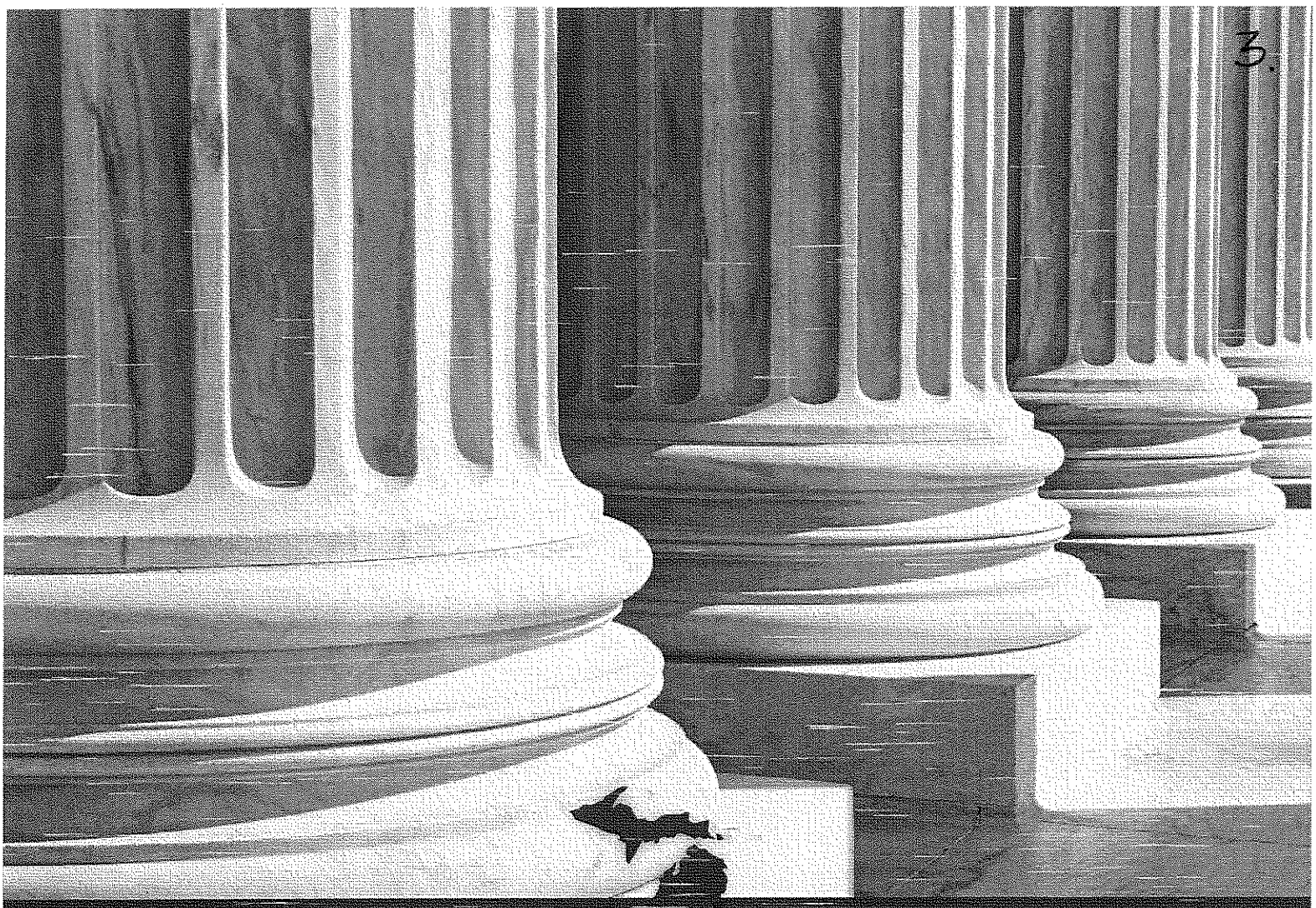
It was stated that it would be desirable to have the Retreat on Saturday, February 28, 2015. It was suggested that the time be longer than four hours but the actual timeframe was not determined. Administration recommends that it be held in Conference Room 207A for convenience.

Consequently, we offer the following for consideration.

- February 28th, Administration Building, Conference Room 207A
- Time from 9 a.m. to 3 p.m. including a continental breakfast and lunch
- Three main points of discussion
  - Presentation of Information/Significant Commissioner Duties/Responsibilities/Processes
  - Board Development Presentation from Peter Cohl our Labor Attorney who conducts similar programs at MAC Conferences
  - Open Topics

Again, this is simply meant to be a framework for your conversation and is subject to feedback and direction from the Board. Your suggestions for "Open Topics" are welcome and should be part of your Committee of the Whole discussion.

3.



2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

ATTENDEE REGISTRATION

MARCH 30-APRIL 1, 2015

LANSING CENTER & RADISSON HOTEL • DOWNTOWN LANSING

2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

Hotel Reservations

Please submit this form when mailing in your overnight guestroom reservations. Reservations may also be made by calling 1-800-333-3333 and specifying the association name and dates in Lansing, Mich., or by going to www.radisson.com/lansingmi. Use the **Promotional Code: MAC015** to receive the discounted group rate.

Reservations made after February 27, 2015, will be accepted on a space availability basis only.
Remember to send your hotel reservation DIRECTLY to the Radisson.

_____
Arrival Date

_____
Departure Date

Check-in is at 4 PM. Check-out is at 12:30 PM.
Valet Parking is $10 per vehicle, per night.

Negotiated Group Rate: $121.95*

Radisson Hotel Lansing
111 N. Grand Avenue, Lansing, MI 48933
800.333.3333
Ph. 517.482.0188 Fax: 517.487.6646
www.radisson.com/lansingmi

*Rate does not include 13% tax. Per State of Michigan Tax guidelines, in order to be Tax Exempt, the room must be paid for by the exempt entity, (i.e. County). Payment can be by credit card or check that is embossed with County name. State of Michigan Tax Exempt form must be presented with County Check or County Credit Card. This form does not serve as a credit card authorization form without submitting a photocopy of the actual credit card as well.

Type of Room Requested

O Single (1 person/1 bed) O Double (2 person/1 bed)
O Double (2 person/2 bed) O Quad (3-4 person/2 bed)

Hotel Should Confirm This Reservation To:

_____
Contact Name

_____
Address

_____ _____
Phone Number Email Address

Payment Method

Reservations must be accompanied by a check for one night's deposit (made out to Radisson Hotel) or guaranteed with a major credit card.

O Check O Visa O Mastercard O Discover O American Express

Card No. _ _ _ _ - _ _ _ _ - _ _ _ _ - _ _ _ _ Exp. Date _____/_____

_____
Cardholder Name

_____
Billing Address

_____ _____
Phone Number Email Address

_____
Cardholder Signature

Reservations not cancelled by 6 PM on the day of arrival will be charged one night's room and tax.

Special requests:_____

_____

CLICK HERE TO MAKE HOTEL RESERVATION ONLINE

2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

Conference Reservation Form

The full registration includes: a complete conference registration packet, admission to all plenary sessions, workshops and programs as well as Tuesday's and Wednesday's full breakfasts, morning coffee breaks and two lunches.

Please check the appropriate box(es)

		MEMBER RATES	
		Early Bird	After 2/27/15
	Full Conference	$300	$325
	One Day	$155	$205
	Spouse/Guest*	$150	$175

	NON-MEMBER RATES*	
	Early Bird	After 2/27/15
	$375	$400

*Attendees that are not currently county, corporate or affiliate members of MAC.

Name

Title

County/Company

Address City State Zip Code

Phone Number Email Address

Do you have dietary restrictions or require a vegetarian meal? O Yes O No If yes, please explain: _____

Payment Methods

Providing your mobile number is granting MAC permission to contact you via text communication for information relevant to MAC. Standard message and data rates may apply. Mobile numbers will not be shared or sold.

O Check enclosed: please make payable to Michigan Association of Counties
O Please bill my credit card: O Visa O Mastercard O Discover

Card No. _ _ _ _-_ _ _ _-_ _ _ _-_ _ _ _ Exp. Date _____/_____ Security code (3-digit code): _____

Cardholder Name

Billing Address

Phone Number Email Address

Cardholder Signature

You may also register online via credit card payment at www.micounties.org. Thank you for your sponsorship! Please return this form with your payment to MAC by FAX to (517) 482-4599 or by email to shell@micounties.org.

Mail: Michigan Association of Counties, 935 N. Washington Ave., Lansing, MI 48906 | FAX: 517-482-4599

Questions: Contact Tammi Connell at 517-290-3435 or mac-conference@outlook.com

EARLY BIRD DEADLINE IS FRIDAY, FEBRUARY 27, 2015

CANCELLATION POLICY: Refund of registration fee, less an administrative fee of $100 per registrant, will be made if cancellation is necessary, provided written notice is postmarked no later than February 27, 2015. Absolutely no refunds will be given for requests postmarked after February 27, 2015.

CLICK HERE TO REGISTER AS A CONFERENCE ATTENDEE

2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

Agenda At-A-Glance

TIME	MONDAY MARCH 30		TUESDAY MARCH 31			WEDNESDAY APRIL 1
7 AM			7:30 - 8:30 AM Breakfast* Conference Registration*			7:30 - 9 AM Legislators' Breakfast*
8 AM			8:30 - 8:40 AM Opening Remarks*	8:45 - 10 AM Plenary Session*		9 -10 AM Plenary Session*
9 AM						
10 AM			10 - 10:30 AM Networking Break with Exhibitors*			10:15 - 11:45 AM Concurrent Educational Workshops*
11 AM			10:30 - 11:45 AM Concurrent Educational Workshops*	10:30 - 11:45 AM Bureau of Health Care Services Update (MCMCFC)*		11:45 AM Box Lunch Provided*
12 PM						
1 PM			Noon - 1:40 PM Lunch and Legislative Update*			
2 PM	2 - 4 PM Pre-conference Educational Workshops	2 - 4 PM Managed Care and MI Health Link Pilot (MCMCFC)	1:45 - 3:30 PM Concurrent Educational Workshops*	1:45 - 3:30 PM Spouse trip to Broad Museum, East Lansing		
3 PM	3 - 5 PM Early Conference Registration Exhibitors Set-up*	2:30 PM MCWCF Board of Trustees Meeting				
4 PM			3:30 - 4:30 PM MACAO Nuts & Bolts*	4 - 5 PM Tours of State Capitol for Commissioners/ Spouses	3:45 - 5:30 PM MCMCFC Board of Directors Meeting*	
5 PM	5 PM MAC Board of Directors Meeting					
6 PM	**Dinner on your own** (Not included in your conference fee)		**Dinner on your own** (Not included in your conference fee)			
7 PM			7:30 - 9 PM Game Night in Michigan, benefitting MACPAC			
8 PM						
9 PM			9 PM President's Hospitality Suite			

Please make note that * represents that the event will take place at the Lansing Center; all other events will be at the Radisson unless otherwise noted. (MCMCFC) denotes an event sponsored by the Michigan County Medical Care Facilities Council.

CLICK HERE TO REGISTER AS A CONFERENCE ATTENDEE

2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

Workshop Descriptions

MONDAY, MARCH 30

2pm-4pm
Pre-conference educational workshops

Political Pathways
Michigan's county commissioners represent an immense reservoir of knowledge, experience and talent in public service. How can those assets best be deployed to recruit and advise the next generations of county leaders? In this pre-conference session, we will cover the issue of recruitment for county government and foster ideas that current commissioners can use to identify and mentor civic-minded neighbors.

You're Out of Order! Robert's Rules 101
Whether you're a newly elected or seasoned commissioner, this training session on Robert's Rules of Order will be a timely refresher on the procedures typically used for public meetings in our state.

What's up with MI Health Link?
Experts from ResourceLink of Michigan will provide an overview of the Integrated Care Demonstration for Medicare-Medicaid "dual eligibles."

TUESDAY, MARCH 31

10:30am-11:45am Workshops

The Devaluation Dilemma of Dark Stores
Over the past few years, big box retailers (think Home Depot, Lowe's, Target) have taken to challenging their property tax assessments — and won huge reductions. While surrounding states are averaging $66 per square foot on values for such retailers, Michigan is now dipping into the mid $20s. Come hear about the recent cases, the reason these retailers are prevailing at the Michigan Tax Tribunal and what we can do to rectify this alarming situation.

Swift and Sure: Alternative Probation Sanction Models
With a recent focus on the criminal justice system by the Legislature, more options to keep individuals out of jails and prisons are being discussed. This panel will focus on Michigan's Swift and Sure grant program and ways this probation sanction model has been implemented in county court systems.

Serving Those Who Served Us: County-based Veterans' Services
In addition to their service to our liberty, veterans are an important part of all Michigan communities. Learn how to work with your county veterans' counselor's office to ensure your local veterans are receiving the benefits they deserve. This workshop also will give you guidance on creating a local county veterans' office, if you do not already have one.

Large Benefits: The Value of Mass Transit
From increased transportation options for constituents to increased property values around transit hubs, mass transit provides an array of benefits. This panel will explore how an increase in transit capacity and ridership can benefit a county.

Bureau of Health Care Services Update (MCMCFC)
Leadership of the Michigan Bureau of Health Care Service will go over updates to providers as they pertain to the Michigan survey and regulatory process. An extensive Q&A session will follow.

CLICK HERE TO REGISTER AS A CONFERENCE ATTENDEE

2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

Workshop Descriptions, Cont.

TUESDAY, MARCH 31, Cont.

1:45pm-3:30pm Workshops

Power of 3: Value, Challenges of Three-year Budgeting
Long-term financial planning creates a greater sense of security, an enhanced ability to finance bigger projects and — usually — a cushion to adapt to variations in predicted revenue. Come hear from practiced experts on how they plan for — and execute — budgets that cover three years, or even longer.

Going Local: The Local Sales Tax Option
This panel will discuss how Michigan communities, from big cities to tourist meccas, can benefit from the ability to levy a local sales tax — something now barred in Michigan. We will explore how other states have implemented and used the local sales tax option and examine how those case studies could benefit your county.

Regional Prosperity Initiative: Where do Counties Fit in?
The Snyder administration launched the Regional Prosperity Initiative in the fiscal 2014 budget with a goal of streamlining economic development and service delivery strategies in 10 regions across the state. This panel will explore what the RPI has done to date and what the project means for counties as in the future.

There's no Crying in a Crisis: How to Effectively Manage Crisis Communications
Public service brings plenty of opportunities to benefit your community, and the occasional unpleasant situation. Hear from leading experts in Michigan on how best to engage with the media and the public when anything from a simple foul-up to a major disaster strikes your county.

WEDNESDAY, APRIL 1

10:15am-11:45am Workshops

The New FOIA Rules
At the end of 2014, lawmakers enacted changes to the state's signature Freedom of Information Act (FOIA). These provisions will require that each governmental unit prepare and make public a description of how they will charge for FOIA requests, penalize governmental entities for non-compliance, and provide more exemptions to charges. This panel will discuss those changes and how counties can efficiently and effectively comply on schedule.

Recognizing and Fighting Human Trafficking in Your Community
In 2014, more than 20 bills designed to strengthen human trafficking laws, crack down on offenders and protect victims became law. Attend this panel to hear how national, state and local experts are boosting efforts to combat this heinous activity, and which steps you can take in your community to unite stakeholders in this fight.

The Issues of Taxing Marijuana
The moves by Washington and Colorado to legalize marijuana and tax its sale have doubled the number of states with legal cannabis. What have these states experienced from legalization? Learn about the taxation structure, regulatory issues and economic effects of this potent policy trend.

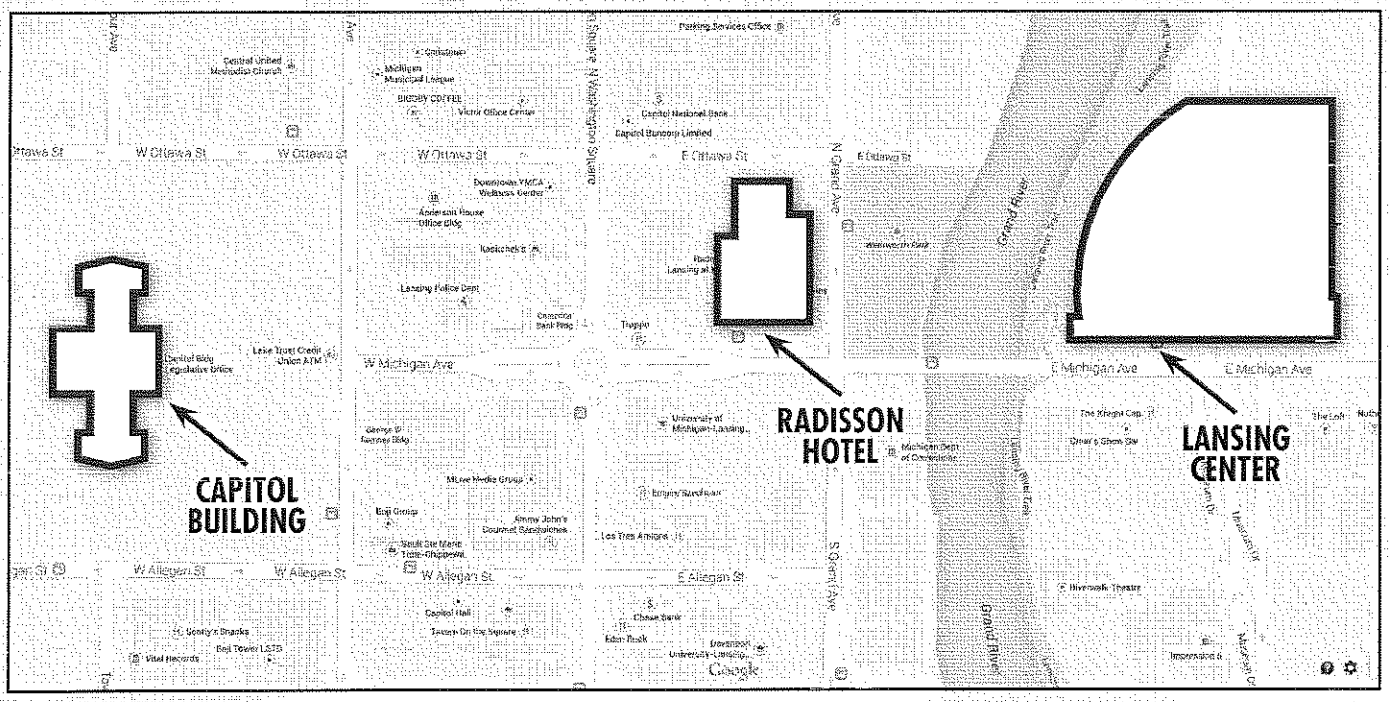
Be Prepared: A County Leader's Responsibilities in an Emergency
Do you know what to do or where to go if a disaster befalls your county? From this panel, led by the Michigan Emergency Management Association, find out what you need to be doing to prepare yourself and your county government for the worst.

CLICK HERE TO REGISTER AS A CONFERENCE ATTENDEE

2015 LEGISLATIVE CONFERENCE

MICHIGAN ASSOCIATION OF COUNTIES

Conference Area Map



Affiliate Members

Area Agencies on Aging Association of Michigan
Community Economic Development Association of Michigan (CEDAM)
County Road Association of Michigan
Friend of the Court Association of Michigan
Health Care Association of Michigan
Michigan Association for Local Public Health
Michigan Association of Community Mental Health Boards
Michigan Association of County Clerks
Michigan Association of County Drain Commissioners
Michigan Association of Equalization Directors
Michigan Association of County Parks & Rec.
Michigan Association of County Veterans Counselors
Michigan Association of Registers of Deeds
Michigan Community Action Agency Association
Michigan County Medical Care Facilities Council
Michigan County Social Services Association
Michigan Directors of Services to the Aging
Michigan Emergency Management Association
Michigan Judges Association
Michigan Works! Association
Prosecuting Attorneys Association of Michigan
Six County Employment Alliance
UPCAP Services Inc.

Corporate Members

American Fidelity Group
Blue Cross Blue Shield of Michigan
Brown & Brown of Central Michigan
CIC Benefit Consulting Group
CMI - A York Risk Services Company
Cummings, McClorey, Davis & Acho, P.L.C.
Dickinson Wright
Employee Benefits Agency
Fifth Third Bank
IBEX Insurance Agency
Maner Costerisan PC
Merit Network, Inc.
Michigan Municipal Risk Management Authority
Nationwide Retirement Solutions
Noresco
SiteSafe, LLC
The Rehmann Group

PACE. Property Assessed Clean Energy

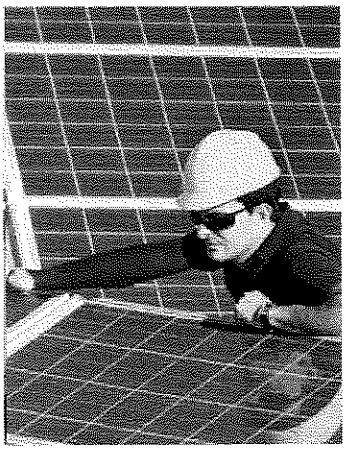
Innovative. Voluntary. Efficient.

What is PACE?

PACE is Property Assessed Clean Energy, a new and innovative way for commercial property owners to pay for energy efficiency upgrades, on-site renewable energy projects, and water conservation measures. PACE funding is facilitated by a local government for 100% of a project's costs, and is repaid with an assessment over a term of up to 20 years. Local government assessment financing has been used efficiently for decades throughout the United States to fund improvements to private property that meet a public purpose.

- PACE financing is available for all types of commercial and industrial properties, large and small, and may be available to non-profits as well.
- Financing approvals are simple, but PACE projects must be permanently affixed to the property and save money for the property owner.
- Benchmarking, energy audits and evaluations can be used to ensure that projects make sense, but PACE is 100% voluntary. In communities that adopt PACE, assessments are only paid by participating owners, and only for their own projects.

PACE is a national initiative, but programs are locally based and tailored to meet local market needs. Visit Lean & Green Michigan™ website www.leanandgreenmi.com to learn more about PACE in your municipality or visit www.pacenow.org for an overview of the national PACE market.



The Opportunity

Energy efficiency is the least expensive energy we can buy. In the U.S., buildings alone consume over 40 percent of the energy we use, and roughly 75 percent of all electricity. A 2012 study by the Rockefeller Foundation and DB Climate Change Advisors sees an investment opportunity of nearly $280 billion over the next 10 years that would translate to over $1 trillion in energy savings, over 3 million jobs, and 600 million fewer metric tons of carbon emissions per year. PACE is clearly working because it meets a market need.

- Property owners see an opportunity to save money and make their buildings more valuable
- Existing mortgage lenders support projects that meet their clients' objectives and increase the value of their collateral
- Energy service companies and contractors find PACE can help them make sales
- Local governments like PACE because it creates jobs, economic activity, and helps meet energy conservation goals
- Private market investors like PACE because assessment liens are a proven, strong credit

Benefits of PACE

PACE financing has many features that can uniquely solve barriers to the adoption of energy efficiency measures.

- 100% financing requires no up-front cash investment
- Long-term financing (up to 20 years) results in immediate positive cash flow
- No payoff upon sale because PACE assessments (and energy savings) remain with the property
- Assessment costs and savings can be shared with tenants
- PACE can attract a wide range of private investors with low interest rates
- PACE may be treated as off balance sheet financing
- Non-recourse, non-accelerating financing
- PACE programs are local and community members are motivated to engage in outreach and marketing efforts

WHERE IS PACE AVAILABLE?

PACE can now be used in 31 states and programs are being launched throughout the U.S. Over the past 12 months, financing activity has more than doubled, with more than $37 million provided to improve over 180 buildings. Projects completed and in the works range from $10 thousand to over $3 million. In the coming year, programs in California, Connecticut, Florida, Georgia, Michigan, Minnesota, New York, Ohio, and others could easily triple these results.

PACE financing works for large and small projects on just about any commercial building. Some of the world's largest property owners, including Simon Property Group and Prologis, Inc. have used PACE to finance energy efficiency and renewable upgrades to their buildings.

Contact in Ingham County:
Sandy Gower
sgower@ingham.org
(517) 676-7285
www.ingham.org/

PACENow Financing Energy Efficiency

lean & green MICHIGAN™ Michigan's Energy Finance Marketplace™

LEVIN ENERGY PARTNERS

lean & green MICHIGAN

Lean & Green Michigan™ – Local Government Benefits

Lean & Green Michigan™ brings a break-through, shared-services model of economic development to Michigan's local governments.

Traditionally, in Michigan and around the country, local governments had two ways to create PACE districts:

- They could hire more staff to create and maintain the PACE district as part of the government.
- They could hire a non-profit or for-profit entity to create and maintain a PACE district for them.

Either way, the local government faced significant financial and procedural hurdles. What is more, the only method local governments had to fund property owners' PACE projects is by issuing bonds, which is a complex proposition.

Now, Lean & Green Michigan™ allows municipalities to create a PACE district at no cost, with no need for new government staff or lengthy RFP processes, with access to private capital -- and to do all of this cooperatively with other counties, cities and townships, building the regional economy. Consider:

- To create a PACE district with Lean & Green Michigan™, a municipality simply votes to join by passing a local ordinance. There's no need to hire or train additional staff or go through lengthy RFP processes. What is more, Lean & Green Michigan™ can be tailored to incorporate the particular needs of each municipality.
- Legal fees, along with the cost of running Lean & Green Michigan™, are incorporated into the financing of each PACE project, so the county incurs no cost for legal work.
- By joining Lean & Green Michigan™, municipalities allow their constituent property owners to gain access to banks and other sources of private capital that are part of the Lean & Green Michigan™ team.
- Lean & Green Michigan™ represents the best kind of "shared services." Counties, cities and townships give up nothing, but by working together they create one statewide set of efficient and flexible PACE rules that really work for business, create the kind of common market that larger companies with multiple facilities need, save money, and avoid duplication and a blizzard of conflicting rules from place to place.

LEVIN ENERGY PARTNERS

lean & green MICHIGAN

Traditional PACE District vs. Lean & Green Michigan™

	GO-IT-ALONE PACE DISTRICT	LEAN & GREEN MICHIGAN™
Start-up	Municipality hires new staff or retains outside entity through RFP process	Municipality simply votes to join Lean & Green Michigan™ via its normal legislative process
Cost to municipality	Jurisdictions have paid anywhere from $150,000 to $750,000 to start a district	None. The cost of running Lean & Green Michigan™ is incorporated into the financing of each deal
Legal	Municipality must pay for legal counsel, whether inside or outside	Local government pays no cost for PACE counsel and there is no charge to establish the PACE district
Funding	Municipality typically tries to issue "PACE bonds" to raise funds to finance property owners' energy projects. There is not a track record of success nationwide.	Lean & Green Michigan™ allows municipalities to bond, but it brings significant private capital to the table to fund energy projects on a free market basis
Regional cooperation	Each county, city or township creates its own rules and funding system, leading to a patchwork of districts that don't work together	Counties, cities and townships join together to create one efficient system that works for small and big companies alike and attracts big banks by creating a large pool of projects to finance
Overall model	Traditional model of each local government doing its own thing	Public-private partnership where local governments, property owners, banks and contractors collaborate to create a large market for energy efficiency and renewable energy finance

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: February 3, 2015

DEPARTMENT: Human Resources Department

PREPARED BY: Kristine Cunningham, Human Resources Director

SUBJECT: Personnel Policy Changes

SPECIFIC ACTION REQUESTED:
Adoption of the revisions to various Personnel Policy Changes.

DESCRIPTION OF ACTION (dollar amount, purpose):
In an effort to reflect current business practices in the County personnel policies, the following changes are being recommended:

- 3.03 – Employment Tests
- 3.05 – Job Posting
- 3.06 – Hiring& Wage Approval
- 3.18 – At-Will Employment
- 4.06 – Pay Policy...
- 5.02 – Sick Leave
- 5.04 – Vacation Policy
- 5.05 – Leave of Absence
- 5.05 – Leave of Absence
- 5.06 – Personal Leave
- 5.12 – Tuition Reimbursement Policy
- 7.08 – Anti-harassment Policy
- 8.01 – Discharge
- 9.00 – Grievance Procedure
- 10.00 – Termination of Employment

The updated policies are attached.

TIME FRAME OF ACTION:
Effective 2/4/2015.

FUNDING SOURCE IF REQUIRED (Federal, State, or Local):
N/A

PERSONNEL IF REQUIRED:
(indicate if elimination or creation and list FTE; job title; grade; full-time salary range; account number; and, if known, position number)
N/A

NEW OR RENEWAL:
N/A

CONTACT PERSON WITH PHONE NUMBER:
Kristine Cunningham, 384-8100 or kdcunn@kalcounty.com

Number - 3.03

Date Approved 07/07/98
Effective Date 01/21/15
Supersedes 08/16/77

3.00 EMPLOYMENT POLICIES

3.03 ~~Pre-~~Employment Tests

As all tests for employment must be validated for job relatedness and non-discriminatory effect, the Human Resources Department shall be the only agent of the County to administer or approve tests for employment or promotion. As any qualification required of an applicant for employment is considered a test, minimum job requirements shall be approved by the Human Resources Department and periodically surveyed by Human Resources Department staff for appropriateness.

All applicants (external and internal) must comply with all employment tests, as indicated on the position's description.

Number - 3.04

Date Approved 09/18/12
Effective Date 01/01/13
Supersedes 07/07/98

3.04 Job Recruitment Policy

The purpose of the job recruitment and employee selection plan is to establish a viable system by which the County can meet its commitments to Federal, State, and local laws and regulations, as well as demonstrating to all present and potential future employees that equal employment opportunities for employment and advancement are realities within Kalamazoo County.

Number - 3.05

Date Approved 09/18/12
Effective Date 01/~~01~~21/~~13~~15
Supersedes 01/~~19~~01/~~99~~13

3.00 EMPLOYMENT POLICIES

3.05 Job Posting

It is the policy of this County to encourage the upward mobility of County employees.

To meet these commitments the following procedures have been established. It is important that these procedures be carefully followed to avoid violations of governmental employment regulations and/or grievances filed by employees and applicants.

Employer Responsibilities

A. If a position is to be filled by promoting a present employee from within the same department, it is necessary that the job be posted for at least 2 business days as internal department only.

B. If the vacancy is a bargaining unit position it shall be posted for bargaining unit members according to the bargaining unit agreement. If no bargaining unit member applies, or such applicants are determined unqualified for the position, it shall be posted for all County employees for five (5) business days.

C. If the vacancy is not a bargaining unit position and has not been filled by department promotion it shall be posted internally for all County employees for five (5) business days.

D. In the interest of timely filling of the vacancy with the most qualified candidate, internal and external posting procedures may occur simultaneously.

E. All internal applicants whose experience and/or training appear to make them qualified candidates for the position must be interviewed for the position. Internal applicants for the County Administrator or Court Administrator positions are not assured an interview.

F. County Department managers may review the personnel file, discipline and attendance records of County employees applying for a transfer.

3.00 EMPLOYMENT POLICIES

3.05 Job Posting (cont.)

G. A selection or non-selection determination must be made for each application considered by the Department Head or Court Administrator in writing and on the Transfer Application Form to the employee. (The original shall be sent to the Human Resources Department for filing and a copy returned to the employee.)

Employee Responsibilities

If a current employee is interested in transferring to another County position, the following procedures should be carefully followed to assure consideration.

A. Be aware of opportunities within the County. Discuss your interest in promotion or transfer with the Managers and Supervisors that will make those decisions in the areas you are interested.

B. If a vacancy is posted, submit a Transfer Application Form available from the Human Resources Department within the five (5) business day posting period. Failure to submit a Transfer Application Form within the five (5) business day posting period cancels any advantage as an internal applicant.

C. Employees who have completed six (6) months of service in their current jobs may submit transfer bids without their Supervisor's approval. Employees with less than six (6) months of service may not transfer without approval from their Department Head or Court Administrator.

Number – 3.18

Date Approved
Effective Date 01/21/15

3-18 At-Will Employment

All County employees are at will. Either an employee or the County may end the employment relationship at any time, with or without cause.

Number - 4.06

Date Approved ~~04/16/13~~
Effective Date ~~04~~09/01~~16~~/~~13~~14
Supersedes 0~~1~~4/~~01~~16/13

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions

A. TRANSFER

An employee who transfers into a position that is assigned to the same salary band as his/her present position shall retain his/her current pay rate and band date for purposes of determining eligibility for future step increases, which will be based upon meeting or exceeding expectations.

B. PROMOTION

An employee who promotes into a position assigned to a higher salary band than his/her current position shall be placed in the new band at the first step that represents an increase in pay equivalent to a one-step increase in their former band, not to exceed the maximum of the new band. In exception to the standard promotional increase, an employee who demonstrates specifically applicable prior experience may be placed up to the 'C' step of the appropriate band with the prior approval of the Deputy County Administrator and Finance and Administrative Services Director; a starting rate above the 'C' step must be approved by the Board of Commissioners. The effective date of the promotion becomes the employee's new position anniversary date. Eligibility for future step increases will be determined using the length of service in the new position, and will be based upon satisfactory performance.

C. DEMOTION

Upon demotion, an employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

1. An employee who voluntarily demotes into a position assigned to a lower salary band than his/her current position, or is demoted as the result of documented unsatisfactory performance, shall have his/her pay set according to the following criteria:

    a. An employee whose current pay is greater than the maximum rate of the new band shall be placed in the new range at the maximum (H Step) rate.

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

b. An employee whose current pay does not meet the criterion set in 4.06 C.1.a., shall be placed in the new band at the first step that represents a decrease in pay. The employee's pay shall not be set less than the minimum of the new band.

2. An employee who is demoted to a position assigned to a lower salary band than his/her current position as a result of County action and for any reason other than documented unsatisfactory performance shall retain his/her current pay rate.

D. RECLASSIFICATION

In accordance with Personnel Policy 4.07 B., positions may be reclassified. Position reclassification typically will become effective the date on which the formal request for evaluation from a Department Head or Court Administrator is received in the Finance Department.

1. An employee whose position is reclassified, resulting in a higher salary band assignment, shall be placed in the new band at the first step that represents an increase in pay equivalent to a one-step increase in their former band, not to exceed the maximum of the new band. ~~placed in the new band at the first step that represents an increase in pay, not to exceed the maximum of the new band.~~ The effective date of the reclassification becomes the employee's new position anniversary date. Eligibility for future step increases will be determined using the length of service in the position at the new band level, and will be based upon satisfactory performance.

2. An employee whose position is reclassified, resulting in a lower salary band assignment, shall retain his/her current pay rate ~~or be placed at the maximum of the new band, whichever is lower~~until such time as the employee is eligible for further salary increases. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

3. An employee whose position is reclassified, yet the position remains assigned to the same salary band, shall retain his/her current pay rate and position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

E. REINSTATEMENT TO A PREVIOUS SALARY BAND

An employee who promoted and subsequently voluntarily demotes, or is demoted as the result of documented unsatisfactory performance, within one year of the promotion, to a position assigned to the pay band from which the employee promoted shall be placed in the range at the pay step the employee was being paid or would have attained if the promotion had never occurred. Likewise, the employee's position anniversary date shall be reset to the position anniversary date prior to the promotion for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

F. INTERIM APPOINTMENTS

Interim appointments typically should last no longer than three (3) months, although special circumstances periodically will necessitate a longer interim appointment period.

1. An employee who is appointed on an interim basis to a position with a higher salary band than his/her current position shall be placed in the new band at the first step that represents an increase in pay, not to exceed the maximum of the new band. In exception to this standard increase, an employee who demonstrates specifically applicable prior experience may be placed up to the 'C' step of the appropriate band with the prior approval of the Deputy County Administrator and Finance and Administrative Services Director; a starting rate above the 'C' step must be approved by the Board of Commissioners.

Number - 4.06

Date Approved ~~04/16/13~~
Effective Date 0~~4~~1/2~~16~~/1~~3~~5
Supersedes ~~01~~04/~~0~~16/13

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

2. At the conclusion of an interim appointment:

   An employee who returns to his/her regular position shall be placed in the band at the pay step the employee was being paid or would have attained if the interim appointment had never occurred. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance in his/her regular position.

An employee for whom an interim appointment becomes a regular position shall maintain the salary determined, under Personnel Policy 4.06 F.1., at the commencement of the interim appointment. The effective date of the interim appointment, which is being changed to a regular position status, becomes the employee's new anniversary date. Eligibility for future step increases will be determined using the length of service in the new position, and will be based upon satisfactory performance.

G. CLASSIFICATION SYSTEM AUDIT

In accordance with Personnel Policy 4.07 D., positions may be reviewed periodically outside the regular reclassification process to ensure proper evaluation and classification. Pay band reassignments due to a classification system audit will normally become effective upon completion of the audit and authorization of the Board of Commissioners.

1. An employee, with satisfactory performance, whose position is reassigned to a higher salary band as a result of a classification system audit, shall be placed in the new band at the first step that represents an increase in pay. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

Number - 4.06

Date Approved ~~04/16/13~~
Effective Date 0~~4~~1/21~~16~~/13~~5~~
Supersedes ~~01~~04/~~0~~16/13

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

2. In accordance with Personnel Policy 4.05 D., an employee, with documented unsatisfactory performance, whose position is reassigned to a higher salary band as a result of a classification system audit, shall retain his/her current pay rate until such time that the employee demonstrates consistently satisfactory performance. Upon demonstration of consistently satisfactory performance, the employee shall be placed in the new band at the first step that represents an increase in pay. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

3. An employee whose position is reassigned to a lower salary band as a result of a classification system audit shall remain at his/her current pay rate until such time as the employee is eligible for further salary increases. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

4. An employee whose position remains assigned to the same salary band as a result of a classification system audit shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

5.00 EMPLOYEE BENEFITS

5.02 Sick Leave

Paid sick leave is a means of insuring that an employee will not suffer loss of income because of illness. It is not a means by which an employee can earn additional days off.

Sick leave may be used for the illness of an employee or a family member living in the employee's home, or when covered by FMLA (see Personnel Policy 5.05E).

Each regular full-time employee of the County shall accrue three (3) hours with pay as sick leave for each completed bi-weekly pay period of full pay. Part-time regular employees who qualify and were hired on or before 12/31/2011, who are at least a 0.5 FTE or more and employees who were hired on or after 1/1/2012, who are at least a 0.8 FTE or more, accrue sick leave in proportion to their regular schedule. A full-time employee, who is placed on a short-term, temporary hour reduction from full-time to part-time, will be eligible for sick leave accrual based upon the hours worked in each biweekly pay period.

Sick leave with pay may be taken by regular employees throughout their period of employment with the County. An employee who is absent because of illness or injury must use accrued sick leave unless compensated by an outside source. Following the use of an employee's accrued sick leave, an employee may use accrued compensatory, personal or vacation leave for additional time lost because of illness or injury. Paid time off shall be used in an amount equal to the normal daily work hours that the employee loses as a result of such illness or injury with Department Head or Court Administrator approval. Sick leave may be accrued throughout the employee's entire period of classified service.

A health care provider's statement may be requested for verification of illness or injury.

The standard for unscheduled sick leave absences is five (5) occurrences during a twelve (12) month period.

An employee eligible for sick leave with pay may use such sick leave when arranged for and approved by the Department Head or Court Administrator, with the concurrence of the Human Resources Director in the following instances:

A. When it is established to the County's satisfaction that an employee is incapacitated for the safe performance of his/her duty because of sickness or injury. A Department Head or Court Administrator may request a physician's

5.00 EMPLOYEE BENEFITS

5.02 Sick Leave (cont.)

verification of illness if absences are frequent or suggest possible abuse of sick leave.

B. When due to exposure to contagious disease by which the health of others would be endangered by attendance at work. A physician's statement recommending absence from work shall be required.

C. When death occurs in the employee's immediate family (current spouse, children, step children, parents, step parents, or foster parents, brothers, sisters, current mother-in-law, current father-in-law, grandparents, grandchildren, and any persons for whom financial or physical care is the employee's principal responsibility).

Employees may use accrued sick leave for health care provider visits. All employees, especially part- and flex-time employees, are encouraged to use non-work hours for appointments.

Employees may use accrued sick leave in fifteen (15) minute increments.

Upon request, ~~All~~ sick leave ~~used must~~shall be substantiated by written evidence signed by the employee's immediate Supervisor, Department Head, or Court Administrator, and by such other evidence as the appointing authority and/or the Human Resources Director may require. Falsification of such evidence shall be cause for dismissal.

An employee before returning to his/her duties from an illness of over five (5) consecutive working days may be required to submit a statement from his/her physician certifying his/her ability to return to work. Such statement shall be submitted to the Human Resources Director.

For employees hired prior to 1986, sick leave hours will be used on a "LIFO" basis, i.e., last in, first out.

Number - 5. ~~3~~04

Date Approved 09/18/12
Effective Date 01/01/~~13~~15
Supersedes 0~~7~~1/0~~7~~1/1~~2~~3

5.00 EMPLOYEE BENEFITS

5.04 Vacation Policy

Every regular employee in the County service shall be allowed vacation leave at the rate shown in the following table:

A. Every full-time, regular employee shall be entitled to vacation leave with pay of four (4) hours for each completed bi-weekly work period of full pay, except that no employee shall be entitled to utilize such vacation leave until he/she has completed six months after date of hire. Regular part-time employees who qualify, were hired on or before 12/31/2011 and who are a 0.5 FTE or more will accrue time according to regular scheduled hours. A full-time employee, who is placed on a short-term temporary hour reduction from full-time to part-time, will be eligible for vacation leave accrual based upon the hours worked in each biweekly pay period. Those hired after 12/31/11 who are less than a 0.8 FTE are not eligible for vacation time.

B. Employees may use accrued vacation leave in fifteen (15) minute increments.

C. Employees who have completed five (5) years of currently continuous service shall earn additional or bonus vacation leave with pay according to length of total classified service as follows:

For five (5) or more, but less than ten (10) years, sixteen (16) hours annually;

For ten (10) or more, but less than fifteen (15) years, thirty-two (32) hours annually;

For fifteen (15) or more, but less than twenty (20) years, forty-eight (48) hours annually;

For twenty (20) or more years, sixty-four (64) hours annually;

No vacation leave shall be authorized, accrued, or credited in excess of two hundred eighty (280) hours.

Employees who transfer from one County Department to another shall have their balance of vacation transferred to the new department.

When an employee is separated from County service and such employee has completed a six (6) month employment period, he/she shall be paid at his/her current rate of pay for his/her unused vacation leave, but in no case in excess of two hundred eighty (280) hours. Vacation leave shall NOT be allowed in advance of being earned. Bonus hours are not granted to employees who terminate without returning from an unpaid leave of absence. Any exception to this policy requires approval of the Human

5.00 EMPLOYEE BENEFITS

5.04 Vacation Policy (cont'd)

Resources Director. Although the County reserves the right to allocate vacations, it is agreed that an effort shall be made to schedule vacation leave consistent with the staffing and workload requirements as determined by the County. An employee may utilize vacation leave only with the prior approval of the appropriate Supervisor.

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence

A. Witness & Jury Duty

A regular employee who is summoned for jury duty or subpoenaed to testify as a witness in an employment related matter ~~subpoenaed as a witness or called to serve on a jury~~ shall be granted a leave of absence with full pay (less the amount received by the employee for such service) to serve as required. ~~The employee shall be expected to be at work at all regularly scheduled hours when not serving.~~

A regular employee who is subpoenaed to testify as a witness in a non-employment related matter will be granted a leave of absence but required to use vacation, PL, comp for their time absent from work; if available, otherwise the leave of absnce shall be without pay. ~~Leaves of absence for witness or jury duty shall be with full pay, less the amount received by the employee for such duty. Employees may endorse their jury pay to the County in lieu of docking. This does not include mileage pay.~~

The employee shall be expected to be at work at all regularly scheduled hours when not serving. If the employee is excused from serving or testifying with at least one hour left in the work day, the employee may be required to return to work.

The employee must notify the Employer of such juror duty or witness testimony as soon as practicable.

B. Military Leave for Active Duty

Employees who are inducted into the Armed Forces of the United States, or who join the Armed Forces in lieu of being inducted, under provisions of the Selective Service Act of 1940 and as amended, shall be entitled to a leave of absence without pay for the period of service required by such original induction. Upon their honorable discharge, such employees will be reinstated to their former positions or one comparable to it provided they make formal application for reinstatement within ninety (90) days after military discharge.

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

C. Military Leave for Reserve Duty

A full-time employee who requests a leave of absence, not to exceed ten (10) working days, to participate in a branch of the Armed Forces Reserve Training Program or National Guard, shall be granted such leave upon proper documentation by the commanding officer. The employee shall be paid by the County the difference between the amount received for the training and the regular bi-weekly salary.

Any full-time employee who is called for involuntary active duty by any of the established Armed Forces Reserve Units or by the Michigan National Guard, shall be paid a supplement of 100% of the difference between the total monthly military pay inclusive of all special compensations and allowances (excluding travel reimbursement), and the gross monthly County base pay (1/12 of annualized salary) for up to one year of activation. The County will continue the employee's pension service credit/contribution along with any other statutorily required provisions. The County will also continue the health insurance benefits for the activated employee's family for the active duty leave period (if a plan similar to the County's group health insurance plan is unavailable). An employee on active duty leave will not accrue other County benefits while on military leave unless specifically required by statute.

D. Administrative or Special Leave

An administrative or special leave may be granted an employee when approved by the ~~employee's supervisor~~Department Head or Court Administrator and the Human Resources Director for the purpose of settling an estate of a member of the immediate family, for educational purposes when such education will be for the systematic improvement of the knowledge or skills required in the performance of their work, or for their personal reasons. All leaves shall be specific as to their duration and may not be granted for a period of more than one (1) year. An employee on unpaid Administrative Leave shall lose benefits. The employee requesting an administrative or special leave is not guaranteed reinstatement to the position held prior to the leave.

An employee returning from a leave of absence ~~should~~ shall contact the Human Resources Department thirty (30) days prior to the expiration of such leave and every effort will be made to place the employee in a comparable position. If the

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)
employee has not been reinstated twelve (12) months after the commencement of the leave, employment status will be terminated.

E. Family and Medical Leave

For purposes of this section of the policy the following definitions apply:

Eligible employee - one, who has regular status, has been employed minimally for twelve (12) months and worked 1250 hours during the twelve (12) month period immediately preceding the leave. An eligible employee who takes a leave

under this policy is guaranteed to return to the same or equivalent job, if the leave time does not exceed twelve (12) weeks in any twelve (12) month period, measured backward from the date the leave began.

Family member - a spouse, child or parent of the employee.

Serious health condition - an illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice or residential medical facility; or continuing treatment by a health care provider.

Purpose of Leave

Leave may be granted for any of the following reasons:

1. To care for the employee's child after birth or placement for adoption or foster care
2. To care for the employee's spouse, dependent son, dependent daughter or parent who has a serious health condition; or
3. For a serious health condition that makes the employee unable to perform the duties of his/her job
4. For qualifying exigencies related to a family member's call-up for or service on active military duty in the National Guard or Reserves. The law allows families to take FMLA job-protected leave to manage their affairs. The rules define "qualifying exigencies" as situations involving:
    a. short-notice deployment
    b. military events and related activities
    c. childcare and school activities
    d. financial and legal arrangements

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

e. counseling
f. rest and recuperation
g. post-deployment activities
h. additional activities where the employer and employee agree to the leave

5. To care for a family member who has or is recuperating from a serious illness or injury incurred in any form of military service, including where the employee is "next of kin" to the injured service member. These family members are able to take up to 26 work weeks of leave in a 12-month period.

Notice and Duration

1. Advance notice: When the need for leave is foreseeable, employees are expected to provide thirty (30) days advance notice to their direct supervisor. When the need for the leave is not foreseeable, employees are required to notify their direct supervisor ~~provide notice~~ of the need for leave as soon as practicable. When leave is needed for planned medical treatment, employees must attempt to schedule treatment so as not to unduly disrupt the County's operations. Failure to provide appropriate notice may result in the denial of leave.

2. Family leave period: Leave for a newborn or newly placed child may be taken only within twelve (12) months from the date of birth or placement and may only be taken continuously. If both parents are employed by the County they may take a combined total of twelve (12) weeks of leave, not twenty-four (24) weeks.

3. Intermittent leave: When medically necessary, leave to care for a family member or for the employee's own serious health condition may be taken on an intermittent basis or by arranging a reduced work schedule. An employee may be required to transfer temporarily to a position that can better accommodate reduced hours or intermittent leave. All time taken will count toward the employee's twelve (12) week annual entitlement for family and medical leave.

4. Notice upon return from leave: If an employee returns from any period of absence which has not be designated as FMLA leave, and the employee wishes to have the leave counted as FMLA leave, the employee must notify the County within two business days of returning to work that the leave was

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

for FMLA reasons. Failure to provide the necessary notice will prevent any subsequent assertion of FMLA protection for that absence.

Leave Certification

1. Medical Certification

   a. Medical certification is required to support a request for a leave because of serious health condition. A second or third opinion (at the County's expense) may also be required. When leave is required for a serious health condition, employees should provide the medical certification as soon as possible, but not later than fifteen (15) calendar days from the date the request for leave is made. Failure to provide the necessary certification will prevent any assertion of FMLA protection for that absence.

   b. The medical certification must include the first anticipated date of absence from service, a diagnosis, a brief statement describing treatment, and the expected date of return. The physician must state the employee is unable to perform the essential functions of the employee's job.

      The medical certification to support a leave for family medical reasons must include a statement indicating that the employee's presence is necessary or would be beneficial for the care of the family member and the period of time care or presence is needed.

      If the employee plans to take intermittent leave or work a reduced schedule, the certification must also include the dates and duration of treatment and a statement of medical necessity for taking intermittent leave or working a reduced schedule.

      An employee's physician can be contacted to clarify or authenticate a certification. Contact may not be made by the employee's direct supervisor, but rather by a representative of Human Resources.

2. Verification

   If the County has reason to doubt the validity of the medical certification, it may require the employee to obtain a second certification at the County's expense. If the second certification differs from the first, the employer may

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

require a third opinion, also at the County's expense. However, during the verification process, the employee is provisionally entitled to FMLA benefits.

If the certifications do not ultimately establish the employee's entitlement to FMLA leave, the **leave shall not be designated as FMLA leave** and may be treated as paid or unpaid leave.

In order to render a sufficient and complete second opinion, the second opinion health care provider may request all relevant medical information pertaining to the employee's serious health condition. If the employee fails to provide all requested medical information pertaining to their serious health condition, the **employer may deny the FMLA leave.**

The County is permitted to designate the health care provider to furnish the second opinion; however, the selected health care provider may not be employed on a regular basis by the County or regularly utilize the services of the health care provider furnishing the second opinion.

~~2~~3. Recertification

Employees will be required, unless the County waives the requirement, to recertify the need for the leave at least every thirty (30) days. Employees on leave must call in and report to their Supervisor on a periodic basis (at least every two (2) weeks) with respect to their progress, the progress of their parent, spouse or child, and their anticipated date for return to work.

~~3~~4. Fitness to Return to Work

Upon return to work from a leave due to the employee's serious health condition, the employee will be required to provide medical certification of his/her fitness for duty.

~~4~~5. Certification for New Child Leave

Employees will be required to provide reasonable documentation or statement of family relationship. This document may be a statement from the employee, or a child's birth certificate, a court document, etc. The

County is entitled to examine documentation such as a birth certificate, etc.,

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

but the employee is entitled to the return of the official document submitted for this purpose.

Wages and Benefits

1. Leave will be unpaid except as covered by any accrued compensatory, vacation, sick leave, personal time, disability, or workers' compensation benefits, if applicable.

2. For up to twelve (12) weeks the County will maintain the employee's benefit coverage under any group plan. Any employee contributions to the plan must be maintained during the leave to maintain coverage.

   If the employee fails to make such contributions, the County may elect to either cancel health plan coverage (after 30 days) or to pay for the coverage and to obtain reimbursement by payroll deduction when the employee returns to work (see Personnel Policy 5.9). The employee will be given notice of potential cancellation at least fifteen (15) days prior to the effective date of cancellation.

3. Employees who fail to return from a leave will be obligated to reimburse the County for the cost of County-paid health coverage, except when the employee's failure to return is due to the continuation, recurrence or onset of a serious health condition which would entitle the employee to medical or family leave, or other circumstances beyond the employee's control.

Coordination with Other Forms of Leave and Paid Time Off

FMLA leave is coordinated with other existing forms of leave and paid time off as follows:

1. Work-related serious medical condition: When FMLA leave is used for the employee's serious health condition which is covered by the Workers' Compensation Act, the provisions of that act will apply.

2. Other serious medical conditions of employee: When FMLA leave is used for a serious medical condition of the employee, the employee must use sick leave. The employee may choose to use compensatory, personal leave and vacation leave with the approval of their Supervisor. For disability insurance

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

to cover any period of the leave, all accumulated sick leave must be used first.

3. Serious medical condition of child, spouse, or parent: When FMLA leave is used to care for a family member with a serious medical condition, the employee must use sick leave. The employee may choose to use compensatory, personal leave and vacation leave.

4. Birth, adoption, foster care of a child: When FMLA leave is taken for purposes of child care, the employee must use sick leave. The employee may choose to use compensatory, personal leave and vacation leave.

5. All time off work which meets the definitions under FMLA will be charged against the FMLA allowance. For example, whenever workers' compensation leave, a disability leave, or any other sick leave is due to a serious medical condition, all time taken will be charged against the employee's FMLA allowance. This applies even when the employee makes no reference to FMLA at the time the employee requests or takes time off.

Return to Work

1. Upon return from FMLA leave, employees will be restored to their original or equivalent position with equivalent pay, benefits and other employment terms. The employee will not lose any employment benefit that accrued prior to the start of the leave.
2. An employee who is off work for five (5) consecutive days because of his/her own serious health condition may be required to provide a fitness for duty certificate verifying that he/she is able to perform the essential functions of his/her job. Failure to provide that certificate will result in the delay of return to that employee's job.

Eligibility Year

The amount of FMLA leave available to an employee will be based on the 12-month period immediately preceding the date the employee uses any FMLA leave. The available leave will be the balance of the 12-week allowance which has not been used during the preceding 12 months.

5.00 EMPLOYEE BENEFITS

5.05 Leave of Absence (cont.)

Termination of FMLA Leave

An employee's FMLA leave and accompanying benefits will cease under the following circumstances:

1. The employment relationship would have terminated if the employee had not taken FMLA leave;
2. The employee informs the County of his/her intent not to return from leave; or
3. The employee fails to return from leave or continues on leave after exhausting his/her FMLA leave entitlement.

In all respects, leaves of absence under this policy shall be administered and provided for in a manner consistent with the Family and Medical Leave Act of 1993 and it's published regulations.

Number - 5.06

Date Approved 09/18/12
Effective Date 01/01/~~13~~15
Supersedes ~~06~~01/~~05~~01/~~12~~13

5.00 EMPLOYEE BENEFITS

5.06 Personal Leave

Regular non-union employees are entitled to a maximum of forty (40) personal leave hours during a calendar year. Part-time employees who qualify, were hired on or before 12/31/2011 and who are at least a 0.5 FTE are given pro-rated personal hours based on hours worked. Effective 1/1/2012, employees who are less than a 0.8 FTE are not eligible for personal leave.

New hires may use personal leave hours in accordance with the following schedule; pro-rated for part-time employees.

Hire Date occurs Before the 15th of:	Personal Leave Hours available:
January	40
February	37
March	33
April	30
May	27
June	23
July	20
August	17
September	13
October	10
November	6
December	3

Employees may use personal leave in fifteen (15) minute increments.

In all cases, the use of personal leave hours must be approved by the Department Head or Court Administrator and shall not accumulate from one (1) calendar year to the next. There is no payoff for unused personal leave hours.

It is recognized that many employees are covered by the holiday benefits granted by the State of Michigan. Since the State recognized holidays differ from the County, employees of the Circuit, District, and Probate Courts may be entitled to differing holidays in lieu of personal leave hours.

Number - 5.11

Date Approved 09/18/12
Effective Date 01/01/13
Supersedes 07/07/98

5.00 EMPLOYEE BENEFITS

5.11 Retirement System

New employees will sign an application to participate in the Kalamazoo County Employees' Retirement System as provided for in a Resolution adopted by the Board of Commissioners on May 1, 1960, and as amended. Members of the County Retirement System may retire if application is made in compliance with the conditions set forth in the Retirement System Resolution.

Effective January 1, 1978, the Kalamazoo County Employee Retirement System became a non-contributory plan. Contributions made by employees prior to January 1, 1978, may be refunded when an employee leaves County service.

Number - 5.12

Date Approved ~~11/18/14~~ 01/20/15
Effective Date 01/01/15
Supersedes ~~07/07/98~~11/18/2014

5.12 Tuition Reimbursement Policy

Eligibility for tuition reimbursement is limited to regular full-time employees.

The County shall pay 75% of tuition to a maximum of $1,0000 a year to County employees taking approved courses, as outlined in a more detailed policy statement available from the Human Resources Director. Approved courses shall be those which provide for the systematic improvement of the knowledge or skills required in the performance of the employee's work or courses that, for other reasons, will be beneficial to the employee and the County. All courses shall be approved by the Human Resources Director prior to issuance of the tuition reimbursement. The employee must remain in County service for a period of twelve (12) calendar months following completion of the course, or courses, or pay back the tuition reimbursement.

An employee terminated as a result of County action may not be required to pay back the tuition payment.

Number - 7.08

Date Approved 09/18/12
Effective Date 01/01/13
Supersedes 04/17/07

7.00 RULES

7.08 Anti-harassment Policy

It is the policy of the County that the working environment of every employee, regardless of position, shall be free from verbal, written, electronic or physical harassment by other County employees. It is the right of each employee to work in a non-hostile environment. A violation of this policy shall be considered misconduct and subject to discipline up to and including discharge.

A. Sexual Harassment

Sexual harassment is defined as unwanted conduct or communications of a sexual nature, which adversely affects the person's employment or working environment. Such conduct shall include, but not be limited to, an act of, request for, or threat of sexual relations or bodily contact. Such communication shall include, but not be limited to, repeated or continual words or actions, which are sexually degrading or demeaning to the person or persons of that sex.

Such conduct or communication must negatively affect the person's employment, wages, advancement, tenure, assignment of duties or shifts, conditions of employment, or working environment.

B. Other Prohibited Forms of Harassment

Prohibited harassment is defined to include, but not limited to threats, insinuations, innuendos, slurs, demeaning comments or jokes, or other offensive conduct or communication based on race, ethnicity, color, national origin, religion, disability, age, height, weight, marital status, gender identity, sexual orientation, personal attributes, beliefs or political affiliation directed at an employee, customer, supplier, vendor or other work association.

Such conduct or communication must negatively affect the person's employment, wages, advancement, tenure, assignment of duties or shifts, conditions of employment, or working environment.

7.0 RULES

7.08 Anti-harassment Policy (cont.)

C. Employee Dignity/Mutual Respect

It is expected that all County employees will deal with each other in a respectful manner. Personal insults and degradations are not acceptable. To the extent that employees have disagreements, they are expected to deal with each other in a civil manner.

D. Off-Duty Incidents

This policy necessarily involves conduct between County employees, which has an adverse impact on the workplace and the work environment. Conduct between employees that occurs outside of the workplace may also have workplace impact or contribute to creating a hostile work environment and may be considered when enforcing this Policy.

E. Reports of Harassment

Each employee is responsible for reporting cases or concerns of harassment. An employee who believes he or she is being harassed in violation of this policy shall immediately, and in any event within thirty (30) calendar days, report such harassment to the appropriate supervisor, Department Head/Court Administrator or Human Resources. If for some reason, an employee is not comfortable reporting to any of these individuals, s/he is expected to raise it with any other management employee including if necessary the County Administrator for review. All complaints received will be properly investigated following the procedures found in the Personnel Policy, 9.00 Grievance Procedure.

Any complaint of harassment will be promptly investigated, and appropriate action will be taken when such a complaint is determined to be valid. The County will take reasonable measures to treat complaints discreetly and will respect the personal privacy rights of the accused party and the person making the complaint. It is the policy of the County to treat all such expressed concerns seriously and investigate alleged offenses impartially. No employee will be retaliated against for lodging a complaint made in good faith or for cooperating with an investigation.

The employee will be asked to sign documentation of alleged harassment. When an employee requests that no formal action be taken, administrative discretion may be used to determine further action. The documentation will be filed in a separate file in the Human Resources Department.

Number - 8.00, 8.01

Date Approved 09/18/2012
Effective Date 01/01/~~13~~15
Supersedes 01/~~17~~01/~~06~~13

8.00 DISCIPLINE & EMPLOYMENT SEPARATION

8.01 Discharge

All County employees are at will. Either an employee or the County may end the employment relationship at any time, with or without cause. Disciplinary measures may be taken by the County to maintain discipline, efficiency, and a safe work environment.

The County ~~will generally~~may apply the concept of progressive discipline. Progressive discipline may include verbal warnings, written reprimands, suspensions with or without pay, and termination of employment. However, the County reserves the right to apply any level of disciplinary action.

In all cases of discipline short of termination, the written notice to the employee shall set forth why the employee's performance or conduct is unacceptable and what the Supervisor expects from such employee. When appropriate, this notice will also include a time period in which the Supervisor expects improvement in the employee's performance or conduct.

Copies of all notices of reprimand must be placed in the employee's personnel file.

All discharges shall be in writing~~ stating the date, facts, and reasons for discharge~~.

The Grievance Procedure set forth in Personnel Policy 9.00 does not apply to discharges except to the extent the employee is claiming a form of unlawful employment discrimination in connection with the discharge.

Number - 9.00

Date Approved 09/18/12
Effective Date 01/01/~~13~~15
Supersedes ~~08~~01/~~17~~01/~~10~~13

9.00 GRIEVANCE PROCEDURE

Employees of the County may initiate a grievance based upon an alleged violation of the County Personnel Policies. Employees may also utilize the grievance procedure if they believe they have been discriminated against because of religion, race, color, sex, marital status, a person's political affiliation, sexual orientation or gender identity, national origin, age, height, weight, or disability. Action taken by the County Administrator that involves concurrence of the County Board of Commissioners is final and not subject to this Grievance Procedure.

A grievant must contact the EEO Compliance Officer prior to formally initiating the grievance for advisement purposes and/or explanation of the policy and procedures. The Compliance Officer does not have the authority or responsibility to resolve a grievance, but will assist the employee or applicant in following the appropriate procedures. A grievance must be filed in the following manner:

A. The grievant should complete a standard grievance form and submit it to the appropriate Supervisor within thirty (30) days of the occurrence of the event upon which the grievance is based. The Supervisor shall respond in writing within five (5) working days of the receipt of the grievance, unless it is mutually agreed that a longer time period is necessary.

B. If the response of the Supervisor is not satisfactory, the grievant may continue the grievance process and submit an appeal to the next level of supervision or Department Head/Court Administrator within five (5) working days of the employee's receipt of the Supervisor's response (Step A). The Supervisor or Department Head/Court Administrator shall have ten (10) working days from the date the appeal is received to respond in writing to the grievance, unless it is mutually agreed that a longer period is necessary.

C. If the appeal is not resolved at Step "B", the grievant may continue the process by submitting the appeal form to the ~~Deputy County Administrator~~Human Resources Director within five (5) working days of the receipt of the response from Step "B". The ~~Deputy County Administrator~~Human Resources Director shall, within ten (10) working days of the receipt of the appeal, respond in writing to the grievant, unless it is mutually agreed that a longer time period is necessary.

D. If the grievance is not resolved at Step "C", the grievant may submit the appeal to the County Administrator. The appeal must be submitted within five (5) working days of the grievant's receipt of the response from Step "C". The County Administrator shall, within fifteen (15) working days of the receipt of the appeal, respond in writing to the grievant, unless it is mutually agreed that a longer time

9.00 GRIEVANCE PROCEDURE (cont.)

period is necessary. The decision of the County Administrator is final and binding on all parties.

In an instance in which the County Administrator has been a respondent to a grievance at Step "A" or "B" of the grievance procedure, the grievant may submit the appeal to the Chairperson of the Board of Commissioners. The appeal must be submitted within five (5) working days of the grievant' receipt of the response from Step "C". The Chairperson of the Board of Commissioners or his/her designee shall respond in writing to the grievance within fifteen (15) working days of the receipt of the grievance, unless it is mutually agreed that a longer time period is necessary. The decision of the Chairperson of the Board of Commissioners or his/her designee is final and binding on all parties.

Number - 10.00

Date Approved 09/18/12
Effective Date 01/01/13
Supersedes 07/07/98

10.00 TERMINATION OF EMPLOYMENT

If an employee voluntarily resigns from County service, the employee must provide written documentation with the effective date to his/her supervisor to be forwarded to the Human Resources Department. A minimum two-week notice of an intent to resign is expected. Department Head/Court Administrator~~s~~ shall process the appropriate payroll/personnel forms to implement the termination.

Employees should provide notice to the Human Resources Department of any change of address for W-2 purposes.

Terminating employees must return to Kalamazoo County Government any County property they may have including keys, equipment, and/or supplies prior to their termination date.