Board of Commissioners' Meeting

April 16, 2013

NOTICE AND AGENDA FOR
APRIL 16, 2013 MEETING
OF THE
KALAMAZOO COUNTY BOARD OF COMMISSIONERS

PLEASE TAKE NOTICE that a regular meeting of the Kalamazoo County Board of Commissioners is scheduled for ***Tuesday, April 16, 2013, at 7:00 p.m.*** in the Board of Commissioners Room, second floor, County Administration Building, 201 West Kalamazoo Avenue, Kalamazoo, Michigan, for the purpose of considering the following items:

ITEM 1 Call to Order
ITEM 2 Invocation
ITEM 3 Pledge of Allegiance
ITEM 4 Roll Call
ITEM 5 Approval of Minutes
ITEM 6 Communications
ITEM 7 Citizens' Time
ITEM 8 For Consideration

A. Request for Approval of Resolution Honoring Donald Jarzambek
B. Request for Approval of Resolution Honoring M. Sue Weir
C. Equalization Report

CONSENT AGENDA

D. Request for Approval of 25 Year Resolution Honoring Glenn Andrew Olson

Equalization
E. Request for Approval of Resolution Adopting the 2012 Equalization Report
F. Request for Approval of Contract with M.A. Bail Appraisal Service to Complete 2013 Commercial and Industrial Equalization Study

Health & Community Services
G. Request for Approval to Seek and Accept a Grant Award from Western Michigan University (WMU) School of Medicine for the July Health Equity Summit
H. Request for Approval of a Catering and Sales Agreement with the Radisson Plaza Hotel & Suites
I. Request for Approval of an Agreement with Kalamazoo County Community Mental Health Agency (CMH)
J. Request for Approval of an Agreement for Advertising with MLive Media Group

Human Resources
K. Request for Approval of Amendment to Administrative Services Contract with Blue Cross Blue Shield (BCBS) of Michigan
L. Request for Approval a Contract with HayGroup

Information Systems
M. Request for Approval of IBM Customer Agreement and IBM Master Services Attachment for Service Elite

Sheriff
N. Request for Approval of Temporary Employee

Board of Commissioners
O. Request for Approval of Transfers and Disbursements
P. Request for Approval of Amendment to Personnel Policies
Q. Request for Approval of Agreement for Improvements to Lamont Street

NON-CONSENT AGENDA ITEMS
The following Items are Non-Consent Agenda Items and will be voted on individually.

ITEM 9 Old Business
ITEM 10 New Business
ITEM 11 County Administrator's Report
ITEM 12 Chairperson's Report
ITEM 13 Vice Chairperson's Report
ITEM 14 Members' Time
ITEM 15 Adjournment

Dina Sutton
Dina Sutton
Office Manager for Administrative Services

APRIL 10, 2013
MEETINGS OF THE KALAMAZOO COUNTY BOARD OF COMMISSIONERS ARE OPEN TO ALL WITHOUT REGARD TO RACE, SEX, COLOR, AGE, NATIONAL ORIGIN, RELIGION, HEIGHT, WEIGHT, MARITAL STATUS, POLITICAL AFFILIATION, SEXUAL ORIENTATION, GENDER IDENTITY OR DISABILITY. KALAMAZOO COUNTY WILL PROVIDE NECESSARY REASONABLE AUXILIARY AIDS AND SERVICES, SUCH AS SIGNERS FOR THE HEARING IMPAIRED AND AUDIO TAPES OF PRINTED MATERIALS BEING CONSIDERED AT THE MEETING/HEARING, TO INDIVIDUALS WITH DISABILITIES AT THE MEETING/HEARING UPON FOUR (4) BUSINESS DAYS' NOTICE TO THE COUNTY. INDIVIDUALS WITH DISABILITIES REQUIRING AUXILIARY AIDS OR SERVICES SHOULD CONTACT THE COUNTY BY WRITING OR CALLING:

Dina Sutton
Office Manager for Administrative Services
KALAMAZOO COUNTY GOVERNMENT
201 West Kalamazoo Avenue
Kalamazoo, Michigan 49007
TELEPHONE: (269)384-8111
TDD PHONE: (269)383-6464

A.

RESOLUTION HONORING DONALD JARZAMBEK
KALAMAZOO COUNTY HEALTH & COMMUNITY SERVICES
DIRECTOR, VETERANS SERVICES

WHEREAS, Donald Jarzambek retired from Kalamazoo County, effective March 9, 2013; and

WHEREAS, Donald served at the helm of the Kalamazoo County Veterans Service Office since November, 2000 and will continue to serve Veterans of Kalamazoo County in retirement through work at Western Michigan University and as a committed volunteer; and

WHEREAS, serving as the Veterans Service Director, Donald oversaw all organizational and personnel matters related to the Veterans Office to assure that Kalamazoo County Veterans were served with honor and compassion; and

WHEREAS, Donald was extensively involved in the Kalamazoo Community as an advocate for Veterans and issues important to Veterans through his work to on numerous community initiatives; and

WHEREAS, Donald worked tirelessly with great commitment to assure that Veterans were honored by throughout the year including Memorial Day, September 11th, Veterans Stand Down, and Veterans Day events and ceremonies; and

WHEREAS, Donald has time and time again demonstrated unwavering commitment to his Country and to his fellow Veterans by going above and beyond the call of duty in his service;

NOW, THEREFORE, BE IT RESOLVED, that the Kalamazoo County Board of Commissioners does hereby congratulate Donald on his retirement and thank him for his leadership and dedication to serving the Veterans of Kalamazoo County.

STATE OF MICHIGAN)
) SS
COUNTY OF KALAMAZOO)

I, Timothy A. Snow, County Clerk Register, do hereby certify the forgoing is a true copy of a Resolution adopted by the Kalamazoo County Board of Commissioners at a regular session held on April 2, 2013.

Timothy A. Snow
County Clerk/Register

B.

RESOLUTION HONORING MARJORIE SUE WEIR
KALAMAZOO COUNTY HEALTH & COMMUNITY SERVICES
VETERANS SERVICE SPECIALIST

WHEREAS, Marjorie Sue Weir retired from Kalamazoo County, effective March 16, 2013; and

WHEREAS, Sue served as the Veterans Service Specialist within the Kalamazoo County Veterans Service Office since February, 2001 and served Veterans of Kalamazoo County prior to that in her role with the Michigan Veterans Trust Fund; and

WHEREAS, serving as the Veterans Service Specialist, Sue provided quality service to countless Veterans to assure that Kalamazoo County Veterans were served with honor and compassion; and

WHEREAS, Sue's work with Veterans has lead to direct improvement of the quality of life for many Veterans in Kalamazoo County; and

WHEREAS, Sue has worked tirelessly with great commitment to assist in navigating the Veterans Affairs systems in order to assure that Veterans were honored by receiving benefits due to them for their service to this country; and

WHEREAS, Sue has time and time again demonstrated unwavering commitment to her work and to the men and women who have served this Country;

NOW, THEREFORE, BE IT RESOLVED, that the Kalamazoo County Board of Commissioners does hereby congratulate Sue on her retirement and thank her for her passion and dedication to serving the Veterans of Kalamazoo County.

STATE OF MICHIGAN)
) SS
COUNTY OF KALAMAZOO)

I, Timothy A. Snow, County Clerk Register, do hereby certify the forgoing is a true copy of a Resolution adopted by the Kalamazoo County Board of Commissioners at a regular session held on April 16, 2013.

_____
Timothy A. Snow
County Clerk/Register

2013 EQUALIZATION SUMMARY REPORT

BONNIE L. PAYTON - DIRECTOR

Equalization Department
201 West Kalamazoo Avenue • Kalamazoo, Michigan 49007-3777
Phone: (269) 383-8960 • Fax: (269) 383-8962 • Room No. 101
Bonnie L. Payton, Director

To: Kalamazoo County Board of Commissioners
From: Bonnie Payton, Equalization Director
Subject: 2013 Equalization Report
Date: April 16, 2013

The Kalamazoo County Equalization Department has prepared the enclosed report of values within the fifteen townships and four cities within the county. The values shown are extracted from the local governmental unit's 2013 assessment rolls and have been further equalized to compensate for any inequalities between jurisdictions as is required by Section 211.35 of the Michigan Compiled Laws.

The total Kalamazoo County State Equalized Valuation for 2012 is $8,425,663,793 or a decrease of 0.73% in the Kalamazoo County State Equalized Valuation from 2012 to 2013.

The total Kalamazoo County Taxable Valuation for 2013 is $7,867,653,544 or a decrease of 0.44% in the Kalamazoo County Taxable Valuation from 2012 to 2013.

Respectfully submitted,

Bonnie Payton

Bonnie Payton, MMAO
Director of Equalization

RESOLUTION TO ADOPT THE KALAMAZOO COUNTY EQUALIZATION REPORT

WHEREAS, Section 211.34, as amended, of the Compiled Property Tax Laws of Michigan requires that the County Board of Commissioners shall examine the assessment rolls of each township and city within the County and shall equitably and uniformly equalize the Real and Personal Property separately by adding to or deducting from the valuation of taxable property in any township or city such an amount as in its judgment will produce an equitable County total equalized valuation; and

WHEREAS, the Kalamazoo County Board of Commissioners has received a copy of the 2013 Equalized Valuation Report prepared by the Equalization Department; and

WHEREAS, the Kalamazoo County Board of Commissioners does hereby approve the 2013 equalized valuations of Kalamazoo County as presented in the Equalization Report.

NOW, THEREFORE, BE IT RESOLVED that the Kalamazoo County Board of Commissioners does hereby establish the 2013 County equalized valuation for the County of Kalamazoo as

$8,425,663,793 (eight billion four hundred twenty-five million, six hundred sixty-three thousand, seven hundred ninety three dollars) equalized by class pursuant to MCL 211.34 as follows:

Agricultural - $ 246,429,582	Timber Cutover - $ -0-
Commercial - $1,494,605,525	Developmental - $ -0-
Industrial - $ 363,764,345	Personal - $901,028,023
Residential - $5,419,836,318	

BE IT FURTHER RESOLVED that the total County equalized valuation is apportioned to the various townships and cities as they are on the detached Equalized Valuation Report.

DATED: April 16, 2013

David C. Maturen , Chair
Kalamazoo County Board of
Commissioners

STATE OF MICHIGAN)
) SS
COUNTY OF KALAMAZOO)

I, Timothy A. Snow, County Clerk/Register, do hereby certify that the foregoing is a true copy of a Resolution adopted by the Kalamazoo County Board of Commissioners at a regular session held on April 16, 2013

Timothy A. Snow
County Clerk/Register

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L- 4024

PERSONAL AND REAL PROPERTY - TOTALS

STATEMENT of acreage and valuation made in accordance with Sections 209.1 - 209.8 of the Michigan Compiled Laws.

STATEMENT YEAR:	2013	NUMBER OF ACRES ASSESSED	TOTAL REAL PROPERTY VALUATIONS (TOTALS FROM PAGES 2 AND 3)		PERSONAL PROPERTY VALUATIONS		TOTAL REAL PLUS PERSONAL PROPERTY	
		(COL. 1) ACRES HUNDREDTHS	(COL. 2) ASSESSED VALUATIONS	(COL. 3) EQUALIZED VALUATIONS	(COL. 4 ASSESSED VALUATIONS	(COL. 5) EQUALIZED VALUATIONS	(COL. 6) ASSESSED VALUATIONS	(COL. 7) EQUALIZED VALUATIONS
COUNTY:	39 KALAMAZOO							
TOWNSHIP OR CITY								
TOWNSHIPS:	1 ALAMO	0.00	126,342,600	126,342,600	6,257,437	6,257,437	132,600,037	132,600,037
	2 BRADY	0.00	164,528,300	164,528,300	6,024,600	6,024,600	170,552,900	170,552,900
	3 CHARLESTON	0.00	98,953,200	98,953,200	17,615,350	17,615,350	116,568,550	116,568,550
	4 CLIMAX	0.00	85,456,700	85,456,700	2,074,550	2,074,550	87,531,250	87,531,250
	5 COMSTOCK	0.00	485,885,250	485,885,250	84,816,358	84,816,358	570,701,608	570,701,608
	6 COOPER	0.00	256,714,660	256,714,660	10,939,228	10,939,228	267,653,888	267,653,888
	7 KALAMAZOO	0.00	386,599,000	386,599,000	35,845,300	35,845,300	422,444,300	422,444,300
	8 OSHTEMO	0.00	731,444,228	731,444,228	43,861,500	43,861,500	775,305,728	775,305,728
	9 PAVILION	0.00	201,112,300	201,112,300	12,347,100	12,347,100	213,459,400	213,459,400
	10 PRAIRIE RONDE	0.00	112,344,300	112,344,300	3,605,150	3,605,150	115,949,450	115,949,450
	11 RICHLAND	0.00	378,170,750	378,170,750	24,972,600	24,972,600	403,143,350	403,143,350
	12 ROSS	0.00	352,002,600	352,002,600	9,016,900	9,016,900	361,019,500	361,019,500
	13 SCHOOLCRAFT	0.00	281,596,245	281,596,245	22,282,300	22,282,300	303,878,545	303,878,545
	14 TEXAS	0.00	752,739,800	752,739,800	20,950,900	20,950,900	773,690,700	773,690,700
	15 WAKESHMA	0.00	60,669,200	60,669,200	6,832,100	6,832,100	67,501,300	67,501,300
CITIES:	51 GALESBURG	0.00	27,617,900	27,607,733	2,634,400	2,634,400	30,252,300	30,242,133
	52 KALAMAZOO	0.00	1,309,451,352	1,309,451,352	223,574,850	223,574,850	1,533,026,202	1,533,026,202
	53 PARCHMENT	0.00	39,999,452	39,999,452	4,756,000	4,756,000	44,755,452	44,755,452
	54 PORTAGE	0.00	1,673,018,100	1,673,018,100	362,621,400	362,621,400	2,035,639,500	2,035,639,500
Totals for County	39	0.00	7,524,645,937	7,524,635,770	901,028,023	901,028,023	8,425,673,960	8,425,663,793

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF KALAMAZOO COUNTY, KALAMAZOO, MICHIGAN ***DATE:April 16, 2013***

WE HEREBY CERTIFY That the foregoing is a true statement of the number of acres of land in each township in the County of Kalamazoo and of the value of the real property and of the personal property in each township and city in said county as assessed in the year 2013, and of the aggregate valuation of the real property and personal property in each township and city in said county as equalized by the Board of Commissioners of said county on the Seventeenth day of April, 2013, at a meeting of said board held in pursuance of the provisions Sections 209.1 - 209.8, MCL. We further certify that said statement does not embrace any property taxed under P.A. 77 of 1951; P.A. 68 of 1963; P.A. 198 of 1974; P.A 255 of 1978; P.A. 385 of 1984; P.A. 224 of 1985; P.A. 147 of 1992; or Section 5 of Article IX of the Constitution of the State.

Dated at Kalamazoo County, MI this Sixteenth day of April, 2013

Page 1, Personal and Real Totals

David C. Maturen
Board of Commissioners, Chair

Bonnie L. Payton
Director of County Tax or Equalization Department

Timothy A. Snow
Clerk of Board of Commissioners

L- 4024

EQUALIZED VALUATIONS - REAL

STATEMENT of valuation made in accordance with Sections 209.1 - 209.8 of the Michigan Compiled Laws.

REAL PROPERTY EQUALIZED VALUATIONS BY COUNTY BOARD OF COMMISSIONERS

STATEMENT YEAR: 2013

		(COL. 1)	(COL. 2)	(COL. 3)	(COL. 4)	(COL. 5)	(COL. 6)	(COL. 7)
		AGRICULTURE	COMMERCIAL	INDUSTRIAL	RESIDENTIAL	TIMBER-CUTOVER	DEVELOPMENTAL	TOTAL REAL PROPERTY
COUNTY:	39 KALAMAZOO							
TOWNSHIP OR CITY								
TOWNSHIPS:	1 ALAMO	9,185,600	10,523,100	2,990,500	103,643,400	0	0	126,342,600
	2 BRADY	21,466,800	2,961,600	1,325,300	138,774,600	0	0	164,528,300
	3 CHARLESTON	12,703,900	18,271,600	9,054,600	58,923,100	0	0	98,953,200
	4 CLIMAX	35,481,300	2,636,500	8,100	47,330,800	0	0	85,456,700
	5 COMSTOCK	8,047,300	133,197,700	29,210,100	315,430,150	0	0	485,885,250
	6 COOPER	6,412,482	19,309,329	5,813,851	225,178,998	0	0	256,714,660
	7 KALAMAZOO	0	79,922,200	11,706,400	294,970,400	0	0	386,599,000
	8 OSHTEMO	4,200,400	254,830,400	11,283,200	461,130,228	0	0	731,444,228
	9 PAVILION	19,860,700	10,207,500	6,559,400	164,484,700	0	0	201,112,300
	10 PRAIRIE RONDE	34,238,900	789,300	1,384,600	75,931,500	0	0	112,344,300
	11 RICHLAND	15,793,500	29,304,600	14,660,900	318,411,750	0	0	378,170,750
	12 ROSS	8,375,300	18,362,900	2,023,100	323,241,300	0	0	352,002,600
	13 SCHOOLCRAFT	22,308,400	30,795,600	16,629,900	211,862,345	0	0	281,596,245
	14 TEXAS	9,012,400	56,786,900	5,955,800	680,984,700	0	0	752,739,800
	15 WAKESHMA	39,342,600	297,300	6,500	21,022,800	0	0	60,669,200
CITIES:	51 GALESBURG	0	9,559,000	1,203,100	16,845,633	0	0	27,607,733
	52 KALAMAZOO	0	424,513,990	95,193,300	789,744,062	0	0	1,309,451,352
	53 PARCHMENT	0	9,733,406	2,881,694	27,384,352	0	0	39,999,452
	54 PORTAGE	0	382,602,600	145,874,000	1,144,541,500	0	0	1,673,018,100
Totals for County	39	246,429,582	1,494,605,525	363,764,345	5,419,836,318	0	0	7,524,635,770

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF KALAMAZOO COUNTY, KALAMAZOO, MICHIGAN *DATE:April 16, 2013*

WE HEREBY CERTIFY That the foregoing is a true statement of the equalized valuations of real property classifications in each township and city in the County of Kalamazoo in the year 2013, as determined by the Board of Commissioners of said county on the Seventeenth day of April, 2013 at a meeting of said board held in pursuance of the provisions Sections 209.1 - 209.8, MCL. We further certify that said statement does not embrace any property taxed under P.A. 77 of 1951; P.A.68 of 1963; P.A. 198 of 1974; P. A. 255 of 1978; P.A. 385 of 1984; P.A. 224 of 1985; P.A. 147 of 1992; or Section 5 of Article IX of the Constitution of the State.

Page 2, Equalized Values

David C. Maturen
Board of Commissioners, Chair

Bonnie L. Payton
Director of County Tax or Equalization Department

Timothy A. Snow
Clerk of Board of Commissioners

L- 4024

ASSESSED VALUATIONS - REAL

STATEMENT of valuation made in accordance with Sections 209.1 - 209.8 of the Michigan Compiled Laws.

STATEMENT YEAR: 2013

REAL PROPERTY ASSESSED VALUATIONS APPROVED BY BOARDS OF REVIEW

		(COL. 1)	(COL. 2)	(COL. 3)	(COL. 4)	(COL. 5)	(COL. 6)	(COL. 7)
		AGRICULTURE	COMMERCIAL	INDUSTRIAL	RESIDENTIAL	TIMBER-CUTOVER	DEVELOPMENTAL	TOTAL REAL PROPERTY
COUNTY:	39 KALAMAZOO							
TOWNSHIP OR CITY								
TOWNSHIPS:	1 ALAMO	9,185,600	10,523,100	2,990,500	103,643,400	0	0	126,342,600
	2 BRADY	21,466,800	2,961,600	1,325,300	138,774,600	0	0	164,528,300
	3 CHARLESTON	12,703,900	18,271,600	9,054,600	58,923,100	0	0	98,953,200
	4 CLIMAX	35,481,300	2,636,500	8,100	47,330,800	0	0	85,456,700
	5 COMSTOCK	8,047,300	133,197,700	29,210,100	315,430,150	0	0	485,885,250
	6 COOPER	6,412,482	19,309,329	5,813,851	225,178,998	0	0	256,714,660
	7 KALAMAZOO	0	79,922,200	11,706,400	294,970,400	0	0	386,599,000
	8 OSHTEMO	4,200,400	254,830,400	11,283,200	461,130,228	0	0	731,444,228
	9 PAVILION	19,860,700	10,207,500	6,559,400	164,484,700	0	0	201,112,300
	10 PRAIRIE RONDE	34,238,900	789,300	1,384,600	75,931,500	0	0	112,344,300
	11 RICHLAND	15,793,500	29,304,600	14,660,900	318,411,750	0	0	378,170,750
	12 ROSS	8,375,300	18,362,900	2,023,100	323,241,300	0	0	352,002,600
	13 SCHOOLCRAFT	22,308,400	30,795,600	16,629,900	211,862,345	0	0	281,596,245
	14 TEXAS	9,012,400	56,786,900	5,955,800	680,984,700	0	0	752,739,800
	15 WAKESHMA	39,342,600	297,300	6,500	21,022,800	0	0	60,669,200
CITIES:	51 GALESBURG	0	9,559,000	1,203,100	16,855,800	0	0	27,617,900
	52 KALAMAZOO	0	424,513,990	95,193,300	789,744,062	0	0	1,309,451,352
	53 PARCHMENT	0	9,733,406	2,861,694	27,384,352	0	0	39,999,452
	54 PORTAGE	0	382,602,600	145,874,000	1,144,541,500	0	0	1,673,018,100
Totals for County	39	246,429,582	1,494,605,525	363,764,345	5,419,846,485	0	0	7,524,645,937

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF KALAMAZOO COUNTY, KALAMAZOO, MICHIGAN *DATE:April 16, 2013*

WE HEREBY CERTIFY That the foregoing is a true statement of the assessed valuations of real property classifications in each township and city in the County of Kalamazoo, in the year 2013. We further certify that said statement does not embrace any property taxed under P.A. 77 of 1951; P.A. 68 of 1963; P.A. 198 of 1974; P.A. 255 of 1978; P.A. 385 of 1984; P.A. 224 of 1985; P.A. 147 of 1992; or Section 5 of Article IX of the Constitution of the State.

Dated at Kalamazoo County, MI this Sixteenth day of April, 2013

Page 3, Assessed Values

David C. Maturen
Board of Commissioners, Chair

Bonnie L. Payton
Director of County Tax or Equalization Department

Timothy A. Snow
Clerk of Board of Commissioners

2013 SUMMARY

KALAMAZOO COUNTY EQUALIZATION VALUATION

	ASSESSED VALUATION			EQUALIZED VALUATION			%
TOWNSHIPS	**REAL**	**PERSONAL**	**TOTAL**	**REAL**	**PERSONAL**	**TOTAL**	**TOTAL COUNTY**
Alamo	126,342,600	6,257,437	132,600,037	126,342,600	6,257,437	132,600,037	1.58%
Brady	164,528,300	6,024,600	170,552,900	164,528,300	6,024,600	170,552,900	2.02%
Charleston	98,953,200	17,615,350	116,568,550	98,953,200	17,615,350	116,568,550	1.38%
Climax	85,456,700	2,074,550	87,531,250	85,456,700	2,074,550	87,531,250	1.05%
Comstock	485,885,250	84,816,358	570,701,608	485,885,250	84,816,358	570,701,608	6.77%
Cooper	256,714,660	10,939,228	267,653,888	256,714,660	10,939,228	267,653,888	3.18%
Kalamazoo	386,599,000	35,845,300	422,444,300	386,599,000	35,845,300	422,444,300	5.01%
Oshtemo	731,444,228	43,861,500	775,305,728	731,444,228	43,861,500	775,305,728	9.20%
Pavilion	201,112,300	12,347,100	213,459,400	201,112,300	12,347,100	213,459,400	2.53%
Prairie Ronde	112,344,300	3,605,150	115,949,450	112,344,300	3,605,150	115,949,450	1.38%
Richland	378,170,750	24,972,600	403,143,350	378,170,750	24,972,600	403,143,350	4.78%
Ross	352,002,600	9,016,900	361,019,500	352,002,600	9,016,900	361,019,500	4.28%
Schoolcraft	281,596,245	22,282,300	303,878,545	281,596,245	22,282,300	303,878,545	3.61%
Texas	752,739,800	20,950,900	773,690,700	752,739,800	20,950,900	773,690,700	9.18%
Wakeshma	60,669,200	6,832,100	67,501,300	60,669,200	6,832,100	67,501,300	0.80%
TOTAL TOWNSHIPS	**$4,474,559,133**	**307,441,373**	**4,782,000,506**	**4,474,559,133**	**307,441,373**	**$4,782,000,506**	**56.75%**
CITIES							
Galesburg	27,617,900	2,634,400	30,252,300	27,607,733	2,634,400	30,242,133	0.36%
Kalamazoo	1,309,451,352	223,574,850	1,533,026,202	1,309,451,352	223,574,850	1,533,026,202	18.19%
Parchment	39,999,452	4,756,000	44,755,452	39,999,452	4,756,000	44,755,452	0.53%
Portage	1,673,018,100	362,621,400	2,035,639,500	1,673,018,100	362,621,400	2,035,639,500	24.17%
TOTAL CITIES	**$3,050,086,804**	**593,586,650**	**3,643,673,454**	**3,050,076,637**	**593,586,650**	**$3,643,663,287**	**43.25%**
TOTAL COUNTY	**$7,524,645,937**	**$901,028,023**	**$8,425,673,960**	**$7,524,635,770**	**$901,028,023**	**$8,425,663,793**	**100.00%**

REAL PROPERTY
2013 SUMMARY

AGRICULTURAL VALUATION ANALYSIS

TOWNSHIPS	ASSESSED VALUATION	RATIO TO T.C.V.	ADJUSTMENT	FACTOR	VALUATION Adj	EQUALIZED VALUATION	% TOTAL CLASS
Alamo	9,185,600	49.94%	Equalized as Assessed	1.00000	0	9,185,600	3.73%
Brady	21,466,800	49.71%	Equalized as Assessed	1.00000	0	21,466,800	8.71%
Charleston	12,703,900	49.82%	Equalized as Assessed	1.00000	0	12,703,900	5.16%
Climax	35,481,300	49.82%	Equalized as Assessed	1.00000	0	35,481,300	14.40%
Comstock	8,047,300	49.80%	Equalized as Assessed	1.00000	0	8,047,300	3.27%
Cooper	6,412,482	49.68%	Equalized as Assessed	1.00000	0	6,412,482	2.60%
Kalamazoo	0	0.00%	None Classed	NA	0	0	0.00%
Oshtemo	4,200,400	49.74%	Equalized as Assessed	1.00000	0	4,200,400	1.70%
Pavilion	19,860,700	49.62%	Equalized as Assessed	1.00000	0	19,860,700	8.05%
Prairie Ronde	34,238,900	49.06%	Equalized as Assessed	1.00000	0	34,238,900	13.89%
Richland	15,793,500	49.51%	Equalized as Assessed	1.00000	0	15,793,500	6.41%
Ross	8,375,300	49.64%	Equalized as Assessed	1.00000	0	8,375,300	3.40%
Schoolcraft	22,308,400	49.61%	Equalized as Assessed	1.00000	0	22,308,400	9.05%
Texas	9,012,400	49.56%	Equalized as Assessed	1.00000	0	9,012,400	3.66%
Wakeshma	39,342,600	49.59%	Equalized as Assessed	1.00000	0	39,342,600	15.97%
TOTAL TOWNSHIPS	**$246,429,582**				**$0**	**$246,429,582**	**100.00%**
CITIES							
Galesburg	0	0.00%	None Classed	NA	0	0	0.00%
Kalamazoo	0	0.00%	None Classed	NA	0	0	0.00%
Parchment	0	0.00%	None Classed	NA	0	0	0.00%
Portage	0	0.00%	None Classed	NA	0	0	0.00%
TOTAL CITIES	**$0**				**$0**	**$0**	**0.00%**
TOTAL COUNTY	**$246,429,582**				**$0**	**$246,429,582**	**100.00%**

REAL PROPERTY
2013 SUMMARY

COMMERCIAL VALUATION ANALYSIS

TOWNSHIPS	ASSESSED VALUATION	RATIO TO T.C.V.	ADJUSTMENT	FACTOR	VALUATION Adj	EQUALIZED VALUATION	% TOTAL CLASS
Alamo	10,523,100	49.53%	Equalized as Assessed	1.00000	0	10,523,100	0.70%
Brady	2,961,600	49.18%	Equalized as Assessed	1.00000	0	2,961,600	0.20%
Charleston	18,271,600	49.87%	Equalized as Assessed	1.00000	0	18,271,600	1.22%
Climax	2,636,500	49.82%	Equalized as Assessed	1.00000	0	2,636,500	0.18%
Comstock	133,197,700	49.96%	Equalized as Assessed	1.00000	0	133,197,700	8.91%
Cooper	19,309,329	49.65%	Equalized as Assessed	1.00000	0	19,309,329	1.29%
Kalamazoo	79,922,200	49.30%	Equalized as Assessed	1.00000	0	79,922,200	5.35%
Oshtemo	254,830,400	49.44%	Equalized as Assessed	1.00000	0	254,830,400	17.05%
Pavilion	10,207,500	49.79%	Equalized as Assessed	1.00000	0	10,207,500	0.68%
Prairie Ronde	789,300	49.91%	Equalized as Assessed	1.00000	0	789,300	0.05%
Richland	29,304,600	49.35%	Equalized as Assessed	1.00000	0	29,304,600	1.96%
Ross	18,362,900	49.44%	Equalized as Assessed	1.00000	0	18,362,900	1.23%
Schoolcraft	30,795,600	49.45%	Equalized as Assessed	1.00000	0	30,795,600	2.06%
Texas	56,786,900	49.67%	Equalized as Assessed	1.00000	0	56,786,900	3.80%
Wakeshma	297,300	49.85%	Equalized as Assessed	1.00000	0	297,300	0.02%
TOTAL TOWNSHIPS	**$668,196,529**				**$0**	**$668,196,529**	**44.70%**
CITIES							
Galesburg	9,559,000	49.78%	Equalized as Assessed	1.00000	0	9,559,000	0.65%
Kalamazoo	424,513,990	49.85%	Equalized as Assessed	1.00000	0	424,513,990	28.40%
Parchment	9,733,406	49.71%	Equalized as Assessed	1.00000	0	9,733,406	0.65%
Portage	382,602,600	49.87%	Equalized as Assessed	1.00000	0	382,602,600	25.60%
TOTAL CITIES	**$826,408,996**				**$0**	**$826,408,996**	**55.30%**
TOTAL COUNTY	**$1,494,605,525**				**$0**	**$1,494,605,525**	**100.00%**

REAL PROPERTY
2013 SUMMARY

INDUSTRIAL VALUATION ANALYSIS

TOWNSHIPS	ASSESSED VALUATION	RATIO TO T.C.V.	ADJUSTMENT	FACTOR	VALUATION Adj	EQUALIZED VALUATION	% TOTAL CLASS
Alamo	2,990,500	49.95%	Equalized as Assessed	1.00000	0	2,990,500	0.83%
Brady	1,325,300	49.46%	Equalized as Assessed	1.00000	0	1,325,300	0.36%
Charleston	9,054,600	49.77%	Equalized as Assessed	1.00000	0	9,054,600	2.49%
Climax	8,100	49.04%	Equalized as Assessed	1.00000	0	8,100	0.00%
Comstock	29,210,100	49.94%	Equalized as Assessed	1.00000	0	29,210,100	8.03%
Cooper	5,813,851	49.48%	Equalized as Assessed	1.00000	0	5,813,851	1.60%
Kalamazoo	11,706,400	49.39%	Equalized as Assessed	1.00000	0	11,706,400	3.21%
Oshtemo	11,283,200	49.80%	Equalized as Assessed	1.00000	0	11,283,200	3.10%
Pavilion	6,559,400	49.51%	Equalized as Assessed	1.00000	0	6,559,400	1.80%
Prairie Ronde	1,384,600	49.64%	Equalized as Assessed	1.00000	0	1,384,600	0.38%
Richland	14,660,900	49.99%	Equalized as Assessed	1.00000	0	14,660,900	4.03%
Ross	2,023,100	49.50%	Equalized as Assessed	1.00000	0	2,023,100	0.56%
Schoolcraft	16,629,900	49.32%	Equalized as Assessed	1.00000	0	16,629,900	4.57%
Texas	5,955,800	49.83%	Equalized as Assessed	1.00000	0	5,955,800	1.64%
Wakeshma	6,500	49.57%	Equalized as Assessed	1.00000	0	6,500	0.00%
TOTAL TOWNSHIPS	**$118,612,251**				**$0**	**$118,612,251**	**32.60%**
CITIES							
Galesburg	1,203,100	49.99%	Equalized as Assessed	1.00000	0	1,203,100	0.34%
Kalamazoo	95,193,300	49.89%	Equalized as Assessed	1.00000	0	95,193,300	26.17%
Parchment	2,881,694	49.82%	Equalized as Assessed	1.00000	0	2,881,694	0.79%
Portage	145,874,000	49.13%	Equalized as Assessed	1.00000	0	145,874,000	40.10%
TOTAL CITIES	**$245,152,094**				**$0**	**$245,152,094**	**67.40%**
TOTAL COUNTY	**$363,764,345**				**$0**	**$363,764,345**	**100.00%**

REAL PROPERTY
2013 SUMMARY

RESIDENTIAL VALUATION ANALYSIS

TOWNSHIPS	ASSESSED VALUATION	RATIO TO T.C.V.	ADJUSTMENT	FACTOR	VALUATION Adj	EQUALIZED VALUATION	% TOTAL CLASS
Alamo	103,643,400	49.93%	Equalized as Assessed	1.00000	0	103,643,400	1.91%
Brady	138,774,600	49.58%	Equalized as Assessed	1.00000	0	138,774,600	2.56%
Charleston	58,923,100	49.53%	Equalized as Assessed	1.00000	0	58,923,100	1.09%
Climax	47,330,800	49.98%	Equalized as Assessed	1.00000	0	47,330,800	0.87%
Comstock	315,430,150	49.96%	Equalized as Assessed	1.00000	0	315,430,150	5.82%
Cooper	225,178,998	49.95%	Equalized as Assessed	1.00000	0	225,178,998	4.15%
Kalamazoo	294,970,400	49.95%	Equalized as Assessed	1.00000	0	294,970,400	5.45%
Oshtemo	461,130,228	49.40%	Equalized as Assessed	1.00000	0	461,130,228	8.51%
Pavilion	164,484,700	49.55%	Equalized as Assessed	1.00000	0	164,484,700	3.03%
Prairie Ronde	75,931,500	49.83%	Equalized as Assessed	1.00000	0	75,931,500	1.40%
Richland	318,411,750	49.89%	Equalized as Assessed	1.00000	0	318,411,750	5.87%
Ross	323,241,300	49.70%	Equalized as Assessed	1.00000	0	323,241,300	5.96%
Schoolcraft	211,862,345	49.42%	Equalized as Assessed	1.00000	0	211,862,345	3.91%
Texas	680,984,700	49.84%	Equalized as Assessed	1.00000	0	680,984,700	12.56%
Wakeshma	21,022,800	49.43%	Equalized as Assessed	1.00000	0	21,022,800	0.40%
TOTAL TOWNSHIPS	**$3,441,320,771**				**$0**	**$3,441,320,771**	**63.49%**
CITIES							
Galesburg	16,855,800	50.03%	Factored	0.99940	-10,167	16,845,633	0.31%
Kalamazoo	789,744,062	49.89%	Equalized as Assessed	1.00000	0	789,744,062	14.57%
Parchment	27,384,352	49.97%	Equalized as Assessed	1.00000	0	27,384,352	0.51%
Portage	1,144,541,500	49.66%	Equalized as Assessed	1.00000	0	1,144,541,500	21.12%
TOTAL CITIES	**$1,978,525,714**				**($10,167)**	**$1,978,515,547**	**36.51%**
TOTAL COUNTY	**$5,419,846,485**				**($10,167)**	**$5,419,836,318**	**100.00%**

PERSONAL PROPERTY
2013 SUMMARY
TOTAL VALUATION ANALYSIS

(includes all classes of personal property)

TOWNSHIPS	ASSESSED VALUATION	RATIO TO T.C.V.	ADJUSTMENT	FACTOR	VALUATION Adj	EQUALIZED VALUATION	% TOTAL CLASS
Alamo	6,257,437	50.00%	Equalized as Assessed	1.00000	0	6,257,437	0.69%
Brady	6,024,600	50.00%	Equalized as Assessed	1.00000	0	6,024,600	0.67%
Charleston	17,615,350	50.00%	Equalized as Assessed	1.00000	0	17,615,350	1.96%
Climax	2,074,550	50.00%	Equalized as Assessed	1.00000	0	2,074,550	0.23%
Comstock	84,816,358	50.00%	Equalized as Assessed	1.00000	0	84,816,358	9.41%
Cooper	10,939,228	50.00%	Equalized as Assessed	1.00000	0	10,939,228	1.21%
Kalamazoo	35,845,300	50.00%	Equalized as Assessed	1.00000	0	35,845,300	3.98%
Oshtemo	43,861,500	50.00%	Equalized as Assessed	1.00000	0	43,861,500	4.87%
Pavilion	12,347,100	50.00%	Equalized as Assessed	1.00000	0	12,347,100	1.37%
Prairie Ronde	3,605,150	50.00%	Equalized as Assessed	1.00000	0	3,605,150	0.40%
Richland	24,972,600	50.00%	Equalized as Assessed	1.00000	0	24,972,600	2.77%
Ross	9,016,900	50.00%	Equalized as Assessed	1.00000	0	9,016,900	1.00%
Schoolcraft	22,282,300	50.00%	Equalized as Assessed	1.00000	0	22,282,300	2.47%
Texas	20,950,900	50.00%	Equalized as Assessed	1.00000	0	20,950,900	2.33%
Wakeshma	6,832,100	50.00%	Equalized as Assessed	1.00000	0	6,832,100	0.76%
TOTAL TOWNSHIPS	**$307,441,373**				**$0**	**$307,441,373**	**34.12%**
CITIES							
Galesburg	2,634,400	50.00%	Equalized as Assessed	1.00000	0	2,634,400	0.29%
Kalamazoo	223,574,850	50.00%	Equalized as Assessed	1.00000	0	223,574,850	24.81%
Parchment	4,756,000	50.00%	Equalized as Assessed	1.00000	0	4,756,000	0.53%
Portage	362,621,400	50.00%	Equalized as Assessed	1.00000	0	362,621,400	40.25%
TOTAL CITIES	**$593,586,650**				**$0**	**$593,586,650**	**65.88%**
TOTAL COUNTY	**$901,028,023**				**$0**	**$901,028,023**	**100.00%**

2013

STATE EQUALIZED VALUE

REPORTS

KALAMAZOO COUNTY
STATE EQUALIZED VALUE GROWTH

	AGRICULTURAL	COMMERCIAL	INDUSTRIAL	RESIDENTIAL	DEV	PERSONAL	TOTAL
1986							
Equalized Value	94,757,674	435,333,282	199,223,173	1,417,295,787	6,477,050	342,634,595	2,495,721,561
Amount changed	-12,972,784	7,102,478	-14,496,725	32,867,548	-527,623	-20,085,698	32,058,592
% change	-12.04%	1.66%	-6.78%	2.37%	-7.53%	6.23%	1.30%
1987							
Equalized Value	91,772,568	455,700,377	198,041,800	1,461,886,840	6,235,412	371,302,420	2,584,939,417
Amount changed	-2,985,106	20,367,095	-1,181,373	44,591,053	-241,638	28,667,825	89,217,856
% change	-3.15%	4.68%	-0.59%	3.15%	-3.73%	8.37%	3.57%
1988							
Equalized Value	90,341,367	487,736,525	210,517,925	1,548,683,149	6,207,317	403,802,260	2,747,288,543
Amount changed	-1,431,201	32,036,148	12,476,125	86,796,309	-28,095	32,499,840	162,349,126
% change	-1.56%	7.03%	6.30%	5.94%	-0.45%	8.75%	6.28%
1989							
Equalized Value	87,208,376	527,972,925	238,119,111	1,662,867,765	6,420,550	443,409,442	2,965,998,169
Amount changed	-3,132,991	40,236,400	27,601,186	114,184,616	213,233	39,607,182	218,709,626
% change	-3.47%	8.25%	13.11%	7.37%	3.44%	9.81%	7.96%
1990							
Equalized Value	88,031,470	597,415,725	242,775,611	1,796,085,433	6,289,300	502,734,854	3,233,332,393
Amount changed	823,094	69,442,800	4,656,500	133,217,668	-131,250	59,325,412	267,334,224
% change	0.94%	13.15%	1.96%	8.01%	-2.04%	13.38%	9.01%
1991							
Equalized Value	85,114,877	640,444,820	247,890,811	1,934,561,826	7,021,000	531,125,239	3,446,158,573
Amount changed	-2,916,593	43,029,095	5,115,200	138,476,393	731,700	28,390,385	212,826,180
% change	-3.31%	7.20%	2.11%	7.71%	11.63%	5.65%	6.58%
1992 - ASSMT. FREEZE							
Equalized Value	84,122,899	655,364,366	255,302,911	1,979,739,345	3,524,400	550,527,389	3,528,581,310
Amount changed	-991,978	14,919,546	7,412,100	45,177,519	-3,496,600	19,402,150	82,422,737
% change	-1.17%	2.33%	2.99%	2.34%	-49.80%	3.65%	2.39%
1993							
Equalized Value	86,324,439	688,871,217	242,795,133	2,220,322,500	0	554,828,563	3,793,141,852
Amount changed	2,201,540	33,506,851	-12,507,778	240,583,155	-3,524,400	4,301,174	264,560,542
% change	2.62%	5.11%	-4.90%	12.15%	-100.00%	0.78%	7.50%
1994							
Equalized Value	88,444,586	703,312,822	245,820,922	2,356,032,040	0	731,367,819	4,124,978,189
Amount changed	2,120,147	14,441,605	3,025,789	135,709,540	0	176,539,256	331,836,337
% change	2.46%	2.10%	1.25%	6.11%	0.00%	31.82%	8.75%
1995							
Equalized Value	92,369,072	752,782,423	271,605,036	2,526,858,155	0	613,428,206	4,257,042,892
Amount changed	3,924,486	49,469,601	25,784,114	170,826,115	0	-117,939,613	132,064,703
% change	4.44%	7.03%	10.49%	7.25%	0.00%	-16.13%	3.20%
1996							
Equalized Value	94,825,550	815,228,793	285,626,936	2,769,438,112	0	640,694,623	4,605,814,014
Amount changed	2,456,478	62,446,370	14,021,900	242,579,957	0	27,266,417	348,771,122
% change	2.66%	8.30%	5.16%	9.60%	0.00%	4.44%	8.19%

KALAMAZOO COUNTY
STATE EQUALIZED VALUE GROWTH

	AGRICULTURAL	COMMERCIAL	INDUSTRIAL	RESIDENTIAL	DEV	PERSONAL	TOTAL
1997							
Equalized Value	99,375,917	858,782,485	315,405,155	3,041,883,212	0	731,367,819	5,046,814,588
Amount changed	4,550,367	43,553,692	29,778,219	272,445,100	0	90,673,196	441,000,574
% change	4.80%	5.34%	10.43%	9.84%	0.00%	14.15%	9.57%
1998							
Equalized Value	101,887,357	895,847,115	329,743,971	3,325,381,747	0	752,597,048	5,405,457,238
Amount changed	2,511,440	37,064,630	14,338,816	283,498,535	0	21,229,229	358,642,650
% change	2.53%	4.32%	4.55%	9.32%	0.00%	2.90%	7.11%
1999							
Equalized Value	111,974,649	979,061,642	352,629,755	3,579,565,474	0	797,200,071	5,820,431,591
Amount changed	10,087,292	83,214,527	22,885,784	254,183,727	0	44,603,023	414,974,353
% change	9.90%	9.29%	6.94%	7.64%	0.00%	5.93%	7.68%
2000							
Equalized Value	123,334,529	1,054,116,442	356,122,565	3,819,201,153	0	732,544,957	6,085,319,646
Amount changed	11,359,880	75,054,800	3,492,810	239,635,679	0	-64,655,114	264,888,055
% change	10.15%	7.67%	0.99%	6.69%	0.00%	-8.11%	4.55%
2001							
Equalized Value	137,259,433	1,157,989,445	365,365,750	4,060,031,323	0	794,179,125	6,514,825,076
Amount changed	13,924,904	103,873,003	9,243,185	240,830,170	0	61,634,168	429,505,430
% change	11.29%	9.85%	2.60%	6.31%	0.00%	8.41%	7.06%
2002							
Equalized Value	147,726,339	1,280,730,398	450,485,268	4,372,387,161	0	789,912,726	7,041,241,892
Amount changed	10,466,906	122,740,953	85,119,518	312,355,838	0	-4,266,399	526,416,816
% change	7.63%	10.60%	23.30%	7.69%	0.00%	-0.54%	8.08%
2003							
Equalized Value	153,280,951	1,396,751,002	443,920,723	4,729,736,472		810,320,054	7,534,009,202
Amount changed	5,554,612	116,020,604	-6,564,545	357,349,311	0	20,407,328	492,767,310
% change	3.76%	9.06%	-1.46%	8.17%	0.00%	2.58%	7.00%
2004							
Equalized Value	185,417,194	1,487,215,229	475,181,926	5,082,135,722	0	792,256,281	8,022,206,352
Amount changed	32,136,243	90,464,227	31,261,203	352,399,250	0	-18,063,773	488,197,150
% change	20.97%	6.48%	7.04%	7.45%	0.00%	-2.23%	6.48%
2005							
Equalized Value	202,576,301	1,561,122,682	481,762,317	5,426,008,097	0	806,931,249	8,480,400,646
Amount changed	17,159,107	73,907,453	6,580,391	345,872,375	0	14,674,968	458,194,294
% change	9.25%	4.97%	1.38%	6.81%	0.00%	1.85%	5.71%
2006							
Equalized Value	199,186,299	1,672,362,039	492,479,633	5,838,021,440	0	795,172,638	8,997,222,049
Amount changed	-3,390,002	111,239,357	10,717,316	410,013,343	0	-11,758,611	516,821,403
% change	-1.67%	7.13%	2.22%	7.55%	0.00%	-1.46%	6.09%
2007							
Equalized Value	216,698,123	1,719,347,867	505,724,481	6,159,696,308	0	809,587,546	9,411,054,325
Amount changed	17,511,824	46,985,828	13,244,848	321,674,868	0	14,414,908	413,832,276
% change	8.79%	2.81%	2.69%	5.51%	0.00%	1.81%	4.60%

KALAMAZOO COUNTY
STATE EQUALIZED VALUE GROWTH

	AGRICULTURAL	COMMERCIAL	INDUSTRIAL	RESIDENTIAL	DEV	PERSONAL	TOTAL
2008							
Equalized Value	222,094,495	1,766,531,482	513,496,587	6,310,592,521	0	876,103,736	9,688,818,821
Amount changed	5,396,372	47,183,615	7,772,106	150,896,213	0	66,516,190	277,764,496
% change	2.49%	2.74%	1.54%	2.45%	0.00%	8.22%	2.95%
2009							
Equalized Value	225,488,791	1,792,326,915	503,111,457	6,046,379,311	0	896,482,771	9,463,789,245
Amount changed	3,394,296	25,795,433	-10,385,130	-264,213,210	0	20,379,035	-225,029,576
% change	1.53%	1.46%	-2.02%	-4.19%	0.00%	2.33%	-2.32%
2010							
Equalized Value	234,323,992	1,743,345,742	399,521,368	5,734,285,728	0	876,276,355	8,987,753,185
Amount changed	8,835,201	-48,981,173	-103,590,089	-312,093,583	0	-20,206,416	-476,036,060
% change	3.92%	-2.73%	-20.59%	-5.16%	0.00%	-2.25%	-5.03%
2011							
Equalized Value	238,185,110	1,632,908,929	374,444,944	5,676,932,378	0	906,612,546	8,829,083,907
Amount changed	3,861,118	-110,436,813	-25,076,424	-57,353,350	0	30,336,191	-158,669,278
% change	1.65%	-6.33%	-6.28%	-1.00%	0.00%	3.46%	-1.77%
2012							
Equalized Value	239,120,450	1,553,005,640	360,467,101	5,408,906,981	0	926,075,139	8,487,575,311
Amount changed	935,340	-79,903,289	-13,977,843	-268,025,397	0	19,462,593	-341,508,596
% change	0.39%	-4.89%	-3.73%	-4.72%	0.00%	2.15%	-3.87%
2013							
Equalized Value	246,429,582	1,494,605,525	363,764,345	5,419,836,318	0	901,028,023	8,425,663,793
Amount changed	7,309,132	-58,400,115	3,297,244	10,929,337	0	-25,047,116	-61,911,518
% change	3.06%	-3.76%	0.91%	0.20%	0.00%	-2.70%	-0.73%

STATE EQUALIZED VALUATIONS
REAL & PERSONAL BY UNIT
2012-2013

Assessment Jurisdiction	2012 SEV	2013 SEV	% Change
Alamo Township			
Real	$124,680,500	$126,342,600	1.33
Personal	$6,327,072	$6,257,437	-1.10
Total	$131,007,572	$132,600,037	1.22
Brady Township			
Real	$166,427,600	$164,528,300	-1.14
Personal	$6,022,900	$6,024,600	0.03
Total	$172,450,500	$170,552,900	-1.10
Charleston Township			
Real	$97,183,800	$98,953,200	1.82
Personal	$18,866,500	$17,615,350	-6.63
Total	$116,050,300	$116,568,550	0.45
Climax Township			
Real	$87,071,000	$85,456,700	-1.85
Personal	$2,071,070	$2,074,550	0.17
Total	$89,142,070	$87,531,250	-1.81
Comstock Township			
Real	$495,932,250	$485,885,250	-2.03
Personal	$87,478,231	$84,816,358	-3.04
Total	$583,410,481	$570,701,608	-2.18
Cooper Township			
Real	$260,715,325	$256,714,660	-1.53
Personal	$11,881,715	$10,939,228	-7.93
Total	$272,597,040	$267,653,888	-1.81
Kalamazoo Township			
Real	$390,445,500	$386,599,000	-0.99
Personal	$34,916,400	$35,845,300	2.66
Total	$425,361,900	$422,444,300	-0.69
Oshtemo Township			
Real	$735,395,600	$731,444,228	-0.54
Personal	$43,666,500	$43,861,500	0.45
Total	$779,062,100	$775,305,728	-0.48

STATE EQUALIZED VALUATIONS
REAL & PERSONAL BY UNIT
2012-2013

Assessment Jurisdiction	2012 SEV	2013 SEV	% Change
Pavilion Township			
Real	$198,735,400	$201,112,300	1.20
Personal	$11,980,400	$12,347,100	3.06
Total	$210,715,800	$213,459,400	1.30
Prairie Ronde Township			
Real	$110,688,000	$112,344,300	1.50
Personal	$3,168,651	$3,605,150	13.78
Total	$113,856,651	$115,949,450	1.84
Richland Township			
Real	$374,286,200	$378,170,750	1.04
Personal	$25,382,900	$24,972,600	-1.62
Total	$399,669,100	$403,143,350	0.87
Ross Township			
Real	$345,126,978	$352,002,600	1.99
Personal	$9,210,100	$9,016,900	-2.10
Total	$354,337,078	$361,019,500	1.89
Schoolcraft Township			
Real	$285,446,790	$281,596,245	-1.35
Personal	$21,823,800	$22,282,300	2.10
Total	$307,270,590	$303,878,545	-1.10
Texas Township			
Real	$731,668,580	$752,739,800	2.88
Personal	$21,334,200	$20,950,900	-1.80
Total	$753,002,780	$773,690,700	2.75
Wakeshma Township			
Real	$60,782,900	$60,669,200	-0.19
Personal	$4,654,300	$6,832,100	46.79
Total	$65,437,200	$67,501,300	3.15
TOTAL TOWNSHIPS			
Real	**$4,464,586,423**	**$4,474,559,133**	**0.22**
Personal	**$308,784,739**	**$307,441,373**	**-0.44**
Total	**$4,773,371,162**	**$4,782,000,506**	**0.18**

STATE EQUALIZED VALUATIONS
REAL & PERSONAL BY UNIT
2012-2013

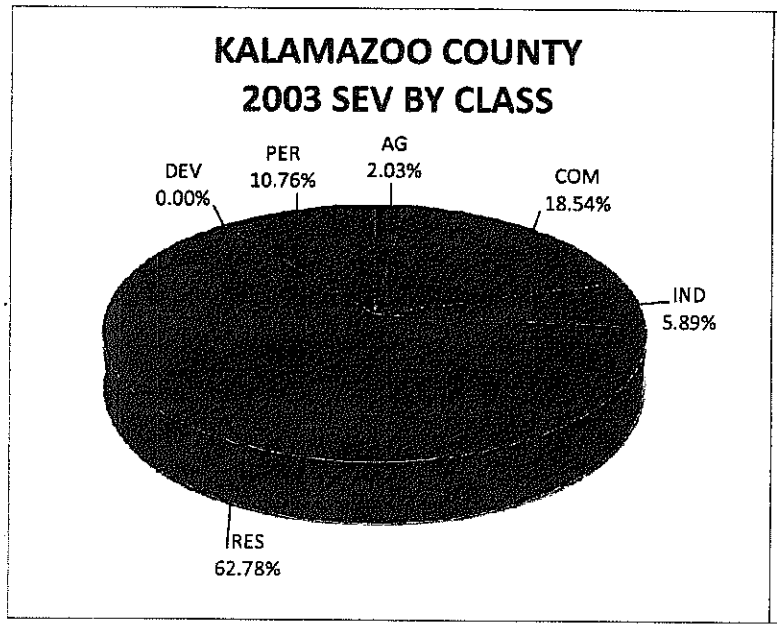
Assessment Jurisdiction	2012 SEV	2013 SEV	% Change
Galesburg			
Real	$28,662,200	$27,607,733	-3.68
Personal	$2,300,200	$2,634,400	14.53
Total	$30,962,400	$30,242,133	-2.33
Kalamazoo City			
Real	$1,332,163,014	$1,309,451,352	-1.70
Personal	$221,922,700	$223,574,850	0.74
Total	$1,554,085,714	$1,533,026,202	-1.36
Parchment			
Real	$41,395,235	$39,999,452	-3.37
Personal	$4,931,300	$4,756,000	-3.55
Total	$46,326,535	$44,755,452	-3.39
Portage			
Real	$1,694,693,300	$1,673,018,100	-1.28
Personal	$388,136,200	$362,621,400	-6.57
Total	$2,082,829,500	$2,035,639,500	-2.27
TOTAL CITIES			
Real	**$3,096,913,749**	**$3,050,076,637**	**-1.51**
Personal	**$617,290,400**	**$593,586,650**	**-3.84**
Total	**$3,714,204,149**	**$3,643,663,287**	**-1.90**
TOTAL COUNTY			
Real	**$7,561,500,172**	**$7,524,635,770**	**-0.49**
Personal	**$926,075,139**	**$901,028,023**	**-2.70**
Total	**$8,487,575,311**	**$8,425,663,793**	**-0.73**

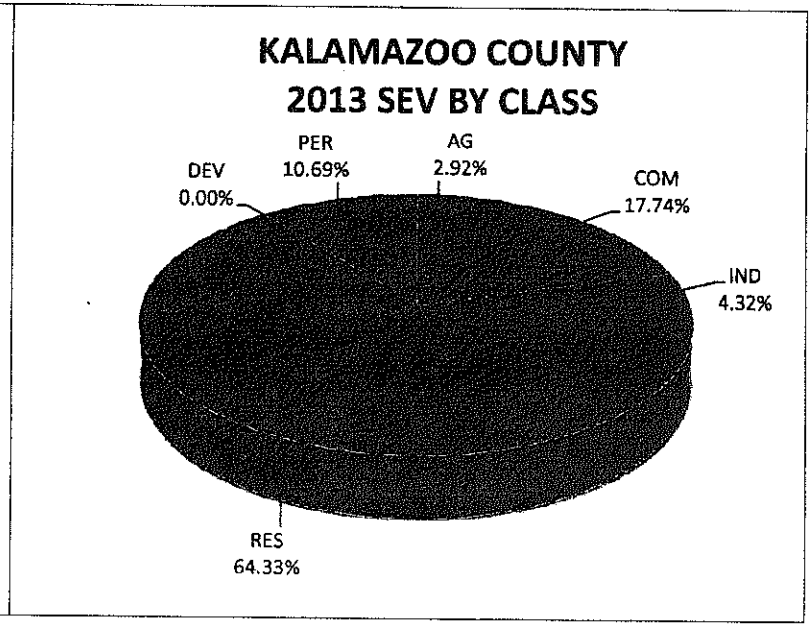
KALAMAZOO COUNTY
TEN YEAR SEV COMPARISON BY UNIT
FROM 2003 TO 2013

TOWNSHIPS	2003 SEV	2013 SEV	% CHANGE	SEV CHANGE
Alamo	113,341,142	132,600,037	16.99%	19,258,895
Brady	151,642,500	170,552,900	12.47%	18,910,400
Charleston	115,227,700	116,568,550	1.16%	1,340,850
Climax	66,388,424	87,531,250	31.85%	21,142,826
Comstock	465,586,900	570,701,608	22.58%	105,114,708
Cooper	245,486,174	267,653,888	9.03%	22,167,714
Kalamazoo	458,520,800	422,444,300	-7.87%	-36,076,500
Oshtemo	603,378,748	775,305,728	28.49%	171,926,980
Pavilion	169,070,400	213,459,400	26.25%	44,389,000
Prairie Ronde	91,889,550	115,949,450	26.18%	24,059,900
Richland	288,018,300	403,143,350	39.97%	115,125,050
Ross	298,437,000	361,019,500	20.97%	62,582,500
Schoolcraft	241,812,500	303,878,545	25.67%	62,066,045
Texas	548,068,850	773,690,700	41.17%	225,621,850
Wakeshma	51,338,265	67,501,300	31.48%	16,163,035
TOTAL TOWNSHIPS	3,908,207,253	4,782,000,506	22.36%	873,793,253
CITIES				
Galesburg	29,998,600	30,242,133	0.81%	243,533
Kalamazoo	1,669,663,830	1,533,026,202	-8.18%	-136,637,628
Parchment	48,003,819	44,755,452	-6.77%	-3,248,367
Portage	1,878,135,700	2,035,639,500	8.39%	157,503,800
TOTAL CITIES	3,625,801,949	3,643,663,287	0.49%	17,861,338
TOTAL COUNTY	**7,534,009,202**	**8,425,663,793**	**11.84%**	**891,654,591**

KALAMAZOO COUNTY
TEN YEAR SEV COMPARISON BY CLASS
FROM 2003 TO 2013

CLASSIFICATION	2003 SEV	% OF TOTAL	2013 SEV	% OF TOTAL	% CHG	DOLLAR DIFFERENCE
Agricultural	153,280,951	2.03%	246,429,582	2.92%	60.77%	93,148,631
Commercial	1,396,751,002	18.54%	1,494,605,525	17.74%	7.01%	97,854,523
Industrial	443,920,723	5.89%	363,764,345	4.32%	-18.06%	-80,156,378
Residential	4,729,736,472	62.78%	5,419,836,318	64.33%	14.59%	690,099,846
Developmental	0	0.00%	0	0.00%	0.00%	0
Personal	810,320,054	10.76%	901,028,023	10.69%	11.19%	90,707,969
Total	7,534,009,202	100.00%	8,425,663,793	100.00%	11.84%	891,654,591





2013

TAXABLE VALUE

BY UNIT

KALAMAZOO COUNTY
2013 TAXABLE VALUES BY UNIT AND CLASS

TOWNSHIPS	AGRICULTURAL	COMMERCIAL	INDUSTRIAL	RESIDENTIAL	PERSONAL	2013 TV TOTAL UNIT	2012 TOTAL UNIT	% CHANGE
Alamo	5,022,221	9,926,068	2,601,580	98,164,759	6,257,437	121,972,065	121,843,420	0.11%
Brady	10,316,152	2,636,977	1,203,315	124,314,509	6,024,600	144,495,553	143,677,969	0.57%
Charleston	5,949,500	16,484,138	8,667,321	54,142,659	17,615,350	102,858,968	104,451,574	-1.52%
Climax	16,291,419	2,461,597	4,607	44,289,880	2,074,550	65,122,053	65,385,117	-0.40%
Comstock	3,993,195	111,105,219	26,034,288	303,763,480	83,210,309	528,106,491	536,657,046	-1.59%
Cooper	3,392,604	17,551,726	4,963,941	216,231,733	10,939,228	253,079,232	258,421,553	-2.07%
Kalamazoo	0	78,009,237	11,198,216	292,020,677	35,845,300	417,073,430	420,288,321	-0.76%
Oshtemo	2,509,619	227,453,785	11,241,624	430,571,237	43,849,136	715,625,401	718,949,940	-0.46%
Pavilion	10,693,597	10,113,362	6,468,230	150,288,510	12,347,100	189,910,799	189,483,441	0.23%
Prairie Ronde	20,833,591	661,147	634,673	72,327,688	3,605,150	98,062,249	94,826,982	3.41%
Richland	8,211,092	26,145,172	13,755,603	290,282,775	24,972,600	363,367,242	357,079,003	1.76%
Ross	4,658,460	13,016,138	1,747,034	267,889,697	9,016,900	296,328,229	291,057,241	1.81%
Schoolcraft	12,258,460	28,222,937	16,142,780	200,351,191	22,282,300	279,257,668	278,088,698	0.42%
Texas	4,619,849	53,371,625	5,643,602	639,484,519	20,950,900	724,070,495	702,099,894	3.13%
Wakeshma	16,443,141	281,576	3,338	19,534,869	6,539,536	42,802,460	41,841,602	2.30%
TOWNSHIP TOTALS	125,192,900	597,440,704	110,310,152	3,203,658,183	305,530,396	4,342,132,335	4,324,151,801	0.42%
CITIES								
Galesburg	0	7,072,612	1,019,774	16,194,535	2,634,400	26,921,321	27,264,632	-1.26%
Kalamazoo	0	410,728,816	93,217,901	758,096,821	223,591,450	1,485,634,988	1,504,880,068	-1.28%
Parchment	0	9,467,973	2,869,464	27,246,853	4,756,000	44,340,290	45,478,360	-2.50%
Portage	0	365,273,649	137,900,714	1,102,830,747	362,619,500	1,968,624,610	2,000,519,788	-1.59%
CITY TOTALS	0	792,543,050	235,007,853	1,904,368,956	593,601,350	3,525,521,209	3,578,142,848	-1.47%
2013 TOTAL COUNTY	125,192,900	1,389,983,754	345,318,005	5,108,027,139	899,131,746	7,867,653,544	7,902,294,649	-0.44%
2012 TV BY CLASS	121,793,776	1,479,953,046	350,799,851	5,202,009,663	905,437,868			
% Change by Class	2.79%	-6.08%	-1.56%	-1.81%	-0.70%			

KALAMAZOO COUNTY
TWO YEAR TAXABLE COMPARISON BY UNIT
FROM 2012 TO 2013

TOWNSHIPS	2012 TAXABLE	2013 TAXABLE	% CHANGE	TAXABLE VALUE CHANGE
Alamo	121,843,420	121,972,065	0.11%	128,645
Brady	143,677,969	144,495,553	0.57%	817,584
Charleston	104,451,574	102,858,968	-1.52%	-1,592,606
Climax	65,385,117	65,122,053	-0.40%	-263,064
Comstock	536,657,046	528,106,491	-1.59%	-8,550,555
Cooper	258,421,553	253,079,232	-2.07%	-5,342,321
Kalamazoo	420,288,321	417,073,430	-0.76%	-3,214,891
Oshtemo	718,949,940	715,625,401	-0.46%	-3,324,539
Pavilion	189,483,441	189,910,799	0.23%	427,358
Prairie Ronde	94,826,982	98,062,249	3.41%	3,235,267
Richland	357,079,003	363,367,242	1.76%	6,288,239
Ross	291,057,241	296,328,229	1.81%	5,270,988
Schoolcraft	278,088,698	279,257,668	0.42%	1,168,970
Texas	702,099,894	724,070,495	3.13%	21,970,601
Wakeshma	41,841,602	42,802,460	2.30%	960,858
TOTAL TOWNSHIP	4,324,151,801	4,342,132,335	0.42%	17,980,534
CITIES				
Galesburg	27,264,632	26,921,321	-1.26%	-343,311
Kalamazoo	1,504,880,068	1,485,634,988	-1.28%	-19,245,080
Parchment	45,478,360	44,340,290	-2.50%	-1,138,070
Portage	2,000,519,788	1,968,624,610	-1.59%	-31,895,178
TOTAL CITIES	3,578,142,848	3,525,521,209	-1.47%	-52,621,639
TOTAL COUNTY	**7,902,294,649**	**7,867,653,544**	**-0.44%**	**-34,641,105**

KALAMAZOO COUNTY
2006-2013 TAXABLE VALUE TRENDS BY UNIT

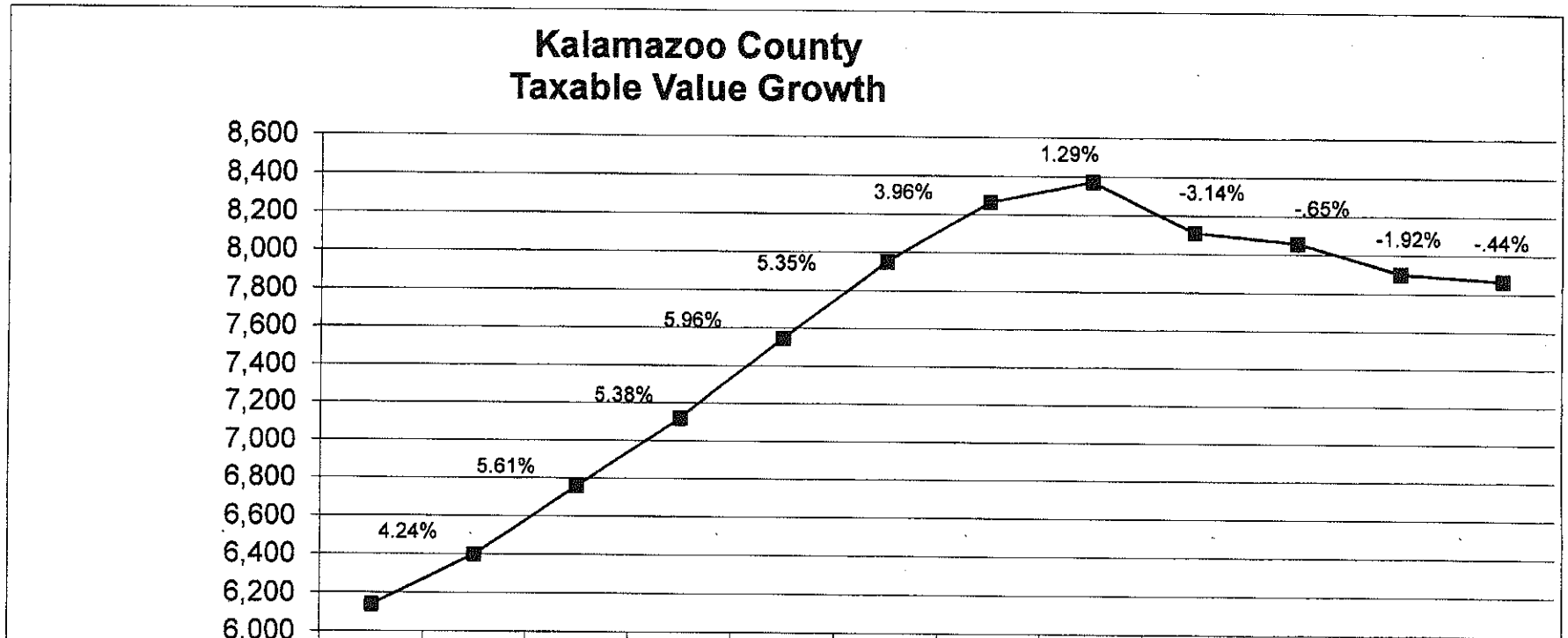
TWPS.	2006 TV	2007 TV	'06-'07 % Chg	2008 TV	'07-'08 % Chg	2009 TV	'08-'09 % Chg	2010 TV	'09-'10 % Chg	2011 TV	'10-'11 % Chg	2012 TV	'11-'12 % Chg	2013 TV	'12-'13 % Chg
Alamo	113,170,738	119,839,560	5.89%	123,300,753	2.89%	127,718,798	3.58%	125,990,507	-1.35%	127,251,338	1.00%	121,843,420	-4.25%	121,972,065	0.11%
Brady	132,262,779	139,062,024	5.14%	144,566,398	3.96%	149,599,342	3.48%	146,349,734	-2.17%	146,062,695	-0.20%	143,677,969	-1.63%	144,495,553	0.57%
Charleston	101,202,931	101,582,247	0.37%	106,291,886	4.64%	105,540,287	-0.71%	104,590,563	-0.90%	105,775,634	1.13%	104,451,574	-1.25%	102,858,968	-1.52%
Climax	59,494,346	62,480,062	5.02%	65,027,310	4.08%	65,245,494	0.34%	62,524,175	-4.17%	64,133,962	2.57%	65,385,117	1.95%	65,122,053	-0.40%
Comstock	468,315,296	489,766,030	4.58%	503,697,581	2.84%	516,263,279	2.49%	518,891,341	0.51%	556,523,889	7.25%	536,657,046	-3.57%	528,106,491	-1.59%
Cooper	256,398,708	271,932,259	6.06%	278,086,147	2.26%	277,616,657	-0.17%	274,494,387	-1.12%	273,501,656	-0.36%	258,421,553	-5.51%	253,079,232	-2.07%
Kalamazoo	446,011,797	467,610,955	4.84%	478,689,611	2.37%	476,596,842	-0.44%	454,003,763	-4.74%	438,469,620	-3.42%	420,288,321	-4.15%	417,073,430	-0.76%
Oshtemo	651,818,771	704,374,996	8.06%	751,969,600	6.76%	758,068,368	0.81%	738,313,996	-2.61%	733,729,656	-0.62%	718,949,940	-2.01%	715,625,401	-0.46%
Pavilion	171,631,726	179,758,979	4.74%	185,930,523	3.43%	187,738,014	0.97%	188,136,839	0.21%	186,102,623	-1.08%	189,483,441	1.82%	189,910,799	0.23%
Prairie Ronde	88,946,181	93,161,418	4.74%	96,033,132	3.08%	93,414,631	-2.73%	92,152,549	-1.35%	93,445,459	1.40%	94,826,982	1.48%	98,062,249	3.41%
Richland	307,596,783	328,610,423	6.83%	343,831,662	4.63%	357,772,616	4.05%	351,024,630	-1.89%	354,571,354	1.01%	357,079,003	0.71%	363,367,242	1.76%
Ross	253,047,954	271,333,915	7.23%	283,665,906	4.54%	294,714,274	3.89%	292,209,957	-0.85%	295,405,047	1.09%	291,057,241	-1.47%	296,328,229	1.81%
Schoolcraft	244,677,334	258,641,045	5.71%	273,274,558	5.66%	276,232,343	1.08%	271,846,094	-1.59%	276,183,364	1.60%	278,088,698	0.69%	279,257,668	0.42%
Texas	608,357,139	660,087,965	8.50%	692,793,783	4.95%	717,283,754	3.53%	692,210,647	-3.50%	706,457,221	2.06%	702,099,894	-0.62%	724,070,495	3.13%
Wakeshma	41,830,087	43,012,425	2.83%	43,936,225	2.15%	44,694,256	1.73%	44,159,820	-1.20%	41,358,207	-6.34%	41,841,602	1.17%	42,802,460	2.30%
TOTAL TWPS.	3,944,762,570	4,191,254,303		4,371,095,075		4,448,498,955		4,356,899,002		4,398,971,725		4,324,151,801		4,342,132,335	
CITIES															
Galesburg	26,709,809	28,319,403	6.03%	28,878,140	1.97%	29,380,109	1.74%	28,623,012	-2.58%	27,828,048	-2.78%	27,264,632	-2.02%	26,921,321	-1.26%
Kalamazoo	1,618,601,218	1,689,779,406	4.40%	1,723,990,894	2.02%	1,740,348,540	0.95%	1,662,260,139	-4.49%	1,620,740,454	-2.50%	1,504,880,068	-7.15%	1,485,634,988	-1.28%
Parchment	47,460,647	48,029,552	1.20%	49,317,173	2.68%	48,281,279	-2.10%	47,762,503	-1.07%	46,875,601	-1.86%	45,478,360	-2.98%	44,340,290	-2.50%
Portage	1,909,187,673	1,993,291,555	4.41%	2,092,150,966	4.96%	2,105,785,219	0.65%	2,013,993,665	-4.36%	1,962,229,463	-2.57%	2,000,519,788	1.95%	1,968,624,610	-1.59%
TOTAL CITIES	3,601,959,347	3,759,419,916		3,894,337,173		3,923,795,147		3,752,639,319		3,657,673,566		3,578,142,848		3,525,521,209	
TOTAL COUNTY	**7,546,721,917**	**7,950,674,219**		**8,265,432,248**		**8,372,294,102**		**8,109,538,321**		**8,056,645,291**		7,902,294,649	-1.92%	7,867,653,544	-0.44%

KALAMAZOO COUNTY
RESIDENTIAL TAXABLE VALUE COMPARISON
2012 to 2013

TOWNSHIPS	2012 Residential Taxable Value	2013 Residential Taxable Value	% Change
Alamo	96,386,326	98,164,759	1.85%
Brady	123,530,735	124,314,509	0.63%
Charleston	52,752,739	54,142,659	2.63%
Climax	44,996,248	44,289,880	-1.57%
Comstock	303,914,935	303,763,480	-0.05%
Cooper	220,258,062	216,231,733	-1.83%
Kalamazoo	295,944,759	292,020,677	-1.33%
Oshtemo	424,025,395	430,571,237	1.54%
Pavilion	150,604,582	150,288,510	-0.21%
Prairie Ronde	70,861,902	72,327,688	2.07%
Richland	287,265,029	290,282,775	1.05%
Ross	261,617,015	267,889,697	2.40%
Schoolcraft	201,687,508	200,351,191	-0.66%
Texas	615,684,914	639,484,519	3.87%
Wakeshma	20,436,524	19,534,869	-4.41%
TOWNSHIP TOTAL	3,169,966,673	3,203,658,183	1.06%
CITIES			
Galesburg	16,834,308	16,194,535	-3.80%
Kalamazoo	763,312,105	758,096,821	-0.68%
Parchment	27,865,325	27,246,853	-2.22%
Portage	1,106,131,677	1,102,830,747	-0.30%
CITY TOTALS	1,914,143,415	1,904,368,956	-0.51%
TOTAL COUNTY	**5,084,110,088**	**5,108,027,139**	**0.47%**

KALAMAZOO COUNTY
2005-2013 RESIDENTIAL TAXABLE VALUE TRENDS BY UNIT

TWPS.	2005 TV PER RES PARCEL	2006 TV PER RES PARCEL	'05-'06 % Chg	2007 TV PER RES PARCEL	'06-'07 % Chg	2008 TV PER RES PARCEL	'07-'08 % Chg	2009 TV PER RES PARCEL	'08-'09 % Chg	2010 TV PER RES PARCEL	'09-'10 % Chg	2011 TV PER RES PARCEL	'10-'11 % Chg	2012 TV PER RES PARCEL	'11-'12 % Chg	2013 TV PER RES PARCEL	'12-'13 % Chg
Alamo	49,482	51,184	3.44%	53,996	5.49%	55,504	2.79%	56,998	2.69%	56,253	-1.31%	56,858	1.07%	52,242	-8.12%	52,160	-0.16%
Brady	50,474	53,649	6.29%	56,572	5.45%	58,880	4.08%	60,906	3.44%	58,944	-3.22%	58,791	-0.26%	57,590	-2.04%	58,064	0.82%
Charleston	46,455	48,336	4.05%	52,050	7.68%	54,959	5.59%	55,726	1.40%	54,787	-1.68%	56,019	2.25%	56,001	-0.03%	57,113	1.99%
Climax	41,719	43,365	3.95%	45,342	4.56%	46,916	3.47%	46,175	-1.58%	43,393	-6.03%	44,165	1.78%	44,996	1.88%	44,334	-1.47%
Comstock	49,841	52,480	5.29%	54,871	4.56%	56,072	2.19%	55,572	-0.89%	53,610	-3.53%	53,760	0.28%	52,327	-2.67%	52,292	-0.07%
Cooper	50,947	53,481	4.97%	56,443	5.54%	57,089	1.14%	56,274	-1.43%	55,307	-1.72%	55,866	1.01%	52,480	-6.06%	51,668	-1.55%
Kalamazoo	38,017	39,872	4.88%	41,828	4.91%	41,916	0.21%	41,518	-0.95%	40,183	-3.22%	38,807	-3.43%	36,148	-6.85%	36,979	2.30%
Oshtemo	60,210	65,174	8.24%	70,178	7.68%	72,985	4.00%	71,690	-1.77%	69,770	-2.68%	69,330	-0.63%	67,008	-3.35%	69,057	3.06%
Pavilion	53,925	56,688	5.12%	59,772	5.44%	60,864	1.83%	61,031	0.27%	58,159	-4.71%	57,503	-1.13%	58,715	2.11%	58,867	0.26%
Prairie Rond	64,808	68,551	5.78%	71,838	4.79%	72,091	0.35%	69,045	-4.23%	67,910	-1.64%	68,688	1.15%	69,609	1.34%	71,049	2.07%
Richland	81,090	85,201	5.07%	88,001	3.29%	89,901	2.16%	94,229	4.81%	91,000	-3.43%	91,623	0.68%	90,907	-0.78%	91,775	0.95%
Ross	72,696	77,691	6.87%	82,419	6.09%	86,251	4.65%	89,744	4.05%	88,924	-0.91%	90,047	1.26%	88,384	-1.85%	90,810	2.74%
Schoolcraft	50,156	54,013	7.69%	55,919	3.53%	57,191	2.27%	55,484	-2.98%	53,686	-3.24%	54,218	0.99%	54,881	1.22%	54,399	-0.88%
Texas	89,167	97,054	8.85%	103,168	6.30%	107,011	3.72%	108,078	1.00%	103,597	-4.15%	106,559	2.86%	104,194	-2.22%	108,186	3.83%
Wakeshma	37,975	39,784	4.77%	41,851	5.20%	42,659	1.93%	43,397	1.73%	42,931	-1.07%	36,875	-14.11%	37,498	1.69%	35,778	-4.59%
TWPS. AVERAGE	57,103	60,908	6.66%	64,375	5.69%	66,045	2.59%	66,334	0.44%	64,363	-2.97%	64,176	-0.29%	64,176	0.00%	64,176	0.00%
CITIES																	
Galesburg	34,003	35,942	5.70%	38,302	6.57%	39,716	3.69%	40,636	2.32%	39,717	-2.26%	37,320	-6.03%	35,971	-3.62%	34,977	-2.76%
Kalamazoo	37,560	39,638	5.53%	41,577	4.89%	43,000	3.42%	42,729	-0.63%	41,757	-2.27%	40,904	-2.04%	38,126	-6.79%	37,888	-0.62%
Parchment	44,617	47,014	5.37%	49,221	4.69%	50,494	2.59%	49,166	-2.63%	48,951	-0.44%	46,942	-4.11%	46,520	-0.90%	45,563	-2.06%
Portage	64,587	68,106	5.45%	71,118	4.42%	71,739	0.87%	71,043	-0.97%	69,316	-2.43%	68,923	-0.57%	69,858	1.36%	69,579	-0.40%
CITIES AVERAGE	49,076	51,828	5.61%	54,246	4.67%	55,380	2.09%	54,891	-0.88%	53,602	-2.35%	52,943	-1.23%	51,843	-2.08%	51,581	-0.51%
COUNTY AVERAGE	53,621	56,991	**6.28%**	60,029	**5.33%**	61,503	**2.46%**	61,470	**-0.05%**	59,799	**-2.72%**	59,681	**-0.20%**	58,300	**-2.31%**	58,821	**0.89%**



	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	6,138	6,398	6,757	7,121	7,546	7,950	8,265	8,372	8,109	8,056	7,902	7,867
% Chg		4.24%	5.61%	5.38%	5.96%	5.35%	3.96%	1.29%	-3.14%	-0.65%	-1.92%	-0.44%

2013

STATE EQUALIZED VALUE

TO

TAXABLE VALUE

COMPARISONS

KALAMAZOO COUNTY
SEV & TAXABLE
VALUE GROWTH 1960 - 2013

1960	$326,765,245	Base Year
1961	$437,692,835	33.95%
1962	$587,235,465	34.17%
1963	$594,956,357	1.31%
1964	$605,105,700	1.71%
1965	$611,955,176	1.13%
1966	$688,951,176	12.58%
1967	$754,254,462	9.48%
1968	$784,879,886	4.06%
1969	$844,398,485	7.58%
1970	$920,612,529	9.03%
1971	$953,080,440	3.53%
1972	$1,039,708,351	9.09%
1973	$1,103,466,283	6.13%
1974	$1,180,469,861	6.98%
1975	$1,261,688,605	6.88%
1976	$1,219,122,803	-3.37% **A**
1977	$1,309,380,035	7.40%
1978	$1,432,160,322	9.38%
1979	$1,623,309,255	13.35%
1980	$1,807,887,125	11.37%
1981	$2,017,476,000	11.59%
1982	$2,207,617,000	9.42%
1983	$2,306,274,191	4.47%
1984	$2,369,434,809	2.74%
1985	$2,463,662,969	3.98%
1986	$2,495,721,561	1.30%
1987	$2,584,939,417	3.57%
1988	$2,747,288,543	6.28%
1989	$2,965,998,169	7.96%
1990	$3,233,332,393	9.01%
1991	$3,446,158,573	6.58%
1992	$3,528,581,310	2.39% **B**
1993	$3,793,141,852	7.50%
1994	$3,980,287,211	4.93%
1995	$4,257,042,892	6.95%
	$4,178,784,364	4.99% **C**
1996	$4,605,798,743	8.19%
	$4,399,095,216	5.27% **C**
1997	$5,046,814,588	9.58%
	$4,719,375,172	7.28% **C**
1998	$5,405,457,238	7.11%
	$4,964,423,900	5.19% **C**
1999	$5,820,431,591	7.68%
	$5,229,558,268	5.34% **C**
2000	$6,085,319,646	4.55%
	$5,383,527,193	2.94% **C**
2001	$6,514,825,076	7.06%
	$5,746,338,033	6.74% **C**
2002	$7,041,241,892	8.08%
	$6,138,162,085	6.82% **C**
2003	$7,534,009,202	7.00%
	$6,398,020,818	4.23% **C**
2004	$8,022,206,352	6.48%
	$6,757,516,459	5.62% **C**
2005	$8,480,400,646	5.71%
	$7,121,900,777	5.39% **C**
2006	$8,997,222,049	6.09%
	$7,546,721,917	5.96% **C**
2007	$9,411,054,325	4.60%
	$7,950,674,219	5.35% **C**
2008	$9,688,818,821	2.95%
	$8,265,432,248	3.96% **C**
2009	$9,463,789,245	-2.32%
	$8,372,294,102	1.29% **C**
2010	$8,987,753,185	-5.03%
	$8,109,538,321	-3.14% **C**
2011	$8,829,083,907	-1.77%
	$8,056,645,291	-0.65% **C**
2012	$8,487,575,311	-3.87%
	$7,902,294,649	-1.92% **C**
2013	$8,425,663,793	-0.73%
	7,867,653,544	-0.44% **C**

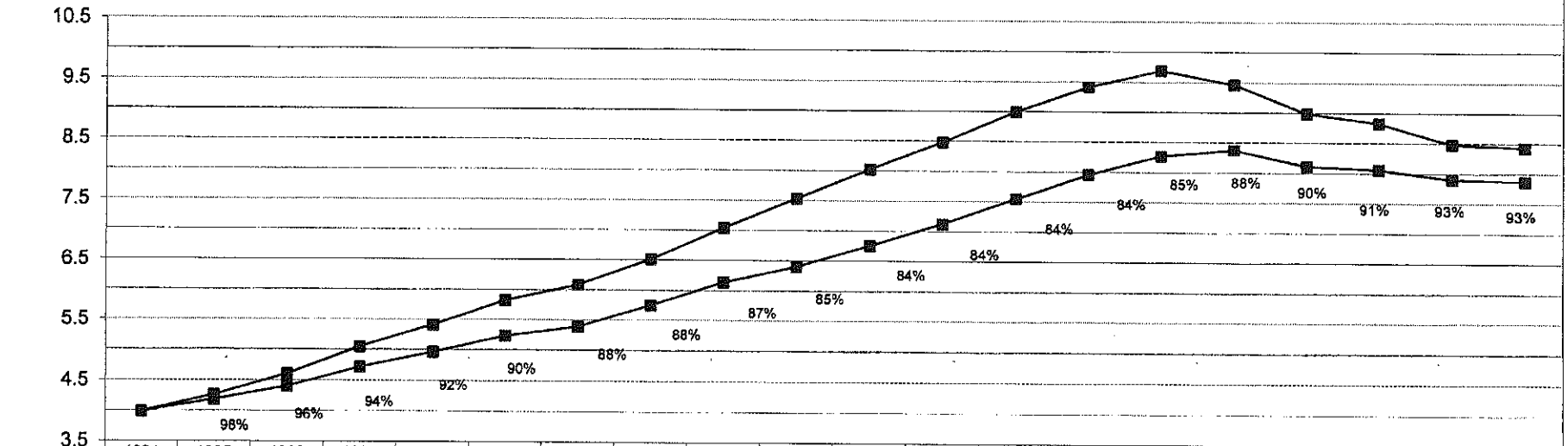
A INVENTORY EXEMPT
B ASSESSMENT FREEZE
C TAXABLE VALUE

KALAMAZOO COUNTY AND STATE OF MICHIGAN
PERCENT OF STATE EQUALIZED VALUE TO TAXABLE VALUE
AND PERCENT OF ANNUAL TAXABLE VALUE CHANGE

YEAR		STATE EQUALIZED VALUE	TAXABLE VALUE	PERCENT TV TO S.E.V.	C.P.I.	TAXABLE VALUE % CHANGE
2013	County	**8,425,663,793**	**7,867,653,544**	**93.38%**	**1.024**	**-0.44%**
	State		Available October 2013			
2012	County	8,487,575,311	7,902,294,649	93.10%	1.027	-1.92%
	State	349,306,372,529	315,782,771,299	90.40%		-2.42%
2011	County	8,829,083,907	8,056,645,291	91.25%	1.017	-0.65%
	State	362,775,003,998	323,605,289,078	89.20%		-3.90%
2010	County	8,987,753,185	8,109,538,321	90.23%	0.997	-3.14%
	State	385,050,244,105	336,744,266,499	87.45%		-6.57%
2009	County	9,463,789,245	8,372,294,102	88.47%	1.044	1.29%
	State	423,901,291,288	360,437,106,515	85.03%		-0.76%
2008	County	9,688,818,821	8,265,432,248	85.31%	1.023	3.96%
	State	448,139,540,701	363,195,672,141	81.05%		1.65%
2007	County	9,411,054,325	7,950,674,219	84.48%	1.037	5.35%
	State	453,108,709,674	357,297,813,947	78.85%		4.98%
2006	County	8,997,222,049	7,546,721,917	83.88%	1.033	5.96%
	State	436,421,254,945	340,334,442,504	77.98%		5.81%
2005	County	8,480,400,646	7,121,900,777	83.98%	1.023	5.39%
	State	415,796,891,405	321,653,083,189	77.36%		5.56%
2004	County	8,022,206,352	6,757,516,459	84.24%	1.023	5.62%
	State	392,622,129,163	304,715,983,822	77.61%		5.45%
2003	County	7,534,009,202	6,398,020,818	84.92%	1.015	4.23%
	State	369,525,297,327	288,957,166,455	78.20%		5.21%
2002	County	7,041,241,892	6,138,162,085	87.17%	1.032	6.82%
	State	343,715,251,740	274,652,176,219	79.91%		6.57%
2001	County	6,514,825,076	5,746,338,033	88.20%	1.032	6.74%
	State	3.12896E+11	257,712,098,757	82.36%		7.09%
2000	County	6,085,319,646	5,383,527,193	88.47%	1.019	2.94%
	State	284,426,837,615	240,647,489,503	84.61%		5.50%
1999	County	5,820,431,591	5,229,558,268	89.85%	1.016	5.34%
	State	261,002,159,463	228,096,396,729	87.39%		6.00%
1998	County	5,405,457,238	4,964,423,900	91.84%	1.027	5.19%
	State	237,415,970,682	215,179,107,793	90.63%		6.20%
1997	County	5,046,814,588	4,719,375,172	93.51%	1.028	7.28%
	State	216,745,336,185	202,615,531,697	93.48%		5.70%
1996	County	4,605,798,743	4,399,095,216	95.51%	1.028	5.27%
	State	200,341,062,819	191,680,558,613	95.68%		5.25%
1995	County	4,257,042,892	4,178,784,364	98.16%	1.026	4.99%
	State	186,394,884,829	182,125,152,894	97.71%		3.96%
1994	County	3,980,287,211	3,980,287,211	100.00%	Base	Year
	State	175,195,104,210	175,195,104,210			

KALAMAZOO COUNTY

SEV TO TV COMPARISON (1994-2013)



	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
SEV	3.98	4.257	4.606	5.047	5.405	5.82	6.085	6.514	7.041	7.534	8.022	8.48	8.997	9.411	9.688	9.463	8.987	8.829	8.478	8.425
TV	3.98	4.178	4.399	4.721	4.964	5.229	5.384	5.746	6.138	6.398	6.758	7.122	7.546	7.951	8.265	8.372	8.109	8.056	7.902	7.867
% Diff	100%	98%	96%	94%	92%	90%	88%	88%	87%	85%	84%	84%	84%	84%	85%	88%	90%	91%	93%	93%

KALAMAZOO COUNTY
2012 to 2013 SEV & TAXABLE PERCENT CHANGE BY UNIT

TOWNSHIPS	2012 SEV	2013 SEV	% Change	2012 TAXABLE	2013 TAXABLE	% Change
Alamo	131,007,572	132,600,037	1.22%	121,843,420	121,972,065	0.11%
Brady	172,450,500	170,552,900	-1.10%	143,677,969	144,495,553	0.57%
Charleston	116,050,300	116,568,550	0.45%	104,451,574	102,858,968	-1.52%
Climax	89,142,070	87,531,250	-1.81%	65,385,117	65,122,053	-0.40%
Comstock	583,410,481	570,701,608	-2.18%	536,657,046	528,106,491	-1.59%
Cooper	272,597,040	267,653,888	-1.81%	258,421,553	253,079,232	-2.07%
Kalamazoo	425,361,900	422,444,300	-0.69%	420,288,321	417,073,430	-0.76%
Oshtemo	779,062,100	775,305,728	-0.48%	718,949,940	715,625,401	-0.46%
Pavilion	210,715,800	213,459,400	1.30%	189,483,441	189,910,799	0.23%
Prairie Ronde	113,856,651	115,949,450	1.84%	94,826,982	98,062,249	3.41%
Richland	399,669,100	403,143,350	0.87%	357,079,003	363,367,242	1.76%
Ross	354,337,078	361,019,500	1.89%	291,057,241	296,328,229	1.81%
Schoolcraft	307,270,590	303,878,545	-1.10%	278,088,698	279,257,668	0.42%
Texas	753,002,780	773,690,700	2.75%	702,099,894	724,070,495	3.13%
Wakeshma	65,437,200	67,501,300	3.15%	41,841,602	42,802,460	2.30%
TOWNSHIP TOTALS	4,773,371,162	4,782,000,506		4,324,151,801	4,342,132,335	
CITIES						
Galesburg	30,962,400	30,242,133	-2.33%	27,264,632	26,921,321	-1.26%
Kalamazoo	1,554,085,714	1,533,026,202	-1.36%	1,504,880,068	1,485,634,988	-1.28%
Parchment	46,326,535	44,755,452	-3.39%	45,478,360	44,340,290	-2.50%
Portage	2,082,829,500	2,035,639,500	-2.27%	2,000,519,788	1,968,624,610	-1.59%
CITY TOTALS	3,714,204,149	3,643,663,287	-1.90%	3,578,142,848	3,525,521,209	-1.47%
County Total	**8,487,575,311**	**8,425,663,793**	-0.73%	**7,902,294,649**	**7,867,653,544**	-0.44%

KALAMAZOO COUNTY
2013 SEV AND TAXABLE VALUES BY UNIT

TOWNSHIPS	2013 SEV	2013 TAXABLE	Parcel Count*	L-4022 T/V Losses	Inflation & Uncapping Adjustment	L-4022 T/V Additions
Alamo	132,600,037	121,972,065	2,195	522,716	-514,914	1,166,275
Brady	170,552,900	144,495,553	2,486	491,846	223,811	1,571,242
Charleston	116,568,550	102,858,968	1,195	2,972,794	-551,346	2,471,000
Climax	87,531,250	65,122,053	1,373	68,695	107,982	209,990
Comstock	570,701,608	528,106,491	6,969	9,216,618	-15,548,928	16,214,991
Cooper	267,653,888	253,079,232	4,506	2,075,635	-4,797,023	2,429,211
Kalamazoo	422,444,300	417,073,430	9,058	3,902,901	-8,184,798	8,872,808
Oshtemo	775,305,728	715,625,401	7,419	5,197,600	-708,083	10,916,667
Pavilion	213,459,400	189,910,799	2,915	508,991	-989,351	1,925,700
Prairie Ronde	115,949,450	98,062,249	1,292	295,511	3,014,312	1,119,210
Richland	403,143,350	363,367,242	3,660	10,155,175	7,163,291	10,832,300
Ross	361,019,500	296,328,229	3,313	717,240	4,631,422	2,419,900
Schoolcraft	303,878,545	279,257,668	4,588	937,982	-5,223,023	8,030,358
Texas	773,690,700	724,070,495	6,312	6,386,279	13,413,174	19,090,000
Wakeshma	67,501,300	42,802,460	882	84,618	-1,051,060	2,268,200
TOWNSHIP TOTALS	4,782,000,506	4,342,132,335	58,163	43,534,601	-9,014,534	89,537,852
CITIES						
Galesburg	30,242,133	26,921,321	685	260,909	-749,483	667,081
Kalamazoo	1,533,026,202	1,485,634,988	26,310	51,065,331	-18,934,951	54,743,205
Parchment	44,755,452	44,340,290	761	12,880	-1,570,473	545,699
Portage	2,035,639,500	1,968,624,610	18,916	117,398,946	53,816,425	132,514,533
CITY TOTALS	3,643,663,287	3,525,521,209	46,672	168,738,066	32,561,518	188,470,518
2013 TOTAL COUNTY	**8,425,663,793**	**7,867,653,544**	**104,835**	**212,272,667**	**23,546,984**	**278,008,370**
2012	8,487,575,311	7,902,294,649				
PERCENT CHANGE	-0.73%	-0.44%				

*Does Not Include Exempt Parcels

New Construction	3.52%
Inflation & Uncapping	0.30%
Losses	2.69%
Total % TV Growth	-0.44%
Total % SEV Growth	-0.73%

KALAMAZOO COUNTY
2013 RESIDENTIAL PROPERTY - AVERAGE VALUE PER PARCEL
(INCLUDES RESIDENTIAL VACANT LAND)

TOWNSHIPS	# OF RES PARCELS	RESIDENTIAL SEV	AVERAGE SEV PER RES PARCEL	RESIDENTIAL TV	AVERAGE TV PER RES PARCEL
Alamo	1,882	103,643,400	55,071	98,164,759	52,160
Brady	2,141	138,774,600	64,818	124,314,509	58,064
Charleston	948	58,923,100	62,155	54,142,659	57,113
Climax	999	47,330,800	47,378	44,289,880	44,334
Comstock	5,809	315,430,150	54,300	303,763,480	52,292
Cooper	4,185	225,178,998	53,806	216,231,733	51,668
Kalamazoo	7,897	294,970,400	37,352	292,020,677	36,979
Oshtemo	6,235	461,130,228	73,958	430,571,237	69,057
Pavilion	2,553	164,484,700	64,428	150,288,510	58,867
Prairie Ronde	1,018	75,931,500	74,589	72,327,688	71,049
Richland	3,163	318,411,750	100,668	290,282,775	91,775
Ross	2,950	323,241,300	109,573	267,889,697	90,810
Schoolcraft	3,683	211,195,613	57,343	200,351,191	54,399
Texas	5,911	680,984,700	115,206	639,484,519	108,186
Wakeshma	546	21,022,800	38,503	19,534,869	35,778
TOTAL TOWNSHIPS	49,920	3,440,654,039	68,923	3,203,658,183	64,176

CITIES	# OF RES PARCELS	RESIDENTIAL SEV	AVERAGE SEV PER RES PARCEL	RESIDENTIAL TV	AVERAGE TV PER RES PARCEL
Galesburg	463	16,845,633	36,384	16,194,535	34,977
Kalamazoo	20,009	791,536,079	39,559	758,096,821	37,888
Parchment	598	27,384,352	45,793	27,246,853	45,563
Portage	15,850	1,146,202,727	72,316	1,102,830,747	69,579
TOTAL CITIES	36,920	1,981,968,791	53,683	1,904,368,956	51,581
TOTAL COUNTY	86,840	5,422,622,830	62,444	5,108,027,139	58,821

2013

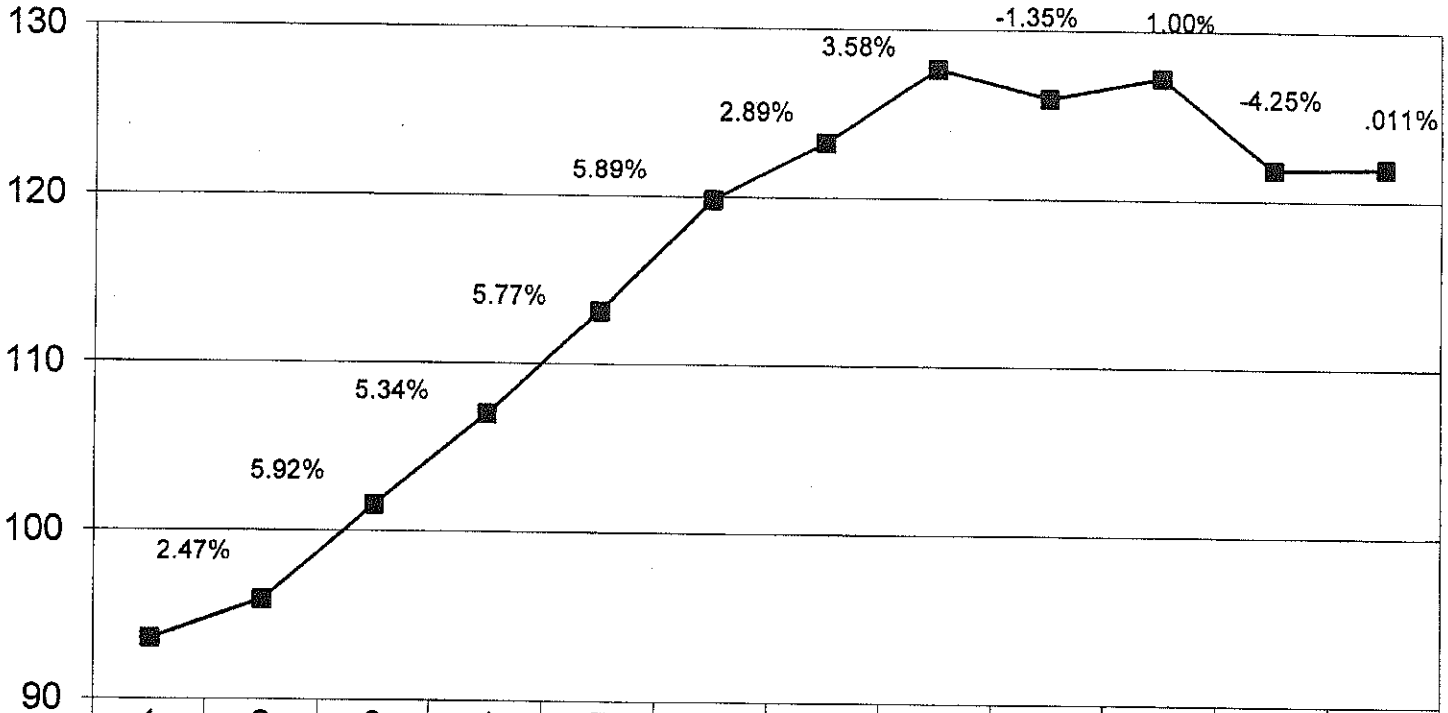
APPENDIX

TAXABLE VALUE

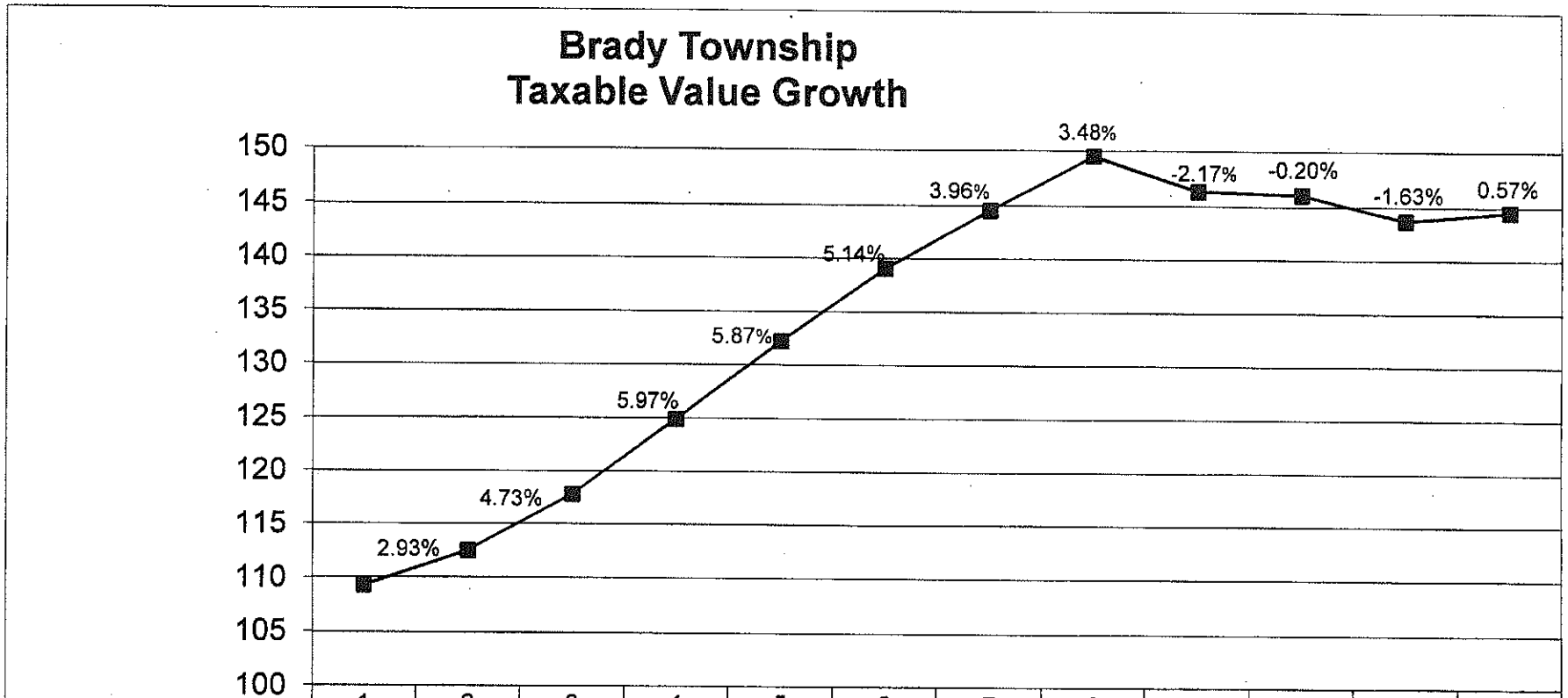
GROWTH CHARTS

BY UNIT

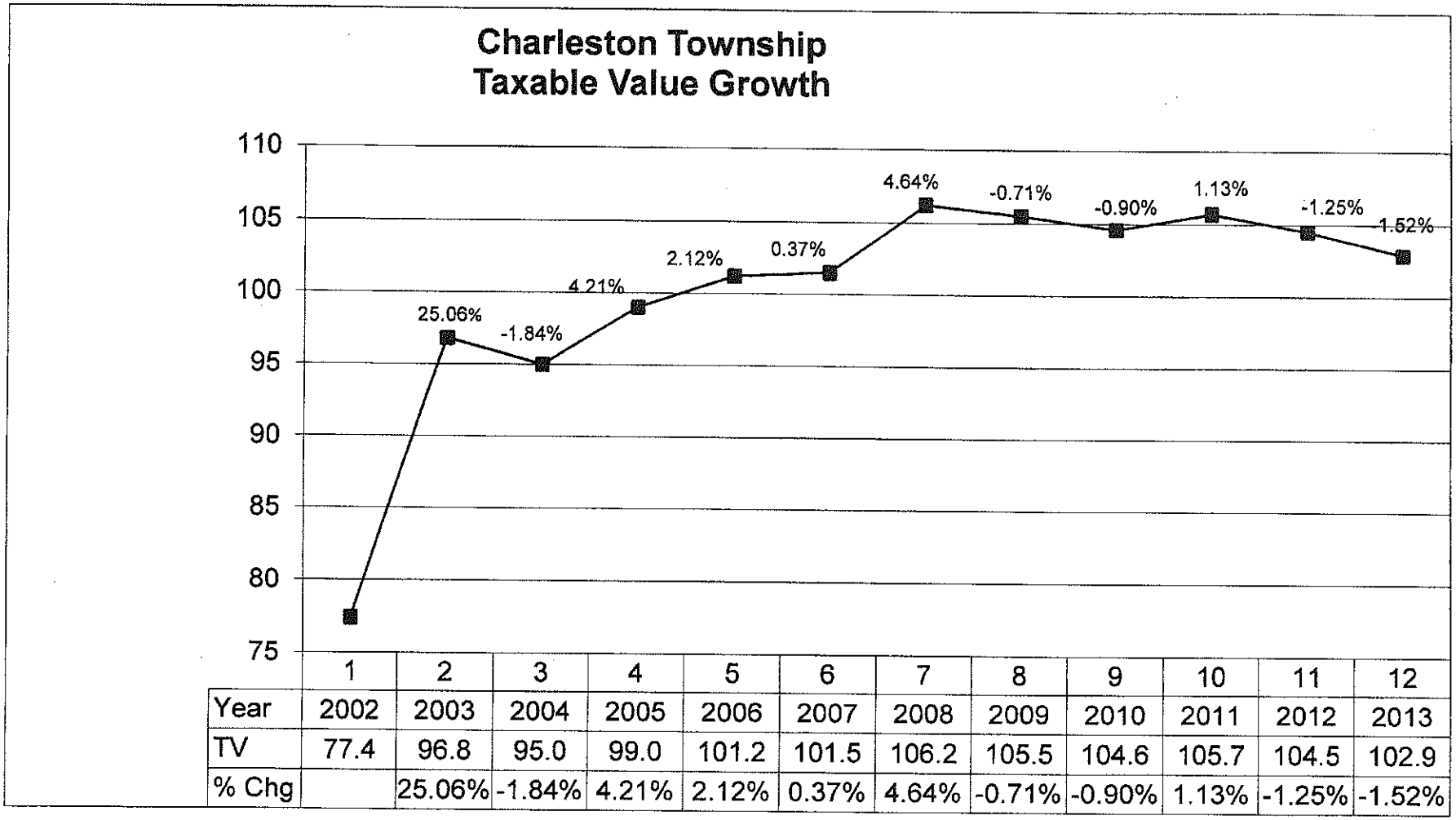
Alamo Township
Taxable Value Growth



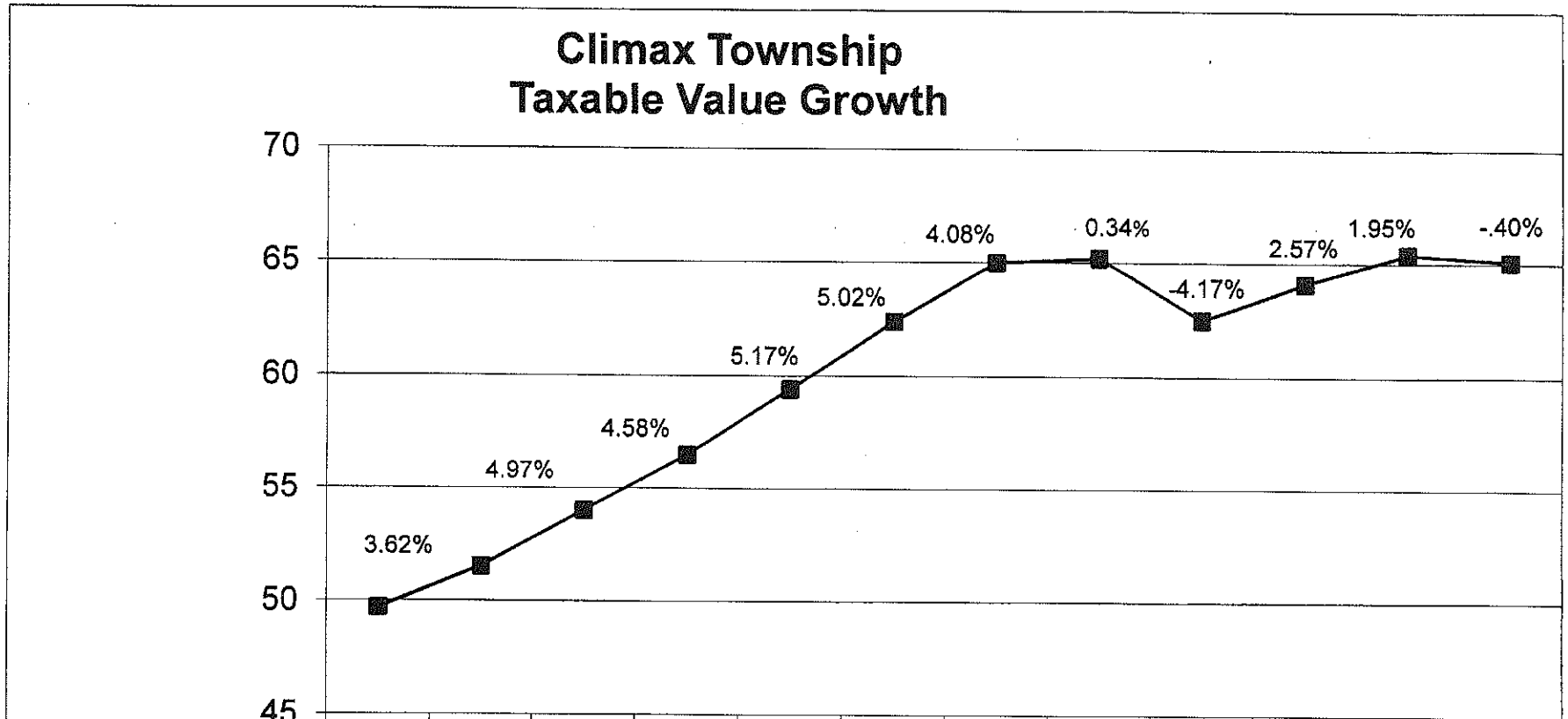
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	93.58	95.89	101.5	106.9	113.1	119.8	123.3	127.7	126	127.2	121.8	121.9
% Chg		2.47%	5.92%	5.34%	5.77%	5.89%	2.89%	3.58%	-1.35	1.00%	-4.25	0.11%



	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	109.3	112.5	117.8	124.9	132.2	139.0	144.5	149.5	146.3	146.0	143.7	144.5
% Chg		2.93%	4.73%	5.97%	5.87%	5.14%	3.96%	3.48%	-2.17%	-0.20%	-1.63%	0.57%

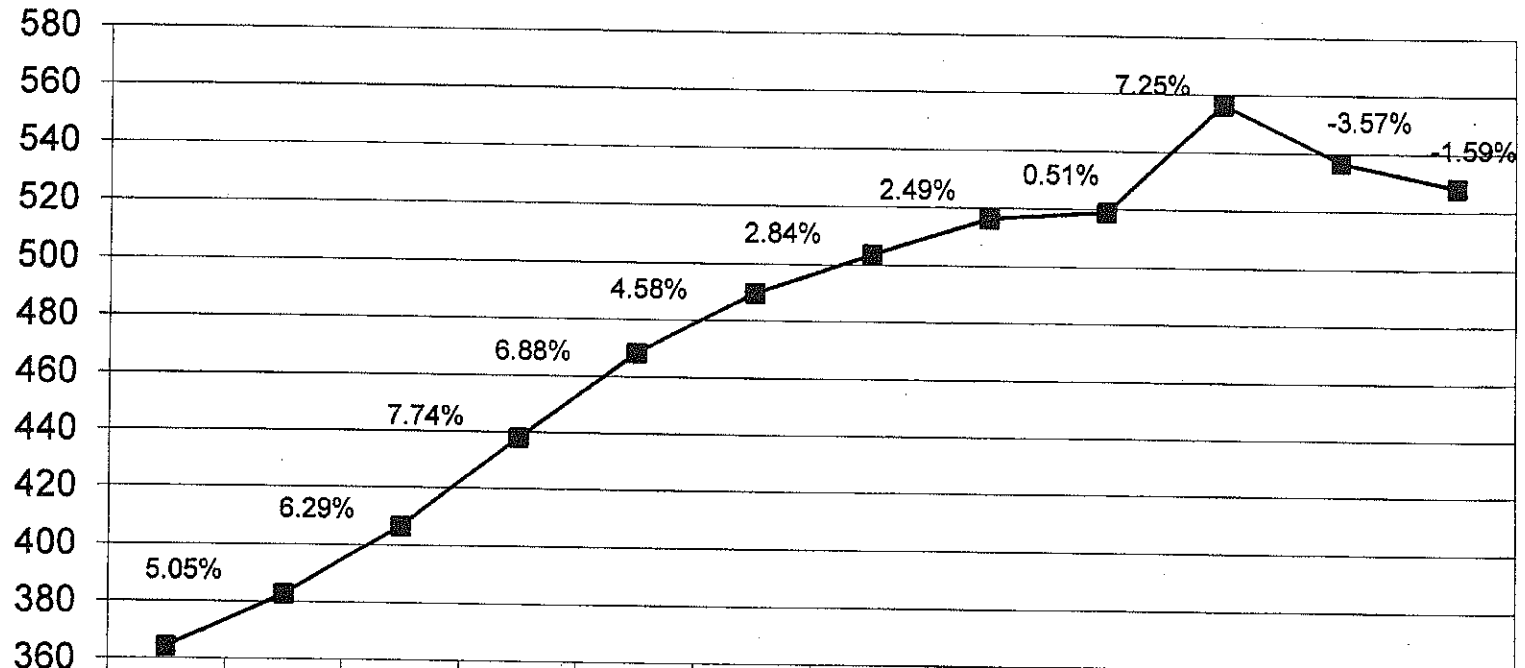


	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	77.4	96.8	95.0	99.0	101.2	101.5	106.2	105.5	104.6	105.7	104.5	102.9
% Chg		25.06%	-1.84%	4.21%	2.12%	0.37%	4.64%	-0.71%	-0.90%	1.13%	-1.25%	-1.52%



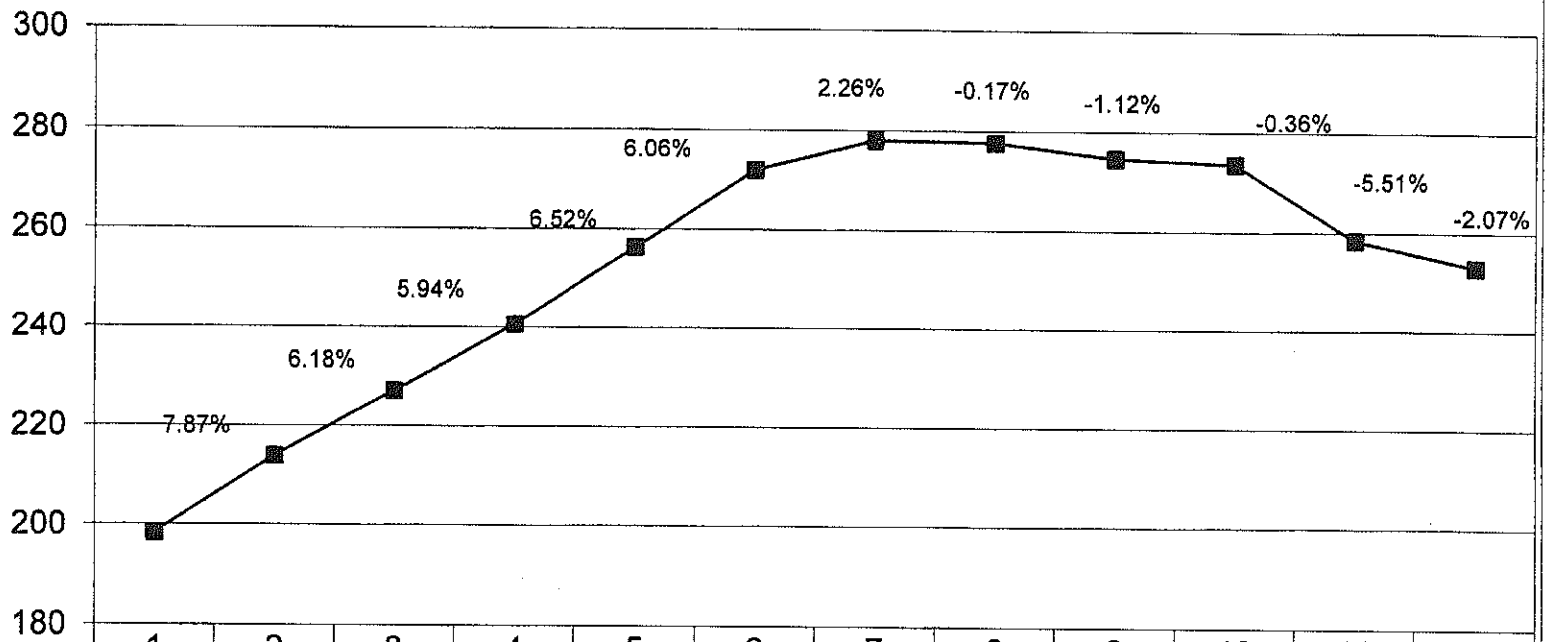
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	49.7	51.5	54.0	56.5	59.4	62.4	65.0	65.2	62.5	64.1	65.4	65.1
% Chg		3.62%	4.97%	4.58%	5.17%	5.02%	4.08%	0.34%	-4.17	2.57%	1.95%	-0.40

Comstock Township
Taxable Value Growth



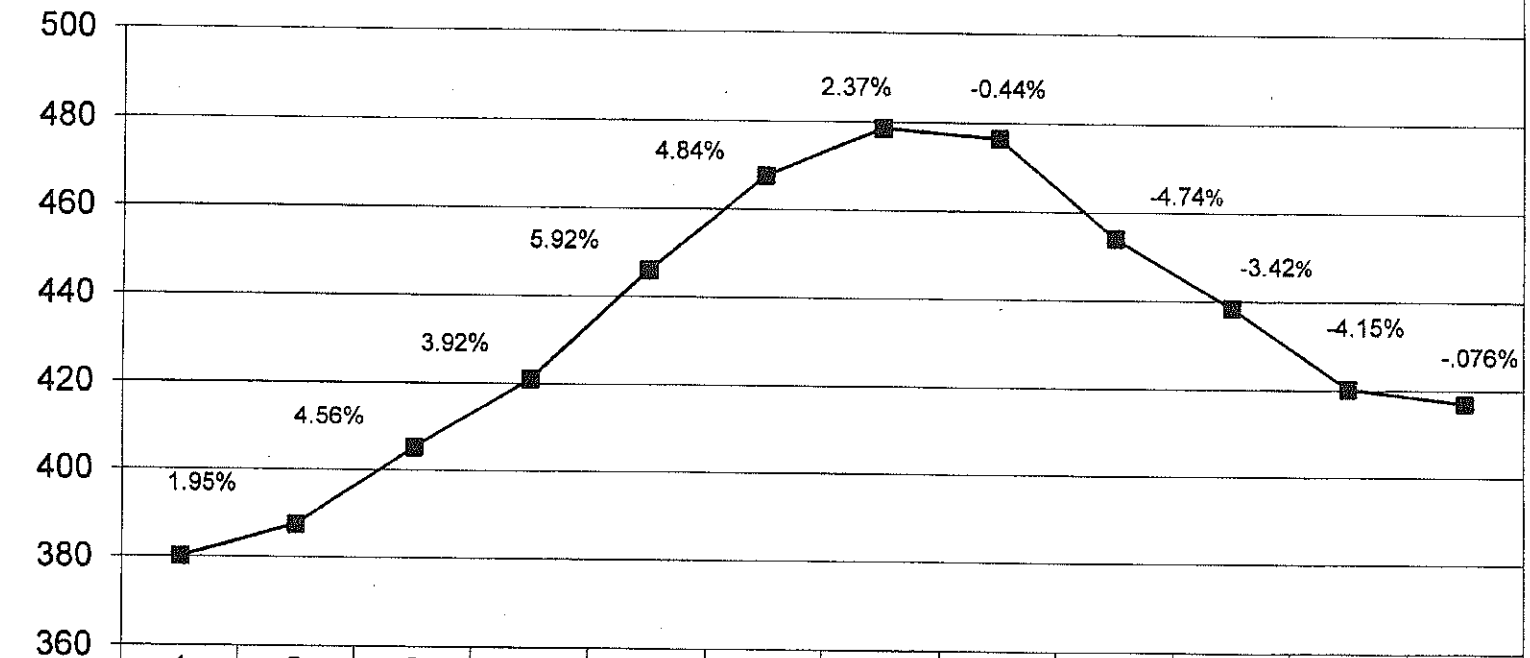
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	364.2	382.6	406.6	438.1	468.3	489.7	503.6	516.2	518.8	556.5	536.7	528.1
% Chg		5.05%	6.29%	7.74%	6.88%	4.58%	2.84%	2.49%	0.51%	7.25%	-3.57	-1.59

Cooper Township
Taxable Value Growth

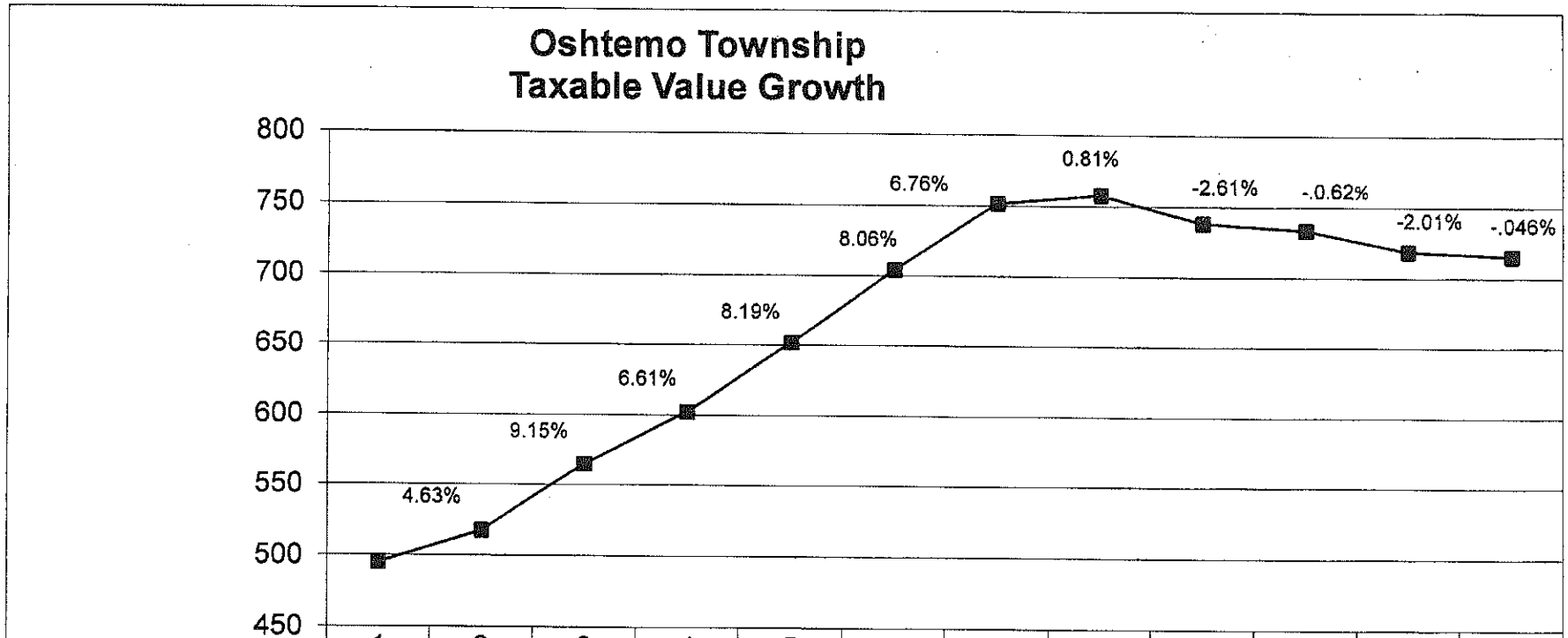


	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	198.3	213.9	227.2	240.6	256.3	271.9	278.0	277.6	274.5	273.5	258.4	253.0
% Chg		7.87%	6.18%	5.94%	6.52%	6.06%	2.26%	-0.17%	-1.12%	-0.36%	-5.51%	-2.07%

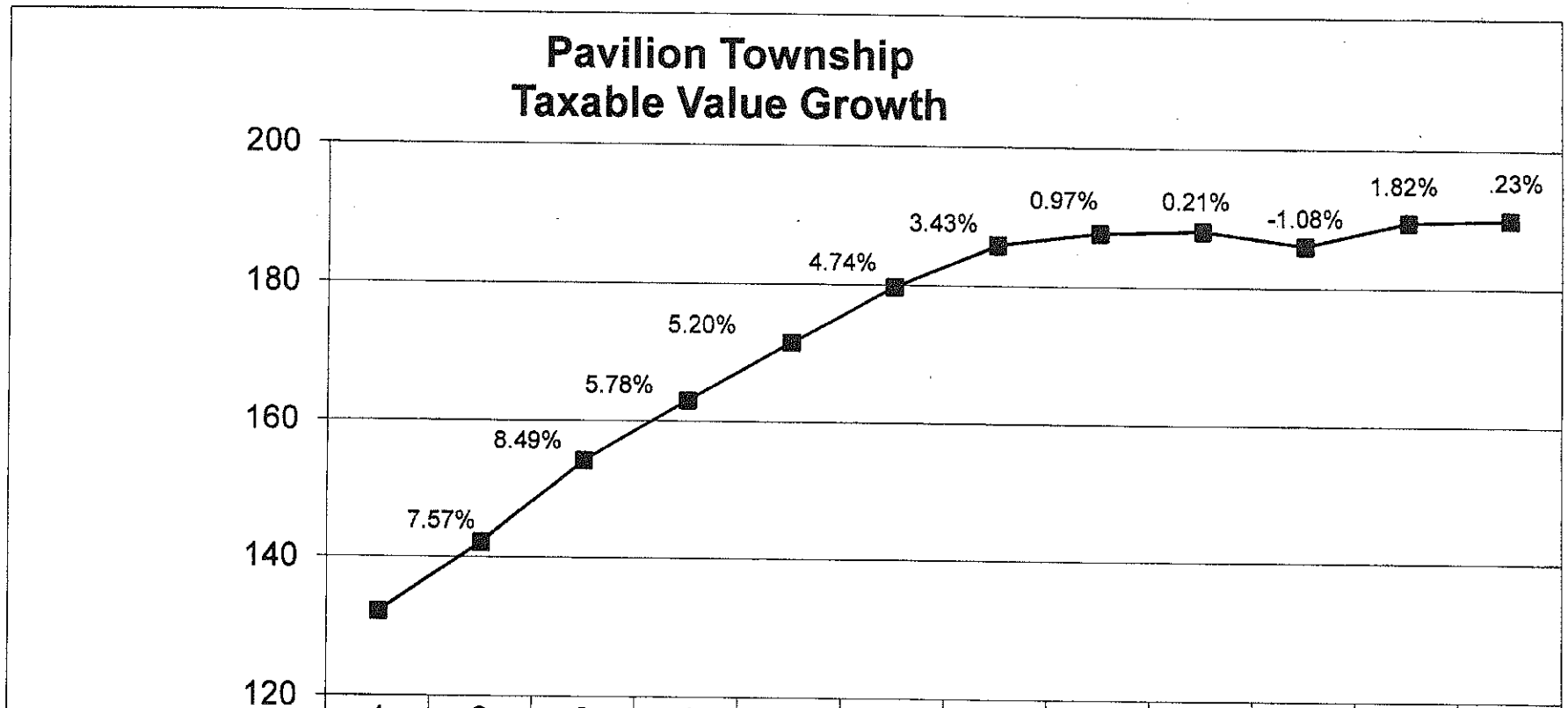
Kalamazoo Township
Taxable Value Growth



	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	380.1	387.5	405.2	421.0	446.0	467.6	478.6	476.5	454	438.5	420.3	417.0
% Chg		1.95%	4.56%	3.92%	5.92%	4.84%	2.37%	-0.44%	-4.74%	-3.42%	-4.15%	-0.76%

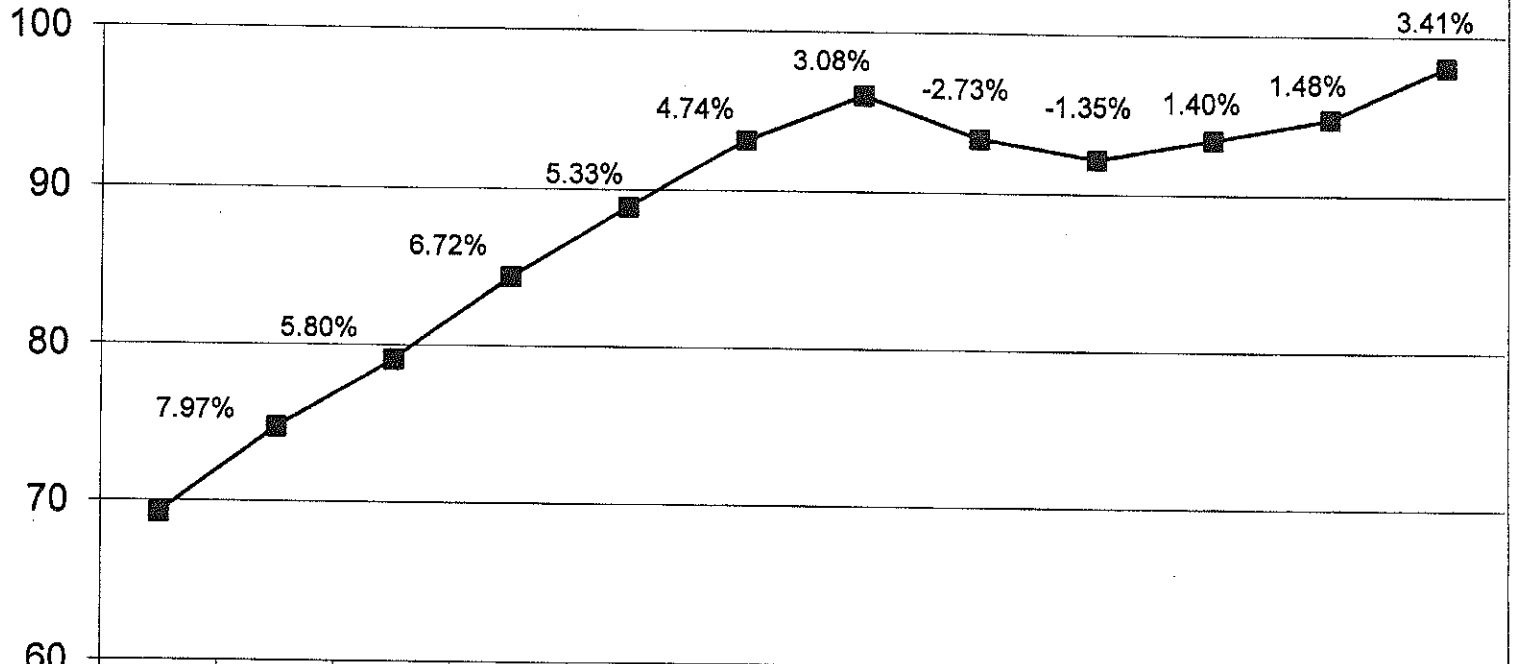


	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	494.8	517.7	565.1	602.4	651.8	704.3	751.9	758.0	738.3	733.7	718.9	715.6
% Chg		4.63%	9.15%	6.61%	8.19%	8.06%	6.76%	0.81%	-2.61%	-0.62%	-2.01%	-0.46%



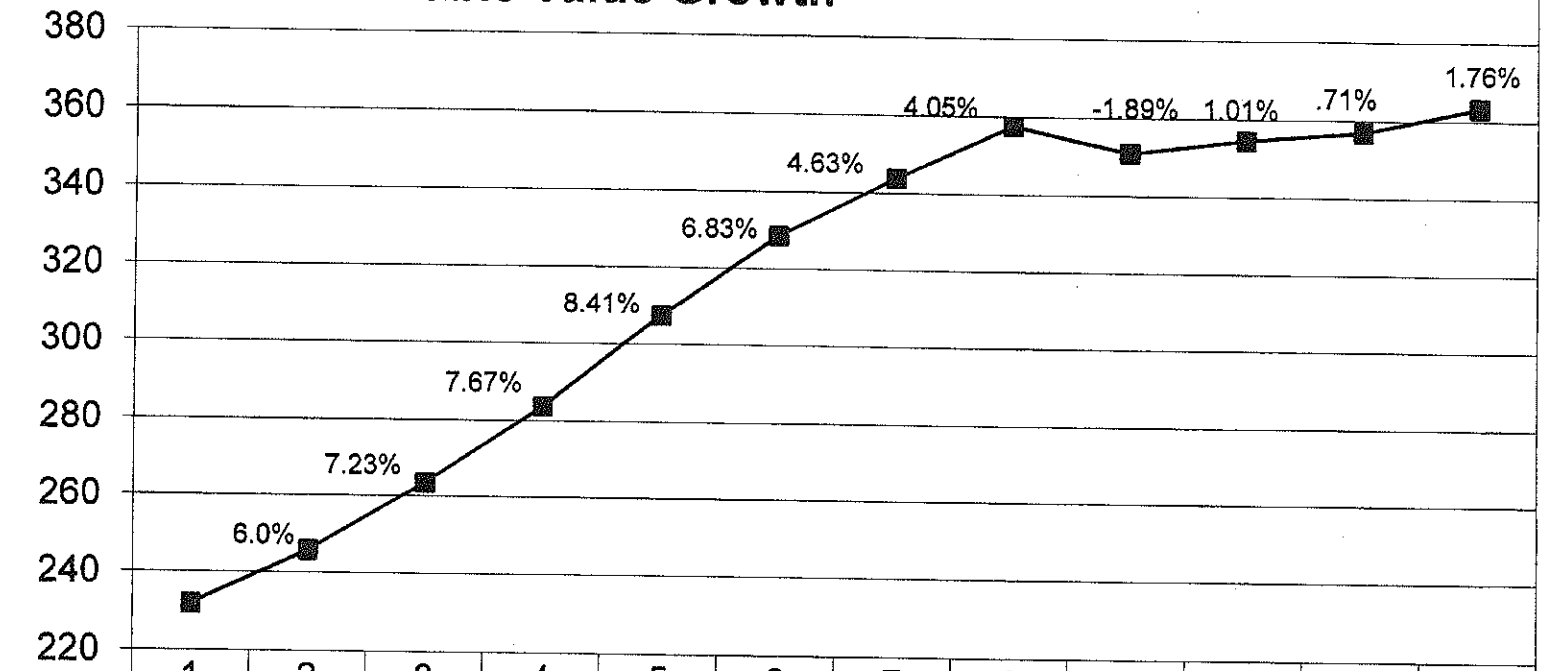
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	132.1	142.1	154.2	163.1	171.6	179.7	185.9	187.7	188.1	186.1	189.5	189.9
% Chg		7.57%	8.49%	5.78%	5.20%	4.74%	3.43%	0.97%	0.21%	-1.08	1.82%	0.23%

Prairie Ronde Township
Taxable Value Growth



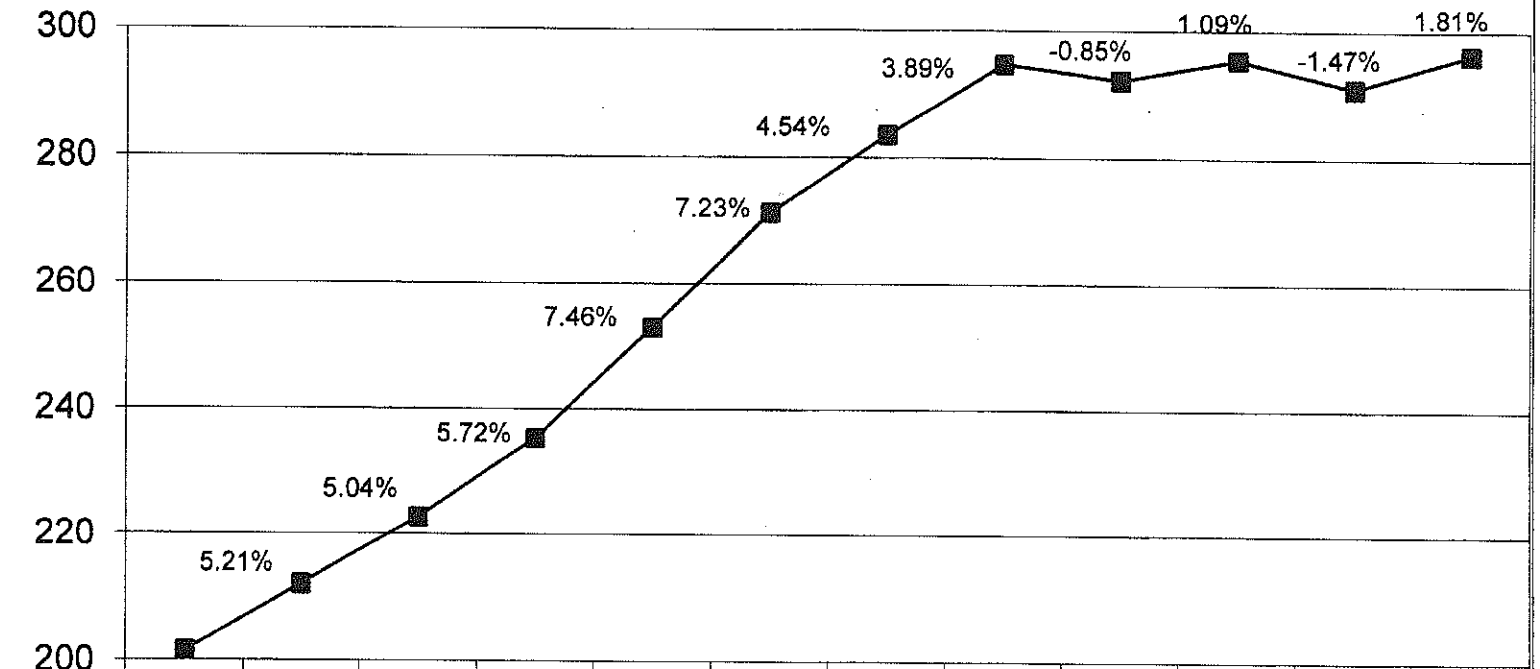
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	69.27	74.79	79.12	84.44	88.94	93.16	96.03	93.41	92.15	93.44	94.80	98.06
% Chg		7.97%	5.80%	6.72%	5.33%	4.74%	3.08%	-2.73	-1.35	1.40%	1.48%	3.41%

Richland Township
Taxable Value Growth

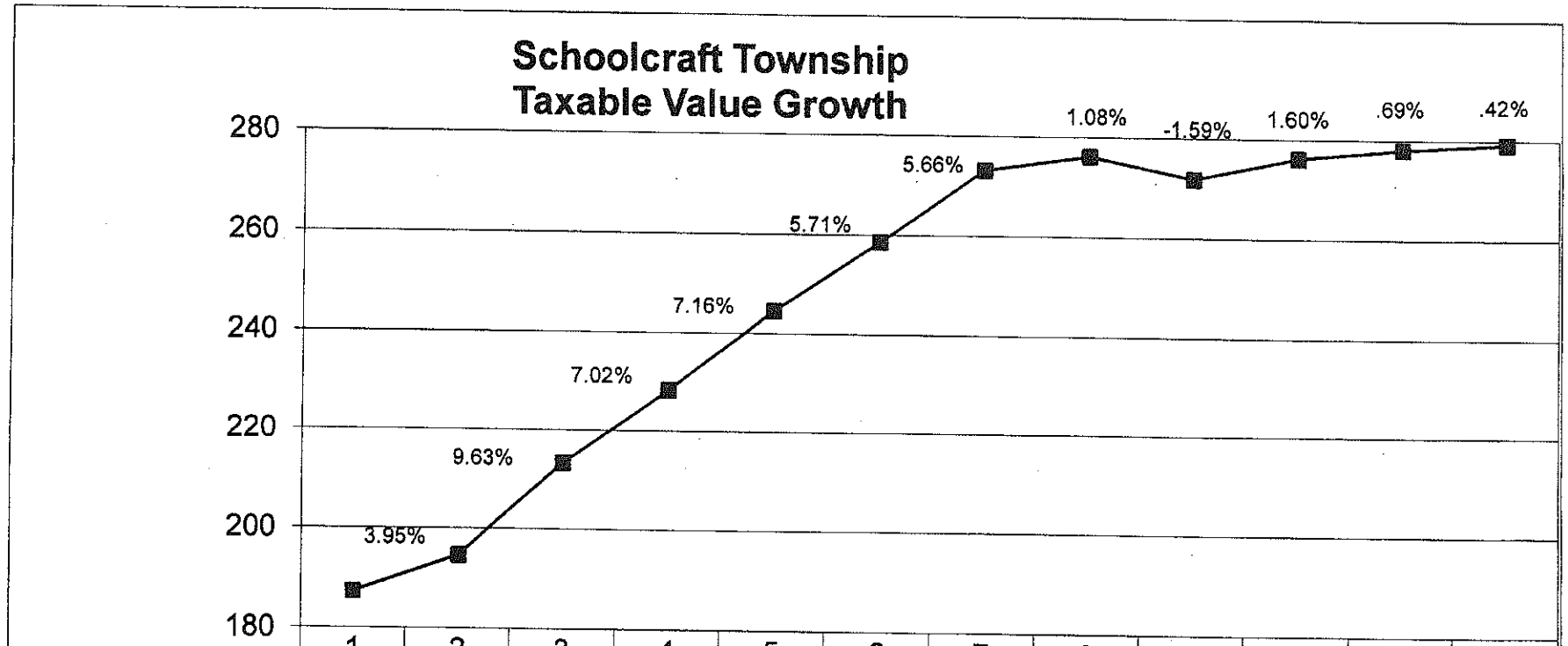


	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	231.8	245.7	263.5	283.7	307.5	328.6	343.8	357.7	351	354.6	357.0	363.3
% Chg		6.00%	7.23%	7.67%	8.41%	6.83%	4.63%	4.05%	-1.89	1.01%	0.71%	1.76%

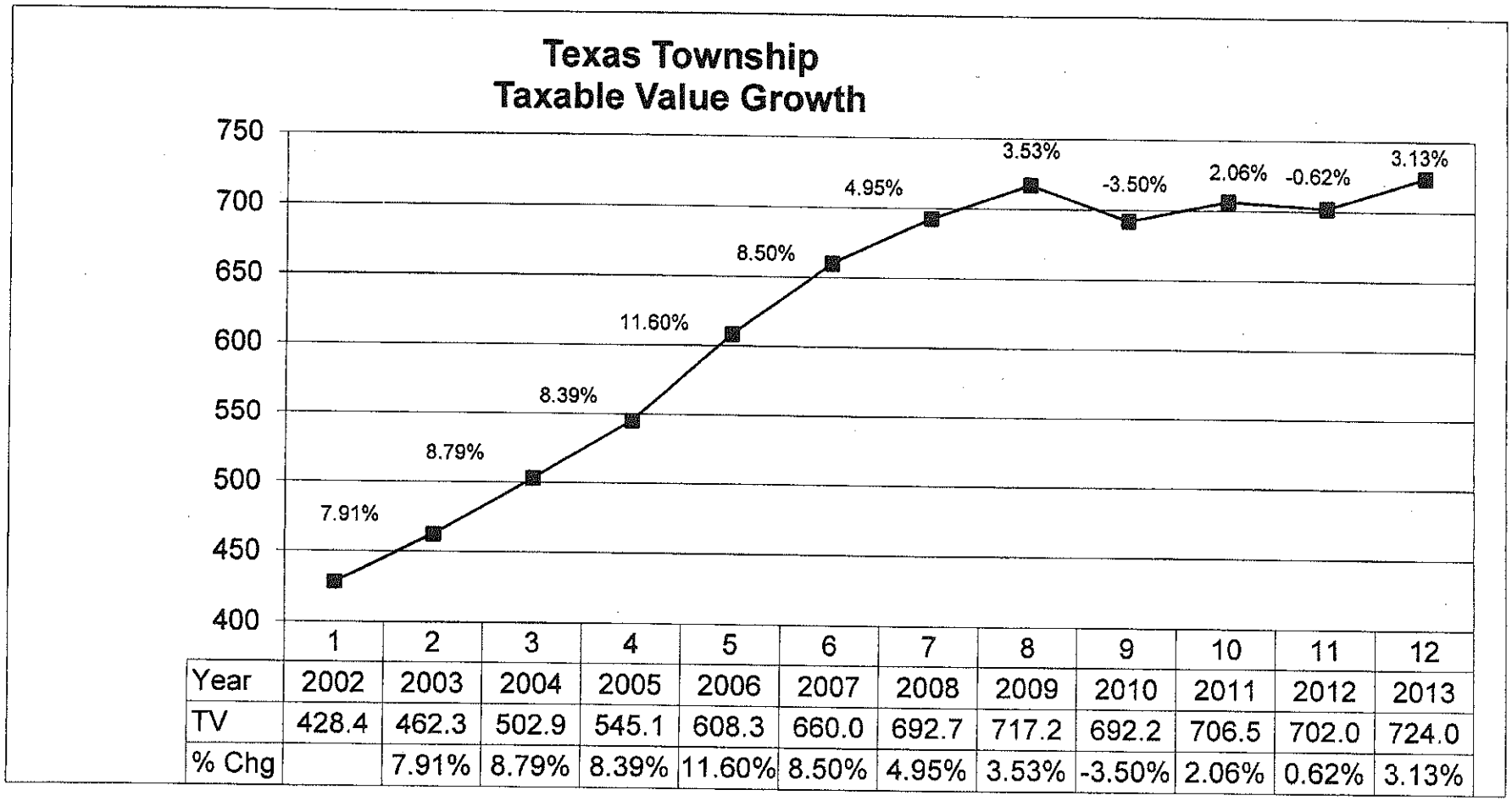
Ross Township
Taxable Value Growth



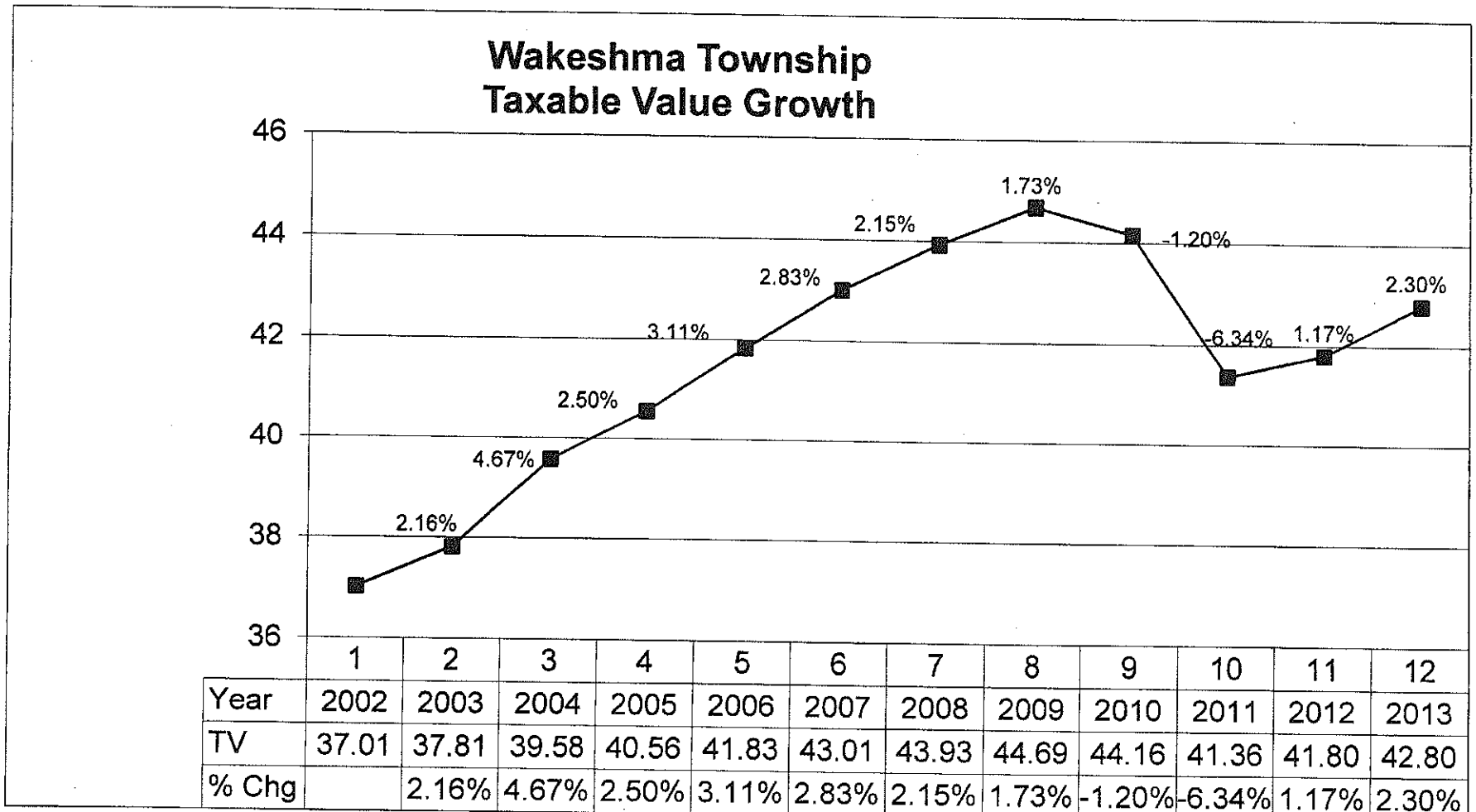
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	201.5	212.0	222.7	235.4	253.0	271.3	283.6	294.7	292.2	295.4	291.0	296.3
% Chg		5.21%	5.04%	5.72%	7.46%	7.23%	4.54%	3.89%	-0.85%	1.09%	-1.47%	1.81%



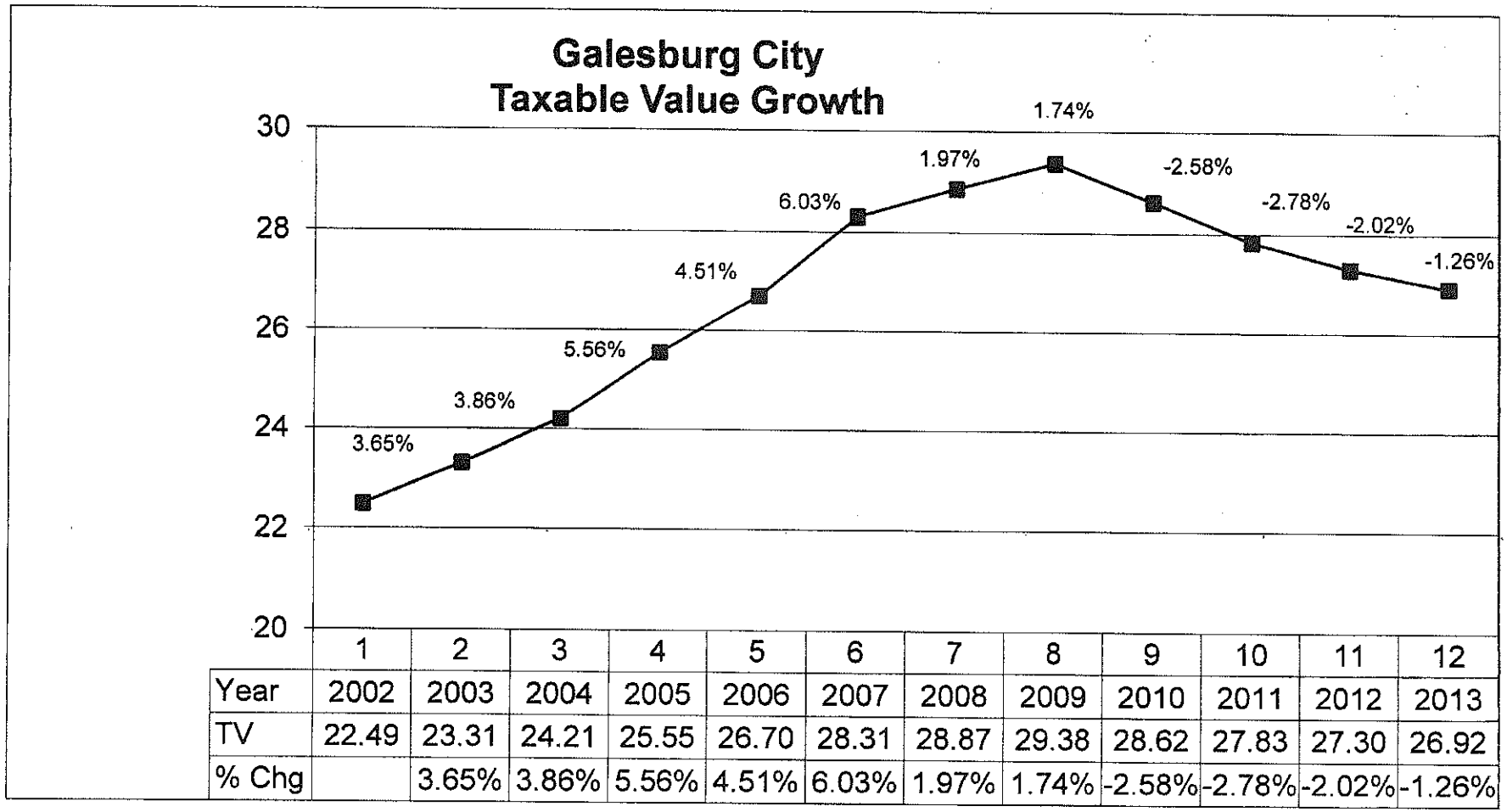
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	187.20	194.60	213.30	228.30	244.60	258.60	273.20	276.20	271.84	276.18	278.08	279.25
% Chg		3.95%	9.63%	7.02%	7.16%	5.71%	5.66%	1.08%	-1.59%	1.60%	0.69%	0.42%



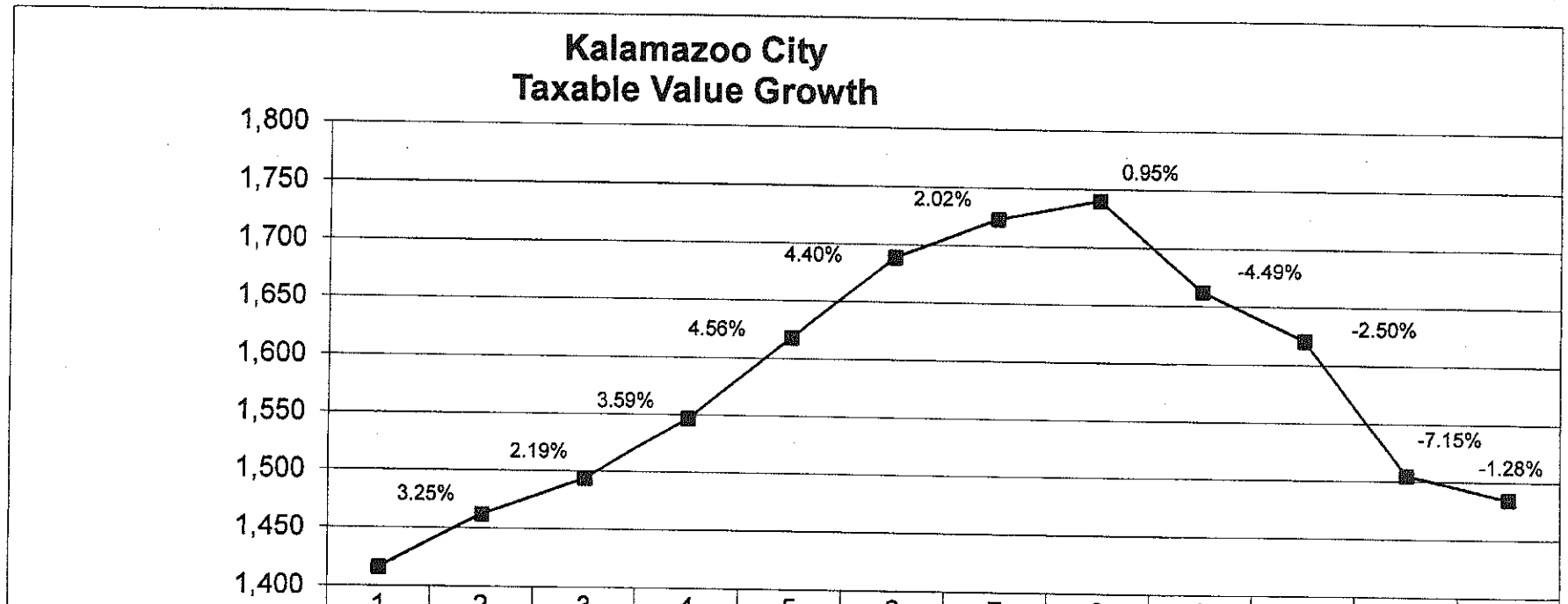
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	428.4	462.3	502.9	545.1	608.3	660.0	692.7	717.2	692.2	706.5	702.0	724.0
% Chg		7.91%	8.79%	8.39%	11.60%	8.50%	4.95%	3.53%	-3.50%	2.06%	0.62%	3.13%



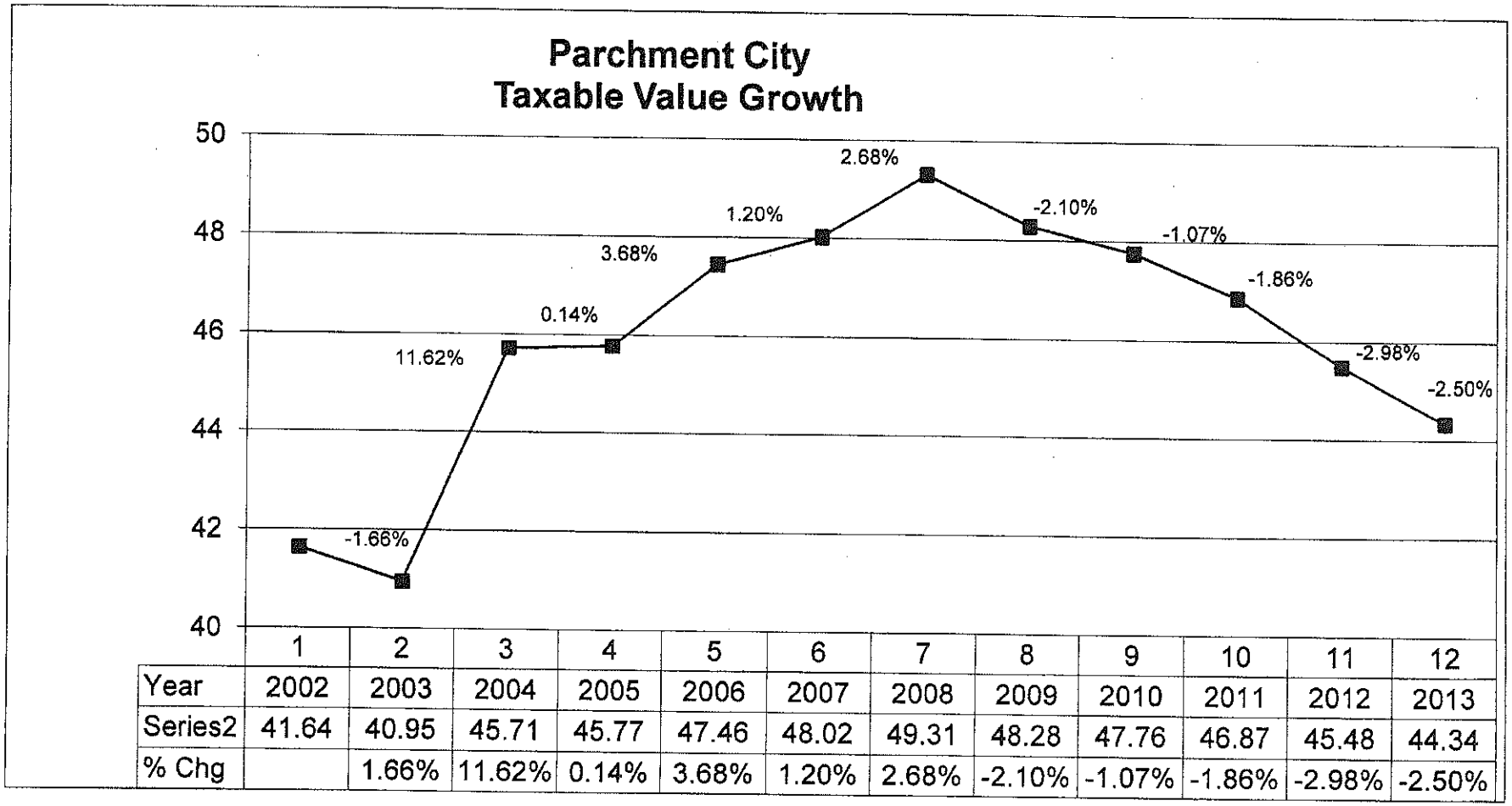
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	37.01	37.81	39.58	40.56	41.83	43.01	43.93	44.69	44.16	41.36	41.80	42.80
% Chg		2.16%	4.67%	2.50%	3.11%	2.83%	2.15%	1.73%	-1.20%	-6.34%	1.17%	2.30%



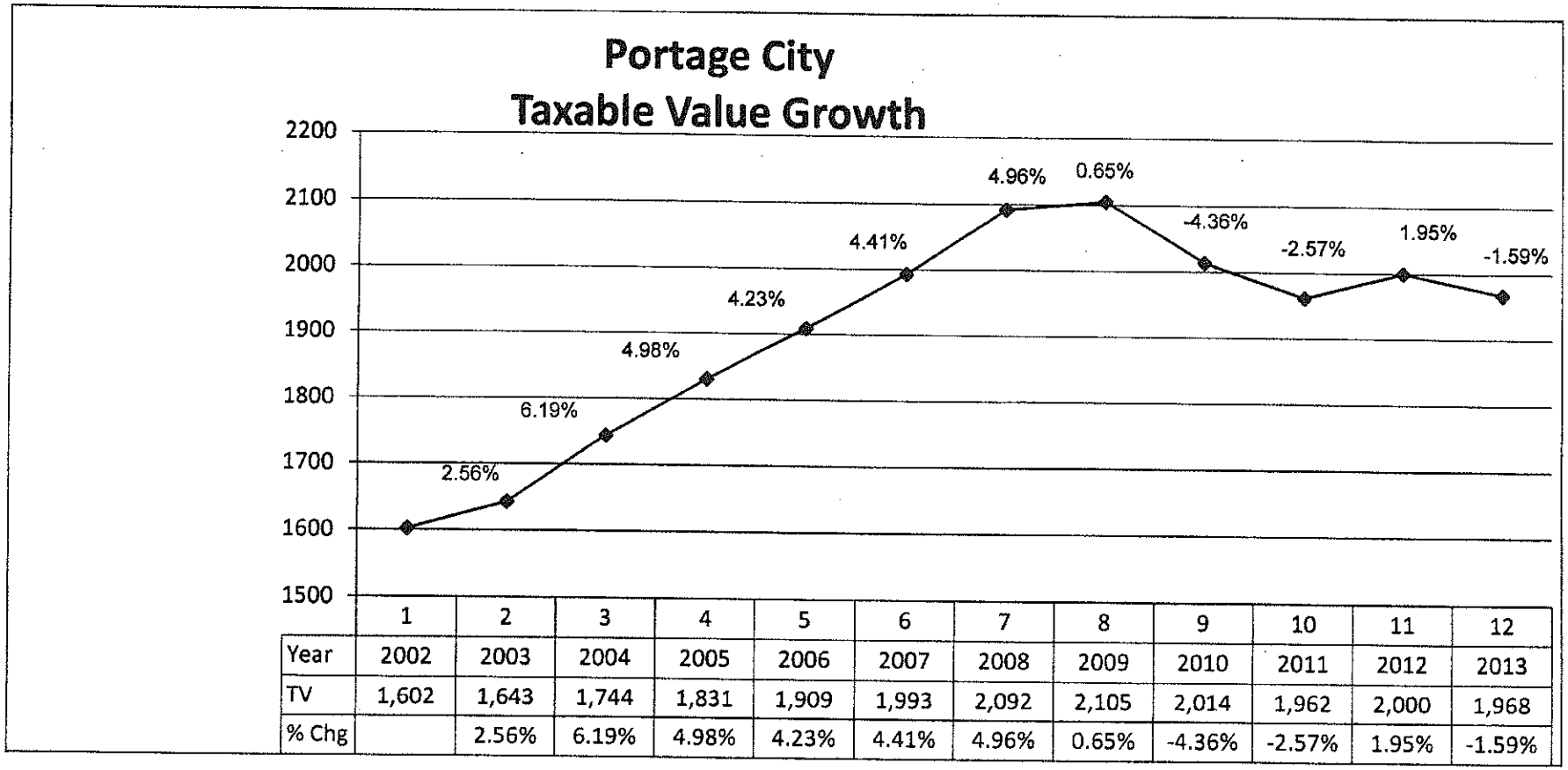
	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	22.49	23.31	24.21	25.55	26.70	28.31	28.87	29.38	28.62	27.83	27.30	26.92
% Chg		3.65%	3.86%	5.56%	4.51%	6.03%	1.97%	1.74%	-2.58%	-2.78%	-2.02%	-1.26%



	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	1,416	1,462	1,494	1,547	1,618	1,689	1,723	1,740	1,662	1,621	1,505	1,485
% Chg		3.25%	2.19%	3.59%	4.56%	4.40%	2.02%	0.95%	-4.49%	-2.50%	-7.15%	-1.28%



	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Series2	41.64	40.95	45.71	45.77	47.46	48.02	49.31	48.28	47.76	46.87	45.48	44.34
% Chg		1.66%	11.62%	0.14%	3.68%	1.20%	2.68%	-2.10%	-1.07%	-1.86%	-2.98%	-2.50%



	1	2	3	4	5	6	7	8	9	10	11	12
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
TV	1,602	1,643	1,744	1,831	1,909	1,993	2,092	2,105	2,014	1,962	2,000	1,968
% Chg		2.56%	6.19%	4.98%	4.23%	4.41%	4.96%	0.65%	-4.36%	-2.57%	1.95%	-1.59%

D.

RESOLUTION HONORING
Glenn Andrew Olson

WHEREAS, Glenn Andrew Olson has served the citizens of Kalamazoo County for twenty-five (25) years as of April 14, 2013; and

WHEREAS, Glenn Andrew Olson has faithfully served as a Deputy/CO II; and

WHEREAS, the County of Kalamazoo wishes to acknowledge and honor employees who have longevity under the umbrella of County Government, since it is through longevity that expertise in the employee's particular field is achieved.

NOW, THEREFORE, BE IT RESOLVED that the Kalamazoo County Board of Commissioners does hereby acknowledge with gratitude the many years of dedication and service Glenn Andrew Olson has imparted to the citizens of the County and offers its best wishes for many more years of mutual association.

STATE OF MICHIGAN)
) SS
COUNTY OF KALAMAZOO)

I, Timothy A. Snow, County Clerk Register, do hereby certify that the foregoing is a true copy of a Resolution adopted by the Kalamazoo County Board of Commissioners at a regular session held on April 16, 2013.

Timothy A. Snow
County Clerk/Register

E.

RESOLUTION TO ADOPT THE KALAMAZOO COUNTY EQUALIZATION REPORT

WHEREAS, Section 211.34, as amended, of the Compiled Property Tax Laws of Michigan requires that the County Board of Commissioners shall examine the assessment rolls of each township and city within the County and shall equitably and uniformly equalize the Real and Personal Property separately by adding to or deducting from the valuation of taxable property in any township or city such an amount as in its judgment will produce an equitable County total equalized valuation; and

WHEREAS, the Kalamazoo County Board of Commissioners has received a copy of the 2013 Equalized Valuation Report prepared by the Equalization Department; and

WHEREAS, the Kalamazoo County Board of Commissioners does hereby approve the 2013 equalized valuations of Kalamazoo County as presented in the Equalization Report.

NOW, THEREFORE, BE IT RESOLVED that the Kalamazoo County Board of Commissioners does hereby establish the 2013 County equalized valuation for the County of Kalamazoo as

$8,425,663,793 (eight billion four hundred twenty-five million, six hundred sixty-three thousand, seven hundred ninety three dollars) equalized by class pursuant to MCL 211.34 as follows:

Agricultural - $ 246,429,582	Timber Cutover - $ -0-
Commercial - $1,494,605,525	Developmental - $ -0-
Industrial - $ 363,764,345	Personal - $901,028,023
Residential - $5,419,836,318	

BE IT FURTHER RESOLVED that the total County equalized valuation is apportioned to the various townships and cities as they are on the detached Equalized Valuation Report.

DATED: April 16, 2013

David C. Maturen , Chair
Kalamazoo County Board of
Commissioners

STATE OF MICHIGAN)
) SS
COUNTY OF KALAMAZOO)

I, Timothy A. Snow, County Clerk/Register, do hereby certify that the foregoing is a true copy of a Resolution adopted by the Kalamazoo County Board of Commissioners at a regular session held on April 16, 2013

Timothy A. Snow
County Clerk/Register

F.

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: April 16, 2013

DEPARTMENT: Equalization

PREPARED BY: Bonnie Payton

SUBJECT: 2013 Commercial and Industrial Equalization Study

SPECIFIC ACTION REQUESTED:

Approval of a contract with M.A. Bail Appraisal Service for up to 100 commercial and industrial appraisals.

DESCRIPTION OF ACTION (dollar amount, purpose):
Total cost of the project not to exceed $20,000 (twenty thousand dollars).

TIME FRAME OF ACTION:

FUNDING SOURCE IF REQUIRED (Federal, State, or Local):

Funding to paid out of the department's line item budget – Contractual Services.

PERSONNEL IF REQUIRED:
(indicate if elimination or creation and list FTE; job title; grade; full-time salary range; account number; and, if known, position number)

NEW OR RENEWAL OR AMENDMENT:
(If an amendment to a contract/agreement please provide the date in which the original was approved by the Board of Commissioners)

ANY OTHER PERTINENT INFORMATION:

PROCUREMENT INFORMATION:
(indicate if the contract was bid out, if not, state reason(s) why; indicate last time contract was bid out; indicate if awarded bidder was the lowest bidder, if not, indicate why)

CONTACT PERSON WITH PHONE NUMBER:
Bonnie Payton – Equalization Director
384-8149 – Direct Line
383-8960 – Department Line

G.-J.

Kalamazoo County
Health & Community Services
3299 Gull Road, P.O. Box 42, Nazareth, MI 49074-0042

DATE: April 16, 2013

TO: County Board of Commissioners

FROM: Linda Vail, Director/Health Officer

RE: **ITEMS FOR YOUR CONSIDERATION**

A. PERMISSION TO SEEK AND ACCEPT A GRANT AWARD FROM WESTERN MICHIGAN UNIVERSITY (WMU) SCHOOL OF MEDICINE TOWARDS THE COST OF THE JULY HEALTH EQUITY SUMMIT

ACTION REQUESTED

HCS Administration requests Board approval to seek and accept a $1,000 grant award from Western Michigan University (WMU) School of Medicine towards the cost of the Health Equity Summit featuring Dr. Troutman on July 19th, 2013.

DESCRIPTION OF SUBJECT

These funds will be used for marketing the Health Equity Summit. This is a collaborative community project and these funds will help to promote and engage persons/families with low income health issues and community awareness.

RELATIONSHIP TO GOALS

The acceptance of this funding will further the department's goal to strengthen the capacity of individuals and families at risk within the community to take control of their lives and work toward their self-sufficiency.

FUNDING SOURCE

The new WMU School of Medicine was eager to be a supporting partner of the Healthy Equity Summit in July and contacted us to submit a letter of request for the funds from the Center for Health Equity and the needed the letter in hand such that they could process it through their system.

PERSONNEL

There are no personnel associated with this request.

PROCUREMENT

Procurement of marketing and promotion efforts for the Health Equity Summit will comply with all County procurement policies and practices.

ISSUES AND CONCERNS

There are no issues or concerns. If you have any questions, please contact David Artley, Housing and Neighborhood Coordinator at 373-5058 or at dpartl@kalcounty.com.

B. APPROVAL FOR A CATERING AND SALES AGREEMENT WITH THE RADISSON PLAZA HOTEL & SUITES

ACTION REQUESTED

HCS Administration requests Board approval for a catering and sales agreement with the Radisson Plaza & Suites for the 2013 Health Equity Summit.

DESCRIPTION OF SUBJECT

HCS is hosting its first Health Equity Summit on July 19, 2013. The Radisson will provide the services needed to hold this event. The agreement is for $700 for room rental and a minimum of $3,000 for catering service.

RELATIONSHIP TO GOALS

This event is consistent with the HCS goal to improve the overall health of the community by reducing health disparities, inequities and promoting healthy lifestyles and choices.

FUNDING SOURCE

The planned funding sources to hold this event at the Radisson will come from numerous local grant funders and the Michigan Department of Human Services (DHS) CSBG grant.

PERSONNEL

There are no personnel associated with this request.

PROCUREMENT

County procurement policies and procedures were followed.

ISSUES AND CONCERNS

There are no issues or concerns. If you have any questions, please contact Stacie Bytwork, Administrative Coordinator at 373-5197 or smbytw@kalcounty.com.

C. APPROVAL OF AGREEMENT BETWEEN KALAMAZOO COUNTY COMMUNITY MENTAL HEALTH AGENCY (CMH) AND THE HEALTH & COMMUNITY SERVICES DEPARTMENT (HCS)

ACTION REQUESTED

HCS Administration requests Board approval for the agreement between Kalamazoo County CMH and HCS. Maternal & Child Health Division through the Healthy Babies Healthy Start project for the amount of $44,200 and the HIV/Communicable Disease Services in the amount of $10,300, for a total amount of $54,500 and covers the period of 10/1/2012 to 9/30/2013.

DESCRIPTION OF SUBJECT

In response to a collaborative partnership with Kalamazoo County Community Mental Health (CMH) Department, HCS will provide case management services to Kalamazoo County pregnant residents who may already be receiving mental health and/or substance abuse services. The services include social, behavioral, and nutritional services.

This is a renewal agreement as it pertains to HIV/Communicable Disease Services to allow HCS staff to provide training, education and testing to KCMH/SAS staff and their subcontractors within the KCMH/SAS region.

RELATIONSHIP TO GOALS

The acceptance of this funding will further HCS's goal to strengthen the capacity of individuals and families at risk within the community to take control of their lives and work toward their self-sufficiency.

FUNDING SOURCE

No County funds are associated with this request.

PERSONNEL

Upon approval of agreement, this position will be filled (position previously approved in February).

There are no personnel associated with this request for HIV/Communicable Disease.

PROCUREMENT

There is no procurement associated with this request.

ISSUES/CONCERNS

There are no issues or concerns. If you have any questions, please contact Deb Lenz, Maternal & Child Health Division Manager at 373-5024 or dllenz@kalcounty.com or contact Lynne Norman, Clinical Services Division Manager at 373-5237 or ldnorm@kalcounty.com

D. AGREEMENT FOR ADVERTISING WITH MLIVE MEDIA GROUP for the KALAMAZOO GAZETTE

ACTION REQUIRED

HSD Administrations requests Board approval of an Agreement between the County of Kalamazoo, through the Health & Community Services Department, and mLive Media Group, 300 S. Kalamazoo Mall, Kalamazoo MI 49007 for advertising space in the Kalamazoo Gazette. The term of the contract is from April 01, 2013 to April 01, 2014.

DESCRIPTION OF SUBJECT

Under the terms of this Agreement, entitled Audience Solutions Agreement, mLive Media Group will provide color advertisements once per week in the Kalamazoo Gazette Thursday edition.

The advent of major changes in how the Kalamazoo Gazette is printed, distributed and available online have necessitated changes in how the Household Hazardous Waste Center reaches its target audience. This Agreement allows the HHW Center to continue reaching County residents who read the paper edition of the Kalamazoo Gazette and goes much further in reaching County residents who get their news online from mLive.com.

RELATIONSHIP TO GOALS

The Agreement assures that more County residents will be made aware of the HHW Center's recycling/disposal services and in turn will utilize disposal services at the HHW Center. The Agreement helps the HHW Center meet its contractual obligations with all participating municipalities to provide advertising and education to municipality residents

Environmentally safe disposal is consistent with the Health & Community Services Department's goal to improve the quality and safety of the physical environment, and in particular, protection of groundwater in Kalamazoo County.

FUNDING SOURCE

Funding for Advertising is in the current Household Hazardous Waste budget and is adequate to cover the cost, $5,000.00, of this Agreement.

PERSONNEL

There are no personnel issues associated with this item.

CONCERNS/ISSUES

There are no issues or concerns. If you have any questions regarding this information, please contact Deb Cardiff, Environmental Health Division Manager at 373-5347 or at dacard@kalcounty.com.

K.

Human Resources Department
201 West Kalamazoo Avenue, Ste 310 • Kalamazoo, Michigan 49007-3777
Phone: (269) 383-8998 • Fax: (269) 384-8099
An Equal Opportunity Employer

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: April 16, 2013

DEPARTMENT: Human Resources

PREPARED BY: Jason Gainsley, Human Resource Director

SUBJECT: **Amendment to Administrative Services Contract Blue Cross Blue Shield of Michigan**

SPECIFIC ACTION REQUESTED: Approval of an amendment to the Administrative Services Contract between Kalamazoo County and Blue Cross Blue Shield of Michigan (BCBSM).

DESCRIPTION OF ACTION: Many changes are occurring to health plans across the nation due to the compliance with federal regulations under the Patient Protection and Affordable Care Act (health reform). Our health insurance partner, Blue Cross Blue Shield (BCBS), is making the changes as required automatically. The changes do, however, require Kalamazoo County to revise the Administrative Services Contract we currently have with BCBS, which was signed by the Board on 11/6/2012.

The changes will be in effect on 1/1/2014, but require action by BCBS during the 2013 plan year. This will allow BCBS to process all claims appropriately beginning on 1/1/2014. The information attached goes into great detail regarding the upcoming changes, which include: plan year date, women's preventive benefit changes, release of group data, attestation of group health plan, Summary of Benefits and Coverage documents and disclosure of essential health benefits covered by other entities. Once the amendment has been approved, BCBS can take appropriate action to ensure our group plan is in compliance with regulations surrounding health reform.

FUNDING SOURCE: Employee Benefit Fund

NEW OR RENEWAL: Amendment, to be effective 4-16-2013.

ANY OTHER PERTINENT INFORMATION: Staff recommends approval; applicable documentation has been reviewed by Finance and Corporate Counsel.

CONTACT PERSON AND PHONE NUMBER: Jason Gainsley, 384-8101, or jrgain@kalcounty.com; Jean Michaud, 383-8953, or jmmich@kalcounty.com

E.

OFFICE OF ADMINISTRATIVE SERVICES

Tracie Moored, Director

201 WEST KALAMAZOO AVENUE
KALAMAZOO, MI 49007
PHONE: (269) 384-8090
FAX: (269) 383-6448

DATE: April 2, 2013

TO: Board of Commissioners

FROM: Tracie Moored, Finance and Administrative Services Director
John Faul, Deputy Administrator

RE: Personnel Policy Changes / Hay Group Contract

In 2008, we brought the compensation pointing process in house to perform a full evaluation of internal equity and proper job classification. We have completed several goals during this transition process. All positions have been reviewed and classified. All positions have been designated as Exempt or Non-Exempt. All department heads have been trained and educated on the full processes of creating and classifying positions within the organization. This process has been informative although labor intensive.

Now that the major project goals have been completed, our 'Hay Committee', consisting of Elected Officials, Court Administrators, and Administration, has been meeting to articulate the successes and further areas of struggle. In these discussions it was unanimously supported to now resume contract relations with an outside consultant on a go-forward basis.

This transition requires an update to Personnel Policies section 4.06 and 4.07 (attached) and contract execution with HayGroup (attached). This contract will not require budget adjustments but is anticipated to require payments of an average of $3,500 annually.

We will be presenting both action items at the Board Meeting on April 16, 2013.

Please contact either of us with any questions you may have.

C: Peter Battani, County Administrator
Thom Canny, Corporate Counsel

HayGroup®

March 5, 2013

Lori VanderPloeg
Financial Operations Manager
County of Kalamazoo
201 W Kalamazoo Avenue
Kalamazoo, MI 49007

Dear Lori:

The County of Kalamazoo is seeking support from a Hay Group consultant with regards to job evaluations on an appeals basis, for any new jobs created, or positions that change in scope.

Methodology

The County uses the The Hay Group Guide Charts® - Profile Method which is the most widely used proprietary job evaluation system in the world. It is used by more than 8,000 organizations in over forty countries. This method provides a high degree of consistency and reliability in establishing internal relationships among jobs within an organization and comparing those jobs to similar jobs in other organizations.

To help the County in its effort to have all positions evaluated in a fair and consistent manner, Hay Group will establish a fee on a per job basis. The typical turn-around for evaluations is 3-5 business days.

All jobs will be evaluated in Hay Group Job Evaluation Manager (JEM). JEM is a web-based software system that both facilitates collaboration between The County and the Hay Group consulting team and assures consistent job evaluation. Hay Group JEM will enable The County to:

- Create new job titles and upload job documents needed by Hay Group to evaluate the jobs
- Store job information/job descriptions online
- View comments and evaluation rationales created by Hay Group in support of specific job evaluations
- Generate reports from the database

JEM will help:

- enhance efficiency of the job evaluation process
- assure quality
- increase transparency, understanding and trust in the process
- sustain the value of the job evaluation system

All job evaluation work completed during this project will be executed in JEM.

Project Fees & Invoicing

The professional fees will be $300 per job if the County requests three or more jobs to be evaluated. The professional fees will be $350 per job if the County requests one or two jobs to be evaluated.

Access to Hay Group JEM Lite is covered by terms of use that are attached to this proposal. Annual licensing fees for JEM Lite are $750 but subject to change.

Hay Group will invoice the County monthly for any charges incurred. Payments are due within forty-five (45) days of receipt.

Hay Group Legal Terms

If at any time during the course of the engagement you find it necessary or desirable to terminate our services, you will only be obligated to pay for those fees and expenses incurred up to the time of our receipt of written notification. Should the scope of a project be reduced or expanded, we will discuss this with you in advance and modify the project fees, in writing, accordingly. Except in the case of gross negligence or willful misconduct, neither Hay Group nor you may recover from each other any damages other than actual, direct damages, even if one of us fails to perform under this agreement.

This agreement, together with any attachments, is the entire agreement between Hay Group and you as to the services described in and to be performed under this agreement, and is the only statement of this agreement. Any contrary terms are rejected. You may not assign or transfer this agreement to another person and any attempt to do so will not be effective.

Hay Group shall maintain sole ownership of the written materials and data contained in any and all deliverables under this agreement which may be provided to You in connection with the projects. You agree not to disclose or reproduce such Licensed Materials in any manner whatsoever, except: (i) You may make a reasonable number of copies for Your internal use only; and (ii) You may comply with applicable public information laws or legal process. Unless Hay Group and You agree to a different term, this agreement shall begin on the date Hay Group and You sign this agreement, and end on the date either party has received written notice of termination from the other. It is assumed that You will allow your compensation information to be included in Hay Group's databases.

This Proposal and or the Agreement shall be construed in accordance with the laws of the State of Pennsylvania. Any claim or controversy arising out of or relating to the Proposal and or the Agreement shall be governed by the laws of such state. Additionally, both parties agree to submit to the personal jurisdiction of the federal and state courts of Pennsylvania in connection with such claim or controversy.

Hay Group® JEM Lite Terms

1. The Proposal and these Terms and Conditions form the whole agreement ("Agreement") between Hay Group, Inc. ("Hay Group"), with a place of business at 111 E. Wacker Dr., Suite 1250, Chicago, IL 60601 and Kalamazoo County at 201 W. Kalamazoo Ave., Kalamazoo, MI 49007 ("You") with respect to Hay Group JEM Lite as set forth below and in Appendix A (the "Service") and supersede any prior agreements or statements, whether written or oral, in relation to the Services. If there should be any conflict between the terms of the Proposal or these Terms and Conditions, these Terms and Conditions shall prevail.
2. Unless specified otherwise in the Proposal, invoices shall be payable upon receipt. All charges quoted are exclusive of VAT, sales, use or other applicable similar taxes, for which You shall pay at the applicable rate.
3. Hay Group retains all right, title and interest in and to all intellectual property rights in any works and materials produced by Hay Group under this Agreement. Hay Group grants to You a limited, non-exclusive, personal license to use and access the Service to review, use and store Your job evaluations and related information for Your internal business purposes. The Service is accessed by user codes and passwords that are assigned by Hay Group to You. You are responsible for providing the user codes to Your employees and for ensuring Your employees compliance with the terms of this Agreement. You agree to notify Hay Group promptly in writing concerning any unauthorized disclosures of user codes or passwords and when a user leaves Your firm. You are responsible for validating the accuracy and suitability of the Service, reconstructing lost data, transmitting and storing your information and protecting your systems from viruses and similar risks.
4. Hay Group reserves the right to access and monitor any and all information transmitted or received through the Service. Hay Group may track usage data from the Service and utilize it for benchmarking, internal research, troubleshooting, and customizing our marketing services. You are prohibiting from transmitting to the Service any pornographic, obscene, disparaging, defamatory, or libelous information or any other information that violates applicable law.
5. You promise that the data uploaded to the Service is Your data and does not include any personally identifiable data ("Client Data") and that You have the right to provide the Client Data to Hay Group. You grant to Hay Group and its affiliates a paid-up, perpetual, non-transferable, non-exclusive license to incorporate and use Client Data in aggregate form in its proprietary databases and produce reports or analyses based on Client Data combined with data provided by other companies. Hay Group agrees that You own the Client Data and You agree that Hay Group owns its databases, which are compilations, including, the Client Data.
6. Hay Group shall not be liable to You, for any implied warranty, condition or other term, or for any loss of profit or any indirect, special or consequential loss, damage, costs, expenses or other claims, whether caused by the negligence of Hay Group, its servants or agents or otherwise, which arise out of or in connection with the provision of the Service or their use by You. The entire liability of Hay Group to You under the Agreement shall not exceed the amount of fees actually received by Hay Group for the provision of the Service.
7. YOU AGREE TO DEFEND AND KEEP HAY GROUP AND ITS AFFILIATES HARMLESS FROM ANY LEGAL CLAIMS OF YOUR EMPLOYEES RELATED TO YOUR ACCESS TO OR USE OF THE SERVICE, AND FROM ANY LIABILITY HAY GROUP MAY INCUR BECAUSE OF YOU FURNISHING CLIENT DATA TO HAY GROUP.
8. Both Hay Group and You agree to comply with all applicable laws in the performance of this Agreement.
9. Unless Hay Group and You agree to a different term, this Agreement shall begin on the date both parties sign the Agreement and continue for twelve (12) months ("Term"). The Term shall be automatically renewed for successive twelve (12) month terms, unless either party notifies the other in writing sixty (60) days prior to the end of the then current term of its intent to terminate. Either party may, without limiting any other remedy, immediately terminate the Agreement by giving written notice to the other if the other commits any material breach of the Agreement and (if capable of remedy) fails to the remedy the breach within 30 days after being required by written notice to do so, or if the other goes into liquidation, or becomes bankrupt, makes a voluntary arrangement with its creditors or has a receiver or administrator appointed.
10. This Agreement will be governed by and construed in accordance with the substantive laws in force Commonwealth of Pennsylvania. This Agreement will not be governed by the conflict of law rules of any jurisdiction or the United Nations Convention on Contracts for the International Sale of Goods, the application of which is expressly excluded.
11. This Agreement may be executed in multiple counterparts, and by electronic means, each counterpart being an original and all counterparts together constituting one original document. You warrant that each person who accepts for You is authorized to legally bind You.

M.

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: April 16, 2013

DEPARTMENT: Information Systems

PREPARED BY: Lisa Thompson

SUBJECT: Approval of IBM Customer Agreement and IBM Master Services Attachment for ServiceElite

SPECIFIC ACTION REQUESTED:
Board approval and signature is requested on the two attached IBM agreements called "IBM Customer Agreement" and "IBM Master Services Attachment for ServiceElite". These agreements govern future transactions by which the County purchases equipment, licenses ICA Programs, obtains program licenses, acquires services, etc from either IBM or an IBM reseller.

DESCRIPTION OF ACTION (dollar amount, purpose):
There is no cost associated to these agreements. Any future purchase or transaction with IBM or an IBM reseller will be brought to the Board of Commissioners for approval and costs will be identified at that time.

These agreements are not binding the County to purchase anything at any time.

TIME FRAME OF ACTION:
Effective upon execution by IBM.

FUNDING SOURCE IF REQUIRED (Federal, State, or Local):
N/A

PERSONNEL IF REQUIRED:
N/A

NEW OR RENEWAL:
New

ANY OTHER PERTINENT INFORMATION:

PROCUREMENT INFORMATION:
N/A

CONTACT PERSON WITH PHONE NUMBER:
Lisa Thompson, IS Director, 383-8989, llthom@kalcounty.com

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: April 16, 2013

DEPARTMENT: Sheriff's Office

PREPARED BY: Paul Matyas, Undersheriff

SUBJECT: Temporary Position Extension – Airport Deputy

SPECIFIC ACTION REQUESTED:
Approve the extension of a temporary employee for Airport Security Detail. Original request was December 21, 2012.

DESCRIPTION OF ACTION (dollar amount, purpose):

TIME FRAME OF ACTION:
Immediately until return date of Deputy Laura Misner which is anticipated in August 2013.

FUNDING SOURCE IF REQUIRED (Federal, State, or Local):
101-267-706.00

PERSONNEL IF REQUIRED:
Position 10848-001 to 10698-006 .5 PTE
Position 10698-006 to 10698-004 1.0 FTE

NEW OR RENEWAL OR AMENDMENT:

ANY OTHER PERTINENT INFORMATION:
Dep Misner was seriously injured by a motorist as she was rendering aid to another driver at a fatal accident scene last November. To cover her position, Deputy Burnham temporarily transferred from Court Security Deputy to the Airport Deputy PTE and Dep. Kuss temporarily transferred from Airport Deputy PTE to FTE,

PROCUREMENT INFORMATION:
(indicate if the contract was bid out, if not, state reason(s) why; indicate last time contract was bid out; indicate if awarded bidder was the lowest bidder, if not, indicate why)

CONTACT PERSON WITH PHONE NUMBER:
Paul Matyas, Undersheriff 385-6176

Number - 4.06

Date Approved 09/18/12
Effective Date 01/01/13
Supersedes 08/17/10

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

b. An employee whose current pay does not meet the criterion set in 4.06 C.1.a., shall be placed in the new band at the first step that represents a decrease in pay. The employee's pay shall not be set less than the minimum of the new band.

2. An employee who is demoted to a position assigned to a lower salary band than his/her current position as a result of County action and for any reason other than documented unsatisfactory performance shall retain his/her current pay rate.

D. RECLASSIFICATION

In accordance with Personnel Policy 4.07 B., positions may be reclassified. Position reclassification typically will become effective the date on which the formal request for evaluation from a Department Head or Court Administrator is received in the Finance Department.

1. An employee whose position is reclassified, resulting in a higher salary band assignment, shall be placed in the new band at the first step that represents an increase in pay, not to exceed the maximum of the new band. The effective date of the reclassification becomes the employee's new position anniversary date. Eligibility for future step increases will be determined using the length of service in the position at the new band level, and will be based upon satisfactory performance.

2. An employee whose position is reclassified, resulting in a lower salary band assignment, shall retain his/her current pay rate or be placed at the maximum of the new band, whichever is lower. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

3. An employee whose position is reclassified, yet the position remains assigned to the same salary band, shall retain his/her current pay rate and position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

E. REINSTATEMENT TO A PREVIOUS SALARY BAND

An employee who promoted and subsequently voluntarily demotes, or is demoted as the result of documented unsatisfactory performance, within one year of the promotion, to a position assigned to the pay band from which the employee promoted shall be placed in the range at the pay step the employee was being paid or would have attained if the promotion had never occurred. Likewise, the employee's position anniversary date shall be reset to the position anniversary date prior to the promotion for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

F. INTERIM APPOINTMENTS

Interim appointments typically should last no longer than three (3) months, although special circumstances periodically will necessitate a longer interim appointment period.

1. An employee who is appointed on an interim basis to a position with a higher salary band than his/her current position shall be placed in the new band at the first step that represents an increase in pay, not to exceed the maximum of the new band. In exception to this standard increase, an employee who demonstrates specifically applicable prior experience may be placed up to the 'C' step of the appropriate band with the prior approval of the Deputy County Administrator and Finance and Administrative Services Director; a starting rate above the 'C' step must be approved by the Board of Commissioners.

2. At the conclusion of an interim appointment:

   An employee who returns to his/her regular position shall be placed in the band at the pay step the employee was being paid or would have attained if the interim appointment had never occurred. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance in his/her regular position.

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

An employee for whom an interim appointment becomes a regular position shall maintain the salary determined, under Personnel Policy 4.06 F.1., at the commencement of the interim appointment. The effective date of the interim appointment, which is being changed to a regular position status, becomes the employee's new anniversary date. Eligibility for future step increases will be determined using the length of service in the new position, and will be based upon satisfactory performance.

G. CLASSIFICATION SYSTEM AUDIT

In accordance with Personnel Policy 4.07 D., positions may be reviewed periodically outside the regular reclassification process to ensure proper evaluation and classification. Pay band reassignments due to a classification system audit will normally become effective upon completion of the audit and authorization of the Board of Commissioners.

1. An employee, with satisfactory performance, whose position is reassigned to a higher salary band as a result of a classification system audit, shall be placed in the new band at the first step that represents an increase in pay. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

2. In accordance with Personnel Policy 4.05 D., an employee, with documented unsatisfactory performance, whose position is reassigned to a higher salary band as a result of a classification system audit, shall retain his/her current pay rate until such time that the employee demonstrates consistently satisfactory performance. Upon demonstration of consistently satisfactory performance, the employee shall be placed in the new band at the first step that represents an increase in pay. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

Number - 4.06

Date Approved 09/18/12
Effective Date 01/01/13
Supersedes 08/17/10

4.00 WAGE AND SALARY ADMINISTRATION

4.06 Pay Policy for Employee and Position Actions (cont.)

3. An employee whose position is reassigned to a lower salary band as a result of a classification system audit shall remain at his/her current pay rate until such time as the employee is eligible for further salary increases. The employee shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

4. An employee whose position remains assigned to the same salary band as a result of a classification system audit shall retain his/her current position anniversary date for purposes of determining eligibility for future step increases, which will be based upon satisfactory performance.

Number - 4.07

Date Approved 8/17/10
Supersedes 1/1/10

4.00 WAGE AND SALARY ADMINISTRATION

4.07 Classification of Positions

The Classification System is coordinated by the Finance Department in conjunction with the Human Resources Department.

A. NEW POSITION CLASSIFICATION

When a new position is to be created, the Department Head or Court Administrator requesting the position shall work with the Human Resources Department and Finance Department to document the dimensions and responsibilities of the position. The Human Resources Department and Finance Department will evaluate the request. The classification will be determined by an outside consultant who is recommended by the Finance Director prior to the presentation of the position for authorization by the Board of Commissioners. If there is a disagreement with the assigned band, the Department Head or Court Administrator can request an appeal in accordance with Personnel Policy 4.07 C. prior to submission to the Board of Commissioners for authorization.

4.00 WAGE AND SALARY ADMINISTRATION

4.07 Classification of Positions (cont'd)

B. POSITION RECLASSIFICATION

Reclassification of a position may be necessary because additional responsibilities gradually have been added to or removed from the position over a period of time. The effective date and any resulting pay change associated with a position reclassification are covered under Personnel Policy 4.06 D.

When an existing position gradually (typically not less than two (2) years from the previous evaluation) has undergone substantial changes in responsibilities, the Department Head or Court Administrator responsible for the position shall notify the Finance and Human Resources Department of the changes. The Human Resources Department and Finance Department shall evaluate the new dimensions and responsibilities of the position to determine if classification review by the consultant is warranted.. The reclassification of a position may result in the reassignment of that position to a higher salary band or lower salary band, or no change in salary band assignment.

C. RECLASSIFICATION APPEAL

The reclassification of a position may be appealed in accordance with the following procedures:

1. The Department Head or Court Administrator responsible for a position classified under Personnel Policy 4.07 A., or reclassified under Personnel Policies 4.07 B., or 4.07 D., may initiate an appeal of the position. The request must be submitted in writing within thirty (30) days after the determination notification, and must state the reason(s) for the request to be reviewed. The appeal will be reviewed by the Finance Department in coordination with the consultant. Final classification will be determined and is final.

Following resolution of the appeals process the department or court that appealed the reclassification must wait at least two (2) years before requesting that the Human Resources Department and Finance Department review the position, which was the subject of the appeal. However, exceptions may be granted for major staffing changes in accordance with Personnel Policy 4.07 E.

4.00 WAGE AND SALARY ADMINISTRATION

4.07 Classification of Positions (cont'd)

D. CLASSIFICATION SYSTEM AUDIT

In order to maintain the equity of the classification system, all positions are subject to periodic review and the classification of any given position may change at any time. The typical aspects of an audit are as follows:

1. Documentation verification/update: the position description for the position to be audited shall be reviewed for accuracy. To verify the accuracy of the position description, information about the position may be gathered through the completion of a position documentation questionnaire by the position incumbent, with supplemental information provided by the position supervisor, and through the performance of a desk audit (informational interviews with the position incumbent, the supervisor to which the position reports, and/or the Department Head or Court Administrator responsible for the position.) The position description for the position will be updated as necessary.

2. Position evaluation: the position shall be evaluated based upon the dimensions and responsibilities defined in the position description. The Finance Department, in coordination with the Human Resources Department, will determine whether the position classification review is warranted based on substantive changes only.

3. The position description will be sent to the consultant for classification.

4. Results implementation: the effective date and any resulting pay change are covered under Personnel Policy 4.06 G.

E. CLASSIFICATION CHANGES DUE TO REORGANIZATION

In the event of major staffing changes within a department, that department shall identify any necessary new positions, and in accordance with Personnel Policy 4.07 A., submit the reorganization to the Board of Commissioners for final approval.