

LETTER OF UNDERSTANDING

This Letter of Understanding is made on the date and year written below, by and between the COUNTY OF KALAMAZOO (hereafter the "Employer"), and the MICHIGAN COUNCIL #25; AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL NO. 1677.02, hereinafter referred to as the "Union." The Employers and the Union are parties to a collective bargaining agreement with an effective date of January 1, 2018 (hereafter the "Contract"); and

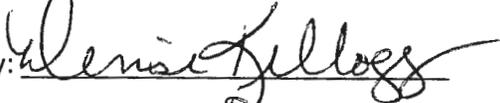
NOW, THEREFORE, IT IS HEREBY AGREED as follows:

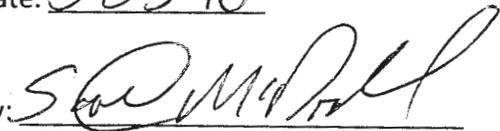
1. The parties agree to amend Article 23 – Section 2 of the Contract as follows:

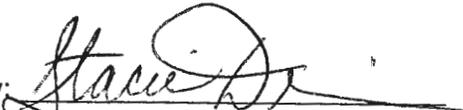
Section 2: Every continuing full-time employee in the County classified service shall be entitled to annual leave with pay of four (4) hours for each completed biweekly pay period.

2. This Letter of Understanding shall modify the parties' Contract only to the extent expressly provided herein.

MICHIGAN COUNCIL #25, AMERICAN
FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES,
LOCAL NO. 1677.02 COUNTY OF
KALAMAZOO

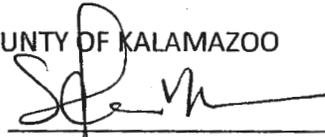
By: 
Date: 3-23-18

By: 
Date: 3/26/18

By: 
Stacie Dineen
AFSCME Council 25

Date: 3/26/18

COUNTY OF KALAMAZOO

By: 
Stephanie Moore, Chair
Board of Commissioners

Date: 3-20-18

By: 
Timothy A. Snow
County Clerk/Register

Date: 3-20-18