

LETTER OF UNDERSTANDING

Between

COUNTY OF KALAMAZOO
and the
SHERIFF OF THE COUNTY OF KALAMAZOO
- and -
KALAMAZOO COUNTY SHERIFF'S
SUPERVISOR'S ASSOCIATION

The parties are signatory to a collective bargaining agreement dated January 1, 2016 through December 31, 2018. The parties have agreed to modify the provisions of Section 7.4 (B), specifically for a bargaining unit member appointed to the position of Undersheriff.

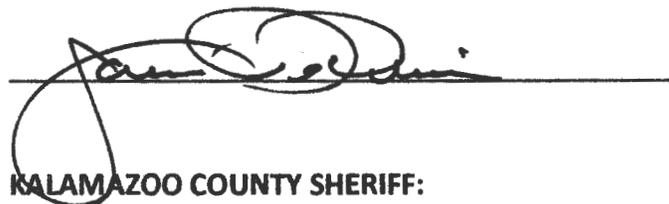
The parties agree to the following:

Such employee may exercise their frozen seniority to return to a position in the bargaining unit on or before December 31, 2020. Thereafter they may only return to the bargaining unit if there is an open position. The employee shall not be allowed to return to the unit if he is terminated for cause.

This letter shall expire on December 31, 2020.

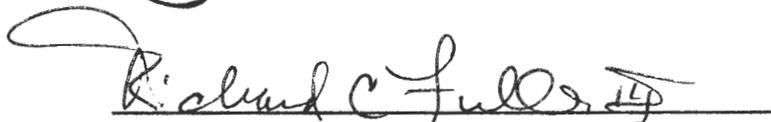
SIGNATURES

KALAMAZOO COUNTY SHERIFF'S OFFICE SUPERVISOR'S ASSOCIATION:



9/21/17
Date

KALAMAZOO COUNTY SHERIFF:


Richard Fuller, Sheriff

10-5-17
Date

KALAMAZOO COUNTY GOVERNMENT:


Tim Snow, Clerk/Register

11.7.17
Date


Dale Shugars, BOC Chairman

11.7.17
Date