

In the Matter of:

Kalamazoo County Sheriff's Deputies' Association  
-and-  
Kalamazoo County Sheriff's Office

Jail Nurse Classification

LETTER OF UNDERSTANDING

On November 20, 2017, the parties voluntarily participated in Mediation in an attempt to resolve their differences with respect to issues related to filling existing vacant positions in the Jail Nurse Classification within the bargaining unit.

Upon considering the issues and each party's responses thereto, the parties reach the following agreements to address the unique situation presently facing the parties regarding the Jail Nurse Classification:

1. The nursing field has experienced changes which are creating difficulties in filling vacant bargaining unit positions for the Jail Nurse Classification.
2. Upon ratification of this Letter of Understanding by both parties, the Jail Nurse Classification will be removed from the bargaining unit represented by the Kalamazoo County Sheriff's Deputies' Association.
3. Upon removal of the Jail Nurse Classification from the bargaining unit, all references to the Jail Nurse Classification in the parties' collective bargaining agreement will be rendered null and void.
4. Should additional written confirmation or filing with the Michigan Employment Relations Commission be necessary, the parties commit to cooperating to ensure that the necessary documentation is filed with that agency to ensure the intention of this Letter of Understanding is met.
5. This Letter of Understanding is subject to each party's individual ratification procedures.

KALAMAZOO COUNTY  
SHERIFF'S OFFICE

KALAMAZOO COUNTY SHERIFF'S  
DEPUTIES' ASSOCIATION

  
Richard C. Fuller, # 7121  
4/11/18  
Date

  
4/11/18  
Date

  
Stephanie Moore, Chair 5.15.18

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Timothy A. Snow, County Clerk 5.15.18