

LETTER OF UNDERSTANDING

Between

**KALAMAZOO COUNTY
SHERIFF OF THE COUNTY OF KALAMAZOO**

and

**KALAMAZOO COUNTY SHERIFF'S
SUPERVISORS' ASSOCIATION**

WHEREAS, the Employer and Union are parties to a Collective Bargaining Agreement with a term running from January 1, 2016, through December 31, 2018 (the "CBA"); and

WHEREAS, Article 18, Section 18.0 of the CBA provided the option to COAM for a wage re-opener for 2017 to take effect on or after January 1, 2017; and

WHEREAS, the parties wish to supplant the Salary Schedule to reflect a 2.00% wage increase for 2017 and amend Article 18, Section 18.0 of the CBA to include the changes detailed below.

NOW, THEREFORE IT IS HEREBY AGREED as follows:

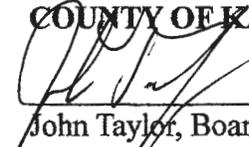
1. The Salary Schedule effective January 1, 2017, incorporating a 2.00% base wage increase to all steps of each classification replacing the prior Salary Schedule in its entirety is attached hereto.
2. The remainder of the CBA shall remain unchanged.

{signatures appear on the following page}

IN WITNESS WHEREOF the authorized representatives of the parties hereto have executed this Agreement on date indicated below each signature.

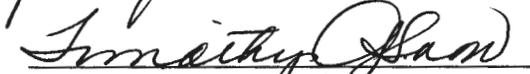
COUNTY OF KALAMAZOO

KALAMAZOO COUNTY SHERIFF



John Taylor, Board Chairperson

12.20.16 
Date Richard C. Fuller III, Sheriff Date



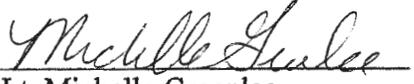
Timothy A. Snow, Clerk/Register

12.20.16
Date

KALAMAZOO COUNTY SHERIFF'S OFFICE SUPERVISORS' ASSOCIATION



Jim DeVries, COAM

12-2-16 
Date Lt. Michelle Greenlee

12-5-16
Date



Lt. Jeffrey Christensen

12-6-16 
Date Lt. Amy Price

12-6-16
Date



KALAMAZOO COUNTY GOVERNMENT

Salary Schedules

SHERIFF DEPT - COMMAND OFFICERS

Effective 01/01/2017

Increase %
2.0

Sheriff's Administrator

C	01	A	Annual	\$80,912.00	Bi-Weekly	\$3,112.00	Hourly	\$38.90	1 1/2	\$58.35
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Lieutenant

C	02	A	Annual	\$89,772.80	Bi-Weekly	\$3,452.80	Hourly	\$43.16	1 1/2	\$64.74
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Captain

C	03	A	Annual	\$98,612.80	Bi-Weekly	\$3,792.80	Hourly	\$47.41	1 1/2	\$71.12
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Captain (Chief Deputy)

C	04	A	Annual	\$99,424.00	Bi-Weekly	\$3,824.00	Hourly	\$47.80	1 1/2	\$71.70
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