

## MINUTES

### KALAMAZOO COUNTY BOARD OF COMMISSIONERS COMMITTEE OF THE WHOLE

APRIL 2, 2013

PLACE: Room 207A, County Administration Building

TIME: 4:00 p.m. – 5:31 p.m.

MEMBERS PRESENT: Commissioners Carolyn Alford, Dave Buskirk, Jeff Heppler, Brandt Iden, Dave Maturen, Julie Rogers, Michael Seals, Phil Stinchcomb, John Taylor, Roger Tuinier and John Zull

MEMBERS ABSENT: None

OTHERS PRESENT: Peter Battani, John Faul, Thom Canny, Tracie Moored, Dina Sutton, Mary Balkema, Lotta Jarnefelt, Lee Adams, Tim Snow, Carrie Klein, Jason Gainsley

Chairman Maturen convened the Committee of the Whole at 4:00 p.m.

#### 1. Review of Transfers and Disbursements

Ms. Tracie Moored, Finance Director stated claims for April 2, 2013 totaled \$1,957,834.13. She indicated these did include approval of Allocated Funds as included in the Packet.

Discussion ensued concerning allocation of funds to Southwest Michigan Partnership, LLC.

Commissioner Taylor arrived at 4:12 p.m.

Treasurer Mary Balkema updated the Board on Tax Foreclosures. She stated 222 parcels were foreclosed upon, 22 of them were homestead properties. She also stated the County also assisted 271 parcels from being foreclosed upon. Treasurer Balkema indicated the tax sale would be held August 22, 2013.

#### 2. Airport Project

This item was postponed to a future meeting.

#### 3. Compensation Review Schedule

Mr. Peter Battani, County Administrator reviewed his memo as included in the packet. He indicated at the next Committee of the Whole meeting there would a presentation and overview of the retiree healthcare benefits.

Discussion ensued.

Commissioner Rogers inquired about doing a market study. Mr. Battani indicated the Board needed to make that decision but cautioned if a study was done, the Board would also need to be able to make policy changes depending on the results of the market study.

Commissioner Seals inquired when the last increase was given to retirees and Mr. Battani stated it had been a number of years.

Commissioner Tuinier inquired about the \$65 million unfunded liability and Mr. Battani stated it was an actuarial science/projection.

Commissioner Taylor concurred with Commissioner Rogers.

Discussion ensued on retiree healthcare.

#### 4. Proposed Strategic Plan Update

Mr. Battani presented his memo as included in the packet. He requested the Board's direction in which they would like to go as it pertained to strategic planning; he wanted to know if the Board wanted a special meeting to discuss the Strategic Plan.

Commissioner Alford stated she would be interested only if it was going to be productive and worthwhile.

Discussion ensued.

#### 5. Personnel Policy Change – Hay Compensation

Ms. Moored reviewed her memo included in the packet. She stated it was the recommendation to contract with an outside consultant on a go-forward basis for any position appeals, thus changes to the Personnel Policy needed to occur.

Discussion ensued.

Commissioner Alford stated she had many concerns with the reporting going to Finance, and felt it was more a Human Resources issue.

Commissioner Rogers stated she had concerns with Section 4.0 and felt Finance should not be the department to report an appeal to since it was pointing the positions. Commissioner Rogers echoed Commissioner Alford's concerns and comments and would like to slow the process down.

Discussion ensued.

#### 6. Meeting with Legislative Delegation

Mr. Battani stated according to the Board's Strategic Calendar, it was time to schedule a meeting with the Legislators. He wanted to know if the Board wanted to meet and if so, what items for discussion.

Commissioner Taylor stated he would like to discuss unfunded mandates.

Commissioner Seals stated he would like to discuss the possible Community Mental Health merger.

Mr. Battani asked the Board to send their topics to him before the next meeting.

7. Shaver Road Facility Update

Mr. Battani indicated this item was postponed until the April 16, 2013 Committee of the Whole meeting. He indicated he was in the process of scheduling non quorum meetings.

8. Workforce Development Update

Ms. Kathy Olsen, Michigan Works! gave a brief history of Michigan Works! and the YOU Program and introduced Natalie Johnson who was a YOU participant who succeeded.

Mr. Damerow presented a PowerPoint presentation.

Commissioner Stinchcomb stated he wasn't aware of the resources available at Michigan Works! and thanked Mr. Damerow for his presentation.

Commissioner Rogers stated she as well was impressed with what Michigan Works! offered.

Commissioner Alford concurred with previous comments.

9. Any other items

There were no other items.

10. Executive Session

There was no executive session.

11. Adjournment – no later than 6 p.m.

There being no further business to come before the Board, Chairman Maturen adjourned the meeting at 5:31 p.m.

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David C. Maturen, Chairman  
Kalamazoo County Board of Commissioners