



# Kevin Catlin



Administrator/Controller

## Education and Experience

### **University of Illinois, Springfield**

Bachelor of Art Degree

(Criminal Justice)

Master of Public Administration

Doctor of Public Administration

(In progress)

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### **County Administrator**

Boone County Illinois

### **City Manager**

Springfield, Michigan

### **Assistant City Manager**

Brookings, South Dakota

### **Management Analyst/ICMA**

**Management Fellow**

City of Tulsa, Oklahoma

## A Personal Note From Kevin Catlin

“ My partner (Nate Griffioen) is looking forward to returning to Michigan, he hails from the Grand Rapids area and is as eager as me to join the Kalamazoo County community. We enjoy the outdoors so much. We are looking forward to frequenting the public parks in Kalamazoo County and state parks around Michigan. ”

## Goals For The First 100 Days

- An aligned vision with that of the County Board of Commissioners to effectuate public value in the pursuit of extraordinary governance.
- Learn the priorities of the governing body, the community, and the capabilities of the workforce.
- Begin cultivating a welcoming and approachable work environment where coworkers feel comfortable, and communication is flowing.
- Ensure each department is heard throughout the budget/CIP development process.
- Collaboration with each County Commissioner to gain an understanding of their priorities in an effort to embrace unity in decision-making.
- Complement transparency initiatives to ensure our governing body, residents, and guests stay informed of ongoing county business and progress towards them.
- Meet with the new County DEI Director to begin to understand their priorities and how the Administrator's Office can assist in the County's effort to expand its intercultural competence and diversify its workforce.
- Prioritize premium pay and employee engagement to improve morale throughout the county organization.
- Build trust internally and externally through meetings with key stakeholders in an effort to build a foundation that supports inclusive thought processes and decision-making to tackle county-wide issues that make an impact.
- Prioritize and commit resources to carry out the goals and objectives of the Board of Commissioners and remain agile enough to ensure flexibility in communication styles to keep the Board informed.