



# KALAMAZOO COUNTY GOVERNMENT

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**FOR IMMEDIATE RELEASE:** Friday, March 4, 2022

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## **Kalamazoo County Announces William Gray as The First Director of Diversity Equity and Inclusion**

*Scheduled to begin work on Monday March 7*

**Kalamazoo, MI:** — Kalamazoo County Board of Commissioners appointed William (Alvin) Gray as the first Director of Diversity Equity and Inclusion (DEI) on February 9, 2022, during a special meeting of the Board. Gray is scheduled to begin work on Monday, March 7, 2022. The purpose of the DEI Director is to implement the Diversity, Equity, and Inclusion Strategic Work Plan, develop and manage comprehensive agency-wide DEI programming, and provide guidance to leadership and employees at every level of the organization. This position will provide training, technical expertise, coordination, and guidance for DEI committees and teams to build efficacy and cultural competency across Kalamazoo County Government.

"I'm honored and humbled to have been chosen for the Director of Diversity. Equity and Inclusion, for Kalamazoo County. Certainly, I'm excited and eager to meet with new colleagues, committees, and co-partners on the job, as well as in the community." stated DEI Director William (Alvin) Gray, "There is much to learn from the people concerning the area. Moreover, I desire to learn what love and justice look like to the people of Kalamazoo County and how I can best serve in that context."

William Gray has over 18 years of experience and training in anti-racism work. He has held positions leading and coaching DEI success, strategic planning, and program management with organizations like Habitat for Humanity, Grand Rapids Community College, Urban Young Life Grand Rapids, and The Other Way Ministries.

"The Board and the DEI Hiring Committee were intentional about the search to bring on a DEI leader who aligns with the core values of our community and has the experience, perspective, and drive to make progress and continue to focus on meaningful countywide change." Stated Diversity Equity and Inclusion Hiring Committee Chair Tami Rey.

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**OFFICE OF THE ADMINISTRATOR**

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