



KALAMAZOO COUNTY GOVERNMENT

In the Pursuit of Extraordinary Governance...

Kalamazoo County Board Chair Mike Quinn and Vice-Chair Morales's statement on the Los Angeles City Councilmembers' Racist Remarks

"The recently uncovered racist remarks out of the Los Angeles City Council in California have direct, negative implications on our values here at the county. We know Kalamazoo County is not immune to racism. However, County Board of Commissioners Chair Mike Quinn and Vice-Chair Monteze Morales expressly condemn such behavior and are taking steps to ensure people from all walks of life in our community are heard and valued.

This year, the Board invested in diversity, equity, and inclusion (DE&I) programming to connect better with those we serve and employ. We aim to expand these initiatives throughout the county to increase our community's cultural competence so we can be:

- Responsive to, engaged with, and trusted by the communities we serve,
- Effective in delivering high-quality programs and services,
- Supportive of a relationship-focused work environment where all employees feel valued and contribute their best, and
- Competitive for a highly skilled workforce to effectuate the values we stand by.

It is time for real change.

We denounce the actions of LA City Council leadership and stand with our community members as we reflect on our own journey to dismantle institutional racism. Kalamazoo County Government will continue to listen to our constituents and ensure DE&I is integral to the way we do business here."

Mike Quinn and Monteze O. Morales

Kalamazoo County Board of Commissioners Chair and Vice-Chair

OFFICE OF THE ADMINISTRATOR

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